

Strength in Unity

Puncak Niaga Holdings Berhad (“PNHB”) is a diverse team of many hands but one mind. Each of our team members has different talents, but all of us unite in strength as one team to achieve the Company’s vision, mission and goal.

Our goal is to serve our stakeholders and our nation by responsible custodianship of the natural environment. We believe in mutual responsibility and mutual prosperity, and we aim to build a sustainable business by means of mutual effort. We also believe that growth – whether individual or corporate – is best achieved by unity in strength and teamwork.

This is the focus of our 2012 Annual Report.



16th Annual General Meeting

DATE

26 June 2013 (Wednesday)

TIME

10.00 am

VENUE

Concorde 1

Concorde Hotel Shah Alam, Level 2

No. 3, Jalan Tengku Ampuan Zabedah C9/C

40100 Shah Alam, Selangor Darul Ehsan

To Be A Leading Regional Integrated Water, Wastewater And Environmental Solutions Provider And To Emerge As A Significant Player In The Oil & Gas Sector.



Our Vision

To meet the increasing challenges in the demand for high quality water supply, wastewater and environmental systems through the continuous implementation of high quality standards, efficient services, human capital development, innovative technologies and operational systems.



Our Mission

To share our experience and offer our expertise through Smart Business Partnerships, Public Private Partnerships or other innovative business models.

To actively participate in local, regional and global business opportunities with linkages to the Company's core activities, waste water & solid waste management, environment management and oil & gas sectors.

To actively support and participate in programmes and activities aimed at uplifting the community's living standards and value systems in line with the aspirations of Vision 2020.

To address national and international concerns pertaining to the protection, conservation and enhancement of the natural environment we live in.





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2012 Key Highlights

In 2012...

We operate, manage and maintain 29 WTPs with a combined capacity of 1,930 million litres per day.

Our expansion into the Oil & Gas sector gained traction, a success that contributed significantly to the Group's financial results for 2012.

RM 3.74 billion

For the financial year ended 31 December 2012, the Group's revenue advanced 44.5% to RM3.74 billion.

RM 232.68 million

The Group achieved a profit after taxation of RM232.68 million for the financial year ended 31 December 2012.

7.5 million

We distributed a daily average of 4,322 MLD of treated water to about 7.5 million consumers.

RM 778.0 million

Revenue for our Oil & Gas Division almost tripled to RM778.0 million in 2012.

99.5%

Achievement in overall 2012 collection efficiency.

99.8%

Our WTPs achieved an impressive 99.8% compliance with stipulated treated water quality standards.

711.00 million

Our WTPs delivered 711.00 million cubic metres of treated water in 2012.

Puncak Values

OUR COMPANY'S VALUES, THE **PUNCAK VALUES** SHAPE OUR ORGANISATIONAL CULTURE AND GUIDE THE WAY WE RUN OUR BUSINESS. THEY ARE INTEGRATED INTO OUR BUSINESS PROCESSES AND OUR CORE VALUES.

At **PUNCAK**, we are and continuously seek to be:

PASSIONATE

about our business for sustainable performance.

UNITED

as one in our corporate responsibility strategy to align with our Vision to be the Leading Regional Integrated Water, Wastewater And Environmental Solutions Provider And To Emerge As A Significant Player In The Oil & Gas Sector.

NURTURE

our human capital towards an exemplary workforce.

CORPORATE GOVERNANCE

guides the way we run our business in an evolving global business environment.

ACCOUNTABLE

for all our actions and engagement process with our stakeholders.

KNOWLEDGEABLE

in all aspects of our business operations and continue to be the trusted and reliable provider of clean water supply.



**Working together means
sharing the task and
multiplies our success**



Executive Chairman's Message



**YBHG TAN SRI
ROZALI ISMAIL**
Executive Chairman
of PNHB Group



Dear valued Shareholders and Stakeholders,

Throughout 2012, Puncak Niaga Holdings Berhad (“PNHB”) and the Group (“PNHB Group” or the “Group”) remained unwavering in its dedication to building sustainable value for the benefit of its stakeholders, and above all in its total commitment to serving its customers and to protecting the environment.

Throughout the year, in our core business of water supply and distribution, the PNHB Group was proactive not only in supplying an important public utility, but in meeting business challenges such as ensuring excellent water distribution services and quality water supply to meet the growing consumers’ expectations within various constraints including adequacy of treated water to meet the demand.

In addition to this, the Group had to face the many challenges in relation to the protracted proposed restructuring of the water services sector in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya (“Proposed Restructuring”), and the issue in relation to the water tariff adjustment for the third and fourth operating periods commencing 1 January 2009 and ended 31 December 2011 and commencing 1 January 2012 and ending 31 December 2014, respectively (“Water Tariff Adjustment”) or compensation in lieu thereof as provided under the Concession Agreement dated 15 December 2004 signed between Syarikat Bekalan Air Selangor Sdn Bhd (“SYABAS”), the Federal Government and the Selangor State Government (“SYABAS Concession Agreement”).

Our expansion into the Oil & Gas sector gained traction, a success that contributed significantly to the Group’s financial results for 2012.

It is therefore pleasing to report that, despite the challenges, the Group remain focused to achieve its Vision to become a Leading Regional Integrated Water, Wastewater And Environmental Solutions Provider And To Emerge As A Significant Player In The Oil & Gas Sector.

We recognise the importance of continuously enhancing and nurturing the skills and dynamism of our people; of seeking out and nurturing talented and energetic employees in all key business areas for succession planning; of fostering smart, forward-thinking innovation; and of inculcating a culture of high performance and teamwork within the workforce with a shared vision, mission and goal as the path towards achieving the Group's Vision. Leveraging on the strengths of our people, PNHB's theme for the Annual Report 2012 is, "Strength in Unity", focusing on team leadership.

BACKGROUND

In 2012, a number of factors combined to depress world economic growth. Stresses in the Eurozone intensified, exacerbated by doubts about the ability of European policymakers to resolve the crisis. The United States economy slowed, with output and employment weakening during the year. In addition, domestic demand continued to lose momentum in key emerging market economies. Specifically, in developing Asia, growth is estimated to have decreased to less than 7% in the first half of 2012.

(Source: International Monetary Fund World Economic Review 2012 and World Economic Outlook 2013.)

Despite this, the local economy proved surprisingly resilient and Malaysia made further progress towards its goal of becoming a high-income, developed nation. To counter the negative impact on Malaysia's growth of the problems in the global economy, the Government introduced a National Transformation Policy ("NTP"). The NTP effectively consolidates several transformation programmes, strengthening domestic demand and steering the nation in its mission to achieve inclusive and sustainable growth.

The timely implementation of the Tenth Malaysia Plan projects and other NTP programmes partly cushioned the domestic economy from the effects of a weaker external sector and enabled the nation to record a creditable growth of 5.1% in the first half of 2012. With the implementation of programmes under the NTP intensifying, plus the related multiplier effects, the economy should now be on an upward trend, as of the second half of 2012.

(Source: Economic Report 2012/2013, Ministry of Finance, Malaysia)

Against this backdrop, on behalf of the Board of Directors of PNHB, I am pleased to present the Annual Report and the Audited Financial Statements of the Company and Group for the financial year ended 31 December 2012.

FINANCIAL PERFORMANCE

For the financial year ended 31 December 2012, the Group's revenue advanced 44.5% to RM3.74 billion from RM2.59 billion for the financial year ended 31 December 2011. The increase in revenue was mainly due to claimed higher water tariff compensation arising from the scheduled tariff hike which should have been gazetted on 1 January 2012, combined with the revenue contribution from the Oil & Gas sector.

Meanwhile, the Group achieved a profit after taxation ("PAT") of RM232.68 million compared to the loss after taxation of RM83.13 million recorded in the preceding year. This commendable profit performance enhanced the basic earnings per share from 2.42 sen in 2011 to 58.20 sen in 2012.

The Group achieved a segment profit before interest and tax ("segment PBIT") of RM945.99 million compared to RM549.89 million recorded in the preceding year. The increase in segment PBIT was mainly due to higher segment PBIT from the Water Distribution and Oil & Gas Segment of RM610.60 million and RM83.44 million respectively.

Executive Chairman's Message

We recognise the importance of continuously enhancing and nurturing the skills and dynamism of our people

Dividend

The Board of Directors is pleased to propose a final single tier dividend of 5 sen per ordinary share for the financial year ended 31 December 2012 (2011: Nil).

CHALLENGES

The issue of the Proposed Restructuring has remained unresolved since July 2008. No progress was achieved during the year under review, and neither has the Water Tariff Adjustment nor the compensation in lieu thereof under the SYABAS Concession Agreement been settled. The legal suits in relation thereto involving Konsortium ABASS Sdn Bhd ("Konsortium ABASS"), SYABAS, Puncak Niaga (M) Sdn Bhd ("PNSB") and the Selangor State Government are ongoing.

On 20 February 2013, the Company received two letters from Kumpulan Darul Ehsan Berhad ("KDEB") on behalf of the Selangor State Government in relation to the Proposed Restructuring offering on the indicative terms and conditions for the proposed acquisition of 100% equity in PNSB and 70% equity of PNHB in SYABAS not already owned by KDEB ("KDEB Offers").

On 6 March 2013, after full deliberation of the indicative terms and conditions of the KDEB Offers and after considering the advice of the Adviser appointed by the Company to assist in evaluating the KDEB Offers, the Company announced that the Board of Directors was unable to reach a final decision to even consider giving approval-in-principle or acceptance in principle to KDEB given the incomplete and inconclusive nature of the KDEB Offers as well as the position taken by Pengurusan Aset Air Berhad ("PAAB"). The Board of Directors was also not ready to convene an Extraordinary General Meeting of the Company for the purpose of tabling the KDEB Offers to the shareholders of the Company for consideration.

The amount of compensation in lieu of the Water Tariff Adjustment claimed in the suit by SYABAS against the Selangor State Government under the SYABAS Concession Agreement is RM1,054.20 million for the period from 1 January 2009 to 31 March 2011. Total Water Tariff Adjustment for the period from 1 January 2009 to 31 December 2012 amounted to RM2,486.97 million.

To date, SYABAS is still unable to make full payment for water purchases from the four water treatment operators, namely PNSB, Konsortium ABASS, SPLASH and Konsortium Air Selangor Sdn Bhd. The cashflow problem also reduces the financing capacity of SYABAS to carry out its Capital Expenditure ("CAPEX") programme to reduce the Non Revenue Water ("NRW") and rehabilitate the old distributions assets.

The Selangor State Government's decision in 2008 to freeze the SYABAS CAPEX programme (which includes replacement of old and aging pipes and others) until the Proposed Restructuring is accepted and implemented, remained unchanged and continued into 2012. With a substantial part of the planned programmes withheld for so many years, this has restricted SYABAS from providing quality service to the consumers and has resulted in numerous and frequent pipe bursts and water supply interruptions and has jeopardised SYABAS' efforts to improve the water distribution services to the consumers. At present, only ad hoc initiatives classified as extremely critical works are approved by the National Water Services Commission [Suruhanjaya Perkhidmatan Air Negara] ("SPAN"). Besides replacement of old and aging pipes and others, SYABAS is also not able to further reduce the NRW level due to such restriction.



In May to July 2012, the water crisis in Hulu Langat areas affecting 209,678 consumer accounts was due to insufficient treated water. The crisis was temporarily resolved with the completion of the second stage distribution work in relation to the new Sg Labu WTP. Nevertheless, water supply has remained at a crisis state since July 2012 with the reserve margin standing at below 3% most of the time and resulting in occasional water interruptions in several areas. The critical water supply situation will persist and continue into 2013 with an increase in demand but limited additional distributable treated water capacity.

The water crisis at Gombak and Kuala Lumpur Districts at the beginning of 2013 was due to the technical problems at the pump house in Wangsa Maju resulting from many years of continuous overloading beyond its original design capacity. The crisis was finally resolved in mid January 2013 after the installation of bypass pipes with approval of the authorities. The authorities had in March 2012 approved SYABAS' previous proposal to build an additional pump house at Wangsa Maju and the construction of the pump house is currently undertaken by the Selangor State Government. The water crisis had caused considerable hardship to the affected consumers and these circumstances underline the vital need for the water woes in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya to be resolved swiftly.

The Selangor State Government on 4 December 2012 indicated its intention to terminate the Operation and Maintenance Agreement dated 7 March 2008 in respect of the Sg Sireh WTP between PNSB and the Selangor State Government, and the Novation Agreement dated 7 March 2008 in respect of the Sg Sireh WTP between PNSB, SYABAS and the Selangor State Government. On 18 February 2013, PNSB instituted legal proceedings against the Selangor State Government on the matter. The suit is currently ongoing.

The Group's Oil & Gas unit has successfully completed contracts with Keabangan Petroleum Operating Company Sdn Bhd ("KPOC"), Newfield Peninsula Malaysia Inc ("Newfield"), Exxonmobil Exploration and Production Malaysia Inc ("Exxonmobil") and Hess Exploration & Production Malaysia BV ("Hess") in 2012. GOM Resources Sdn Bhd's ("GOM Resources") major contract, the Integrated Transportation and Installation of Offshore Facilities Package A : DLB 264 has been extended for one more year in 2013 with a further option to extend in 2014. Aside from its core business of transportation and installation, GOM Resources will have to explore other viable areas of business within the Oil & Gas sector and continue to look out for potential project acquisitions, both domestically and overseas.

ACHIEVEMENTS

None of the challenges we faced during the year dented the Group's determination to fulfil its commitments to its various stakeholders and above all to consumers. I am therefore pleased to record that the Group exceeded all of its KPIs. The Group had provided a good supply of clean, treated water and had continued to manage the ever-increasing demand for water within Selangor and the Federal Territories of Kuala Lumpur and Putrajaya.

Moreover, despite the financial constraints affecting the whole of our concession business, significant sums were invested in upgrading the Water Treatment Plants ("WTP") we operate. Other critical works and strategic programmes were also prioritised, including Research and Development ("R&D") and Information and Communication Technology ("ICT").

In the Oil & Gas sector, the Group performed up to expectation and was awarded by KPOC the Integrated Transportation and Installation of Offshore Facilities contract for one more year in 2013 with an extension option of one year.

Across all of its water treatment operations, PNSB has rigorously adhered to the Integrated Management System covering ISO 9001:2008 (Quality), ISO 14001 (Environment) and OHSAS 18001:2007 (Safety) Management Systems. The three Regional Offices of PNSB also adhered to the Integrated Management System with ISO 9001:2008 (Quality).

Executive Chairman's Message



Executive Chairman's Message

The Oil & Gas sector is a massive potential growth area for the Group and our initial foray into the sector has met with commendable success in its infant stage



Three SYABAS districts were accredited with OHSAS 18001:2007 (Health and Safety). In addition, SYABAS' Human Resources & Administration Department was awarded with ISO 9001:2008 certification in 2012.

For Oil & Gas operations, GOM Resources adhered to the Integrated Management System covering ISO 9001:2008 (Quality), ISO 14001:2004 (Environment), OHSAS 18001:2007 (Occupational, Health and Safety) and ISO/TS29001:2010 (Petroleum, Petrochemical and Natural Gas Industries – Sector Specific Quality) Management Systems.

CORPORATE DEVELOPMENTS

Oil & Gas

The Oil & Gas sector is a massive potential growth area for the Group and our initial foray into the sector has met with commendable success in its infant stage as, after just one full year of operation, GOM Resources results had a positive impact on the Group's results, contributing approximately 20.8% of the Group's revenue in 2012.

The Group's Oil & Gas capabilities currently involve construction and subsea services and marine support services to the offshore Oil & Gas industry in Malaysia. The Oil & Gas unit is exploring many other areas, both mid-stream and upstream and is looking to expand locally and overseas. During the year, GOM Resources set up the Exploration & Production Division to evaluate business development opportunities, locally and overseas.

Looking forward, the Group is confident and hopeful of clinching more Oil & Gas projects to achieve its Vision to become a significant player in this sector and to constantly enhance the sustainability of the Group's businesses.

Water Related Construction Projects

The Group's ongoing water related construction projects in Sarawak are coming to an end, with total completion of three (3) remaining work orders expected by June 2013. The Group is working towards securing more new water related construction contracts in 2013. There is undoubtedly a potential growth area for PNHB not only in construction but also in operation and maintenance. In the year ahead, we will continue to dedicate our resources to business development efforts in this area.

Overseas Expansion

Asia is expected to be the world's next growth centre. Such growth is creating a substantial increase in demand for resources in both the consumer and the industrial markets, which in turn offers the Group tremendous opportunities for business expansion.

(Source: The European Magazine January-February 2013)

The Group has amassed considerable experience of successfully managing large scale water projects in India and China, and this experience will stand us in good stead as we bid for further contracts in water/wastewater and water/wastewater related projects across developing Asia.

In China, we continue to make good with our current projects. We are also actively exploring fresh potential investments in other provinces of China. Meanwhile in ASEAN, we are looking into the possibility of bidding for water/wastewater and water/wastewater related projects via Government-to-Government arrangements and joint ventures with reliable local partners.

For this reason, in 2013, PNHB's wholly owned subsidiary, Puncak Oil & Gas Sdn Bhd ("POG") is in the process of setting up a branch office in Turkmenistan and incorporated a wholly owned limited company in The Republic of the Union of Myanmar, namely GOM

Resources Limited, with the objective to undertake potential business of transportation and installation of pipelines and other services for the onshore and offshore operations of the Oil & Gas industry.

Corporate Exercise

In conjunction with PNHB's fund raising exercise and to reward the existing PNHB shareholders for their continued support in the Company, on 27 September 2012, PNHB announced the proposed issue of up to 40,910,609 free Warrants in PNHB ("Warrants") on the basis of one Warrant for every ten existing ordinary shares of RM1.00 each in PNHB held ("PNHB Shares") ("Proposed Free Warrants Issue"), and a five-year Redeemable Convertible Secured Sukuk Ijarah ("Convertible Ijarah Sukuk") of up to RM165.00 million in nominal value ("Proposed Convertible Ijarah Sukuk Issue") ("The Proposals"). The Proposals will enable shareholders to participate in a PNHB derivative without cost as well as giving them an opportunity to increase their equity participation in PNHB. The Proposals will also further strengthen PNHB's capital base and market capitalisation, enabling PNHB to raise funds for working capital purposes without incurring financing cost and to raise funds at fixed and reasonable cost to pursue potential acquisitions and/or investment opportunities.

The Proposals had been approved by the relevant authorities and an Extraordinary General Meeting will be convened by the Company in end May 2013 to seek the shareholders' approval for the Proposals.

CORPORATE & ENVIRONMENTAL SOCIAL RESPONSIBILITY

Corporate Responsibility ("CR") within PNHB is guided by a CR strategy which reflects the Group's Vision to be a Leading Regional Integrated Water, Wastewater And Environmental Solutions Provider And To Emerge As A Significant Player In The Oil And Gas Sector. In day-to-day operations, we continue to increase shareholder value and respond to societal needs. We develop the nation by providing a new generation of innovative services and solutions. These efforts really make a difference to our communities, the world today and future generations.

PNHB believes that everyone deserves access to clean water. We are committed to delivering outstanding quality and reliable service at an affordable price. Our R&D team continues to evaluate the best possible water treatment processes and water distribution operations to deliver high water quality to the public. It is part of the Group's commitment to deliver reliable and trusted quality service.

Our Research & Development Centre has collaborated with the Ministry of Defence under the "Penjodohan Inisiatif Kementerian Pertahanan dengan Menteri Tempatan" and successfully developed a mobile water purification prototype 'JERNIH' that is able to meet the demand of a population of 500, tapping from the Army experience in Bamyar, Afghanistan. 'JERNIH' was showcased at the recently concluded Langkawi International Maritime & Aerospace Exhibition (LIMA) 2013, held in Langkawi from 26 March 2013 to 30 March 2013 and received good reviews from visitors to LIMA 2013.

Our stakeholders can significantly affect our business viability. We continue to prioritise the importance of actively engaging with our stakeholders to understand their views and concerns. Our effective stakeholder engagement including visits, philanthropic activities, educational programmes, awareness sessions and participations in various events have helped us to shape our business. I am pleased to witness the Group's active role in its mission in assisting flood victims in Selangor, Perak and Terengganu which was extended to help the needy. As a good corporate citizen, PNHB continues to assist the Government in addressing current issues concerning the water shortage by introducing educational sessions for the public to provide accurate information on water status and ways to save water.

Executive Chairman's Message



Executive Chairman's Message

We continue to integrate CR into every aspect of our business. PNSB, SYABAS and GOM Resources recognise the importance of providing staff with an adequate work-life balance. Our "Program Bantuan Bekalan Air Tabung Budi" was launched in 2010 to help the poor, homeless, single parents, the disabled and those in need. Contributions received from PEKA members, employees of SYABAS/PNSB, individuals and corporate bodies are used to help these people. Tabung Budi continues to finance payment of water bill arrears, water connection charges, repair of water pipes and meter stands; installation of water supply for new water account, installation and reconnection charges on water supply to recipients' residences and payment of monthly bills.

In 2012, Tabung Budi held 40 events covering 10 districts namely, Klang, Petaling, Kuala Lumpur, Hulu Selangor, Kuala Selangor, Sepang, Gombak, Kuala Langat, Hulu Langat and Sabak Bernam.

PNHB is acutely aware of the importance of protecting the natural environment. The Group is wholeheartedly committed to the preservation and conservation of the environment, especially rivers, which are the main sources of raw water. PNHB's Environmental Surveillance section continuously monitors environmental conditions in the catchment areas that provide us with raw water.

PNHB runs a variety of programmes, the most noteworthy being the River Rescue Brigade (Briged Penyelamat Sungai) ("BPS"), to promote a sense of environmental responsibility amongst the general public. This programme teaches students from primary/secondary/tertiary schools in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya about the vital importance of protecting the environment.

During the United Nations Climate Change Conference ("COP15") in Copenhagen in December 2009, Prime Minister YAB Datuk Seri Mohd Najib Tun Haji Abdul Razak announced an initiative to achieve a 40% reduction in carbon and other greenhouse gas ("GHG") emissions by 2020. In 2012, we implemented various green initiatives and I am proud to announce that our operational footprint has improved as a result.

Our focus for 2013 will be to support our transformation into a next-generation water and water related specialist and a significant player in oil & gas industry with a strong focus on sustainability. This includes continuous innovation and service excellence; sustaining a high level of commitment; sustaining shareholders' confidence; and enhancing PNHB's reputation in the marketplace by responding to societal needs.

CORPORATE GOVERNANCE

PNHB operates a rigorous corporate governance regime that aims to ensure a fair deal for all its stakeholders and is imbued with the principles of transparency, integrity and accountability. Our objective is not only to maintain the highest ethical standards but to build a business which is sustainable in the long term and which contributes significantly to environmental protection, wealth-creation and nation-building.

Recognising the importance of the role of Directors of public listed companies, the Malaysian Code on Corporate Governance 2012 ("MCCG 2012") was launched in 2012 with the first reporting on compliance with MCCG 2012 to be by public listed companies whose financial year end is 31 December 2012. The focus of MCCG 2012 is to strengthen the structure and composition of the Boards of Directors of public listed companies in Malaysia. PNHB has ensured compliance where possible with the recommendations as provided by MCCG 2012 as detailed in the Statement On Corporate Governance, set out on pages 174 to 195 of this Annual Report; including amendments to the Listing Requirements of the Main Market of Bursa Malaysia Securities Berhad.

PNHB is committed to demonstrating transparency, integrity, accountability and achieving sustainability across its operations for the benefit of our customers, shareholders, stakeholders and business associates.



ACCOLADES AND ACCOMPLISHMENTS

PNHB received two awards from the Federation of Public Listed Companies Berhad (“FPLC”), namely, the Top 10 Companies Highest Sponsorship Recognition Award 2010/2011 - CSR in Sport Activities and the Top 10 Companies Most Active in Professional Development Participation in Seminars and Conferences by FPLC in June 2012.

On 6 May 2012, SYABAS achieved the Anugerah Promosi Gaya Hidup Sihat Melalui Sukan for the Anugerah Industri Sukan Negara 2012.

PNSB received a total of 25 Innovative & Creative Circle (“ICC”) Awards in 2012, surpassing the previous year’s performance. At the Mini ICC Convention 2012 organised by the Malaysian Productivity Corporation (“MPC”), on 8 May 2012, six PNSB teams won four Gold Awards and two Silver Awards. The Regional ICC Convention 2012 held in June and July 2012 saw 12 PNSB teams brought home nine Gold Awards and three Silver Awards. At the National ICC Convention 2012 held from 15-17 October 2012, three teams earned 2-Star Gold Awards and three teams won 3-Star Gold Awards. PNSB’s R.O.T. II Team was one of the top 10 teams from Service Sector and they will participate in the International Convention on Quality Creative Circle (“ICQCC”) 2013 in Taiwan. PNSB’s AIM Team earned the 3-Star Gold Award at the ICQCC 12 on 16 October 2012.

On 11 October 2012, PNSB achieved the Bronze Award for the 12th Malaysia HR Awards 2012 Employer of Choice.

On 27 October 2012, PNH B received the Socrates International Award in Oxford, United Kingdom.

PNSB’s Central Laboratory’s/SSP2 WTP Laboratory’s high standards for training, health and safety earned them the Institut Kimia Malaysia (“IKM”) Laboratory Excellence Award 2012 on 30 November 2012.

In 2012, the Sg Selisek, Kalumpang, Sg Batu, Bukit Tampoi, Wangsa Maju and SSP2 WTPs won Gold (Class I) Awards from the Malaysian Society for Occupational Safety & Health (“MSOSH”), while the Sg Dusun and Ampang Intake WTPs received Gold (Class II) Awards from MSOSH. The National Council of Occupational Safety & Health (“NCOSH”) honoured the Sg Langat WTP with a Gold Trophy Award under the water utility sector on 30 October 2012.

SYABAS also achieved MSOSH recognition in 2012. Seven districts, namely Kuala Lumpur, Hulu Langat, Petaling, Gombak, Sabak Bernam, Hulu Selangor and Kuala Selangor obtained Gold (Class I) Awards. Three districts, Kuala Langat, Sepang and Klang, earned the Gold (Class II) Awards.

PROSPECTS

Economic Prospects

Mainly due to the Eurozone crisis, the debt problem in Japan and the US, and the slowdown in China, the global economy is not expected to be in prosperous shape until at least 2018. Indeed, in 2013, activity is forecast to remain tepid in many economies. Nevertheless, the International Monetary Fund is predicting a slight rebound for the global economy to 3.6% growth this year. The recovery is expected to limp along in the major advanced economies, though growth should remain at a fairly healthy level in many emerging markets and developing economies.

(Source: International Monetary Fund World Economic Review 2012 and World Economic Outlook 2013.)

Executive Chairman’s Message



OIL & GAS SAVING TIPS

Aggressive driving wastes gas



Executive Chairman's Message

In 2013, the Malaysian economy is expected to strengthen further and to grow at a faster rate of 4.5% to 5.5% in support of improving exports and strong domestic demand.

The external trade-related industries are anticipated to benefit from stronger global growth, particularly during the second half of the year. Domestic demand, meanwhile, is expected to grow by 5.6% and will remain the main engine of growth in 2013, underpinned by strong private sector expenditure. Private consumption is projected to expand 5.7% driven by higher disposable income arising from the improved employment outlook, firm commodity prices, and the wealth generated by the stable performance of the stock market stimulated by strong domestic economic activities.

(Source: The Economic Report 2012/2013, Ministry of Finance, Malaysia.)

Group Prospects

The Group remains totally committed to supporting a Governmental restructuring of the water services sector in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya on a “willing buyer willing seller” basis. PNHB maintains its conviction that such restructuring must be beneficial to all parties, and especially to the public at large.

In the environmental sector, the Group is actively looking into the provision of solutions to the sewerage and solid waste sectors in Malaysia and overseas. The Group is also seeking opportunities in the construction sector.

Meanwhile, initial successes in the Oil & Gas arena augur well for the Group's future. The Group is hopeful to clinch more Oil & Gas projects and to invest in or acquire other Oil & Gas assets to further expand its business in line with its Vision to become a significant player in this field locally and overseas.

Looking ahead, the Group is thus determined to continue in its quest to achieve sustainable long-term growth by continuous, prudent expansion into niche areas within the water, wastewater, Oil & Gas and construction sectors.

APPRECIATION

At the end of another year of major and positive achievements in the face of considerable challenges, I would like to record, on behalf of the Board, our profound appreciation of the skills, dedication and teamwork consistently displayed by our Management and staff, which made such a tremendous contribution to the Group's ongoing development and growth.

I would also like to convey our thanks to our customers, investors, financiers and business partners for their unfailing support; and to the Government and the various government authorities, agencies and non-governmental organisations for the guidance and cooperation they provided during the year.

Finally, I wish to express my appreciation of the exceptional energy and commitment so consistently displayed by my colleagues on the Board of Directors and by the Group's Management team who have kept the Group on track with its Vision.

Looking forward, despite the many challenges in anticipation, I am convinced that in 2013, PNHB will once again, with full commitment and support from the Board of Directors, Management team, staff, the shareholders and the stakeholders, continue to fulfil our obligations by delivering the highest levels of service to our customers, protecting the environment, and achieving the results that our stakeholders so rightly expect.

TAN SRI ROZALI ISMAIL

Executive Chairman

29 April 2013



PUNCAK NIAGA HOLDINGS BERHAD (“PNHB”) CONTINUES TO DELIVER TO THE EXPECTATION OF ITS STAKEHOLDERS ON TRANSPARENCY AND COMPREHENSIVE DISCLOSURES. WE CONTINUE TO REPORT ON OUR PERFORMANCES IN THE TRIPLE-BOTTOM-LINE: ECONOMIC, ENVIRONMENT AND SOCIAL ASPECTS. OUR INTEGRATED REPORTING WHICH INCLUDES THE FINANCIAL AND OPERATIONS ASPECTS OF OUR BUSINESS, AND THE FULL REPORT PROVIDES A CLEAR, COMPREHENSIVE AND TRANSPARENT REPRESENTATION OF PNHB’S PERFORMANCE TO OUR STAKEHOLDERS.

Our integrated reporting creates value over the short, medium and long term. This Report comprehensively illustrates the Group’s performances and achievements in financial and non-financial areas. We have endeavoured to present our data in the most accurate manner possible, using quantitative indicators where relevant. We aim to provide detailed disclosures on those areas which are deemed to be material. This information includes areas of our business which have a great influence on our businesses and a high level of potential impact on our stakeholders.

The Corporate Social Responsibility (“CSR”) section of this Report provides information on PNHB’s impacts on the environment and community in which it operates and how the environment and community impact its businesses. The principle framework used is the Global Reporting Initiatives (“GRI”), GRI G3.1 Guidelines. This Report has been prepared to adhere to an application level of A. Other guidelines include the Bursa Malaysia Securities Berhad CSR Guidelines as well as the ISO 26000 Guidance on Social Responsibility. The GRI G3.1 Content Index which can be found on pages 424 to 430 of this Annual Report serves as an interactive navigation tools and reflects our disclosure on each indicator outlined by the GRI. We will continue to improve the level of disclosures in our future Reports.

In order to quantify the progression of our CSR sustainability milestones, the achievements in 2012 have been compared against previous years. Certain regulatory performance data contained in PNHB’s 2012 Annual Report is subject to regulatory audit.

This Report is available to all stakeholders in hard copy on request and can be downloaded from our corporate website.

SCOPE OF REPORTING

Reporting Period:

1 January to 31 December 2012

Coverage:

PNHB Group including all of its subsidiaries, local and overseas

Date of Publication:

4 June 2013

About This Report



OUR COMPANY

THE PUNCAK NIAGA HOLDINGS BERHAD (“PNHB”) GROUP IS THE LEADING REGIONAL INTEGRATED WATER, WASTEWATER AND ENVIRONMENTAL SOLUTIONS PROVIDER AND AN EMERGING SIGNIFICANT PLAYER IN THE OIL & GAS SECTOR. PNHB IS AN INVESTMENT HOLDING COMPANY WHILST ITS SUBSIDIARIES ARE PRINCIPALLY INVOLVED IN THE OPERATION, MAINTENANCE, MANAGEMENT, CONSTRUCTION, REHABILITATION AND REFURBISHMENT OF WATER TREATMENT FACILITIES, THE SUPPLY AND DISTRIBUTION OF TREATED WATER WITHIN THE STATE OF SELANGOR AND THE FEDERAL TERRITORIES OF KUALA LUMPUR AND PUTRAJAYA, UNDERTAKING OFFSHORE INSTALLATION CONTRACT WORK SPECIFICALLY IN THE AREAS OF INTEGRATED TRANSPORTATION AND INSTALLATION OF OFFSHORE FACILITIES AS WELL AS UNDERTAKING RESEARCH AND DEVELOPMENT AND TECHNOLOGY DEVELOPMENT FOR THE WATER, WASTEWATER AND ENVIRONMENT SECTORS.

Established on 7 January 1997, PNHB was listed on the Main Board of Bursa Malaysia Securities Berhad (now known as the Main Market of Bursa Malaysia Securities Berhad) on 8 July 1997. As at the end of 31 December 2012, PNHB’s market capitalisation stood at RM482.7 million. It is the first water treatment and supply concession company to be listed on Bursa Malaysia Securities Berhad under the Infrastructure Project Company guidelines issued by the Securities Commission.

OUR CORE BUSINESS AND CAPABILITIES

Our subsidiary, Puncak Niaga (M) Sdn Bhd (“PNSB”) which holds five water treatment concessions with the Selangor State Government, is the nation’s second largest water supply concessionaire, operating, managing and maintaining 29 water treatment plants with a combined capacity of 1,930 million litres per day. PNSB undertook the finance, design, construction, operation, management and maintenance of the Sungai Selangor Phase 2 Water Treatment Plant with a design capacity of 950 million litres per day at a cost of RM1.28 billion which was completed on 1 January 2001, one year ahead of schedule. Subsequently, PNSB completed the Wangsa Maju Water Treatment Plant with a design capacity of 45 million litres per day at a cost of RM122.0 million in a record time of six months in July 1998, during the water crisis. These early completion of projects clearly exemplifies the PNHB Group’s excellent capabilities in managing and undertaking large-scale water supply projects in Malaysia.

Under a separate concession agreement with the Federal Government and the Selangor State Government, our other subsidiary, Syarikat Bekalan Air Selangor Sdn Bhd (“SYABAS”) supplies treated water to consumers in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya to a population of 7.5 million including industrial and commercial users, with a total registration of 1.857 million consumer accounts as at 31 December 2012. SYABAS also undertakes the maintenance of 26,425 km of water pipes, 1,527 service reservoirs, elevated water tanks and suction tanks and 589 booster pumping stations within the State of Selangor and the Federal Territories of Kuala Lumpur and Putrajaya.

In mid 2008, PNHB Group entered the China market via its 80% owned subsidiary, Sino Water Pte Ltd (“Sino Water”), a company incorporated in Singapore which focuses primarily on potential markets in China. PNHB had on 15 December 2010 further increased its stake in Sino Water to 98.65%. Sino Water has established various subsidiaries in the People’s Republic of China to undertake potable water and wastewater projects in several provinces in China.

To facilitate PNHB Group’s overseas expansion plans in water and our new business sectors in the Asian countries, in mid 2010, PNHB formed a wholly owned Singapore subsidiary, Puncak Niaga Overseas Capital Pte Ltd, which will spearhead our entry into Vietnam, Cambodia, Laos and other Asian countries.

In March 2011, PNHB set up a Representative Office in Ho Chi Minh City, Saigon, Vietnam to explore potential business opportunities in Vietnam.

On 10 March 2011, PNHB formed a 99.99% owned subsidiary in India, Puncak Niaga Infrastructures & Projects Private Limited which will focus primarily on potential markets in India.

On 23 May 2011, PNHB's wholly owned subsidiary, Puncak Oil & Gas Sdn Bhd ("POG") entered into Agreements to acquire 40% equity interest in two (2) oil and gas entities, namely GOM Resources Sdn Bhd ("GOM Resources") and KGL Ltd. ("KGL") with proven track records in undertaking oil and gas works for Petronas which will enable Puncak Group to make further forays and strengthen its presence as a significant company in the oil and gas industry. The 40% equity acquisitions of GOM Resources and KGL were completed on 30 June 2011.

On 28 September 2011, POG completed the acquisitions of the remaining 60% equity interest in GOM Resources and KGL thereby resulting in both GOM Resources and KGL becoming wholly owned subsidiaries of POG.

On 9 January 2013, PNHB's wholly-owned subsidiary, POG had incorporated a wholly-owned limited company in The Republic of the Union of Myanmar ("Myanmar"), namely, GOM Resources Limited to explore potential business opportunities in Myanmar.

On 1 March 2013, Sino Water's wholly-owned subsidiary, Sino Water Environmental Consultancy (Shanghai) Co Ltd established a Liaison Office in Chengdu, Sichuan Province, China to explore potential business opportunities in Sichuan Province.

Our customer contact centre, PUSPEL which is manned by a team of highly trained call agents operates 24 hours daily and provides customers with a convenient and effective way to contact SYABAS on water supply matters. In May 2007, PUSPEL received the 2007 Malaysia Water Award for Excellence in Customer Service Management from the Malaysian Water Association.

On 8 October 2010, PUSPEL was awarded the special award, "The Best Emerging Contact Centre" category for Government Link Company by Contact Centre Association of Malaysia at Customer Relationship Management & Contact Centre Association of Malaysia Award 2010 in recognition of PUSPEL's excellent customer service to all water users in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya.

Out of the manpower strength of more than 4,000 employees in the PNHB Group, more than half comprise Management, professionals, technical and supervisory executives with core competencies in engineering, accountancy, legal, management, administration and business; which are instrumental in supporting the Group's businesses and operations.

OUR COMMITMENT TO CORPORATE CITIZENSHIP

The PNHB Group is committed to upholding the principles of good corporate governance and core values such as quality, value, service, innovation and trust in the conduct of our business which are integral to our success over the years. We have received various repeat awards and accolades for good governance, annual reporting, occupational safety and health; and environmental and social reporting.

In line with our corporate vision and mission, we seek to be environmentally responsible in the protection, conservation and enhancement of the natural environment, particularly in the management aspect of the water resources, which is relevant to our business operations. Our River Rescue Brigade ("Briged Penyelamat Sungai") programme which was initiated by our Executive Chairman in 1998 is a programme which aims to educate the younger generation on the importance of the conservation and protection of the environment, especially the rivers. To-date, we have enlisted 5,595 school children and 281 schools in the State of Selangor and the Federal Territories of Kuala Lumpur and Putrajaya into the programme. In November 2007, our River Rescue Brigade was accorded an Honourable Mention at the inaugural Prime Minister's Corporate Social Responsibility (CSR) Award 2007. Another programme, the Educational Outreach Programme ("Turun Ke Padang") launched in 1999, is an extension of the River Rescue Brigade which aims to educate the primary and secondary school and tertiary level children located within our areas of operations on the importance of river preservation. The objectives of these programmes are to ensure the continuous supply of clean water as well as to enlighten them on the roles played by PNSB and SYABAS in the water treatment and water distribution processes respectively.

OUR FUTURE PLANS

As the PNHB Group seeks to grow its business and deliver value to the stakeholders, we will look into expanding our operations in areas related to our core business and other sectors such as the oil & gas sector, and competencies within Malaysia and undertaking projects in other countries such as India, China and the ASEAN countries.

Corporate Information

BOARD OF DIRECTORS

Yang Berbahagia

Tan Sri Rozali Ismail
Executive Chairman

Yang Berbahagia

Dato' Ruslan Hassan
Non-Independent
Non-Executive Director

Yang Berbahagia

Dato' Ir Lee Miang Koi
Non-Independent
Non-Executive Director

Yang Berbahagia

Dato' Syed Danial Syed Ariffin
Chief Operating Officer

Yang Berbahagia Tan Sri Dato'

Hari Narayanan Govindasamy
Independent
Non-Executive Director

Yang Berbahagia Tan Sri Dato'

Seri Dr Ting Chew Peh
Independent
Non-Executive Director

Yang Amat Mulia Tengku Dato'

**Rahimah Almarhum
Sultan Mahmud**
Non-Independent
Non-Executive Director

Yang Berbahagia

**Tan Sri Dato' Ahmad Fuzi
Haji Abdul Razak**
Independent
Non-Executive Director

Mr Ng Wah Tar

Executive Director
Corporate Finance Division

COMPANY SECRETARIES

Madam Tan Bee Lian

(MAICSA 7006285)

Madam Lim Yew Heang

(MAICSA 7007653)

REGISTERED OFFICE

10th Floor, Wisma Rozali
No. 4, Persiaran Sukan
Seksyen 13
40100 Shah Alam
Selangor Darul Ehsan
Tel : +603-5522 8428
Fax : +603-5512 0220

PRINCIPAL OFFICE

Wisma Rozali
No. 4, Persiaran Sukan
Seksyen 13
40100 Shah Alam
Selangor Darul Ehsan
Tel : +603-5522 8589
Fax : +603-5522 8598
e-mail (general):
corpcom@puncakniaga.com.my
e-mail (investors):
investors@puncakniaga.com.my
Website : www.puncakniaga.com.my

BRANCH OFFICES

Kuala Terengganu Office

201B, Jalan Sultan Zainal Abidin
20000 Kuala Terengganu
Terengganu Darul Iman
Tel : +609-623 8589
Fax : +609-624 8589

Penang Office

No. 12C, Jalan Todak 5
Pusat Bandar Seberang Jaya
13700 Perai, Pulau Pinang
Tel : +604-397 8589

Sarawak Office

Lot 10864 & 10865
Section 64, KTL D
Jalan Mendu
93200 Kuching, Sarawak
Tel : +6082-332 589
Fax : +6082-337 589

Sri Aman Site Office (Zone 1):

1st Floor, Lot 440
Block 3, Jalan Council
95000 Sri Aman, Sarawak
Tel : +6083-320 335
Fax : +6083-320 340

Sarikei Site Office (Zone 2):

1st Floor, No. 82C
Wisma CS Kua
Jalan Masjid Lama
96100 Sarikei, Sarawak
Tel : +6084-656 206
Fax : +6084-656 208

Sabah Office:

No. 5, 1st Floor, Block A
Lorong Plaza Permai 1
Alamesra, Sulaman Coastal Highway
88400 Kota Kinabalu
Sabah
Tel : +6088-486 070
Fax : +6088-486 069

SUBSIDIARY OFFICES

MALAYSIA

Puncak Niaga (M) Sdn Bhd's ("PNSB") Office

Wisma Rozali
No. 4, Persiaran Sukan,
Seksyen 13
40100 Shah Alam
Selangor Darul Ehsan
Tel : +603-5522 8589
Fax : +603-5522 8598

Syarikat Bekalan Air Selangor Sdn Bhd's ("SYABAS") Office

SYABAS Head Office
Jalan Pantai Baharu
59200 Kuala Lumpur
Tel : +603-2282 6244 /
+603-2088 5400
Fax : +603-2282 7976
e-mail : puspel@syabas.com.my
Website : www.syabas.com.my
Network : follow@puspel
(on Twitter and Facebook)

Puncak Oil & Gas Sdn Bhd's Office

Level 17, Tower 1
 Etiqa Twins
 No. 11, Jalan Pinang
 50450 Kuala Lumpur
 Wilayah Persekutuan
Tel : +603-2176 2000
Fax : +603-2176 2100
e-mail : info@puncakoil.com

GOM Resources Sdn Bhd's Office

Level 15, 16 & 17, Tower 1
 Etiqa Twins
 No. 11, Jalan Pinang
 50450 Kuala Lumpur
 Wilayah Persekutuan
Tel : +603-2176 2000
Fax : +603-2176 2100
e-mail : info@gomresources.com

KGL Ltd.'s Office

c/o Lot 1, 2nd Floor
 Wisma Siamloh
 Jalan Kemajuan
 87007 Federal Territory of Labuan
Tel : +608-741 7810
Fax : +608-742 4220
e-mail : info@gomresources.com

SINGAPORE**Sino Water Pte Ltd's and Puncak Niaga Overseas Capital Pte Ltd's Office**

No. 8, Eu Tong Sen Street
 #22-85 & #22-86
 The Central
 Singapore 059818
Tel : +65 6224 9220 (Main Line) /
 +65 6222 7926
Fax : +65 6222 6812

CHINA**Sino Water Environmental Consultancy (Shanghai) Co. Ltd**

Unit 301, No. 398
 City Gateway
 Caoxi (North) Road
 Xuhui District
 200030 Shanghai
 People's Republic of China
Tel : +86-21-6090 5282
Fax : +86-21-6090 5281

Liaison Office

Level 28, One Aerospace Center
 No. 7, Xin Guang Hua Street
 Jin Jiang District
 610016 Chengdu
 People's Republic of China
Tel : +86 28 6283 3442/
 43/46/48
Fax : +86 28 6283 3550

Luwei (Pingdingshan) Water Co. Ltd

No. 6, ShunCheng Road (East)
 Lushan County
 Henan Province
 467300 People's Republic of China
Tel / Fax : +86-375-589 1036

Xinnuo Water (Binzhou) Co. Ltd

Chenlou Industrial & Commerce Park
 Laodian Town
 Yangxin County
 Shandong Province
 251802 People's Republic of China
Tel / Fax : +86-543-898 3008

Luancheng Dayu Water Supply Co. Ltd

No. 17, Xinyuan Road
 Luancheng County
 Hebei Province
 051430 People's Republic of China
Tel / Fax : +86-311-8803 1652

Hebei Sino Panlong Industrial Water Supply Co. Ltd

No. 117, Renmin Road
 Yuanshi County
 Hebei Province
 051130 People's Republic of China
Tel / Fax : +86-311-8463 8813

Corporate Information**INDIA****Puncak Niaga Infrastructures & Projects Private Limited**

No. 12, 7th Main Road
 First Floor
 Kasturibai Nagar
 Adyar
 Chennai 600020
 Tamil Nadu, India
Tel : +91-44-4210 2058
Fax : +91-44-4210 2028

MYANMAR**GOM Resources Limited**

c/o No. 79, Taw Win Road
 Dagon Township
 11191 Yangon
 Myanmar
Tel : +95-973 999911/
 +95-973 999966
Fax : +95-1221 789

REPRESENTATIVE OFFICE**VIETNAM****The Representative Office of Puncak Niaga Holdings Berhad**

16F, Saigon Tower
 29, Le Duan Street
 District 1, Ho Chi Minh City
 Saigon, Vietnam
Tel : +84-8-3520 7601
Fax : +84-8-3520 7604

Corporate Information

DATE AND PLACE OF INCORPORATION

7 January 1997, Malaysia

COMPANY NUMBER

416087-U

AUDITORS

Messrs Ernst & Young (AF 0039)

TAX ADVISORS

Ernst & Young Tax Consultants Sdn Bhd

PRINCIPAL BANKERS

RHB Bank Berhad (6171-M)
 CIMB Investment Bank Berhad (18417-M)
 Amlslamic Bank Berhad (295576-U)
 CIMB Bank Berhad (13491-P)

SOLICITORS

Messrs Adnan Sundra & Low
 Messrs Belden
 Messrs Lee Hishammuddin Allen & Gledhill
 Messrs Marcia Ng & Associates
 Messrs Skrine
 Messrs Soo Thien Ming & Nashrah
 Messrs Sreenevasan Young
 Messrs Zul Rafique & Partners

SHARE REGISTRAR (place where all registers of securities are kept)

Tricor Investor Services Sdn Bhd (118401-V)

Level 17, The Gardens North Tower
 Mid Valley City
 Lingkaran Syed Putra
 59200 Kuala Lumpur
Tel : +603-2264 3883
Fax : +603-2282 1886

STOCK EXCHANGE LISTING

Main Market
 Bursa Malaysia Securities Berhad
 Infrastructure Project
 Companies Sector

INDICES

FTSE Bursa Malaysia Kuala Lumpur
 FTSE Bursa Malaysia Emas
 Syariah Index

AUDIT COMMITTEE

Chairman:
 Yang Berbahagia Tan Sri Dato'
 Seri Dr Ting Chew Peh

Members:
 Yang Berbahagia Tan Sri Dato'
 Hari Narayanan Govindasamy
 Yang Amat Mulia Tengku Dato'
 Rahimah Almarhum Sultan Mahmud
 Yang Berbahagia Tan Sri Dato'
 Ahmad Fuzi Haji Abdul Razak

Secretaries:
 Madam Tan Bee Lian
 Madam Lim Yew Heang

REMUNERATION COMMITTEE

Chairman:
 Yang Berbahagia Tan Sri Dato'
 Ahmad Fuzi Haji Abdul Razak

Members:
 Yang Berbahagia Tan Sri Dato'
 Hari Narayanan Govindasamy
 Yang Berbahagia Tan Sri Dato'
 Seri Dr Ting Chew Peh
 Mr Ng Wah Tar

Secretaries:
 Madam Tan Bee Lian
 Madam Lim Yew Heang

NOMINATION COMMITTEE

Chairman:
 Yang Berbahagia Tan Sri Dato'
 Ahmad Fuzi Haji Abdul Razak

Members:
 Yang Berbahagia Tan Sri Dato'
 Hari Narayanan Govindasamy
 Yang Berbahagia Tan Sri Dato'
 Seri Dr Ting Chew Peh

Secretaries:
 Madam Tan Bee Lian
 Madam Lim Yew Heang

COMPLIANCE, INTERNAL CONTROL AND RISK POLICY COMMITTEE (CICR)

Chairman:
 Yang Berbahagia Tan Sri Dato'
 Seri Dr Ting Chew Peh

Members:
 Mr Ng Wah Tar
 Madam Tan Bee Lian
 Madam Wong Ley Chan
 Tuan Haji Sonari Solor
 Cik Hayati Ab Wahab

Secretary:
 Madam Johty Priyatharashani
 D/O Tiagarajah

PNHB Group Fact Sheet

PNHB FACT SHEET as at 31 December 2012

AUTHORISED SHARE CAPITAL
RM1,300,000,000

PAID-UP SHARE CAPITAL
RM411,142,895
(comprising 411,142,895 ordinary shares
of RM1.00 each)

GOM RESOURCES FACT SHEET

as at 31 December 2012

Number of
Barge vessel 1

PNSB FACT SHEET as at 31 December 2012

Number of PNSB's
Water Treatment Plants 29

Number of Water Treatment Plants
with ISO Certifications 26

SYABAS FACT SHEET as at 31 December 2012

Number of SYABAS'
Consumer Accounts 1.857 million

Maintenance of water pipes 26,425 km

Number of service reservoirs,
elevated water tanks
and suction tanks 1,527

Number of pumping stations 589

GROUP MANPOWER AS AT 25 APRIL 2013

Category of Employees	No. of Personnel	Gender		Race (In Malaysia)				Race (Overseas)		
		Male	Female	Malay	Chinese	Indian	Others	Malay	Chinese	Indian
Management	327	237	90	251	40	11	7	–	17	1
Executive	1,115	607	508	1,004	50	34	17	1	8	1
Non-Executive	3,340	2,727	613	3,002	5	172	19	–	141	1
Total	4,782	3,571	1,211	4,257	95	217	43	1	166	3
Grand Total	4,782	4,782		4,782						

LIST OF CORPORATE MEMBERSHIPS

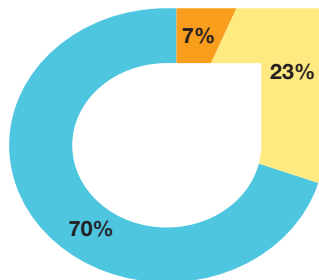
1. Malaysian Water Association (MWA)	Member since 1994
2. Malaysia South-South Association (MASSA)	Member since 1995
3. Federation of Public Listed Companies (FPLC)	Member since 1997
4. Malaysian Employers Federation (MEF)	Member since 1999
5. Malaysian Industry-Government Group for High Technology (MIGHT)	Member since 2001
6. Malaysian-German Chamber of Commerce and Industry (MGCC)	Member since 2002
7. National Institute of Occupational Safety and Health (NIOSH)	Member since 2002
8. American Water Works Association (AWWA)	Member since 2002
9. Malaysian-French Chamber of Commerce and Industry (MFCCI)	Member since 2002
10. Malaysia-Russia Business Council	Member since 2002
11. British Malaysian Chamber of Commerce (BMCC)	Member since 2003
12. Malaysia-Japan Economic Association (MAJECA)	Member since 2003
13. Commonwealth Partnership for Technology Management (CPTM)	Member since 2003
14. Institute of Marketing Malaysia (IMM)	Member since 2003
15. South East Asian Water Utilities Network (SEAWUN)	Member since 2004
16. Malaysian Islamic Chamber of Commerce (MICC)	Member since 2006
17. Singapore Water Association	Member since 2006
18. Malaysian Investors Relations Association (MIRA)	Member since 2008
19. Water Association of Selangor, Kuala Lumpur and Putrajaya (SWAn)	Member since 2008
20. Malaysian Nature Society (MNS)	Member since 2009
21. Environmental Management & Research Association of Malaysia (ENSEARCH)	Member since 2009
22. Malaysia-Europe Forum (MEF)	Member since 2011
23. Malaysia Oil & Gas Service Council	Member since 2011
24. Malaysia External Trade Development Corporation (MATRADE)	Member since 2012
25. Arab-Malaysian Chamber of Commerce	Member since 2012
26. EU-Malaysia Chamber of Commerce and Industry	Member since 2012

MANPOWER ANALYSIS

as at 25 April 2013

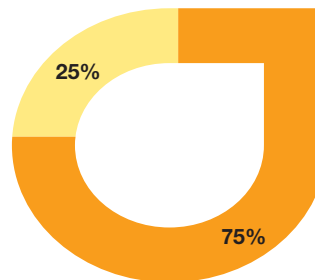
GROUP

Breakdown by Job Category



- Management
- Executive
- Non-Executive

Breakdown by Gender

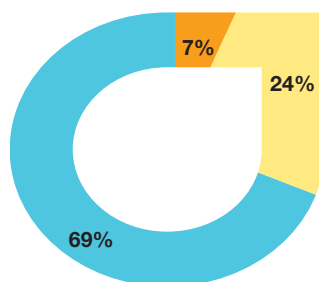


- Male
- Female

PNHB Group
Fact Sheet

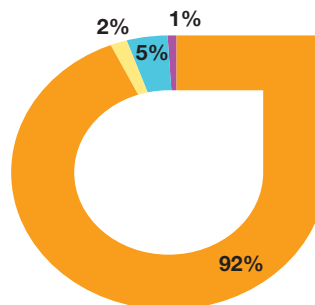
MALAYSIA

Breakdown by Job Category



- Management
- Executive
- Non-Executive

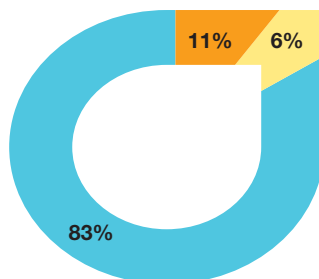
Breakdown by Race



- Malay
- Chinese
- Indian
- Others

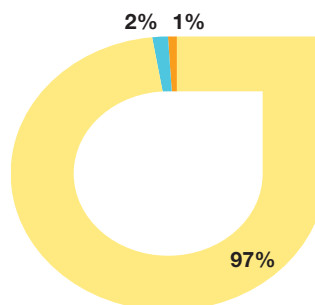
OVERSEAS

Breakdown by Job Category



- Management
- Executive
- Non-Executive

Breakdown by Race



- Malay
- Chinese
- Indian

Our Role In The Water Supply System

RIVERS



DAMS



REGULATORY AUTHORITIES

Manages river basin upstream beginning 3 nautical miles from the sea

Selangor Water Management Authority (LUAS)

Oversees environment issues concerning rivers

Department of Environment (DOE)

Flood control and river management

Department of Irrigation and Drainage Malaysia (DID)

Policy, Planning, Enforcement and Surveillance by Government Agencies

OPERATORS

Dam Operators in Selangor

- Puncak Niaga (M) Sdn Bhd (PNSB)
- Syarikat Pengeluar Air Sungai Selangor Sdn Bhd (SPLASH)
- Konsortium ABASS Sdn Bhd

WTP Operators in Selangor

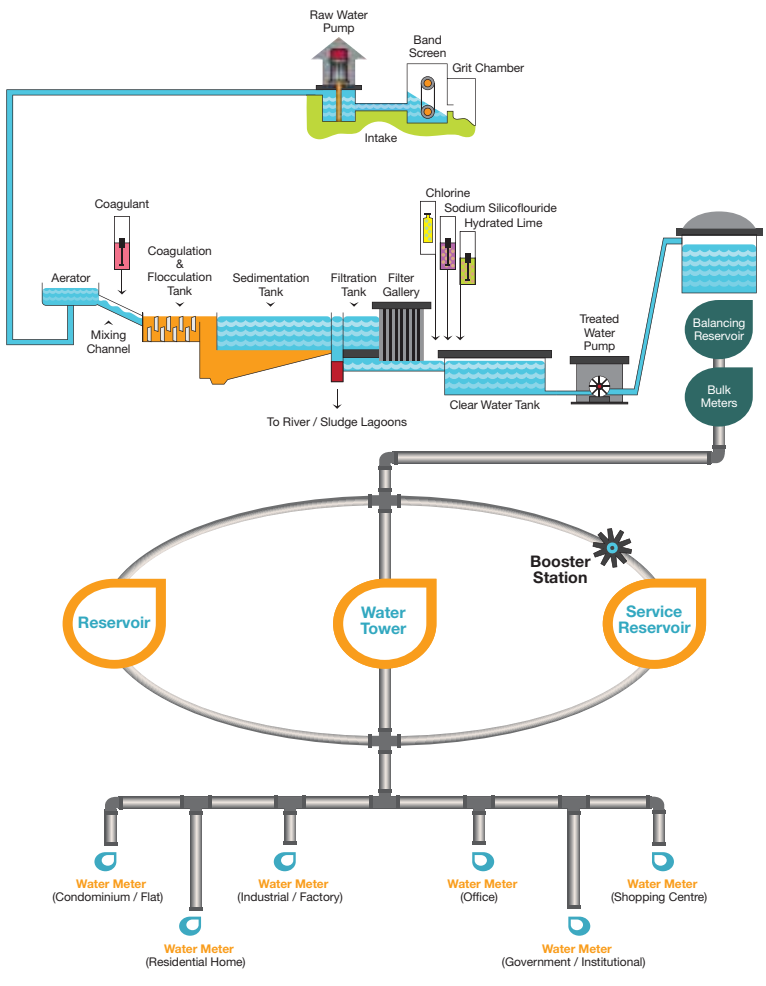
- Puncak Niaga (M) Sdn Bhd (PNSB)
- Syarikat Pengeluar Air Sungai Selangor Sdn Bhd (SPLASH)
- Konsortium ABASS Sdn Bhd
- Konsortium Air Selangor Sdn Bhd (KASB)

Water Supply Distributor for Selangor, Kuala Lumpur and Putrajaya

Syarikat Bekalan Air Selangor Sdn Bhd (SYABAS)

Consumers

SCHEMATIC DIAGRAM OF WATER TREATMENT SYSTEM



National Water Services Commission (SPAN)

Ministry of Health (MOH) - water quality

Milestones

1997



8 JUL

8 JUL

Listing on the Main Board of the KLSE (now known as Main Market of Bursa Malaysia Securities Berhad effective 3 August 2009) and launching of Puncak Niaga Holdings Berhad's ("PNHB") Homepage.

16 OCT

Signing Ceremony of Turnkey Construction Contract between PNSB and Seni Kembara-Hazama-Central Energy-OTV Consortium for the construction of Stage 2 of SSP2 Water Treatment Plant ("WTP").

1998



14 MAR

14 MAR

Rivercare Campaign I for school children was launched by YB Datuk Haji Mohd Khalid Mohd Yunus, the former Deputy Minister of Education.

20 JUL

Official Ceremony to mark the release of initial 100 MLD of treated water at SSP2 WTP.

1999

4 JAN

PNHB was included in the KLSE Composite Index (now known as FTSE Bursa Malaysia Kuala Lumpur Composite Index).



9 APR

9 APR

Signing Ceremony of the Second Amendment to the Construction Cum Operation Agreement.

1 DEC

PNHB was included in the Morgan Stanley Capital International Standard Index.

2000



12 OCT

PNHB won the KLSE Corporate Excellence Award 2000 for Main Board Companies and the KLSE Corporate Sectoral Award 2000 for Main Board Infrastructure Project Companies.

8 NOV

PNHB was honoured with the NACRA 2000 Industry Excellence Award for the 'Construction & Infrastructure Project Companies' category.

2001



19 APR

PNHB received the Certificate of Approval by Lloyd's Register Quality Assurance ISO 9002:1994, EN ISO 9002:1994, BS EN ISO 9002:1994, MS ISO 9002:1994 for Quality Management System of Wangsa Maju WTP.

6 NOV

PNHB was awarded the NACRA 2001 Industry Excellence Award under the 'Construction & Infrastructure Project Companies' category.

PNSB received the Occupational Safety & Health Award 2000 Gold Award for SSP2 WTP.

10 NOV

PNHB was awarded the Anugerah Citra Laporan Tahunan 2001 by Dewan Bahasa dan Pustaka.

2002



26 MAR

PNHB Group's Executive Chairman, YBhg Tan Sri Rozali Ismail was awarded the Asia Water Management Excellence Award 2002 under the Individual Award Category.

31 OCT

PNHB was awarded the NACRA 2002 Industry Excellence Award under the 'Construction & Infrastructure Project Companies' Category.

2003



20 FEB

PNHB received the Asiamoney Corporate Governance Poll 2002 Award for 'Best Corporate Governance Standards in the Utilities Sector in Malaysia'.

14 JUN

PNHB received the Institute of Public Relations Malaysia IPRM Crystal Award 2002 under the Environmental Relations Category for the River Rescue Brigade Programme and the Voluntary Relations Category for the Educational Outreach Programme.

Milestones

2004

13 FEB

PNHB was awarded the KLSE Corporate Sectoral Award 2003 for Main Board by Bursa Malaysia.

15 DEC

Concession Agreement for the Privatisation of Water Supply Distribution in Selangor and the Federal Territories of Kuala Lumpur and Putrajaya between SYABAS, the Federal Government and the Selangor State Government.

**31 DEC**

Handover Ceremony of the 26 WTPs in Selangor, Kuala Lumpur and Putrajaya from CGE Utilities (M) Sdn Bhd to PNSB at Bukit Nanas WTP.

2005

**1 JAN**

YAB Dato' Seri Dr Mohd Khir Toyo officiated the ceremony to mark the commencement of operations of SYABAS at SYABAS' Headquarters.

19 JAN

YBhg Tun Dr Lim Keng Yaik, the former Minister of Energy, Water and Communications, witnessed the Signing Ceremony of the Financing Facilities Agreement between SYABAS and a panel of financial institutions at Hotel Istana Kuala Lumpur.

2006

16 OCT

PNHB announced a capital repayment of up to RM767.84 million via a cash distribution to reward its shareholders.

**28 NOV**

Official Opening Ceremony of Wisma Rozali, Shah Alam, Selangor.

2007

15 MAR

Signing Ceremony of the Collaboration Agreement between Puncak Research Centre Sdn Bhd and DHI Water • Environment • Health Denmark.

30 MAR

Handover Ceremony of Sg Sireh WTP from Kumpulan Perangsang Selangor Berhad to PNSB.

15 MAY

SYABAS garnered the 2007 Malaysia Water Award (Management Category) for PUSPEL.

26 JUNE

PNSB's 'Ekspedisi Menuju Puncak' at Mount Kinabalu, Sabah.

**14 NOV**

PNSB received an Honourable Mention for its River Rescue Brigade at the Prime Minister's Corporate Social Responsibility Awards 2007.

2008

**22 MAY**

PNHB was shortlisted under the Social Reporting Category for ACCA Malaysia Environmental And Social Reporting Awards (MESRA) 2007 [now known as ACCA Malaysia Sustainability Reporting (MaSRA) Awards].

11 NOV

SYABAS was awarded the Malaysian Business Ethics Excellence Award 2008 under the Large Company Category.

17 NOV & 15 DEC

PNSB received the Integrated Management System (IMS) Certification for the Provision of Construction Services certified by URS Certification (M) Sdn Bhd (URS) and accredited under United Kingdom Accredited Service (UKAS).

19 NOV

PNHB was awarded the NACRA 2008 Industry Excellence Award for Main Board Construction & Infrastructure Project Companies Category.

2009



10 JAN

SYABAS launched PUSPEL's new logo with the service motto "Friendly, Committed and Trusted" as a symbol of SYABAS' ongoing commitment to provide the best services to consumers.

19 MAY

SYABAS was awarded Silver Awards for Innovation in "Information Technology, Computer Software and Training Category" and "Solution Technology in Water Manager" at Water Inno Awards 2009 – Malaysian Water Association.



13 AUG

PNHB was the winner for Integrated Reporting in an Annual Report at ACCA Malaysia Sustainability Reporting Awards (MaSRA) 2009.

1 DEC

PNHB was awarded the Certificate of Merit at National Annual Corporate Report Awards (NACRA) 2009.

2010



14 JAN

SYABAS launched PUSPEL on social networks, "follow@puspel" on Twitter and Facebook.

13 APRIL

Two of SYABAS' teams were awarded Gold Awards at the Innovative & Creative Circle Central Region Mini Convention 2010.



8 OCT

SYABAS/PUSPEL was awarded the Best Emerging Contact Centre Award 2010 at the Customer Relationship Management & Contact Centre Association of Malaysia Award 2010.

2 NOV

The Official Launch of SYABAS' Operation Command Center ("OCC").

8 NOV

PNHB was the winner for Integrated Reporting in an Annual Report for ACCA Malaysia Sustainability Reporting Awards (MaSRA) 2010.

9 DEC

The Highest Award In The Malaysian Business Ethics Excellence Award 2010/2011 (Main Category Of Large Company) were awarded to both PNSB and SYABAS, respectively.

2011



22 FEB

Signing Ceremony of the Memorandum of Understanding ("MOU") with NIOSH for Safety Card Training Modules SYABAS-NIOSH.

23 MAY

PNHB's wholly owned subsidiary, Puncak Oil & Gas Sdn Bhd ("POG") entered into Agreements to acquire 40% equity interest in two (2) oil and gas entities, namely GOM Resources Sdn Bhd ("GOM Resources") and KGL Ltd. ("KGL") ("Acquisitions"). The Acquisitions will enable Puncak Group to make further forays and strengthen its presence as a significant company in the oil and gas industry.

12 SEP

PNSB's ICC Tag Team was awarded the Excellent Award at the International Convention on Quality Creative Circle 2011 Award.

29

Milestones

14 SEP

PNHB was awarded the "Malaysia 1000 Industry Excellence Award – Water Sector" at the launching ceremony of 5th Edition Malaysia 1000.

28 SEP

POG completed the acquisitions of the remaining 60% equity interest in GOM Resources and KGL thereby resulting in both GOM Resources and KGL becoming wholly owned subsidiaries of POG.



4 OCT

PNHB received a Commendation for Integrated Reporting of Annual Report at the ACCA Malaysia Sustainability Reporting Awards ("MaSRA") 2011.

13 OCT

PNSB was awarded the "11th Malaysia HR Awards 2011 Employer of Choice – Silver Award".

Puncak News

Raising water quality awareness

ENHANCING Syabas holds campaign to educate consumers about water supply and quality

Syabas has launched a series of water quality awareness campaigns to educate consumers about water supply and quality. The campaigns include door-to-door visits, community talks, and water sampling activities.

The door-to-door visits involve Syabas staff and volunteers visiting homes to provide information on water quality and supply. Community talks are held in various locations, including schools and community centers, to educate the public on water conservation and quality.

Water sampling activities are also conducted to ensure that the water supply is safe and of high quality. Syabas staff collect water samples from various locations and test them for various parameters, including pH, turbidity, and total dissolved solids.

The campaigns are part of Syabas' commitment to providing high-quality water supply and ensuring the safety and health of its customers.

POG peroleh kontrak minyak RM500j

PUNCAK Niaga Holdings Bhd (PNHB) has secured a contract worth RM500 million for the supply of oil to the state government of Selangor.

The contract is for the supply of oil to the state government of Selangor for a period of five years. The contract value is estimated at RM500 million.

PNHB is a subsidiary of Puncak Niaga, a leading oil and gas company in Malaysia. The company has a long history of providing oil and gas services to various sectors of the economy.

The contract is a significant milestone for PNHB and Puncak Niaga, as it demonstrates the company's ability to secure large-scale contracts and provide high-quality services to its customers.



PNHB, Joseph Jara head RM5.5 billion

STAKES Kumpulan di Anjung Bekas Hasilkan Limpahan Air dari Sampungan

Sebuah program kemasyarakatan telah dijalankan di Anjung Bekas, Kuala Lumpur, untuk meningkatkan kesedaran masyarakat tentang kepentingan air bersih dan keselamatan air. Program ini melibatkan kerjasama antara Syabas dan komuniti setempat.

Program ini bertujuan untuk meningkatkan kesedaran masyarakat tentang kepentingan air bersih dan keselamatan air. Program ini melibatkan kerjasama antara Syabas dan komuniti setempat.

MESRA... Dr Muzahet menyampaikan duit raya kepada seorang penghuni Pusat Jagaan Warga Tua Jabatan Kuala Selangor.

Dr Muzahet, Menteri Besar Kuala Selangor, menyampaikan duit raya kepada seorang penghuni Pusat Jagaan Warga Tua Jabatan Kuala Selangor. Beliau juga beramah mesra dengan penghuni-penghuni pusat jagaan tersebut.

Concessionaire insists water crisis is real despite abundance

KUALA LUMPUR: Water concessionaire Syabas has maintained that there is a crisis in parts of Selangor, Kuala Lumpur and Putrajaya despite abundant raw water supply and intermittent rain in recent days.

Syabas technical services executive director V. Subramaniam said the crisis had nothing to do with how much raw water was currently available in the state's dams, claiming that Menteri Besar Tan Sri Khalid Ibrahim was confusing the public with statements that there were "full and overflowing".

"In fact, the water crisis is due to the shortfall in the amount of treated water to meet increasing demand," Subramaniam said at Syabas headquarters here yesterday.

On Monday, Khalid had said that he doubted there was a real water crisis as both the state water regulator and Syabas board of directors had not been informed of its proposal to start tolling water.

Subramaniam blamed the shortage of treated water on Selangor's refusal to approve the implementation of crucial projects that would have gone towards increasing the production of treated water in the state, citing the Langat 3 water treatment plant as a factor.

Syabas, he also claimed, had sent 48 letters to the state government since May 25, 2005, about the possibility of a water crisis.

"We should at this point ask the Menteri Besar what his solution is to this problem," he said.

The Pakatan-led government, Loh said, had obviously placed its own interest over the public by politicising the issue of water supply and refusing to continue negotiations with the Federal Government on occupying the problem.



Crisis looming: Subramaniam hiding up a news article in Kuala Lumpur.

Syabas cadang tukar 392,000 meter lama

KUALA LUMPUR: Syabas Bekas Air Selangor Sdn Bhd (Syabas) mencadangkan cadangan kepada Suruhanjaya Perkhidmatan Air Negara (SPAN) untuk menukarkan 392,000 meter lama di Selangor, Kuala Lumpur dan Putrajaya tahun depan.

Berikah Eksekutif Projek dan Pembangunan Air Tanpa Hasi, Syabas, Yusof Balawi berkata, terdapat 1.83 juta meter di tiga kawasan itu dan 280,000 meter lama agensi menyingkirkan tahun ini.

"Berkaitan penggantian ini dilaksanakan meter bernombor 1.1 juta meter lama bagi meningkatkan kualiti perkhidmatan.

"Pengguna tidak perlu risau mengenai bil meter kerana meter lama yang bergerak tidak diabaikan melainkan urusan tambahan pada alat baru ini bagi memberi bacaan lebih tepat," katanya.

Puncak Niaga's Q2 net profit soars to RM78.4m

KUALA LUMPUR: Puncak Niaga Holdings reported a net profit of RM78.4 million for its second quarter ended June 30, 2012, against RM52.7 million in the previous corresponding quarter.

During the quarter, revenue rose 8.2 per cent to RM995.3 million, from RM920.6 million last year.

For the first half ended June 30 2012, the group reported a RM164.8 million net profit as its total revenue rose 10.1 per cent to RM1.6 billion.

Executive chairman Tan Sri Ismail Ismail said the increase in revenue was mainly due to higher water tariff compensation levied from the scheduled tariff hike, which should have been gazetted on January 1 this year, as well as revenue contribution from the oil and gas segment.

He said the latest financial results show a positive upward trend and growth in new sectors with the group's revenue source now diversified into the second half of 2011, coupled with improved contributions from a local rural water supply project secured by the group in 2010.

"Puncak Niaga has made the right decision to invest in the oil and gas sector together with its involvement in construction and expertise in environmental engineering. Both sectors have contributed to PNHB group's profit," he said.

Ismail said the group will continue with its existing core business and seek new products and concessions within the environment sector, both locally and overseas. At the same time, it will strengthen its position in the oil and gas sector.



Puncak Niaga terima anugerah NIOSH 2012

ANUGERAH NIOSH mengiktirafkan Puncak Niaga atas komitmen tinggi dalam usaha mempromosikan keselamatan dan penjagaan tenaga kerja di kalangan pekerjaannya.

Puncak Niaga telah menerima anugerah NIOSH 2012 sebagai pengiktirafan atas komitmen tinggi dalam usaha mempromosikan keselamatan dan penjagaan tenaga kerja di kalangan pekerjaannya.

Anugerah NIOSH mengiktirafkan Puncak Niaga yang telah melaksanakan program keselamatan yang komprehensif dan berkesan. Program ini termasuk latihan keselamatan, pemeriksaan keselamatan, dan pengalihan tenaga kerja.

Puncak Niaga juga telah melaksanakan program keselamatan yang komprehensif dan berkesan. Program ini termasuk latihan keselamatan, pemeriksaan keselamatan, dan pengalihan tenaga kerja.

Enam keluarga terima bantuan bekalan air

KEKAL SELANGOR & Prib... Enam keluarga menerima bantuan bekalan air di Kuala Selangor.

Enam keluarga menerima bantuan bekalan air di Kuala Selangor. Bantuan ini diberikan kepada keluarga yang mengalami masalah bekalan air di kawasan tersebut.

Bantuan ini diberikan kepada keluarga yang mengalami masalah bekalan air di kawasan tersebut. Bantuan ini diberikan kepada keluarga yang mengalami masalah bekalan air di kawasan tersebut.



Puncak Niaga to issue free warrants, sukuk

PUNCAK Niaga Holdings Bhd (PNHB) has proposed to issue up to 4091 million free warrants on the basis of one warrant for every 10 existing ordinary shares of RM1 each held in PNHB. It has also proposed the issuance of a five-year redeemable convertible secured sukuk of up to RM165 million in nominal value.

The exercise price of the warrants has been fixed by the board at RM1 each, representing the par value of PNHB shares and at a discount of approximately 22.48% to the five-day volume weighted average market price of PNHB shares of RM1.29 up to and including Sept 26, 2012. The proceeds of up to RM165 million from the sukuk will be used in priority to fund future acquisitions in companies to be identified later and/or

Syabas hargai pelanggan prihatin

SIKAS: Bersemita di program yang membolehkan pelanggan Syabas menikmati manfaat daripada program ini.

Syabas menghargai pelanggan prihatin yang telah menikmati manfaat daripada program ini. Program ini bertujuan untuk meningkatkan kesedaran masyarakat tentang kepentingan air bersih dan keselamatan air.

Program ini bertujuan untuk meningkatkan kesedaran masyarakat tentang kepentingan air bersih dan keselamatan air. Program ini bertujuan untuk meningkatkan kesedaran masyarakat tentang kepentingan air bersih dan keselamatan air.

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Syabas rayu penyelesaian segera

KUALA LUMPUR: Syabas rayu penyelesaian segera terhadap masalah bekalan air di Kuala Lumpur, Selangor, dan Putrajaya.

Syabas rayu penyelesaian segera terhadap masalah bekalan air di Kuala Lumpur, Selangor, dan Putrajaya. Syabas rayu penyelesaian segera terhadap masalah bekalan air di Kuala Lumpur, Selangor, dan Putrajaya.

Syabas rayu penyelesaian segera terhadap masalah bekalan air di Kuala Lumpur, Selangor, dan Putrajaya. Syabas rayu penyelesaian segera terhadap masalah bekalan air di Kuala Lumpur, Selangor, dan Putrajaya.



367 tangki statik, 42 lori tangki digerak jika berlaku kecemasan Syabas sedia hadapi banjir

Oleh NUR NAZLINA NAZARI
kuta@puncak.com.my

Syabas turut mempertingkatkan pemantauan di semua lokasi cerun dan penyokong saluran paip

IR. LEE MIANG KOI
Ketua Pegawai Operasi Syabas

Kedua tiga syabas sedia menghadapi masalah paip pecah, henti tugas lori rawatan dan sebagainya

Katanya, Syabas juga telah menyediakan 367 buah tangki statik dan 42 buah lori tangki dalam

"Syabas turut mempertingkatkan pemantauan di semua lokasi cerun dan penyokong saluran paip, khususnya yang terletak di lokasi merentasi sungai yang berpotensi mengalami keretakan sepanjang musim penghujan ini."

Selain itu, instalasi-instalasi untuk Syabas seperti kolam simpanan air serta rumah pam yang berkemungkinan dilanda banjir turut dipantau rapi," katanya.

rey-heavy Daling' arjuran Syabas di Sunway Pyramid di sini petang semalam.

Perlawanan baling persembahan dengan petang media itu disertai 28 pasukan dari media dan 11 pasukan dari Syabas.

Pada pertandingan itu, pasukan Utusan Malaysia telah muncul juara, tempat kedua diraih oleh HTMI dan ketiga Sinar Harian. Wartawan Utusan Malaysia,

Syabas salur bantuan ke Perak

apabila lori tangki, 3,000 botol air bersih buntu 7,000 pengguna yang terjejas

PUTRAJAYA: Syabas telah menyalurkan bantuan kepada Perak apabila lori tangki, 3,000 botol air bersih buntu 7,000 pengguna yang terjejas akibat banjir di kawasan tersebut. Syabas telah menyalurkan bantuan kepada Perak dalam bentuk lori tangki, 3,000 botol air bersih buntu 7,000 pengguna yang terjejas akibat banjir di kawasan tersebut. Syabas telah menyalurkan bantuan kepada Perak dalam bentuk lori tangki, 3,000 botol air bersih buntu 7,000 pengguna yang terjejas akibat banjir di kawasan tersebut.



Syabas adakan program amal



Puncak tipped to land marginal oilfield job

Walaupun Puncak Niaga Holdings Berhad (PNIH) telah menerima tawaran untuk membangunkan dan menguruskan satu ladang minyak marginal di kawasan Perak, syarikat itu masih menunggu keputusan akhir daripada pihak berkuasa berkaitan. Puncak Niaga Holdings Berhad (PNIH) telah menerima tawaran untuk membangunkan dan menguruskan satu ladang minyak marginal di kawasan Perak, syarikat itu masih menunggu keputusan akhir daripada pihak berkuasa berkaitan.



ANGGOKA unit syabas mengambil contoh air bagi mengesan kebocoran dan bersihkan paip di Putrajaya, Putrajaya, semalam.

Puncak Niaga gets Socrates Award

KUALA LUMPUR: Puncak Niaga Holdings Berhad (PNIH) received the Socrates Award in conjunction with the Oxford Summit of Leaders in Oxford, United Kingdom. The award was presented to PNIH executive chairman Tan Sri Rozali Ismail at the summit which concluded yesterday. The Socrates Award acknowledges businessmen in the elite league who, through their hard work and exceptional business sense, support an exchange of ideas and experiences among the international community in areas such as economics, politics, education and culture.



Puncak Niaga Holdings Berhad executive director (Utaman Resources and Administration Division) Amal Hashim receiving the Socrates Award on behalf of PNIH executive chairman Tan Sri Rozali Ismail in Oxford, United Kingdom, yesterday. Bernama pic



Puncak Niaga meterai MOU dengan PSIS

Syabas dan Puncak Niaga Holdings Berhad (PNIH) telah menandatangani Memorandum of Understanding (MOU) dengan Persekitaran dan Alam Sekitar (PSIS) berkaitan projek pembangunan di kawasan Putrajaya. Syabas dan Puncak Niaga Holdings Berhad (PNIH) telah menandatangani Memorandum of Understanding (MOU) dengan Persekitaran dan Alam Sekitar (PSIS) berkaitan projek pembangunan di kawasan Putrajaya.

Syabas periksa saluran paip elak gangguan air

PUTRAJAYA 13 Julai - Syarikat Bekalan Air Selangor Sdn. Bhd. (Syabas) mengadakan pemeriksaan saluran paip yang merentasi Tasik Putrajaya di sini hari ini bagi memastikan peredaran bekalan air dari Lajur Rawatan Air Semenyih tidak terganggu. Syabas turut memeriksa saluran paip yang merentasi Tasik Putrajaya di sini hari ini bagi memastikan peredaran bekalan air dari Lajur Rawatan Air Semenyih tidak terganggu.

SYABAS tingkatkan kesedaran sayangi sungai kepada pelajar



Program ini bertujuan meningkatkan kesedaran pelajar mengenai kepentingan sungai sebagai sumber air. Puncak Niaga Holdings Berhad (PNIH) telah mengadakan program pendidikan alam sekitar untuk meningkatkan kesedaran pelajar mengenai kepentingan sungai sebagai sumber air.

Hari Air Sedunia meriah



Syabas, PNIH sedia patibagai aktiviti menarik bagi memperingati Hari Air Sedunia. Syabas, PNIH sedia patibagai aktiviti menarik bagi memperingati Hari Air Sedunia.

Puncak eyes RM1bil O&G revenue

Its service offer widens after buying two firms
Puncak Niaga Holdings Berhad (PNIH) has announced that it is targeting RM1 billion in O&G revenue for the year 2012. Puncak Niaga Holdings Berhad (PNIH) has announced that it is targeting RM1 billion in O&G revenue for the year 2012.



Puncak Niaga gets RM500m O&G deals

Puncak Niaga Holdings Berhad (PNIH) has secured RM500 million in O&G deals for the year 2012. Puncak Niaga Holdings Berhad (PNIH) has secured RM500 million in O&G deals for the year 2012.

Corporate Achievements



Anugerah Industri Sukan Negara 2012 – Promosi Gaya Hidup Sihat Melalui Sukan
awarded to SYABAS
on 6 May 2012



MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Gold Award**

awarded to PNSB's ICC Sepakat Team
on 8 May 2012

MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Gold Award**

awarded to PNSB's ICC AL-QEMI Team
on 8 May 2012

MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Gold Award**

awarded to PNSB's ICC U'Suker Team
on 8 May 2012

MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Silver Award**

awarded to PNSB's ICC 1 Wangsa Team
on 8 May 2012

MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Gold Award**

awarded to PNSB's ICC Smart Response Team
on 8 May 2012

MINI INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
Silver Award**

awarded to PNSB's ICC OMIT Team
on 8 May 2012



NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
3-Star Gold Award**

awarded to PNSB's ICC R.O.T II Team
on 15 – 17 October 2012

NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
3-Star Gold Award**

awarded to PNSB's ICC TAG Team
on 15 – 17 October 2012

NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
2-Star Gold Award**

awarded to PNSB's ICC AL-QEMI Team
on 15 – 17 October 2012

NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
3-Star Gold Award**

awarded to PNSB's ICC U'Suker Team
on 15 – 17 October 2012

NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
2-Star Gold Award**

awarded to PNSB's ICC Smart Response
Team on 15 – 17 October 2012

NATIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

**Malaysian Productivity Corporation:
2-Star Gold Award**

awarded to PNSB's ICC Tenaga Tengah
Team on 15 – 17 October 2012

Corporate Achievements



INTERNATIONAL CONVENTION ON QUALITY CREATIVE CIRCLE 2012

3-Star Gold
awarded to PNSB's ICC AIM Team on 16 October 2012



MALYSIAN SOCIETY FOR OCCUPATIONAL SAFETY AND HEALTH ("MSOSH") AWARD ON 6 JULY 2012:

MSOSH Gold (Class I) Award

- SSP2 WTP
- Wangsa Maju WTP
- Bukit Tampoi WTP
- Sg Batu WTP
- Kalumpang WTP
- Sg Selisek WTP

MSOSH Gold (Class II) Award

- Sg Dusun WTP
- Ampang Intake WTP



REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC AIM Team on 26 – 27 June 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC Smart Response Team on 26 – 27 June 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC QI Team on 26 – 27 June 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC R.O.T II Team on 18 – 19 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC AL-QEMI Team on 26 – 27 June 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Silver Award
awarded to PNSB's ICC Sepakat Team on 17 – 18 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC U'Suker Team on 18 – 19 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC Tenaga Tengah Team on 4 – 5 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Silver Award
awarded to PNSB's ICC HR Crew Team on 17 – 18 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC TAG Team on 17 – 18 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Gold Award
awarded to PNSB's ICC 3EQ Team on 4 – 5 July 2012

REGIONAL INNOVATIVE & CREATIVE CIRCLE (ICC) CONVENTION 2012

Malaysian Productivity Corporation: Silver Award
awarded to PNSB's ICC D'Kristal Team on 26 – 27 June 2012

Corporate Achievements



NATIONAL COUNCIL OF OCCUPATIONAL SAFETY & HEALTH AWARD

Gold Trophy Award
under water utility sector
awarded to Sg Langat
WTP on 30 October 2012



IKM Laboratory Excellence Award
awarded to PNSB's Central Laboratory/
SSP2 WTP Laboratory on 30 November 2012



12th Malaysia HR Awards 2012
Employer of Choice – Bronze Award
awarded to PNSB on 11 October 2012



Socrates International Award
awarded to PNHB
on 27 October 2012



MALYSIAN SOCIETY FOR OCCUPATIONAL SAFETY AND HEALTH ("MSOSH") AWARD ON 6 JULY 2012:

MSOSH OSH Gold (Class I) Award

- SYABAS Kuala Lumpur District
- SYABAS Hulu Langat District
- SYABAS Petaling District
- SYABAS Gombak District
- SYABAS Sabak Bernam District
- SYABAS Hulu Selangor District
- SYABAS Kuala Selangor District

MSOSH OSH Gold (Class II) Award

- SYABAS Kuala Langat District
- SYABAS Sepang District
- SYABAS Klang District



Federation of Public Listed Companies Berhad ("FPLC") – Top 10 Companies Highest Sponsorship Recognition Award 2010/2011 - CSR in Sport Activities
awarded to PNHB
on 19 June 2012



The 1st Malaysia Achievement Awards 2012 Special Individual Achievement Category
awarded to YBhg Tan Sri
Rozali Ismail on
23 February 2012



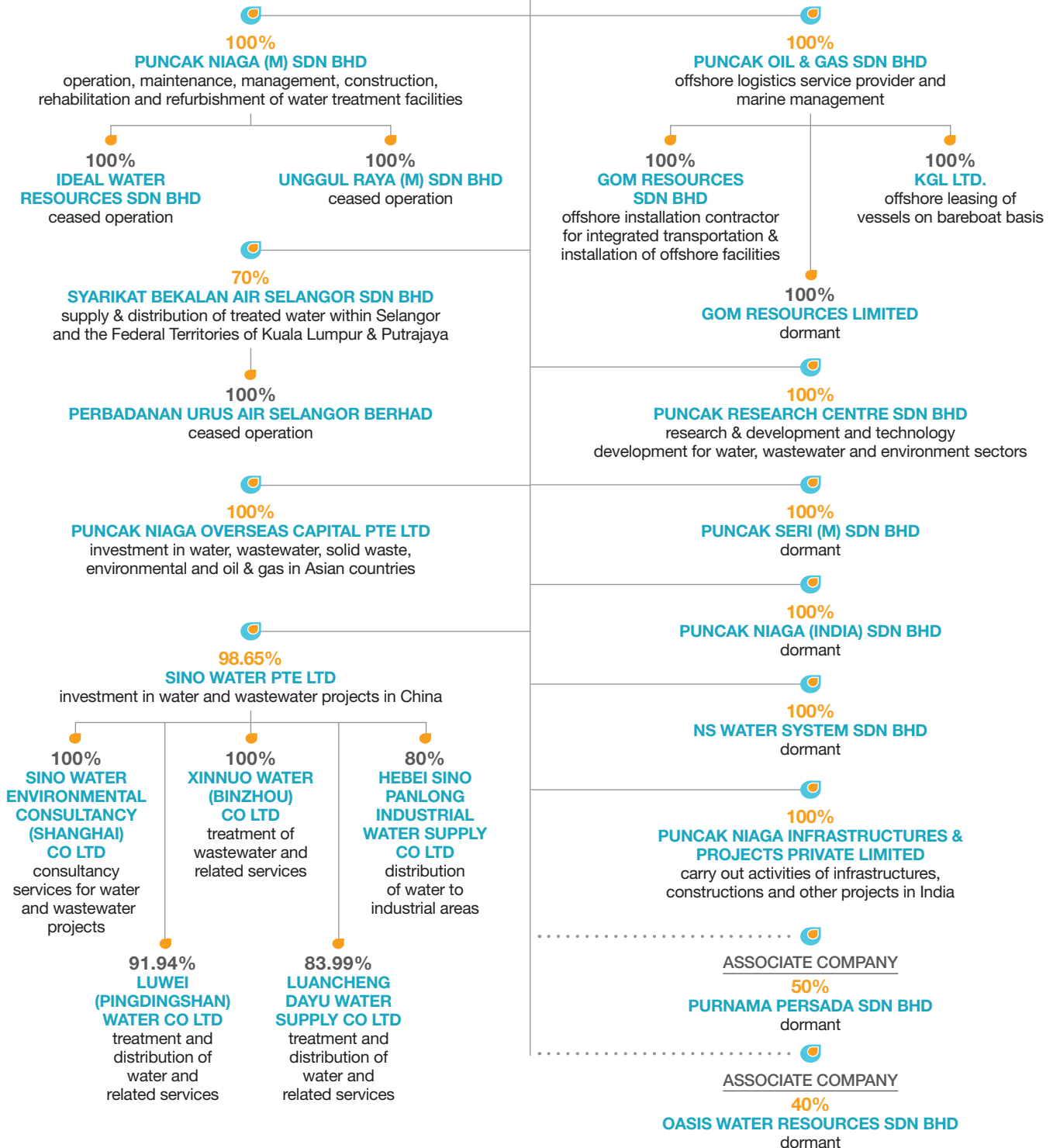
FPLC Recognition Award – Top 10 Companies Most Active in Professional Development Participation in Seminars and Conferences by FPLC
awarded to PNHB on
19 June 2012



PUNCAK NIAGA HOLDINGS BERHAD
(416087-U)

Corporate Structure

INVESTMENT HOLDING





PUNCAK NIAGA (M) SDN BHD
(187511-V)

Organisation Structure - PNSB

BOARD OF DIRECTORS

EXECUTIVE CHAIRMAN
YBhg Tan Sri Rozali Ismail

SPECIAL FUNCTIONS DIV

EXECUTIVE DIRECTOR
YBhg Datuk Mohd Yunus Mohd Amin

MANAGING DIRECTOR
YBhg Dato' Syed Danial Syed Ariffin

FINANCE DIV

EXECUTIVE DIRECTOR
Madam Wong Ley Chan

CORPORATE FINANCE DIV

EXECUTIVE DIRECTOR
Mr Ng Wah Tar

BUSINESS DEVELOPMENT DIV

EXECUTIVE DIRECTOR
YBhg Dato' Nasir Khan Illadad Khan

HUMAN RESOURCES & ADMINISTRATION DIV

EXECUTIVE DIRECTOR
Puan Faridatulzakiah Mohd Bakry

- CONTRACT & PROCUREMENT DEPT
SENIOR GENERAL MANAGER
Puan Hafizah Ahmat
- INFORMATION TECHNOLOGY DEPT
GENERAL MANAGER
Encik Azlan Shah Tan Sri Rozali
- FOOD & BEVERAGE DEPT
SENIOR MANAGER
Encik Hamzah Awang Kechik
- INSURANCE DEPT
SENIOR MANAGER
Encik Shahrin Abd Karim

- FINANCE & ACCOUNTS DEPT (TREASURY, AR & AP)
ASSISTANT GENERAL MANAGER
Encik Mohammad Shahre Shamsuddin
- FINANCE & ACCOUNTS DEPT (FINANCIAL ACCOUNTING)
ASSISTANT GENERAL MANAGER
Madam Winnie Chia Li Koon
- COMPENSATION & BENEFITS DEPT
ASSISTANT GENERAL MANAGER
Encik Hairulizam Muhammad Kastawi






- CORPORATE FINANCE DEPT
ASSISTANT GENERAL MANAGER
Mr Nicholas Chew Keng Meng

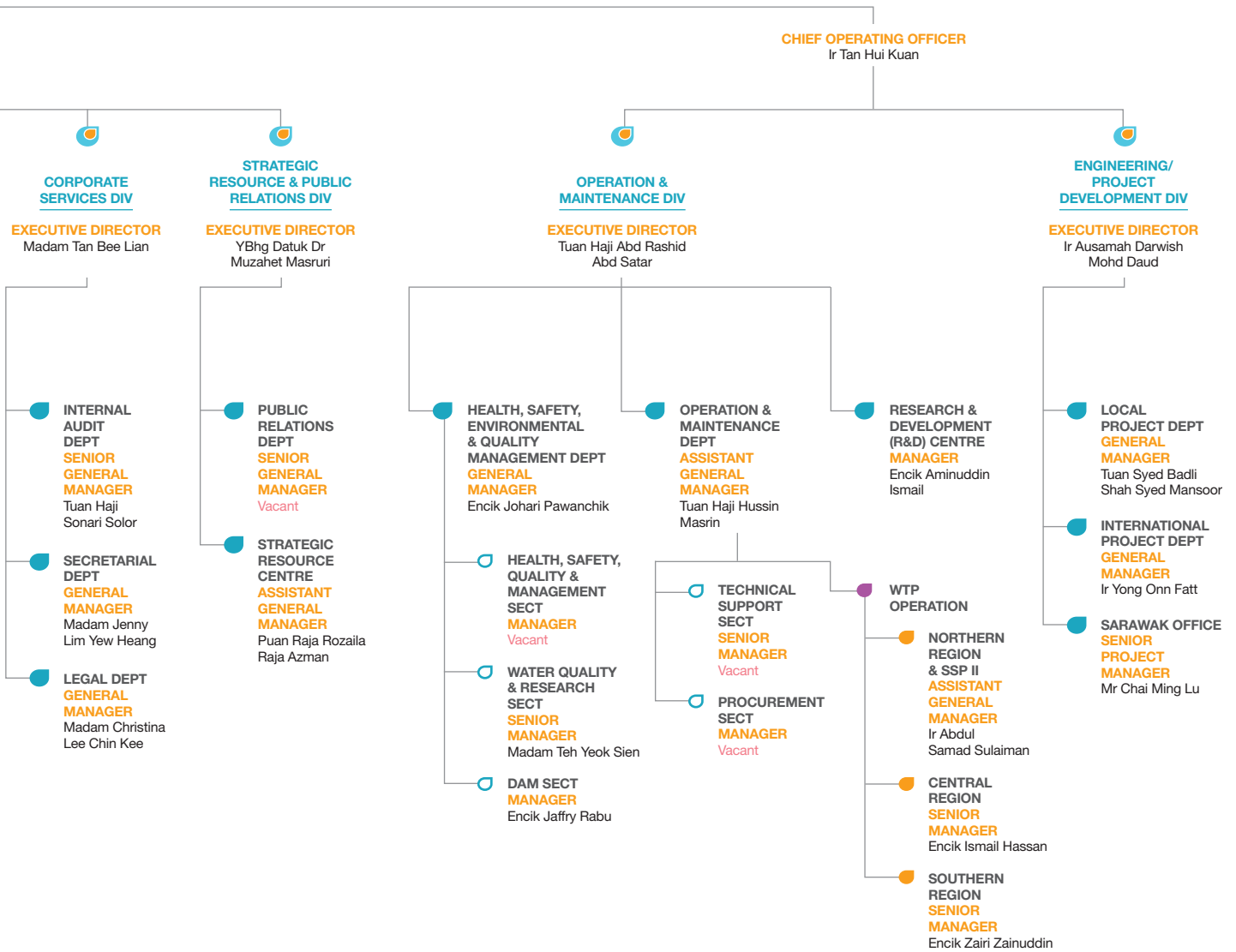
- BUSINESS DEVELOPMENT DEPT
ASSISTANT GENERAL MANAGER
Encik Helmi Faisal Fuad

- GENERAL MANAGER**
Vacant
- MANPOWER PLANNING & RECRUITMENT DEPT
SENIOR MANAGER
Puan Aida Yuhana Zainul Ariff
- INDUSTRIAL RELATIONS DEPT
SENIOR MANAGER
Vacant
- HUMAN CAPITAL DEVELOPMENT DEPT
SENIOR MANAGER
Vacant
- PROTECTIVE SERVICES DEPT
GENERAL MANAGER
Vacant
- PROPERTY MANAGEMENT DEPT
SENIOR MANAGER
Vacant
- ADMINISTRATION DEPT
SENIOR MANAGER
Vacant

Organisation Structure - PNSB

Note:

-  and DIV denote Division
-  and DEPT denote Department/Centre
-  and SECT denote Section
-  denotes WTP Operation
-  denotes Region





SYARIKAT BEKALAN AIR SELANGOR SDN BHD
(393257-T)

Organisation Structure - SYABAS

BOARD OF DIRECTORS

EXECUTIVE CHAIRMAN
YBhg Tan Sri Rozali Ismail

CHIEF EXECUTIVE OFFICER
YBhg Dato' Ruslan Hassan

SPECIAL TASK DEPT
SPECIAL ASSISTANT TO EXECUTIVE CHAIRMAN / EXECUTIVE DIRECTOR
SPECIAL TASK DEPARTMENT & BUMIPUTERA ENTREPRENEUR PARTICIPATION & DEVELOPMENT
Encik Mohamad Isa Mohd Yassin

INTERNAL AUDIT DEPT
SENIOR GENERAL MANAGER
Cik Hayati Ab Wahab

SECRETARIAL DEPT
ASSISTANT GENERAL MANAGER
Madam Lau Pueh Geok

CORPORATE AFFAIRS DIV

EXECUTIVE DIRECTOR
Encik Abdul Halim Mat Som

FINANCE DIV

EXECUTIVE DIRECTOR
Madam Karen Chan Yit Hwa

HUMAN RESOURCE & ADMINISTRATION DIV

EXECUTIVE DIRECTOR
Tuan Haji Zainuddin Othman

DISTRICT DEPT ASSISTANT GENERAL MANAGER
Encik Mat Saman Mat Soom

LEGAL & ENFORCEMENT DEPT GENERAL MANAGER
Encik Armyi Rais Ahmad Sharifuddin

CONTRACT & PROCUREMENT DEPT GENERAL MANAGER
Encik Wan Abd Aziz Wan Muda

CORPORATE COMMUNICATIONS & PUBLIC AFFAIRS DEPT ASSISTANT GENERAL MANAGER
Ms Priscilla Alfred

CUSTOMER SERVICE DEPT GENERAL MANAGER
Encik Mohd Yaman Mohd Zin

FINANCE & ACCOUNTS DEPT GENERAL MANAGER
Ms Lee Chin Shin

BILLING & RECOVERY DEPT GENERAL MANAGER
Encik Shahrudin Ab Rahman

HUMAN RESOURCE DEPT GENERAL MANAGER
Encik Abd Latif Ismail

ADMINISTRATION DEPT GENERAL MANAGER
Encik Taufik Afendy Othman

SECURITY DEPT ASSISTANT GENERAL MANAGER
Encik Ismail Hj Ibrahim

HEAD OF DISTRICT

NORTHERN REGION

SABAK BERNAM ASSISTANT GENERAL MANAGER
Puan Roslina Ab Lazid

KUALA SELANGOR ASSISTANT GENERAL MANAGER
Encik Kamarul Bahrain Ahmad

HULU SELANGOR SENIOR MANAGER
Encik Ahmad Fuad Zainudin

GOMBAK SENIOR MANAGER
Encik Mohamad Zahir Mohamad Hasan

CENTRAL REGION

PETALING GENERAL MANAGER
Encik Ahmad Suhaidin Ismail

KUALA LUMPUR GENERAL MANAGER
Mr Kelvin Siew Weng Hoe

SOUTHERN REGION

KUALA LANGAT ASSISTANT GENERAL MANAGER
Encik Surani Naim

HULU LANGAT ASSISTANT GENERAL MANAGER
Encik Abdul Halim Ishak

KLANG SENIOR MANAGER
Encik Khairul Anuwar Ismail

SEPANG MANAGER
Ir Wan Amzari Abdul Halim

NORTHERN REGION

SABAK BERNAM GENERAL MANAGER
Encik Zairul Fahmie Mohd Tarmiji (Acting)

KUALA SELANGOR GENERAL MANAGER
Encik Ezarif Hasnol Basri (Acting)

HULU SELANGOR GENERAL MANAGER
Encik Muhammad Za'im Zaki Che Mohd Nasir (Acting)

GOMBAK MANAGER
Puan Sharifah Fairus Syed Jaafar

CENTRAL REGION

PETALING GENERAL MANAGER
Encik Yusran Yusof

KUALA LUMPUR GENERAL MANAGER
Encik Ahmad Sharul Ishak (Acting)

SOUTHERN REGION

KUALA LANGAT GENERAL MANAGER
Encik Hafizulamin Yahya (Acting)

HULU LANGAT GENERAL MANAGER
Encik Muhammad Lokhman Che Ab Rahman (Acting)








KLANG SENIOR MANAGER
Encik Syamsul Kamal Tajudin

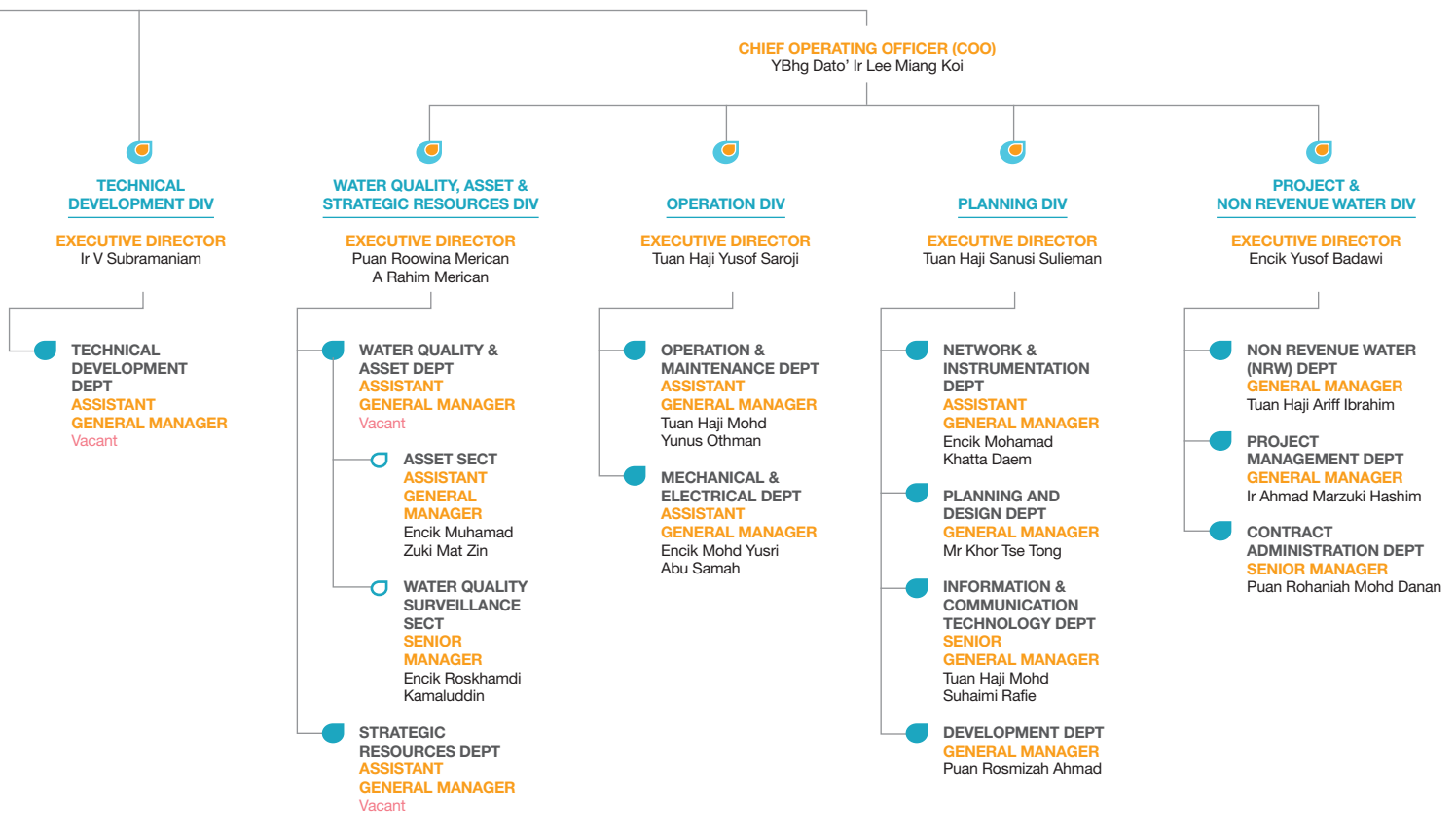
SEPANG SENIOR MANAGER
Encik Ezrul Azzim Wahid

SECRETARY OF WORKS

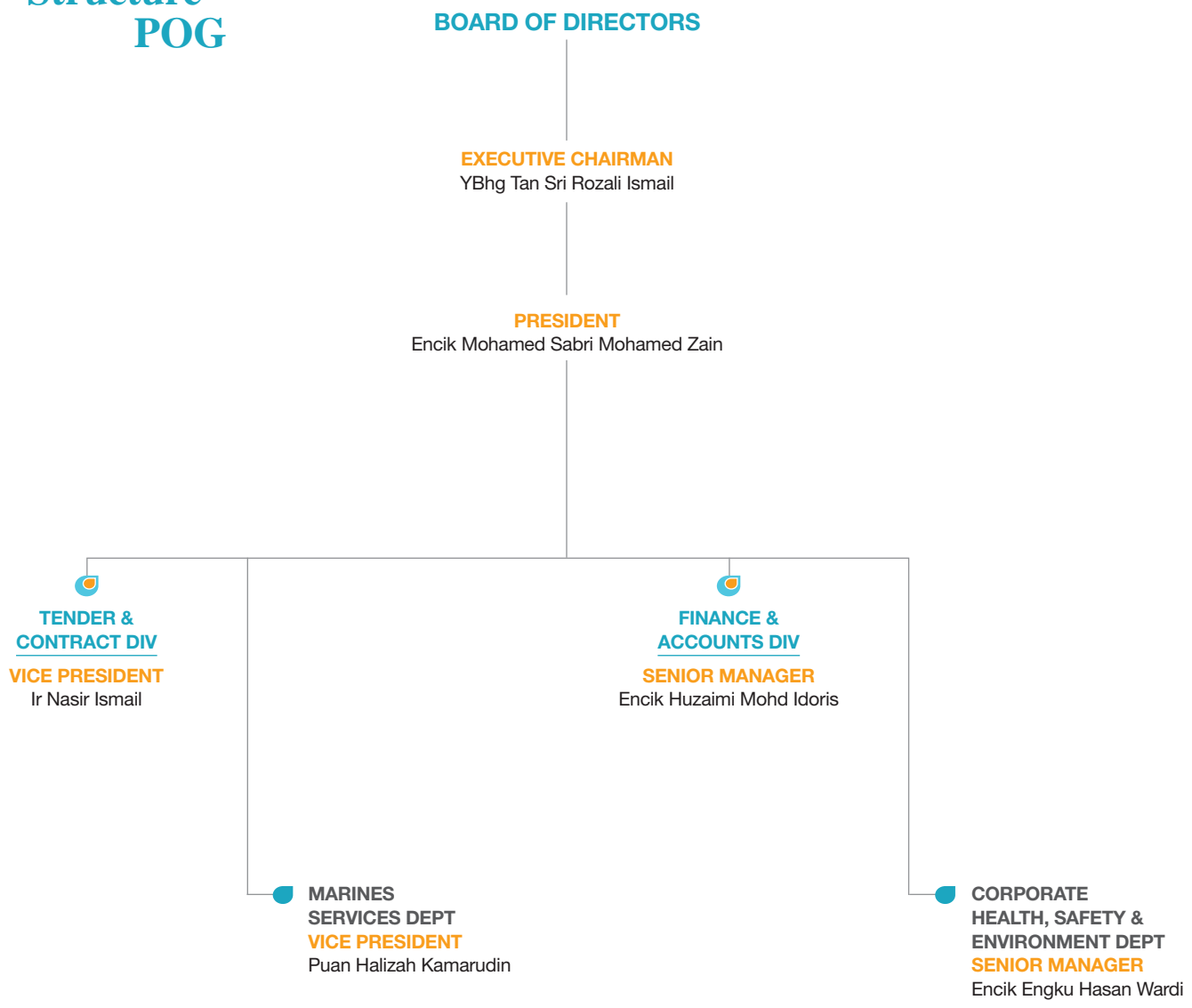
Organisation Structure - SYABAS

Note:

-  and DIV denote Division
-  and DEPT denote Department
-  and SECT denote Section
-  denotes Head of District
-  denotes Secretary of Works
-  denotes Region
-  denotes District

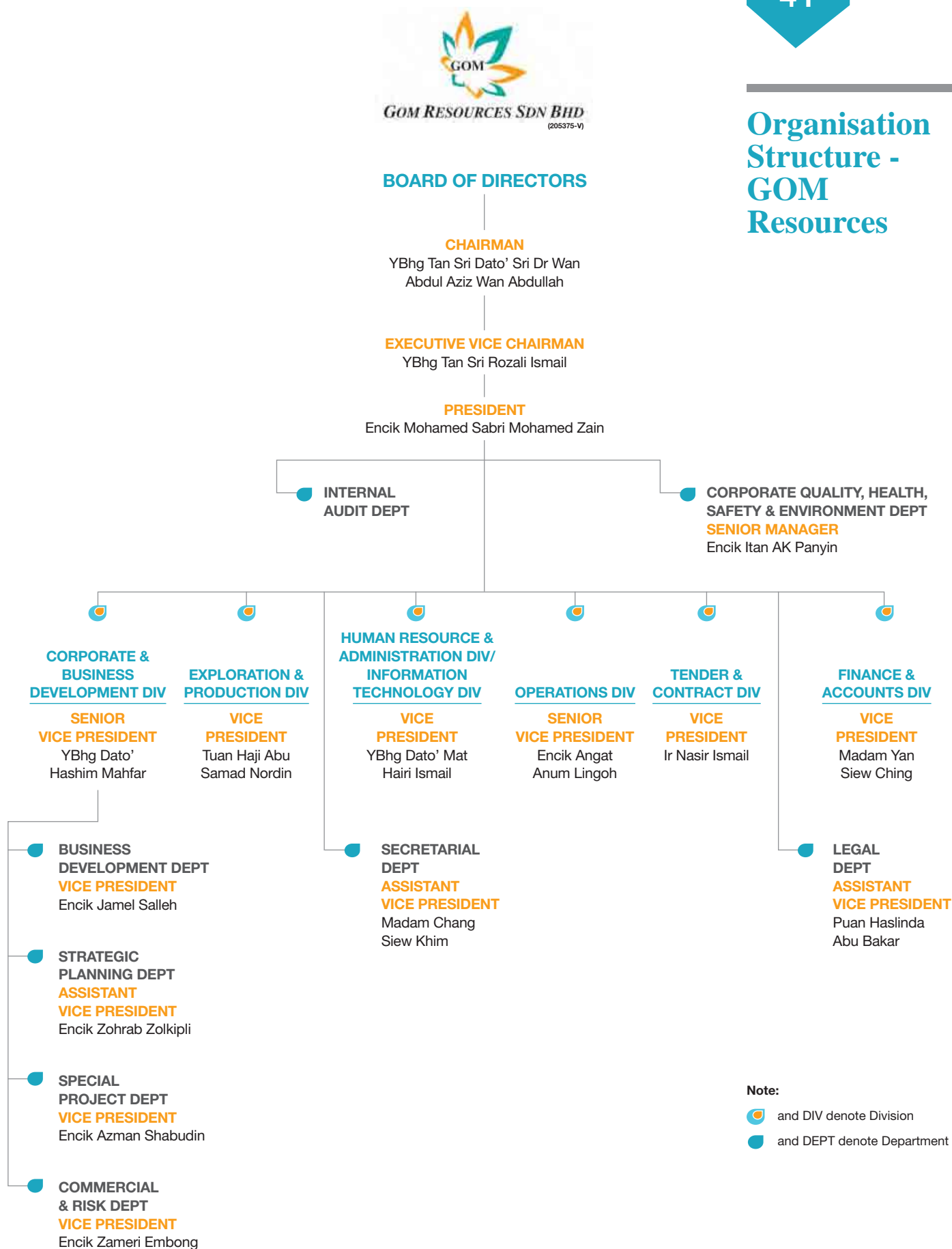


Organisation Structure - POG



Note:
 and DIV denote Division
 and DEPT denote Department

Organisation Structure - GOM Resources







**Teamwork is what spurs
our people to attain
extraordinary results**

Board of Directors' Profile



**YBHG TAN SRI
ROZALI ISMAIL**

Aged 56
Malaysian
Executive Chairman
of PNHB Group

YBHG TAN SRI ROZALI ISMAIL IS THE FOUNDER OF PUNCAK NIAGA (M) SDN BHD (“PNSB”), THE EXECUTIVE CHAIRMAN OF PUNCAK NIAGA HOLDINGS BERHAD (“PNHB”) GROUP AND SUBSTANTIAL SHAREHOLDER OF PNHB. HE WAS APPOINTED TO THE BOARD OF PNHB ON 24 APRIL 1997.

A Bachelor of Laws Degree holder from the University of Malaya in 1981, YBhg Tan Sri Rozali began his career as Legal Advisor with the Urban Development Authority (UDA) before joining Bank Islam (M) Berhad in 1983. Together with a few pioneer bank staff, he conceptualised the first institution of Islamic banking in Malaysia. Subsequently, in 1987, he started his own legal practice as an Advocate and Solicitor for seven years, specialising in corporate, property and banking works.

In 1989, YBhg Tan Sri Rozali set up a family-owned company and embarked into the property development sector, with involvement in several development projects in the Klang Valley, Kuantan and Johor. Under the banner of Puncak Alam Housing Sdn Bhd, he developed a new township known as Bandar Baru Puncak Alam. The family-owned company also ventured into the utility business in 1989 with the setting up of PNSB. Due to his vast experience in various fields, he was entrusted by the Selangor State Government, via PNSB, to manage the water treatment plants for the whole of the State of Selangor Darul Ehsan and the Federal Territory of Kuala Lumpur. PNHB was subsequently incorporated in January 1997 as the holding company of PNSB and was listed on the Main Board of Bursa Malaysia Securities Berhad (effective 3 August 2009 known as Main Market of Bursa Malaysia Securities Berhad) on 8 July 1997.

YBhg Tan Sri Rozali was conferred a Fellowship Award by the Institute of Marketing Malaysia (IMM) on 6 November 2001 for his invaluable contributions to promote the growth and development of the Malaysian property market. In recognition of his outstanding contributions in championing management excellence and best practices in the Malaysian water and wastewater industry, YBhg Tan Sri Rozali was awarded the prestigious Asia Water Management Excellence Award 2002 – Individual Award Category, an award at Asian level, by the Regional Institute of Environmental Technology on 26 March 2002. YBhg Tan Sri Rozali was a Top 10 Nominee for the Ernst & Young Entrepreneur Of The Year – Malaysia 2002 and Malaysia 2003 (Master Entrepreneur Category) Award in recognition of his outstanding entrepreneurship and leadership skills. He was conferred an Honorary Doctorate in Complementary Medicines (Humanity Services) by the Open International University for Complementary Medicines, Colombo, Sri Lanka on 24 September 2004. YBhg Tan Sri Rozali was conferred the Jaksa Pendamai (“JP”) award in conjunction with the 72nd birthday of the Yang di-Pertua Negeri Melaka on 9 October 2010.

On 30 November 2007, YBhg Tan Sri Rozali was bestowed the SME Platinum Award 2007 by the SMI Association of Malaysia for his outstanding entrepreneurship, leadership and achievements in the water industry. This award signals the SMI Association of Malaysia’s recognition of YBhg Tan Sri Rozali as a role model for budding entrepreneurs, especially in view of his rapid rise from a small and medium business entrepreneur to becoming a Chief Executive Officer of a large listed company. On 16 January 2009, YBhg Tan Sri Rozali received the title of Kolonel Kehormat “60 Rejimen Pakar Pengendalian Air (AW)”. In recognition of his excellent services performed with utmost dedication towards the betterment of the community, YBhg Tan Sri Rozali was the proud recipient of the Vocational Excellence Service Award 2009, conferred by the Paul Harris Fellow Award and inducted as an Honorary Rotarian by the Rotary Club of Kuala Lumpur West on 6 November 2009. On 16 June 2010, YBhg Tan Sri Rozali received the Anugerah Perdana (Kepimpinan), a Premier Award for Leadership at the ‘Anugerah Usahawan Bumiputera 2010’ organised by Gagasan Badan Ekonomi Melayu (“GABEM”). On 20 June 2010, YBhg Tan Sri Rozali was honoured with the Top Achiever Of The Year 2009 Award at the Fourth Business Of The Year Award organised by the SMI and SME Worldwide Network. On 28 June 2011, YBhg Tan Sri Rozali was honoured with Technology CEO of the Year-Global Award by World Finance Magazine under the World Finance Technology Awards 2011 in recognition of his contributions towards the water sector in Malaysia and the region over the past 15 years and commitment to continuously innovate and improve lives in the process. YBhg Tan Sri Rozali received the title “Brigadier Jeneral (Kehormat) Pakar Pengendalian Air-Ke-60 RAJD (AW)” on 4 July 2011. On 20 July 2011, YBhg Tan Sri Rozali received the prestigious Entrepreneur of the Year 2011 Award at the Asia Pacific Entrepreneurship Awards 2011. On 28 July 2011, YBhg Tan Sri Rozali was awarded the Masterclass Leader Award at the International Standard Quality (“ISQ”) Award 2011. On 9 January 2012, he was recognized as International Distinguished Entrepreneur Of The Year for the Asia Pacific International Brands Summit (Malaysia) 2011 by the Asia Entrepreneur Alliance. On 23 February 2012, YBhg Tan Sri Rozali was awarded the Special Individual Achievement Category at the 1st Malaysia Achievement Awards 2012.

**Board of
Directors’
Profile**

YBhg Tan Sri Rozali is a member of various influential governmental and non-governmental associations such as Malaysian Industry-Government Group for High Technology (“MIGHT”), Malaysian Institute of Directors (“MID”), Malaysian-British Business Council, Malaysia-Indonesia Business Council, Corporate Malaysia Roundtable, Malaysia-Russia Business Council, Malaysia India Business Council (MIBC), Commonwealth Partnership for Technology Management, FELDA Community Social Development Committee, Yayasan Budi Penyayang Malaysia, Malaysian Institute of Management (MIM) and a Trustee of Perdana Leadership Foundation and Sekretariat Malaysia Prihatin. He is the Advisor to IMM, President of the Malay Chamber of Commerce for the State of Selangor, Pro-Chancellor of the Universiti Putra Malaysia (July 2007 – June 2015), Governor for Malaysia of Asia Pacific Marketing Federation (“APMF”) Foundation, Advisor of “Gabungan Persatuan Usahawan Melayu Selangor/Wilayah Persekutuan” (GAPUMS) and Advisor of “Persatuan Bola Sepak Melayu Malaysia” (“PBSMM”). He is also the Chairman of Gabungan Wawasan Generasi Felda Berhad and Chairman of Majlis Perundingan Ekonomi Melayu (“MAPEM”).

YBhg Tan Sri Rozali was the past Deputy President of the Malaysian Water Association (MWA) (2003/2005 Session), former Board Member of the Universiti Utara Malaysia (2004-2006), and past Advisor of the Business and Accounting Faculty Council, the University of Malaya (21 May 2004 to 20 April 2007), former Trustee of Yayasan WAQAF Malaysia (YWM) (January 2008 – December 2009) and former President of the Water Association of Selangor, Kuala Lumpur and Putrajaya (SWAn) (2006 – 2013), a non-profit organisation which represents the common interest of all water supply and wastewater industries within the States of Selangor, and the Federal Territories of Kuala Lumpur and Putrajaya with the aim of promoting interaction with the general public, and enhancing their understanding of water resources.

YBhg Tan Sri Rozali is the major shareholder of one (1) listed company, namely TRIplc Berhad, a property company.

YBhg Tan Sri Rozali attended 4 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.



Board of Directors' Profile

YBhg Dato' Ruslan Hassan joined Puncak Niaga (M) Sdn Bhd ("PNSB") on 1 November 1995 as the Executive Director of Corporate and Legal Affairs Division. When Puncak Niaga Holdings Berhad ("PNHB") was set-up and listed on Bursa Malaysia Securities Berhad, YBhg Dato' Ruslan was appointed to its Board on 24 April 1997 and on 6 April 1999, he was appointed as the Executive Vice Chairman. Together with the Executive Chairman YBhg Tan Sri Rozali Ismail, YBhg Dato' Ruslan played a principle role in pursuing for the privatization rights for the distribution of treated water in Selangor. Upon PNHB securing the water distribution concession for the State of Selangor and the Federal Territories of Kuala Lumpur and Putrajaya on 1 January 2005, YBhg Dato' Ruslan was appointed as the first Chief Executive Officer ("CEO") of Syarikat Bekalan Air Selangor Sdn Bhd ("SYABAS") and sits on the Boards of SYABAS and Perbadanan Urus Air Selangor Berhad. With his appointment as the CEO and Director of SYABAS, YBhg Dato' Ruslan was re-designated from Executive Vice Chairman of PNHB to Non-Independent Non-Executive Director of PNHB with effect from 1 October 2005.

YBHG DATO' RUSLAN BIN HASSAN

Aged 57

Malaysian

Non-Independent
Non-Executive
Director of PNHB and
Chief Executive Officer
of SYABAS

YBhg Dato' Ruslan is a member of the Industrial Court Employer Panel from 1 January 2004 till present. He is also a member of the Malaysian Institute of Directors ("MID"), Malaysian Water Association ("MWA"), Institute of Marketing Malaysia ("IMM") and International Water Association ("IWA").

Upon obtaining a Bachelor of Laws Degree from the University of Malaya in 1981, YBhg Dato' Ruslan began his career as the Legal Advisor with the multinational petroleum company, Esso Malaysia Bhd, and later as the Senior Legal Counsel of ESSO Production Malaysia Inc. In 1985, he joined Sime Darby Group and was appointed as the Group Legal Advisor and Company Secretary of Pemas Sime Darby Holdings Sdn Bhd, with interests in automobile, plantation and heavy machinery. YBhg Dato' Ruslan has 4 years' experience as an Advocate and Solicitor in the capacity of a partner in a medium-sized legal firm. In 1993, he joined the securities and banking group of Rashid Hussain Berhad as the Senior General Manager of the Corporate Affairs Division and was later appointed as an Executive Committee Member of the RHB Group. He was also appointed to the Boards of Rashid Hussain Berhad, Rashid Hussain Securities Sdn Bhd as well as various subsidiaries of RHB and served as an Audit Committee member of both companies.

YBhg Dato' Ruslan attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

Board of Directors' Profile



**YBHG DATO'
IR LEE MIANG KOI**

Aged 59

Malaysian

**Non-Independent
Non-Executive
Director of PNHB and
Chief Operating
Officer of SYABAS**

YBhg Dato' Ir Lee Miang Koi joined Puncak Niaga (M) Sdn Bhd ("PNSB") in 1995 as General Manager, Business Development. He was subsequently appointed as a Director of PNSB and Puncak Niaga Holdings Berhad ("PNHB") on 2 February 1999 and 1 September 1999, respectively. On 1 January 2005, he was appointed as the Chief Operating Officer of Syarikat Bekalan Air Selangor Sdn Bhd ("SYABAS"). YBhg Dato' Ir Lee resigned as a Director of PNSB on 30 September 2005 and was re-designated from Executive Director, Project and Business Development Division of PNHB to Non-Independent Non-Executive Director of PNHB with effect from 1 October 2005. He is a member of the Malaysian Water Association ("MWA"), the Malaysian Institute of Directors ("MID") and the Institute of Marketing Malaysia ("IMM").

YBhg Dato' Ir Lee graduated as a civil engineer from the Universiti Teknologi Malaysia in 1978 and in 1989, he obtained a Masters Degree in Environmental Engineering majoring in water supply and wastewater engineering from the Asian Institute of Technology in Bangkok. YBhg Dato' Ir Lee has 35 years of experience in the water supply sector and has held various positions during his tenure with the Public Works Department as well as the state Waterworks Department in Malaysia, specialising in the various aspects of water supply services. He was previously a Director of the Negeri Sembilan Waterworks Department. He left the Public Works Department in 1991 to join Ranhill Bersekutu Sdn Bhd, holding various positions from Senior Engineer to Vice President in the Water Supply Division.

YBhg Dato' Ir Lee attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.



Board of Directors' Profile

YBhg Dato' Syed Danial Bin Syed Ariffin graduated in 1981 with a BSc (Hons) Degree in Civil Engineering from the University of Aston in Birmingham, United Kingdom. He is a civil engineer by profession and has been with Puncak Niaga Holdings Berhad ("PNHB") Group since December 1995. He began his career with Puncak Niaga (M) Sdn Bhd ("PNSB") as a Manager of Operation and was subsequently promoted to Senior Manager, Assistant General Manager and General Manager of Operation. Prior to his appointments to the Boards of PNSB and PNHB on 1 March 2004, he was the Acting Executive Director of the Operation Division from July 2003 to February 2004 and subsequently re-designated as Executive Director, Operation I Division on 1 April 2005. On 16 November 2007, YBhg Dato' Syed Danial was appointed as the Chief Operating Officer of PNHB and PNSB. On 15 February 2012, YBhg Dato' Syed Danial was appointed the Managing Director of PNSB and ceased to be the Chief Operating Officer of PNSB. He is also a Director of Syarikat Bekalan Air Selangor Sdn Bhd ("SYABAS") since 3 September 2007. He was appointed as the Chairman of Sino Water Pte Ltd, PNHB's 98.65% owned subsidiary in Singapore on 1 January 2010.

**YBHG DATO'
SYED DANIAL BIN
SYED ARIFFIN**

Aged 55

Malaysian

**Chief Operating
Officer of PNHB and
Managing Director
of PNSB**

YBhg Dato' Syed Danial previously worked with the Pahang Public Works Department for 10 years, holding positions from Project Engineer (1981-1983) to District Engineer for JKR Cameron Highlands (1983-1991) and the Selangor Water Works Department between 1991 to 1995, where he was the Senior Project Engineer overseeing the construction of the Sg Selangor Phase 1 Water Supply Project. YBhg Dato' Syed Danial is a member of the Institute of Marketing Malaysia, Malaysian Water Association, a Registered Engineer with the Board of Engineers Malaysia, a member of the Universiti Teknologi Mara's Board of Academics, Faculty of Civil Engineering (October 2009 - March 2014 term), Advisor to the Institute For Infrastructure Engineering & Sustainable Management and he also sits on the Boards of several private companies. He is also a member of the Water Association of Selangor, Kuala Lumpur and Putrajaya ("SWAn"), a non-profit organisation which represents the common interest of all water supply and wastewater industries within the State of Selangor, and the Federal Territories of Kuala Lumpur and Putrajaya with the aim of promoting interaction with the general public and enhancing their understanding of water resources. On 2 May 2012, YBhg Dato' Syed Danial was appointed as a member of Universiti Putra Malaysia's Committee of Program of Study, Faculty of Science.

YBhg Dato' Syed Danial attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

**Board of
Directors'
Profile**



**YBHG TAN SRI DATO'
HARI NARAYANAN
A/L GOVINDASAMY**

Aged 63

Malaysian

**Independent
Non-Executive
Director of PNHB**

YBhg Tan Sri Dato' Hari Narayanan Govindasamy, a businessman was appointed to the Board of Puncak Niaga Holdings Berhad ("PNHB") on 1 July 1999 as an Independent Non-Executive Director. He is a member of PNHB's Audit Committee, Remuneration Committee and Nomination Committee. He holds a Bachelor's Degree in Electrical and Electronics Engineering from the University of Northumbria, England.

YBhg Tan Sri Dato' Hari Narayanan is a member of the Malaysian Institute of Directors and a Registered Professional Engineer with the Board of Engineers Malaysia. He has extensive experience in the field of electrical and electronic engineering and has held various key positions with some established companies as an engineer and entrepreneur.

YBhg Tan Sri Dato' Hari Narayanan also sits on the Boards of Tenaga Nasional Berhad and SP Setia Berhad, both public listed companies and he is the Chairman of IEV Holdings Limited, Singapore. He also holds directorships in several other private limited companies.

YBhg Tan Sri Dato' Hari Narayanan attended 3 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.



Board of Directors' Profile

YBhg Tan Sri Dato' Seri Dr Ting Chew Peh joined Puncak Niaga Holdings Berhad ("PNHB") on 15 July 2000 as an Independent Non-Executive Director and a member of the Remuneration Committee and the Nomination Committee. Currently, he is the Chairman for both PNHB's Audit Committee and Compliance, Internal Control and Risk Policy Committee. He graduated with a Bachelor of Arts Degree from the University of Malaya in 1970 and obtained a Master of Science Degree from the University of London in 1972. He also holds a Doctorate in Philosophy, which he obtained from the University of Warwick in 1976. YBhg Tan Sri Dato' Seri Dr Ting is a member of the Malaysian Institute of Directors.

YBHG TAN SRI DATO' SERI DR TING CHEW PEH

Aged 70

Malaysian

Independent
Non-Executive
Director of PNHB

YBhg Tan Sri Dato' Seri Dr Ting started his career as a lecturer in the Faculty of Humanities and Social Sciences at the Universiti Kebangsaan Malaysia from 1974 to 1980 and was subsequently an Associate Professor at the Faculty until 1987. Between 1979 to 1986, YBhg Tan Sri Dato' Seri Dr Ting published two books entitled "Konsep Asas Sosiologi" and "Hubungan Ras dan Etnik".

In 1987, YBhg Tan Sri Dato' Seri Dr Ting ventured into politics with his election as a Member of Parliament for the Gopeng constituency, which he held until the 2008 general elections. He previously served as Parliamentary Secretary of the Ministry of Health (1988-1989), Deputy Minister in the Prime Minister's Department (1989-1990), Minister of Housing and Local Government (1990-1999) and Secretary-General of the Malaysian Chinese Association ("MCA") (1990-2005). He also sits on the Boards of Pan Malaysia Capital Berhad Group, Hua Yang Berhad, Johan Holdings Berhad, Huaren Education Foundation and also serves as a director of several private companies.

YBhg Tan Sri Dato' Seri Dr Ting attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

Board of Directors' Profile



**YAM TENGGU DATO'
RAHIMAH BINTI
ALMARHUM
SULTAN MAHMUD**

Aged 47

Malaysian

**Non-Independent
Non-Executive
Director Of PNHB**

YAM Tengku Dato' Rahimah Almarhum Sultan Mahmud was appointed to the Board of Puncak Niaga Holdings Berhad ("PNHB") on 1 August 2006 as an Independent Non-Executive Director. On 1 January 2007, she was re-designated as Non-Independent Non-Executive Director of PNHB following her appointment as the Executive Director of Puncak Research Centre Sdn Bhd. She was a past Member of PNHB's Audit Committee, Remuneration Committee and Nomination Committee for the period from 1 August 2006 to 31 December 2006. On 26 February 2008, YAM Tengku Dato' Rahimah was re-invited to sit on PNHB's Audit Committee.

YAM Tengku Dato' Rahimah holds a BSc in Economics and Accountancy from the City of London University, England. She is a member of the Malaysian Institute of Accountants ("MIA").

Upon completing her degree, YAM Tengku Dato' Rahimah started her career with the Hongkong Bank in London, England and upon her return to Malaysia, she joined Esso Malaysia Berhad for 5 years.

YAM Tengku Dato' Rahimah is currently the Chairman of Loh & Loh Corporation Bhd and a Director of Cosway (M) Sdn Bhd, a direct selling company dealing in consumer goods and services and a wholly owned subsidiary of Cosway Corporation Berhad. She also sits on the Board of a few private limited companies.

YAM Tengku Dato' Rahimah attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

Board of Directors' Profile



YBhg Tan Sri Dato' Ahmad Fuzi Haji Abdul Razak was appointed to the Board of Puncak Niaga Holdings Berhad ("PNHB") on 6 October 2008 as an Independent Non-Executive Director. He is a member of PNHB's Audit Committee and Chairman of PNHB's Remuneration Committee and Nomination Committee. He holds a Bachelor of Arts Degree (Honours) from the University of Malaya (1972) and a Certificate in Diplomacy (Foreign Service Course) from the University of Oxford (1974). In recognition of his service to the nation, he was awarded the AMN (1979), the JSM (1999), the DSPN (1999), the DMPN (2002) and the PSM (2003).

YBhg Tan Sri Dato' Ahmad Fuzi Haji Abdul Razak was previously the Secretary General of the Ministry of Foreign Affairs Malaysia. He joined the Malaysian Diplomatic and Administrative Service in 1972, and served in various capacities at the Ministry of Foreign Affairs, mainly in the Political Division, and at the Malaysian Missions abroad in Moscow, the Hague, Canberra, Washington and Dhaka. He also served as the Director General, Institute of Diplomacy and Foreign Relations.

YBhg Tan Sri Dato' Ahmad Fuzi is currently the Secretary General of the World Islamic Economic Forum Foundation (WIEF); Member, Board of Trustees of MERCY, Malaysia and Perdana Global Peace Foundation (PGPF).

YBhg Tan Sri Dato' Ahmad Fuzi is also Chairman of Amanahraya-REIT Managers Sdn Bhd, Seremban Engineering Berhad, Theatre Management Associates Sdn Bhd, Optima Capital Sdn Bhd and Ferro Mining Sdn Bhd; Non-Executive Chairman of Sofgen (Malaysia) Sdn Bhd and Xadacorp Sdn Bhd; Group Chairman of Ace Holdings Sdn Bhd; Independent Non-Executive Director of Maybank Islamic Berhad, Maybank Ventures Sdn Bhd (formerly known as Mayban Ventures Sdn Bhd) and Ranhill Energy And Resources Berhad; Non-Executive Director, MDIS (Malaysia) Sdn Bhd; Member, Board of Trustees of F3 Strategies Berhad; Advisor of Leisure Guide Publishing Sdn Bhd and Director of HDZ Petroleum Sdn Bhd, HDZ Oil Refinery Sdn Bhd, ISAREIT Retail Properties Sdn Bhd, Weros Technology Sdn Bhd, NS Cattle Farm and Breeder Sdn Bhd.

YBhg Tan Sri Dato' Ahmad Fuzi is also a Distinguished Fellow, Institute of Strategic and International Studies (ISIS); Distinguished Fellow, Institute of Diplomacy and Foreign Relations; Deputy Chairman, Malaysian Member Committee of the Council for Security Cooperation in the Asia Pacific (CSCAP Malaysia); Member, Institute of Advanced Islamic Studies (IAIS); Member, Advisory Board, Asia Pacific Entrepreneurship Award (APEA); Advisor, High School Bukit Mertajam Alumni Malaysia; and Honorary Advisor, Malaysia-Myanmar Chamber of Commerce.

YBhg Tan Sri Dato' Ahmad Fuzi attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

**YBHG TAN SRI DATO'
AHMAD FUZI BIN HAJI
ABDUL RAZAK**

Aged 64

Malaysian

**Independent
Non-Executive
Director of PNHB**

Board of Directors' Profile



MR NG WAH TAR

Aged 49

Malaysian

Executive Director
Corporate Finance
Division of PNHB
and PNSB

Mr Ng Wah Tar was appointed to the Board of Puncak Niaga Holdings Berhad (“PNHB”) and Puncak Niaga (M) Sdn Bhd (“PNSB”) on 1 January 2010 as the Executive Director, Finance Division and was re-designated to Executive Director, Corporate Finance Division on 1 January 2011. He was also appointed a Member of PNHB’s Remuneration Committee and the Compliance, Internal Control and Risk Policy Committee (“CICR”) and Syarikat Bekalan Air Selangor Sdn Bhd’s (“SYABAS”) Audit Committee on 1 January 2010, respectively. Mr Ng was appointed as the Audit Committee Chairman of SYABAS on 1 January 2013. He is a member of the Water Association of Selangor, Kuala Lumpur and Putrajaya (“SWAN”), a non-profit organization which represents the common interest of all water supply and wastewater industries within the State of Selangor and the Federal Territories of Kuala Lumpur and Putrajaya with the aim to promoting interaction with the general public, and enhancing their understanding of the water resources. He is also a member of the Malaysian Water Association (“MWA”).

Mr Ng has more than 26 years of working experience in various areas covering auditing, accounting, finance and corporate finance. He commenced his articleship with an accounting firm in 1984 and is a member of MIA, MICPA and CPA Australia. He had previously worked with United Engineers (M) Berhad (“UEM”) from 1994 to 2000 overseeing the finance and accounting functions of UEM.

In February 2000, Mr Ng joined PNSB as General Manager, Finance & Accounts and was promoted to Senior General Manager, Finance & Accounts on 1 April 2006 and thereafter to Executive Director, Corporate Finance under the Executive Chairman’s Office on 1 April 2007, respectively. He left PNSB on 1 September 2007 to assume the position of Executive Vice Chairman of WWE Holdings Bhd till 30 June 2009. Mr Ng resigned as the Executive Vice Chairman of WWE Holdings Bhd and rejoined PNHB Group on 1 July 2009.

Mr Ng attended 5 out of the 5 Board Meetings of PNHB held in the financial year ended 31 December 2012.

Board of Directors



**YBHG TAN SRI
ROZALI ISMAIL**

**Executive Chairman
of PNHB Group**



**YBHG DATO'
RUSLAN HASSAN**

**Non-Independent
Non-Executive
Director of PNHB and
Chief Executive Officer
of SYABAS**

**YBHG DATO' IR LEE
MIANG KOI**

**Non-Independent
Non-Executive
Director of PNHB and
Chief Operating Officer
of SYABAS**



**YBHG DATO' SYED
DANIAL SYED ARIFFIN**

**Chief Operating Officer
of PNHB and Managing
Director of PNSB**



**YBHG TAN SRI DATO'
HARI NARAYANAN
GOVINDASAMY**

**Independent
Non-Executive
Director of PNHB**

**YBHG TAN SRI DATO' SERI
DR TING CHEW PEH**

**Independent
Non-Executive
Director of PNHB**



**YAM TENGKU DATO'
RAHIMAH ALMARHUM
SULTAN MAHMUD**

**Non-Independent
Non-Executive Director
of PNHB**



**YBHG TAN SRI DATO'
AHMAD FUZI HAJI
ABDUL RAZAK**

**Independent
Non-Executive
Director of PNHB**



MR NG WAH TAR

**Executive Director
Corporate Finance Division
of PNHB and PNSB**

Key Personnel Profile - PNSB

IR TAN HUI KUAN

Aged 59

Malaysian

Chief Operating Officer

Ir Tan Hui Kuan joined PNSB in August 2003 as the General Manager of the Project and Business Development Department. He was appointed as the Executive Director, Operation & Maintenance Division on 1 January 2010. On 1 August 2011, he was redesignated as the Executive Director of Engineering/Project Development Division. On 15 February 2012, he was promoted to be the Chief Operating Officer of the Company. He graduated with a Bachelor's Degree (Hons) in Civil Engineering from the University Malaya in 1979. He has 26 years of working experience in the Public Works Department Malaysia and Lembaga Air Perak in the field of production, distribution, maintenance and consumer services management of a District Waterworks Department, geotechnical investigation, maintenance of military camps, project management of military buildings and infrastructures. Prior to joining PNSB, Ir Tan was the Assistant Director for Military Works in the Public Works Department Malaysia. While in PNSB, he has managed for a period the operation and maintenance of the water treatment plants and dams under the various concession held by the Company, besides executed and completed projects in India, Sabah, Sarawak and Peninsular Malaysia.

YBHG DATO' NASIR KHAN ILLADAD KHAN

Aged 60

Malaysian

Executive Director,
Business Development
Division

YBhg Dato' Nasir Khan Illadad Khan joined PNSB on 21 February 2006 as Executive Director, Corporate Affairs Division before being appointed as the Executive Director for Business Development Division effective from 1 January 2010. He holds a Bachelor Degree in Social Science, Political Science (Hons) from the Universiti Sains Malaysia and a Masters Degree in Public Administration from the Pennsylvania State University, United States of America. He also possesses a Diploma in Public Management from the National Institute of Public Administration (INTAN), and attended an Executive Management Programme at the School of Government, Harvard University, United States of America. YBhg Dato' Nasir Khan has more than 33 years of management experience with the Government, holding various positions and covering areas of human resources, security, land development and finance. Prior to joining PNSB, he was serving the Ministry of Finance, Malaysia.

YBHG DATUK MOHD YUNUS MOHD AMIN

Aged 65

Malaysian

Executive Director,
Special Functions Division

YBhg Datuk Mohd Yunus Mohd Amin joined PNSB on 15 November 2007, as Executive Director, Human Resources & Administration Division before assuming the position of Executive Director, Special Functions Division. He holds a Degree in Mass Communications from the University Padjajaran Bandung, Indonesia and a Diploma in Public Management from the National Institute of Public Administration (INTAN).

Prior to joining PNSB, he was the Director for Bahagian Geraksaraf Dan Perancangan Dasar, Jabatan Hal Ehwal Khas of the Ministry of Information, Malaysia. YBhg Datuk Mohd Yunus has more than 32 years of administrative and management experiences holding various positions in the Ministries and Agencies such as Ministry of Transport, Ministry of Education, Ministry of Home Affairs, Student Attache, Prime Minister Department, Selangor State Government and Ministry of Information, including 27 years of experience in the Diplomatic Service.

YBhg Datuk Dr Muzahet Masruri joined PNSB on 1 January 2010 as the Senior General Manager, Strategic Resource Centre. He was promoted to his current position of the Executive Director, Strategic Resource & Public Relations Division on 15 February 2012.

He holds a Doctorate in Economics and Masters in Development Economics, both from the University of East Anglia, United Kingdom. He obtained his Bachelor of Arts Degree from the University of Malaya and Diploma in Teaching from Sultan Idris Teachers Training College (now known as Sultan Idris University of Education), Tanjung Malim, Perak.

He carries over 34 years of working experience in economics research, planning and management during his tenure with the Government. Prior to joining PNSB, he held various senior positions including Secretary General in the Ministry of Unity, Culture, Arts & Heritage, Deputy Director General 1 in the Economic Planning Unit, Prime Minister's Department, Deputy Secretary General in the Ministry of Domestic Trade & Consumer Affairs, Deputy Head of Secretariat in the National Economic Action Council (NEAC), Prime Minister's Department, Senior Assistant Director in the Socioeconomic Research Unit, Prime Minister's Department, and Editor in Dewan Bahasa dan Pustaka.

Among the key strategic areas he was involved in during his working experience with the Government include the preparation of the "Five-Year Malaysia Development Plans", the preparation of strategic policies and stimulus packages to avert the negative impacts of the "Asian Financial Crisis in 1997", the tension between Iraq & the US in 2001 and Severe Acute Respiratory Syndrome ("SARS") in 2003. He was also instrumental in drafting substantive policy guidelines to promote retail and distributive trade as well as addressing the price control mechanism covering retail business in oil & gas sector in Malaysia. He was involved in bilateral trade negotiations with the USA and Chile.

Key Personnel Profile - PNSB

YBHG DATUK DR MUZAHET MASRURI

Aged 61

Malaysian

Executive Director,
Strategic Resource &
Public Relations Division

Madam Tan Bee Lian joined PNSB as Company Secretary on 7 November 1994 and was promoted thrice before assuming her current position as Executive Director, Corporate Services Division on 1 January 2010. In her current position, she oversees the Legal Department, Secretarial Department and Internal Audit Department. As Group Company Secretary, Madam Tan is responsible for PNHB Group's company secretarial and regulatory compliance. She was appointed as a Director of Sino Water Pte Ltd on 27 June 2008 and a Director of Puncak Niaga Overseas Capital Pte Ltd on 2 January 2013, both of which are Puncak Niaga Holdings Berhad's Singapore subsidiaries. Madam Tan is a Fellow of the Malaysian Association of the Institute of Chartered Secretaries and Administrators ("MAICSA") and has more than 25 years of working experience in company secretarial practice and corporate work. She had previously worked with Projek Lebuhraya Utara-Selatan Berhad ("PLUS") and Metramac Corporation Sdn Bhd/Metacorp Berhad. She is also the winner of the ROC-MAICSA Company Secretary Award 2001 for the Listed Company Category.

MADAM TAN BEE LIAN

Aged 47

Malaysian

Executive Director,
Corporate Services Division

Key Personnel Profile - PNSB

MADAM WONG LEY CHAN

Aged 53
Malaysian
Executive Director,
Finance Division

Madam Wong Ley Chan graduated with a Bachelor of Accountancy Degree from the prestigious National University of Singapore.

Madam Wong is a member of Malaysian Institute of Certified Public Accountant (MICPA) and Malaysian Institute of Accountant (MIA). She has more than 28 years of working experience and extensive knowledge in various areas covering auditing, corporate banking and corporate debts restructuring, corporate finance, accounting, taxation and strategic financial management.

Madam Wong started her career in 1984 as a young auditor in an established accounting firm. Since then, she had served diligently in several companies at senior management level, including a 6-year stint in UEM Land Group of Companies, 5 years in TRIpIc Bhd and 3 years in Syarikat Bekalan Air Selangor Sdn Bhd. Prior to joining Puncak Niaga Holdings Berhad, she was the Vice President, Finance of Scomi Engineering Bhd.

On 25 November 2010, she was appointed as Executive Director, Finance Division in Puncak Niaga (M) Sdn Bhd. She is responsible for the overall finance and accounting functions of Puncak Niaga Group of Companies.

TUAN HAJI ABD RASHID ABD SATAR

Aged 53
Malaysian
Executive Director,
Operation &
Maintenance Division

Tuan Haji Abd Rashid Abd Satar joined PNSB on 15 February 2012 as Executive Director, Operation & Maintenance Division.

Tuan Haji Abd Rashid Abd Satar holds a Diploma in Civil Engineering from the Universiti Teknologi Malaysia and a Bachelor of Civil Engineering Degree from the University of Glasgow, Scotland. He has 30 years of working experience in the water supply sector. He began his career in 1981 as a Technical Assistant and as a District Engineer of Kuala Selangor/Sabak Bernam Districts with JBAS and continued his service with PUAS from 2002 to 2005 as Senior Manager of the Kuala Langat/Sepang Districts respectively. He was the General Manager of the Klang/Shah Alam District office of SYABAS before assuming the position as General Manager of the Petaling District Office from March 2007 until March 2009. He was later promoted as Senior General Manager of the Petaling District Office effective from 1 April 2009. On 1 February 2011, he was appointed as Executive Director, Operation Division of SYABAS.

He was awarded the Pingat Pekerti Terpilih (PPT) and Darjah Ahli Mahkota (A.M.S) in 1998 and 2002 respectively by the DYMM Sultan of Selangor for his dedication and services to the State of Selangor.

IR AUSAMAH DARWISH MOHD DAUD

Aged 53
Malaysian
Executive Director,
Engineering/Project
Development Division

Ir Ausamah Darwish joined PNSB on 9 January 2013 as Executive Director, Engineering/Project Development Division. He attained his Bachelor of Science (Engineering) from the Southern Illinois University, United States of America in 1984.

He is a Registered Professional Engineer with the Board of Engineers Malaysia (Mechanical). Ir Ausamah Darwish has over 28 years of working experience. He started his career as a Trainee Mechanical Engineer and held various posts from Mechanical Engineer, Associate Mechanical Engineer, System Designer, Resident Engineer to a Plant Manager and Executive Director. Prior to joining PNSB, Ir. Ausamah Darwish was the Executive Director, Operation in WWE Holdings Bhd.

With his vast working experiences in fields related to mechanical, water and wastewater engineering, Ir Ausamah Darwish was appointed as an Executive Director to head the Engineering/Project Development Division of PNSB.

Puan Faridatulzakiah holds a degree in Law (LLB, Hons) from the Hertfordshire University, United Kingdom.

She started her legal career at Messrs Malek & Associate in 2003, handling civil and criminal cases. In 2006, she served as Legal Officer in Great Eastern Life Assurance (Malaysia) Berhad where she was exposed to Human Resource and Industrial Relations matters.

She then joined SYABAS in 2008 as Assistant Manager, Legal Department and subsequently promoted to Manager of Industrial Relations a year later before being promoted as Senior Manager in 2010. She continued leading the department until she joined PNSB in 2012 as Assistant General Manager of the Human Resources & Administration Division, overseeing the full spectrum of Human Resource Management. Under her leadership and guidance, the Department focused on delivering high quality services and consequently improved the Company's performance.

On 1 February 2013, Puan Faridatulzakiah assumed the position of Executive Director of Human Resources & Administration Division of PNSB.

Key Personnel Profile - PNSB

PUAN FARIDATULZAKIAH MOHD BAKHRY

Aged 37

Malaysian

Executive Director,
Human Resources &
Administration Division

Tuan Haji Sonari Solor joined PNSB on 10 September 1998 and was appointed as Senior General Manager, Internal Audit Department of SYABAS for the period 1 September 2006 to 15 February 2012. He re-joined PNSB on 16 February 2012 as the Senior General Manager, Internal Audit Department.

Tuan Haji Sonari Solor is a Chartered Accountant with the Malaysian Institute of Accountants and Fellow of the Association of Chartered Certified Accountants (U.K). He holds a professional qualification from the Chartered Institute of Management Accountants (U.K). Tuan Haji Sonari Solor has more than 24 years of working experience at the managerial level in the area of accounting and auditing with several public listed companies. Prior to joining PNSB, Tuan Haji Sonari Solor held the position of Group Division Head, Internal Audit with Land & General Berhad.

TUAN HAJI SONARI SOLOR

Aged 57

Malaysian

Senior General Manager,
Internal Audit Department

Puan Hafizah joined a QS Consultant Company in July 1992 as a Quantity Surveyor for three years. She graduated with an Advanced Diploma in Quantity Surveying from the Universiti Teknologi MARA in 1992 and was bestowed with the Best Student Award. Prior to joining PNSB in January 2010 as General Manager of Contract & Procurement Department ("CPD"), she was with a construction company since October 1996. Overall, Puan Hafizah has more than 21 years of experience in quantity surveying works on construction industry. She was promoted to Senior General Manager of CPD of PNSB on 1 January 2013.

PUAN HAFIZAH AHMAT

Aged 44

Malaysian

Senior General Manager,
Contract & Procurement
Department

Key Personnel Profile - PNSB

MADAM JENNY LIM YEW HEANG

Aged 46

Malaysian

General Manager,
Secretarial Department

Madam Lim Yew Heang (Jenny) joined PNSB on 1 April 2008 as General Manager, Secretarial Department, Corporate Services Division. She was appointed as the Joint Company Secretary for both PNSB and PNHB on 2 May 2008. She is a Chartered Secretary, a holder of the Institute of Chartered Secretaries & Administrator (ICSA) qualification and an Associate Member of The Malaysian Institute of Chartered Secretaries and Administrators (MAICSA). She has 24 years of working experience in company secretarial practice. Prior to joining PNSB on 1 April 2008, she was a Senior Manager in a leading secretarial consultancy company for 14 years.

ENCIK JOHARI PAWANCIK

Aged 49

Malaysian

General Manager,
Operation & Maintenance
Department

Encik Johari Pawanchik joined PNSB on 9 August 2010 as General Manager for Operation & Maintenance Department. He graduated with a Bachelor's Degree in Science from the Universiti Kebangsaan Malaysia (UKM) in 1989 and pursued study in Engineering. He obtained a Master's Degree in Engineering from the University of South Australia in 2008.

He has wide exposure in Production Operation Management with Multinational Companies and Government Linked Company before joining PNSB. Prior to joining PNSB, he was attached to BHIC Boustead Holdings as Operations General Manager since 2008.

ENCIK AZLAN SHAH TAN SRI ROZALI

Aged 27

Malaysian

General Manager,
Information Technology
Department

Encik Azlan Shah Tan Sri Rozali graduated with a Bachelor of Arts Degree in Business and Marketing from the Middlesex University, Hendon Business Campus, London, United Kingdom. He joined PNSB on 1 November 2011 and is the General Manager, Information Technology Department of PNSB overseeing the overall of Information Technology Department of PNSB.

Encik Azlan Shah started his career in 2009 via an internship at an apparel merchandise company. With his tremendous performance and high commitments, he was subsequently promoted to a Manager responsible for the company's sales and marketing, business development, inventory management and administration functions. In 2010, he joined SYABAS as an Executive and had exposures and experiences in the area of human resources & administration, finance & accounts and managing SYABAS district offices.

Encik Azlan Shah is an EXCO Member of the Youth Chamber in the Malay Chamber of Commerce for the State of Selangor, Founder and Vice President of 1Malaysia Youth Entrepreneurs Club. In 2011, he received the title of 'Leftenan Rejimen Pakar Pengendalian Air ke-60 RAJD (Askar Wataniah)'.

Madam Christina Lee Chin Kee joined PNSB on 27 April 2012 as General Manager, Legal Department, Corporate Services Division. She obtained her Bachelor of Law (LLB) from the University of Buckingham, United Kingdom in 1982 and her Certificate of Legal Practice (CLP) from the University of Malaya in 1985. She had been called to the High Court of Malaya and a Member of High Court of Borneo and enrolled as a member Sarawak Bar Association. She started her working experience with the Judicial and Legal Services, Malaysia for a period of ten years working as a Magistrate and later with the Attorney-General's Chambers before moving on to join the private sector, firstly, with the legal firm of Messrs. Abu Talib Shahrom and later with Messrs. Zul Rafique & Partners.

Prior to joining PNSB, she was with UEM Builders Berhad for five (5) years as the General Manager, Legal Department. Her expertise lies in terms of drafting and negotiating contractual documents matters and concession agreements as well as overseeing legal issues in international project and other joint ventures.

Key Personnel Profile - PNSB

**MADAM CHRISTINA
LEE CHIN KEE**

Aged 52

Malaysian

General Manager,
Legal Department

Tuan Syed Badli Shah joined PNSB on 9 January 2013 as the General Manager of Non Water Department, Engineering/Project Development Division. He is a degree holder in Mechanical Engineering from the Universiti Teknologi Malaysia in 1990.

Tuan Syed Badli Shah has over 20 years of experience in the construction industry, water & wastewater operation & maintenance projects and solid waste management. He started his career as a Mechanical Engineer for JCM Sdn Bhd before joining Perbadanan Kilang Felda as Plant Engineer. He also served as Chief Engineer for Johor Aluminium Processing Sdn Bhd and involved in the construction of Secondary Aluminium plant as well as testing and commissioning. He gained experience as General Production Manager for Linde Industrial Gases Sdn Bhd and constructed three (3) acetylene plants and four (4) filling stations for industrial gases. He was a Plant/Facilities Planning Manager with Alam Flora Sdn Bhd and managed Taman Beringin Transfer Station and Landfill operation and maintenance. He is also a Project Director for Jeddah Sewer Networks, Saudi Arabia and managed the Operation and Maintenance Contract of Jelutong Sewage Treatment Plant, Penang.

Prior to joining PNSB, he was the Business Development Manager/Jeddah Branch Manager of WWE Holdings Bhd.

**TUAN SYED BADLI
SHAH SYED MANSOOR**

Aged 46

Malaysian

General Manager,
Local Project Department

Ir Yong Oon Fatt (Dacius), is the General Manager, International Project Department of Engineering & Project Development Division of PNSB. Ir Yong Oon Fatt joined PNSB on 1 July 2010 and was seconded to the PRC China for the Group's water and wastewater business in the PRC China undertaken by Sino Water Pte Ltd, PNHB's 98.65% subsidiary in Singapore. Ir Yong Oon Fatt holds a Bachelor of Engineering degree majoring in Mechanical Engineering from the University Science of Malaysia. He is a qualified Professional Engineer registered with Board of Engineers, Malaysia. He is also a member of Institutional of Engineers Malaysia. Ir Yong Oon Fatt has more than 17 years of experience in the municipal water and waste water treatment system design and construction works. Besides having experiences in engineering construction, Ir Yong Oon Fatt also has experiences in marketing and business development.

IR YONG OON FATT

Aged 41

Malaysian

General Manager,
International Project
Department

Key Personnel Profile - SYABAS

IR V SUBRAMANIAM

Aged 63
Malaysian
Executive Director,
Technical Development
Division

Ir V Subramaniam is presently the Executive Director, Technical Development Division of Syarikat Bekalan Air Selangor Sdn Bhd (“SYABAS”). He has worked with the Selangor Water Works Department (“JBAS”) since 1991 and continued his service with the Perbadanan Urus Air Selangor Berhad (“PUAS”) when the Water Works Department was corporatised in March 2002 and subsequently with SYABAS as the Executive Director, Operations when the water supply in Selangor and the Federal Territories of Kuala Lumpur & Putrajaya was privatised on 1 January 2005. He holds a Bachelor of Engineering (Hons) (Civil) Degree from the University of Malaya.

Ir V Subramaniam has served in the Public Works Department/Water Supply Department/PUAS/SYABAS in various capacities for the past 39 years since graduation in 1974. He has vast experience in managing water supply and privatisation of water supply. Ir V Subramaniam successfully handled the unprecedented 1998 Water Crisis in Selangor and Kuala Lumpur, then as the Deputy Director of the Selangor Water Works Department and published a complete documentation on the management of the water crisis. He has written and presented more than 25 papers on Privatisation/Corporatisation of water supply and on other technical aspects of water supply at both international and national level seminars, conferences and publications including International Water Association (“IWA”); Asia Pacific Economic Corporation (“APEC”); Economic and Social Commission for Asia & Pacific (“ESCAP”) - United Nations and the Asian Development Bank (“ADB”). He has also assisted ADB in several studies on water supply in Asian cities as a domestic consultant appointed by the ADB.

For his dedication and service to the State and Nation, Ir V Subramaniam was awarded the Darjah Kebesaran Setia Mahkota Selangor (“SMS”), Darjah Kebesaran Setia - Sultan Salahuddin Abdul Aziz Shah (“SSA”), Ahli Mangku Negara (“AMN”) and Pingat Jasa Kebaktian (“PJK”) (Terengganu). He is also the Deputy President of SWAn, the Water Association of Selangor, Kuala Lumpur and Putrajaya. Ir V Subramaniam truly has a great passion for the water industry with vast experience in drinking water supply from source to tap. He is also a strong advocate of our piped water quality being clean and safe and believes only in drinking water direct from the tap.

Tuan Haji Sanusi Sulieman graduated with a Second Class Upper Degree in Civil Engineering from the University of Malaya in 1984, after which he started his career in Penang Water Authority in 1984 holding various positions of Project Engineer, Treatment Engineer and Distribution Engineer until 1993.

In 1993, he joined a consulting engineering firm, Ranhill Bersekutu Sdn Bhd as a Senior Engineer involved in the Johor Baharu Water Supplies Privatisation Scheme. In 1994, he joined Puncak Niaga (M) Sdn Bhd (“PNSB”) as the Project Manager for the RM1.3 billion Sungai Selangor Phase 2 Water Supply Scheme which involves the construction of the Sungai Selangor Phase 2 Water Treatment Plant and its distribution system.

In 2000, he joined Ranhill Engineers and Contractors Sdn Bhd as the Project Director in charge of all water supply construction activities. He was then promoted to Chief Operating Officer of Ranhill Civil Sdn Bhd until 2004. In 2004, he joined WWE Holdings Bhd as the Executive Director, before joining PNSB in the same year, where he was involved in the task force for the privatisation of PUAS to SYABAS.

Tuan Haji Sanusi was exposed to international construction works when he was assigned for the SR408 million North Jeddah Branch Sewer Network Project in the Kingdom of Saudi Arabia in 2006 before he was assigned to the position of Executive Director of Projects in SYABAS in 2007. He was later re-designated as the Executive Director, Network & Planning Division of SYABAS and re-designated again in 2011, to his current position as the Executive Director, Planning Division.

TUAN HAJI SANUSI SULIEMAN

Aged 52
Malaysian
Executive Director,
Planning Division

Tuan Haji Zainuddin Othman joined SYABAS on 1 April 2005 as General Manager, Human Resource & Administration Division. He holds a Master of Science in Human Resource Management from the University of Lincolnshire and Humberside, United Kingdom.

Prior to joining SYABAS, Tuan Haji Zainuddin was the Head of Human Resource and Administration Department at Proton Edar Sdn Bhd (a subsidiary of Proton Berhad) for six years (1998-2003) and the Head of Human Resources and Administration for five years at PATI Sdn Bhd (a subsidiary of United Engineering (Malaysia) Berhad) (1993-1997). He has more than 24 years of working experience in the areas of human resource management and general office administration.

He was promoted to Senior General Manager, Human Resource Division with effect from 1st January 2007 and he is currently holding the position of Executive Director, Human Resource & Administration Division of SYABAS which he has held since January 2008.

Key Personnel Profile - SYABAS

TUAN HAJI ZAINUDDIN OTHMAN

Aged 53

Malaysian

Executive Director,
Human Resource and
Administration Division

Encik Abdul Halem Haji Mat Som joined PNSB in 2004 as Personal Assistant to the Executive Chairman before he was assigned to SYABAS as Senior Manager, Corporate Communications and Public Affairs Division ("CCPA"). Encik Abdul Halem was subsequently promoted to General Manager, CCPA on 1 January 2007. He was promoted to Executive Director, Corporate Affairs Division on 1 January 2010. He holds a Diploma in Public Administration (1987) and a Bachelor's Degree in Corporate Administration (1998), both from the Universiti Teknologi MARA ("UiTM") and a Certificate in Manufacturing Management from the Sanno Institute of Business Administration ("SIBA"), Tokyo (1990).

Encik Abdul Halem started his career as a Deputy Assistant Director of Immigration before joining a Japanese Manufacturing company for three years and subsequently attached to an Arab based multinational company for another two years specialising in Human Resource Management. His exposure in Corporate and PR exercise started when he was the General Manager of Lagenda Abadi Sdn Bhd, an Event Management and PR Agency. He was thereafter appointed as the Managing Director of Comiteg Berhad, a company dealing with Property Development and Investment for four years.

Prior to joining PNSB, Encik Abdul Halem was the Group Managing Director of Eeman Group of Companies, which dealt in manufacturing, trading, event consultancy, advertising and production. Encik Abdul Halem has more than 21 years' experience in the areas of event management, film production, advertising manufacturing, human resource consultancy and training, administration and capital investment. He is also the President of UiTM Pahang Alumni and a committee member of Yayasan Siswazah Malaysia.

ENCIK ABDUL HALEM HAJI MAT SOM

Aged 47

Malaysian

Executive Director,
Corporate Affairs Division

Puan Roowina Merican A Rahim Merican joined PNSB on 22 March 1997 as a Manager in the Operations Division responsible for the Environmental Unit. She was subsequently promoted to Senior Manager, Assistant General Manager and General Manager of the Water Resources and Environmental Surveillance Department in PNSB before assuming her position as the Senior General Manager of the Water Quality Department under the Strategic Resources Division in SYABAS. On 1 January 2011, she was appointed as the Executive Director, Water Quality, Asset & Strategic Resources Division of SYABAS.

She graduated with a BSc (Hons) in Civil Engineering from the University of Surrey in 1984 and subsequently obtained her MEng (Hons) in Water Resources Development in 1991. She began her career in 1985 as a Civil Engineer with the Public Works Department, Malaysia ("PWD") and held various positions during her tenure with PWD until 1997.

PUAN ROOWINA MERICAN A RAHIM MERICAN

Aged 51

Malaysian

Executive Director,
Water Quality, Asset &
Strategic Resources Division

Key Personnel Profile - SYABAS

**ENCIK MOHAMAD ISA
MOHD YASSIN, AMS, AMK**

Aged 54

Malaysian

Special Assistant To Executive
Chairman/Executive Director,
Special Task Department &
Bumiputera Entrepreneur
Participation &
Development Department

Encik Mohamad Isa Mohd Yassin joined SYABAS on 8 February 2007 as a Special Assistant to the Executive Chairman/General Manager of the Bumiputera Entrepreneur Participation & Development Department (“BEPD”). He was then promoted to Special Assistant to the Executive Chairman/Senior General Manager of BEPD in May 2008, followed by Special Assistant to the Executive Chairman/Executive Director of BEPD in January 2011.

Prior to joining SYABAS, he was attached to Matsushita Electric Co (M) Bhd as Executive of Research & Development Department and Production Planning Department. He joined Puncak Niaga (M) Sdn Bhd (“PNSB”) in 1994 as a Special Assistant to the Executive Chairman, and later promoted as General Manager of Puncak Alam Housing Sdn Bhd from 2000 till 2004 and as Managing Director of Haluan Prisma Sdn Bhd from 2004 until 2007.

He was trained in Industrial & Management Training Skills in Matsushita Electric Co in Osaka, under the Look East Policy Scheme in Japan from 1986 to 1988. He has vast experience in town and building development, project monitoring, public relations and manufacturing industries. The latest project under his belt is the Entrepreneur Development Programme for SYABAS’ contractors. He also plays an active role as Special Assistant to the Rejimen Pakar Pengendalian Air Ke-60 RAJD (Askar Wataniah) since 2007.

He was awarded the Darjah Ahli Mahkota Selangor (“AMS”) from DYMM Sultan of Selangor in 2000, followed with Darjah Ahli Mahkota Kedah (“AMK”) from DYMM Sultan of Kedah in 2011.

Tuan Haji Yusof Saroji holds a Diploma and Advanced Diploma in Civil Engineering from the Universiti Teknologi MARA (“UiTM”). He has 23 years of working experience in the water supply and distribution sector ranging from district water operations to revenue and collection management.

Tuan Haji Yusof Saroji is also a Graduate Member of the Institution of Engineers Malaysia (“IEM”). He began his career in 1988 as a Technical Assistant with JBAS and continued his service with PUAS as Senior Manager/Head of District for Kuala Selangor and Sabak Bernam District Offices. He was then promoted to General Manager/Head of Gombak District Office and later assigned as General Manager of the Operations and Maintenance Department of SYABAS in January 2010. In August 2010, he joined the District Department as General Manager and he was subsequently promoted to Senior General Manager where he is responsible and accountable for overseeing the operations and management of SYABAS’ 10 District Offices. He is currently the Executive Director, Operation Division.

TUAN HAJI YUSOF SAROJI

Aged 47

Malaysian

Executive Director,
Operation Division

Tuan Haji Yusof Saroji is also active in several non-profit organisations in the water fraternity and was the Secretary and later the Chairman of the Jawatankuasa Tindakan Jurutera Air Daerah Se Malaysia (“JTJAD”) for the 2011/2013 term. He is also the Commandant for the Rejimen Pakar Pengendalian Air Ke-60 RAJD (Askar Wataniah) for the State of Selangor holding the rank of Major since 2011.

Encik Yusof Badawi joined SYABAS on 1 May 2011 as Executive Director, Project and Development Division comprising the Project Management Department, Non-Revenue Water (“NRW”) Department, Development Department and Contract Administration Department. This Division was later renamed as Project and Non-Revenue Water Division, with the exclusion of the Development Department.

Encik Yusof Badawi graduated with a Bachelor of Science in Engineering majoring in Civil Engineering and minoring in Construction and Mathematics from the Southern Illinois University, United States of America. He has 26 years of experience in the construction industry at various levels including senior and board level. He has been actively involved in management and implementation of various construction, infrastructure, housing development, waterworks and maintenance projects.

Encik Yusof Badawi was involved in the construction, testing and commissioning of Sungai Selangor Water Supply Scheme Phase I and Phase II from 1990 to 1998. He has also successfully managed the implementation of the RM500 million contract for the maintenance and upgrading of schools in Peninsular Malaysia under the umbrella concept for the Ministry of Education.

In May 2003, he was appointed as Chief Executive Officer of a public listed company (PLC). Together with the management and his staff team he managed to successfully construct and complete numerous projects and turned the PLC from a loss making company into a profitable group.

Encik Yusof Badawi is a member of the Board of Engineers Malaysia, the Malaysia Institute of Management (“MIM”), the Malaysian Water Association and Dewan Perniagaan Melayu Malaysia, Selangor (professional).

Key Personnel Profile - SYABAS

ENCIK YUSOF BADAWI

Aged 51

Malaysian

Executive Director,
Project & Non-Revenue
Water Division

Madam Karen Chan holds a Bachelor of Accounting (Hons) degree from the University of Malaya. She is a member of the Malaysian Institute of Accountants.

Madam Karen Chan has vast working experience of more than 25 years in various areas covering Auditing, Accounting, Finance and Corporate Finance.

Prior to joining SYABAS, Madam Karen Chan was the Senior General Manager with the Scomi Group of Companies for a total of 6.5 years, with 2 years of overseas assignment based in Dubai overseeing the Middle East Operation.

She was with Price Waterhouse Coopers from 1987 to 1991. Thereafter, she was with various companies within the Hong Leong Group of Companies and various Public Listed Companies in Malaysia.

MADAM KAREN CHAN YIT HWA

Aged 49

Malaysian

Executive Director,
Finance Division

Tuan Haji Mohd Suhaimi holds a Diploma, Advanced Diploma in Civil Engineering and a Post Graduate Diploma in System Analyst from the Universiti Teknologi Mara. He has 33 years of working experience in public works and the water supply sector. He began his career in 1979 as a Civil Engineer with Jabatan Kerja Raya, holding various positions until 2001. Thereafter, he joined JBAS as a Senior Assistant Director and continued his service under PUAS (2002 - 2004). He was the General Manager, Information & Communication Technology Division before he was promoted to Senior General Manager, Information & Communication Technology Department on 1 January 2007.

TUAN HAJI MOHD SUHAIMI RAFIE

Aged 57

Malaysian

Senior General Manager,
Information & Communication
Technology Department

Key Personnel Profile - SYABAS

CIK HAYATI AB WAHAB
Aged 49
Malaysian
Senior General Manager,
Internal Audit Department

Cik Hayati Ab Wahab is the Senior General Manager of Internal Audit Department. Previously, Cik Hayati was the Senior General Manager of Billing and Recovery Department from January 2011 to September 2011 and General Manager of the Kuala Lumpur Regional Office from 2007 to 2010. She joined PNSB in July 2001 as an Internal Auditor before she was assigned to SYABAS in 2005 as Secretary of Works for the Kuala Lumpur District.

She holds a Bachelor of Accountancy (Hons) Degree from the London Guildhall University, England and is a Certified Public Accountant with MICPA, Chartered Accountant with the Malaysia Institute of Accountants (“MIA”) and Chartered member of the Institute of Internal Auditors, Malaysia.

She has 24 years of working experience including 10 years in external audit covering various types of industries (e.g. construction, plantation, timber, manufacturing and government bodies), due diligence reviews & profit/cash flow forecasts and 8 years in internal audit in the areas of financial, operational, IT, risk management and investigation. She has experience working in England, Bangkok and Singapore.

TUAN HAJI ARIFF IBRAHIM
Aged 52
Malaysian
General Manager,
Non-Revenue Water
Department

Tuan Haji Ariff Ibrahim joined PNSB in January 2005 and was assigned to SYABAS as General Manager, Operation & Maintenance in January 2006 and he was appointed as the General Manager of NRW Department in 2012. He graduated with a Bachelor of Civil Engineering (Hons) Degree from the Universiti Teknologi Malaysia in 1984 and subsequently obtained a Masters Degree of Business Administration from the Universiti Kebangsaan Malaysia in 2001. Tuan Haji Ariff has more than 29 years of working experience in the water industry covering operation and maintenance of water treatment plants, operation and maintenance of water supply, construction supervision of water supply schemes, safety and health and also human resource and administrative matters. Prior to joining PNSB, he worked with Jabatan Bekalan Air Selangor for 10 years and another 10 years with CGE Utilities (M) Sdn Bhd.

Tuan Haji Ariff has been a member of the Institute of Management Malaysia (“MIM”) and International Water Association (“IWA”). He is also actively involved in the Rejimen Pakar Pengendalian Air Ke-60 (Askar Wataniah), Rejimen Askar Jurutera Diraja and is currently holding the rank of Major in the regiment.

IR AHMAD MARZUKI HASHIM
Aged 51
Malaysian
General Manager,
Project Management
Department

Ir Ahmad Marzuki Hashim graduated with a Bachelor of Science Degree in Civil Engineering (Hons) from the Ohio University in Athens in 1984 and Master of Science Degree in Environmental, Civil Engineering from the University of Liverpool, England in 1994. He is a Civil Engineer by profession and has been with PNSB since March 1997. He began his career with PNSB as a Manager of the Dam Operation Department and was subsequently promoted to the positions of Senior Manager, Assistant General Manager of the Dam Operation Department and General Manager of the Business Development Department.

He then joined SYABAS as General Manager in the Chief Operating Officer’s Office in August 2009. Ir Ahmad Marzuki is currently the General Manager, Project Management Department.

Ir Ahmad Marzuki has more than 28 years’ experience in the water industry and has held various positions during his tenure with the Public Works Department’s Waterworks Branch.

Encik Shahrudin Ab Rahman joined SYABAS on 1 July 2009 as the General Manager of the Billing and Recovery Department. He was subsequently transferred as the General Manager of the Kuala Lumpur District effective from 1 January 2011 to 15 February 2012 to familiarise himself with District Operations and thereafter re-assigned again as the General Manager of the Billing and Recovery Department.

He holds a Bachelor in Accounting (Advanced Diploma in Accounting) from the MARA University of Technology.

Prior to joining SYABAS, he served Telekom Malaysia Berhad (“TM”) for 22 years with various Divisions and subsidiary Companies of TM. He was the Chief Financial Officer for two TM subsidiary Companies namely, Government Integrated Telecommunication Networks (“GITN”) Sdn Bhd and TM Payphone Sdn Bhd. He was also involved in the takeover of GITN Sdn Bhd, a subsidiary Company of Permodalan Nasional Berhad, to be a full subsidiary of TM. His last project with TM was as the Business Controller for the Malaysian Emergency Response System 999 project where TM was appointed by the Kementerian Tenaga, Air and Komunikasi to develop and maintain the system which will provide emergency facilities for the public.

Key Personnel Profile - SYABAS

ENCIK SHAHRUDDIN AB RAHMAN

Aged 49

Malaysian

General Manager,
Billing and Recovery
Department

Encik Ahmad Suhaidin Ismail is the Head of Petaling District at Syarikat Bekalan Air Selangor Sdn. Bhd. (“SYABAS”). He holds a Bachelors Degree in Civil Engineering (Honours) from the Universiti Teknologi Malaysia (“UTM”). He has 28 years of working experience in the water supply sector. Encik Ahmad Suhaidin joined Jabatan Bekalan Air Selangor (“JBAS”) on 15 January 1984 as a Technical Assistant (“TA”) at the Gombak District Office. His extensive participation and work commitment over the years led him to become the Manager of the Klang/Shah Alam District Office in the year 2002. He was subsequently promoted to Assistant General Manager of the Kuala Langat District Office in 2007.

In April 2009, Encik Ahmad Suhaidin was promoted as the General Manager of the Klang District Office and on 15 February 2012, he was transferred from the Klang District Office to the Petaling District Office.

Encik Ahmad Suhaidin is a member of the Malaysian Water Association (“MWA”) and the Secretary of the ‘Jawatankuasa Tindakan Jurutera Air Daerah Se Malaysia (“JTJAD”) for the state of Selangor.

ENCIK AHMAD SUHAIDIN ISMAIL

Aged 52

Malaysian

General Manager,
Petaling District
Central Region
District Department

Encik Mohd Yaman Mohd Zin holds an Ordinary National Diploma in Technology (Engineering) from the Oldham College of Technology, England and graduated from the University of Sussex, England in 1982 with a Bachelor of Science Degree in Structural Engineering. Encik Mohd Yaman has 30 years of working experience involving engineering and environmental consultancy, business development, project/construction management, property development and infrastructure/utility construction and management.

Encik Mohd Yaman joined SYABAS as General Manager, Water Quality Division in 2007 and was later appointed as General Manager, Operation & Maintenance Division in 2009 and as Head of Gombak District from 2010 until March 2011. He is currently the General Manager, Customer Service Department. Prior to joining SYABAS, he had held various senior positions in private organisations and public listed companies, the latest being as the Construction Manager for the Jeddah Sewer Network Project with WWE Holdings Bhd.

ENCIK MOHD YAMAN MOHD ZIN

Aged 57

Malaysian

General Manager,
Customer Service Department

Key Personnel Profile - SYABAS

ENCIK ABD LATIF ISMAIL

Aged 51
Malaysian
General Manager,
Human Resource
Department

Encik Abd Latif Ismail joined SYABAS on 20 August 2010, as General Manager of the Human Resource Department. He holds a Master of Science Degree in Human Resources Management from the University of Lincolnshire & Humberside, United Kingdom.

Prior to joining SYABAS, he was with the Exchange for over 14 years. His experience in the field of human resource includes being the key person involved in job re-design, job evaluation, right-sizing, culture profiling and internalisation.

PUAN ROSMIZAH AHMAD

Aged 44
Malaysian
General Manager,
Development Department

Puan Rosmizah Ahmad joined PUAS on 2 September 2002 as an Engineer at the Development Department. Puan Rosmizah is currently the General Manager of Development Department.

Upon graduating with a Bachelors Degree in Civil Engineering (Honours) from the Universiti Teknologi Malaysia in 1994, Puan Rosmizah began her career as an Engineer in civil and structural engineering design. To date, she has over 19 years of working experience in the field of engineering.

Prior to joining PUAS, Puan Rosmizah joined a consultancy firm for 8 years majoring in Structural Engineering Design. Puan Rosmizah is a Member of the Board of Engineers, Malaysian Water Association (“MWA”) and International Water Association.

PUAN HAYATI ABD RAHMAN

Aged 46
Malaysian
General Manager,
Information & Communication
Technology Department

Puan Hayati Abd Rahman graduated with a Degree in Social Science majoring in Computer Science from the University of Waikato, Hamilton, New Zealand in 1991 and holds a Master of Science in Information Management from the University Institut Teknologi Mara (“UITM”) in 2002. She has 21 years of working experience in the computer environment from various types of industries (eg. plantation, properties and government agencies), system development, core system migration and implementation. She began her career in 1991 as a Programmer at Sime Darby Plantation and later, joined Rubber Research Institutes (“RRI”) as an Analyst Programmer.

In 1992, she joined TTDI Development Sdn Bhd and grew her career path from Analyst Programmer to Manager heading the Management Information System Section until 2003. Prior to joining SYABAS as General Manager of the Information & Communication Technology Department on 15 January 2012, she was holding the post of Senior Manager, heading the Application Development Section of the Information & Communication Technology Division at Suruhanjaya Syarikat Malaysia (“SSM”), a post she held since 1 April 2003.

Ir Khor Tse Tong joined SYABAS on 24 January 2011 as Assistant General Manager, Planning & Design Department (“PDD”) and was subsequently promoted in 2012 as General Manager of PDD. He is a Professional Engineer registered with the Board of Engineers Malaysia (“BEM”) and has more than 12 years of working experience as a Design Engineer for property developments in the civil and structural aspects, as a contractor in a high rise building construction, as an Engineer and Project Manager for NRW and Water Supply Distribution Network Modeling projects.

Ir Khor Tse Tong graduated from the Universiti Kebangsaan Malaysia (“UKM”) in 1999 with a Degree in Civil & Structural Engineering. He began his career as a Design Engineer for a Civil and Structural consultancy firm. He then joined PABW Sdn Bhd in 2001 to work in the Selangor NRW Project. He joined Salcon Engineering Berhad in 2003 for an NRW project in Sandakan, Sabah. Prior to joining SYABAS, Ir Khor Tse Tong worked for Halcrow Consultant in Malaysia since 2005.

Key Personnel Profile - SYABAS

IR KHOR TSE TONG

Aged 38

Malaysian

General Manager,
Planning & Design Department

Encik Army Rai Ahmad Sharifuddin joined SYABAS in 2012 as the General Manager of the Legal & Enforcement Department. He holds a Bachelor of Laws (Honours) degree from the Universiti Teknologi MARA.

After being called to the Malaysian Bar, he started his legal career as an Advocate and Solicitor with various major firms before joining Golden Hope Plantations Berhad as Manager, Corporate Legal & Secretarial Department. Upon the rationalisation of the Permodalan Nasional Berhad’s Group of Companies, Encik Army had been entrusted to head the legal team in charge of a few major property companies within the Island & Peninsular Group and then headed the pioneer team in the setting-up of Pelaburan Hartanah Berhad which had successfully launched a special Bumiputera property investment trust fund, Amanah Hartanah Bumiputera. Prior to SYABAS, he was the General Manager, Legal and Company Secretarial in Petra Energy Berhad.

ENCIK ARMIY RAIS AHMAD SHARIFUDDIN

Aged 42

Malaysian

General Manager,
Legal & Enforcement
Department

Ms Lee Chin Shin joined SYABAS on 18 April 2013 as General Manager of the Finance & Accounts Department. She graduated with a Bachelor of Accounting (Hons) Degree from the Universiti of Malaya in 1992 and is a member of the Malaysian Institute of Accountants (“MIA”) and Malaysian Institute of Certified Public Accountants (“MICPA”). Prior to joining SYABAS, she was a Manager with HL Management Co Sdn Bhd.

MS LEE CHIN SHIN

Aged 45

Malaysian

General Manager,
Finance & Accounts
Department

Key Personnel Profile - SYABAS

ENCIK TAUFIK AFENDY OTHMAN

Aged 44

Malaysian

General Manager,
Administration Department

Encik Taufik Afendy Othman joined PNSB in 1997 as an Engineer before he was assigned to SYABAS in 2005 as Secretary of Works for the Hulu Langat District. He was promoted thrice before assuming his current position as General Manager, Administration Department in 2013. He graduated with a Bachelor of Chemical Engineering (Hons) Degree from the Universiti Teknologi Malaysia in 1992 and a Master of Industrial Safety Management from the Universiti Kebangsaan Malaysia in 2009. Prior to joining PNSB, he was the Maintenance Improvement Engineer with H & R Johnson Bhd.

ENCIK WAN ABD AZIZ WAN MUDA

Aged 46

Malaysian

General Manager,
Contract & Procurement
Department

Encik Wan Abd Aziz Wan Muda joined SYABAS in 2005 as Manager, Contract & Procurement Department. He was later promoted thrice before assuming his current position as General Manager, Contract & Procurement Department in 2013. He holds a Bachelor of Quantity Surveying (Hons) Degree from the Universiti Teknologi Malaysia in 1998. Prior to joining SYABAS, he was the Contracts Manager with U-Wood Holdings Bhd.

MR KELVIN SIEW WENG HOE

Aged 37

Malaysian

General Manager,
Kuala Lumpur District
Central Region
District Department

Mr Siew Weng Hoe (Kelvin) joined SYABAS in 2005 as a Technical Manager, Petaling District. He was promoted thrice before assuming his current position as General Manager, Kuala Lumpur District in 2013. He graduated with a Bachelor in Civil Engineering from the Universiti Putra Malaysia in 1999. Prior to joining SYABAS, he was the NRW Engineer with Premier Ayer Sdn Bhd.

YBhg Dato' Syed Danial Syed Ariffin was appointed to the Board of Sino Water Pte Ltd ("Sino Water") and as the Chairman of Sino Water on 1 January 2010, respectively. He is the Chief Operating Officer of Puncak Niaga Holdings Berhad ("PNHB") and Managing Director of Puncak Niaga (M) Sdn Bhd ("PNSB"). YBhg Dato' Syed Danial is a civil engineer by profession and has been with the PNHB Group since December 1995. He holds a BSc (Hons) Degree in Civil Engineering from the University of Aston in Birmingham, United Kingdom.

As Chairman of Sino Water, YBhg Dato' Syed Danial Syed Ariffin is responsible for the stewardship of the Board of Sino Water and its subsidiaries in the People's Republic of China.

The full details of YBhg Dato' Syed Danial's profile are as detailed on page 49 of this Annual Report.

Key Personnel Profile - Sino Water

YBHG DATO' SYED DANIAL SYED ARIFFIN

Aged 55

Malaysian

Chairman,
Sino Water Pte Ltd

Ir Tan Hui Kuan was appointed as Managing Director of Sino Water on 8 June 2011. He is the Chief Operating Officer of PNSB. Ir Tan Hui Kuan graduated with a Bachelor of Engineering (Civil) (Hons) Degree from the University of Malaya in 1979.

As the Managing Director of Sino Water, Ir Tan Hui Kuan is responsible for the day-to-day management, operations and project implementation of all projects undertaken in the People's Republic of China including identifying potential projects, liaisons with the regulatory authorities and provincial heads of the respective government bureaus.

The full details of Ir Tan Hui Kuan's profile are as detailed on page 56 of this Annual Report.

IR TAN HUI KUAN

Aged 59

Malaysian

Managing Director,
Sino Water Pte Ltd

Key Personnel Profile - POG & GOM Resources

**YBHG TAN SRI DATO'
SRI DR WAN ABDUL AZIZ
WAN ABDULLAH**
Aged 61
Malaysian
Chairman,
GOM Resources

YBhg Tan Sri Dato' Sri Dr Wan Abdul Aziz Wan Abdullah was appointed to the Board of GOM Resources Sdn Bhd ("GOM Resources") on 1 March 2013.

YBhg Tan Sri Dato' Sri Dr Wan Abdul Aziz graduated with a Bachelor of Economics (Honours) from the University of Malaya, Masters in Philosophy (Development Studies) from the Institute of Development Studies, University of Sussex, Brighton, UK and obtained a Ph.D. (Economics) from the School of Business and Economic Studies, University of Leeds, UK. He also attended the Advanced Management Program at Harvard Business School, Harvard University, Boston USA.

YBhg Tan Sri Dato' Sri Dr Wan Abdul Aziz has spent more than 37 years in the Public Service with vast experiences in finance and economic sectors. He began his career in 1975 as the Assistant Director in the Economic Planning Unit (EPU), Prime Minister's Department and was promoted to Senior Assistant Director in 1984, before assuming the role of Director of Energy Section in the same department. In late 1998, YBhg Tan Sri Dato' Sri Dr Wan Abdul Aziz was seconded by the Government of Malaysia to the World Bank Group, Washington D.C, USA as the Alternate Executive Director representing the South East Asia Group.

YBhg Tan Sri Dato' Sri Dr Wan Abdul Aziz returned to Malaysia in 2001 and assumed the role of Deputy Under Secretary (Macro), Economics and International Division, Ministry of Finance ("MOF"). In 2004, he served the EPU, Prime Minister's Department as Deputy Director General in the Macro Planning Division.

He was appointed as the Deputy Secretary General of Treasury (Policy), MOF in 2005 and was promoted on 28 February 2007 as the Secretary General of Treasury, MOF. He retired from the Public Service on 23 May 2008 and subsequently continued to serve as Secretary General of Treasury until 23 August 2012.

Currently, he is the Chairman of Malaysia Airport Holdings Berhad, Bank Pembangunan Malaysia Berhad, Bintulu Port Holdings Berhad, Samalaju Industrial Port Sdn Bhd, Syarikat Jaminan Kredit Perumahan Berhad and Pembinaan BLT Sdn Bhd. He is also a Board Member of Permodalan Nasional Berhad, Sime Darby Berhad, Sime Darby Motors Sdn Bhd, Felda Global Ventures Holdings Berhad, Felda Global Ventures Plantations Sdn Bhd and Johor Petroleum Development Corporation Berhad.

**ENCIK MOHAMED SABRI
MOHAMED ZAIN**
Aged 56
Malaysian
President,
GOM Resources

Encik Mohamed Sabri Zain was appointed President and Director of GOM Resources on 1 January 2013 and 8 January 2013, respectively. He was appointed as Director of KGL Ltd. ("KGL") on 7 March 2013. He holds a Bachelor of Science Degree in Petroleum Engineering from the University of Wyoming, United States of America in 1978.

Prior to joining GOM Resources, Encik Mohamed Sabri Zain held senior management positions with established Oil & Gas ("OAG") companies both locally and internationally such as the Vice President, Offshore Business of MISC Berhad in year 2010, the President of White Nile Petroleum Operating Company Ltd ("WNPOC"), a joint-venture operating company between Petroliam Nasional Berhad ("PETRONAS") and Sudapet of Sudan (responsible for exploration, development and production of three blocks in Sudan from 2008 to 2010).

Encik Mohamed Sabri Zain has more than thirty four years of vast experience and versatility in the OAG business covering domestic and international venture, with proven leadership capabilities. He began his career in 1978 with PETRONAS Carigali as a Petroleum Engineer and had held various senior roles including, General Manager for PCSB's various Divisions/ Operations namely, PCSB Vietnam Operations, PCSB Development Division, PCSB Middle East & Asia Region and PCSB International Operations covering Vietnam, Indonesia, Myanmar, Pakistan, Turkmenistan, Uzbekistan, Malaysia-Thailand JDA and Sudan; and President, WNPOC in Sudan.

YBhg Dato' Hashim Mahfar was appointed to the Board of Directors of Puncak Oil & Gas Sdn Bhd ("POG") on 3 May 2010. He did his tertiary education in 1981 at the Universiti Teknologi MARA ("UiTM") and attended the professional qualification of the Institute of Chartered Secretaries and Administrators (UK). Throughout his career, YBhg Dato' Hashim has been very much involved in the corporate services which includes legal and secretarial, contract administration, marketing and corporate finance.

YBhg Dato' Hashim Mahfar is responsible for the Corporate & Business Development of GOM Resources and Puncak Group's Oil & Gas Division.

Key Personnel Profile - POG & GOM Resources

YBHG DATO' HASHIM MAHFAR

Aged 53

Malaysian

Director of POG/ Director and Senior Vice President, Corporate & Business Development Division of GOM Resources

Encik Angat Anum Lingoh is the Senior Vice President, Operations Division and was appointed as Director of GOM Resources on 21 February 2012.

Encik Angat Anum Lingoh graduated from the University of Newcastle in England with a B.Sc. in Mechanical Engineering. He started off as a Contracts Engineer in Sarawak Shell Berhad in August 1982 after which he held various technical and senior management positions in Shell and other Installation Contractors. He has more than 31 years of working experience in the Offshore Oil & Gas industry covering corporate office, operations, project, finance and human resource management. He also majors in offshore pipeline and platform engineering, project management, installation, repairs replacements and commissioning.

Encik Angat Anum Lingoh had working experiences in major and established Oil & Gas companies locally and internationally such as Sarawak Shell Berhad, Swiber Marine (Malaysia) Sdn Bhd, Brunei Shell Petroleum Co, Technip Engineering in Brunei, Shell Petroleum Development Company of Nigeria, Tengizchevroil Chevron in Kazakhstan and Woodside Energy Limited in Australia.

ENCIK ANGAT ANUM LINGOH

Aged 57

Malaysian

Director and Senior Vice President, Operations Division of GOM Resources

YBhg Dato' Mat Hairi Ismail obtained his Bachelor Degree in Accountancy from the Universiti Kebangsaan Malaysia in 1985. He began his career as an Accountant with the Jabatan Akauntan Negara Malaysia (JANM) in 1985 as Head of JANM in Labuan in 1989. YBhg Dato' Mat Hairi was later appointed as the Representative Accountant of Malaysia in UK and EIRI Office in London from 1990-1992 and upon his return to Malaysia, YBhg Dato' Mat Hairi was appointed as Senior Accountant with the Langkawi Development Authority till 1994.

YBhg Dato' Mat Hairi began his involvement in business in 1994 together with his elder brothers, YBhg Tan Sri Rozali Ismail and YBhg Dato' Shaari Ismail to set up Puncak Niaga (M) Sdn Bhd ("PNSB") which has now successfully become the leading regional integrated water, wastewater and environmental solutions provider. YBhg Dato' Mat Hairi had held various positions within the PNHB Group including Executive Director of Finance & Corporate Services, Executive Director in the Executive Chairman's Office and now as the Vice President of Human Resources & Administration Division and Information Technology Division for POG and Group. He was appointed as Director of GOM Resources on 2 January 2013 and Director of KGL on 7 March 2013.

YBhg Dato' Mat Hairi brings with him an extensive 27 years of experience in strategic planning, corporate finance and business management to help build POG and Group to become a significant player in the Oil & Gas sector, both locally and internationally.

YBHG DATO' MAT HAIRI ISMAIL

Aged 51

Malaysian

Director and Vice President, Human Resources & Administration Division/ Information Technology Division of GOM Resources

Key Personnel Profile - POG & GOM Resources

IR NASIR ISMAIL

Aged 50

Malaysian

Director and Vice President,
Tender & Contract Division
of POG & GOM Resources

Ir Nasir Ismail joined POG on 15 February 2012 as the Vice President, Tender & Contract Division. Ir Nasir was appointed Director of POG and GOM Resources on 21 February 2012 and Director of KGL on 27 April 2012.

Ir Nasir Ismail is a member of the Board of Engineers (BEM), MWA, SWAn, IWA, IACCM and Registered Gas Engineer with the Energy Commission, Ministry of Energy, Green Technology and Water. He holds a Bachelor of Science Degree in Civil Engineering from the Memphis State University, Tennessee, USA in 1985 and MSC in Environmental Engineering from the Shimane University, Japan in 1992.

Prior to joining POG, Ir Nasir was one of the task force members for the privatisation of Syarikat Bekalan Air Selangor Sdn Bhd ("SYABAS") and has served PNSB since 1998 and his designation in SYABAS prior to joining POG was Senior General Manager, Contract & Procurement Department. Ir Nasir had also served Majlis Perbandaran Seremban, Consulting Engineer firms, contractors and Gas Malaysia Sdn Bhd.

ENCIK JAMEL SALLEH

Aged 54

Malaysian

Vice President,
Business Development
Department of
GOM Resources

Encik Jamel Salleh's career started with Elf Aquitaine in 1986. Encik Jamel has more than 25 years of working experience in the Oil & Gas Industry covering logistics, warehousing, project operations and business development.

Encik Jamel has worked for major and established OAG companies locally and internationally such as Idemitsu Exploration of Japan, Agip Ltd of Italy, PCSB (Baram Delta Operation), Carigali-Triton Operating Co Sdn Bhd ("CTOC"), Carigali-HESS Operating Co Sdn Bhd and PJ Energy Services Co. Ltd of Thailand.

PUAN HALIZAH KAMARUDIN

Aged 49

Malaysian

Vice President,
Marine Services Department
of GOM Resources

Puan Halizah joined POG Group in 2011. Puan Halizah obtained her Bachelor Degree in Civil Engineering from the University of Miami, USA in 1985 before pursuing her Masters in 1989. Puan Halizah is a member of the Board of Engineers Malaysia and American Society of Civil Engineers.

Puan Halizah began her career as a Design Engineer with Bemax of Florida, USA before embarking into the dynamic Oil and Gas Industry in 1991 with ESSO Production Malaysia (EPMI) as a Structural Engineer. In her 21 over years' experience, Puan Halizah has held various positions from Structural Engineer, Project Engineer, Senior Project Engineer and now Vice President, Marine Services Department.

Puan Halizah brings with her a wide technical and management qualifications with an impressive track record of hands on experience in Project Management.

TUAN HAJI ABU SAMAD NORDIN

Aged 60

Malaysian

Vice President,
Exploration & Production
Department of
GOM Resources

Tuan Haji Abu Samad Nordin joined GOM Resources as Vice President of Exploration & Production Division. He obtained his BSc. Degree in Geology from the University of Malaya in 1976 and a Master Degree in Earth Resources Management from the University of South Carolina, USA in 1993.

Tuan Haji Abu Samad began his career with Petronas in 1976 and held various positions from Geologist to General Manager. His experience covers both local and international Exploration Operations. Tuan Haji Abu Samad brings with him 34 years of technical experience in the upstream operations.

Madam Yan Siew Ching joined GOM Resources in 2012. Madam Yan received her Bachelor of Business in Accountancy in 1990 from the Royal Melbourne Institute of Technology (RMIT), Australia and is a Chartered Accountant (MIA).

Madam Yan started her career in 1991 with Kassim Chan & Co (Deloitte Touche) before serving Pricewaterhouse Coopers (PWC) as Audit Senior in 1993. Madam Yan has served many established companies in Malaysia such as Kvaerner (Malaysia) Sdn Bhd, EON Berhad, KUB Malaysia Berhad, SYABAS and SCOMI Engineering Bhd in her 21 years of working experience.

Key Personnel Profile - POG & GOM Resources

MADAM YAN SIEW CHING

Aged 45
Malaysian
Vice President,
Finance & Accounts Division
of GOM Resources

Encik Azman joined GOM Resources in 2012. Encik Azman obtained his BSc. in Mechanical Engineering from the University of Glasgow in 1987 before obtaining his MBA from the Universiti Kebangsaan Malaysia in 2004. He received his Dredgemaster Certificate of Competency in 1982 and is a Member of the American Society of Safety Engineers (ASSE) in 1991.

Encik Azman has over 25 years of Oil & Gas (“OAG”) Industry experience mainly in the installation of subsea pipelines, installation of platforms and jackets, SBMs, FSO, underwater diving and ROV inspection, repair and maintenance of OAG facilities.

Encik Azman worked for many established OAG companies such as Sarawak Shell Berhad, Esso Production Malaysia Inc, TL Offshore Sdn Bhd, Sapura Energy Sdn Bhd and Alam Maritim Group and has held various positions such as Construction Superintendent, Senior Operations Manager and Managing Director.

ENCIK AZMAN SHABUDIN

Aged 53
Malaysian
Vice President,
Special Project
of GOM Resources

Encik Zameri Embong commenced his career in 1989 as a Sub-Surface/Reservoir Engineer and has more than 23 years of working experiences, Encik Zameri has worked for Petronas, Petronas Carigali Sdn Bhd (“PCSB”), Petrofac and Sarawak Shell Berhad in various capacities including Project Manager (Petronas Group Tender & Contracts), Senior Manager (PCSB-SCM), General Manager (PCSB-SCM), Head (PCSB Well Operations) and Head of Business Development (Petrofac E&C) and Senior Procurement Manager (Projects) for Sarawak Shell Berhad.

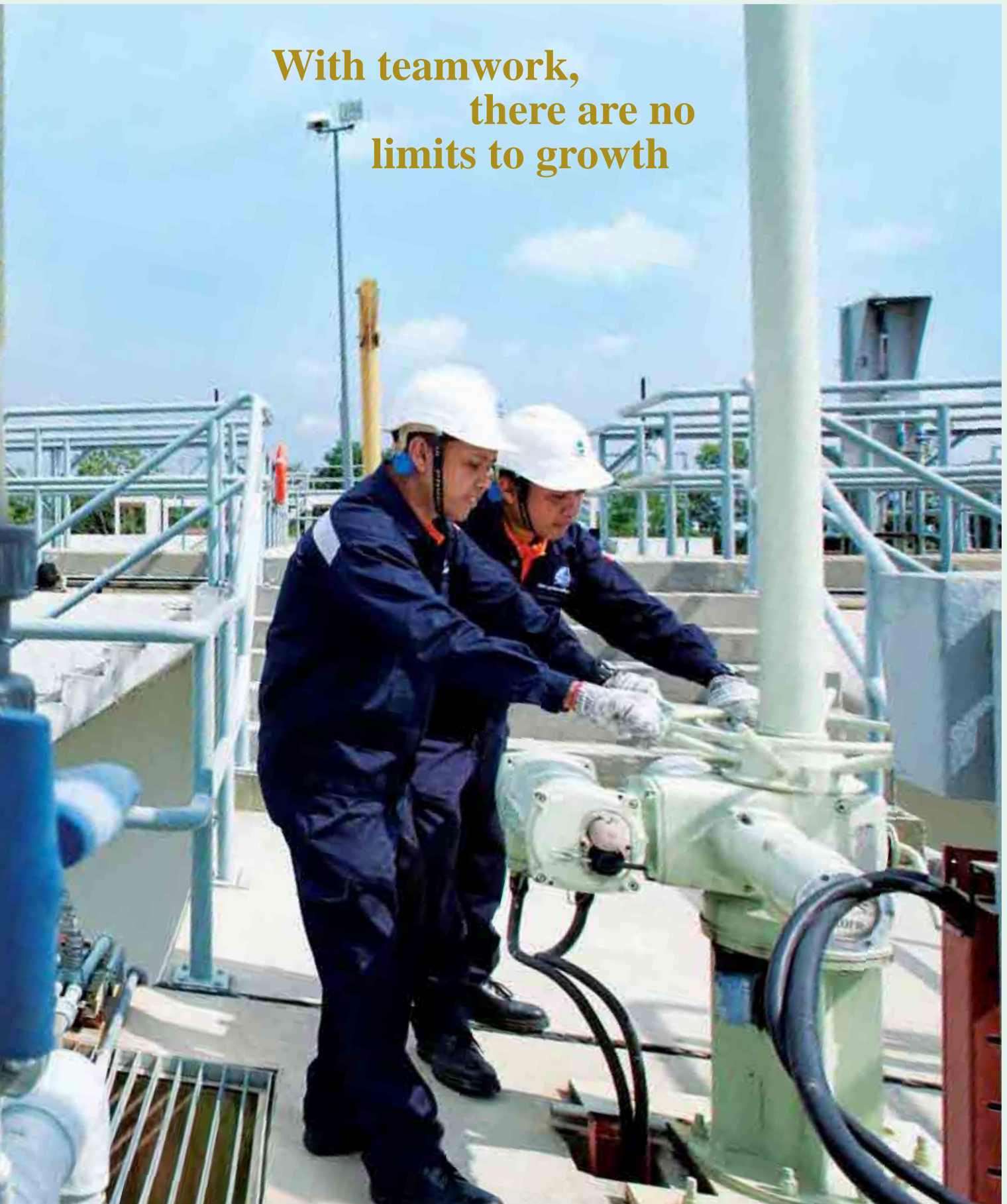
Encik Zameri received his BSc in Petroleum Engineering from the University Technology of Malaysia in 1987 and brings with him wide management experience in the OAG strategy, contracts and procurement operations.

ENCIK ZAMERI EMBONG

Aged 47
Malaysian
Vice President,
Commercial & Risk
Department of
GOM Resources



**With teamwork,
there are no
limits to growth**



Five-Year Financial Highlights

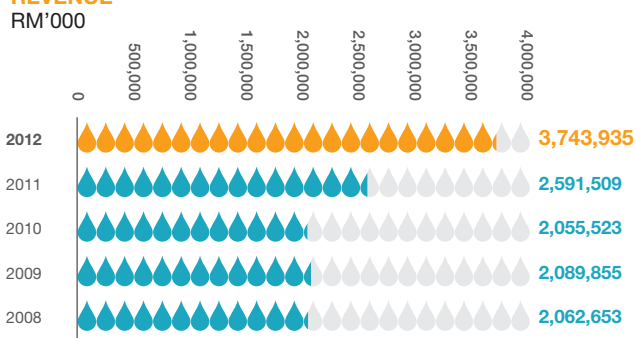
	31 Dec 12 RM'000	31 Dec 11 (Restated) RM'000	31 Dec 10 (Restated) RM'000	31 Dec 09 (Restated) RM'000	31 Dec 08 (Restated) RM'000
KEY RESULTS					
Revenue	3,743,935	2,591,509 #	2,055,523 #	2,089,855 #	2,062,653 #
Profit before tax	298,304	(74,572) #	(108,658) #	(78,979) #	(313,185) #
Net Profit attributable to owners of the parent	238,082	9,911 # ^	(19,524) # ^	6,240 # ^	(123,816) # ^
STATEMENTS OF FINANCIAL POSITION					
Property, plant and equipment	462,231	452,829 #	245,324 #	234,313 #	254,451 #
Service concession assets	7,686,187	7,694,674 #	7,685,002 #	7,647,906 #	7,600,899 #
Other non-current assets	3,221,178	2,421,135 # ^	1,182,934 # ^	1,161,173 # ^	966,110 # ^
Current assets	2,064,866	1,738,017	2,395,880	1,994,738	1,388,883
Total assets	13,434,462	12,306,655	11,509,140	11,038,130	10,210,342
ISSUE AND PAID-UP CAPITAL					
Share capital	411,143	411,143	411,143	411,143	411,143
Reserves	95,848	(138,931) # ^	(199,562) # ^	(135,749) # ^	(54,092) # ^
Equity attributable to owners of the parent	506,991	272,212 # ^	211,581 # ^	275,394 # ^	357,051 # ^
Net assets per share attributable to owners of the parent (RM)	1.24	0.67 # ^	0.52 # ^	0.67 # ^	0.87 # ^
RATIOS AND STATISTIC					
Net profit margin attributable to owners of the parent (%)	6.36	0.38 # ^	(0.95) # ^	0.30 # ^	(6.00) # ^
Basic earnings per share attributable to owners of the parent (sen)	58.20	2.42 # ^	(4.77) # ^	1.53 # ^	(30.27) # ^
Loans and borrowings (RM'000)	5,655,789	5,512,129	5,486,963	5,376,769	4,462,226
Service concession obligations	4,046,085	4,169,538 #	4,285,000 #	4,369,135 #	4,444,042 #
Gearing ratio (%)	96	98 # ^	98 # ^	98 # ^	100 # ^
Current ratio (times)	0.70	0.78 #	0.85 #	1.22 #	0.98 #

These comparatives have been restated to take into account the effects of the adoption of IC Interpretation 12 : Service Concession Arrangement

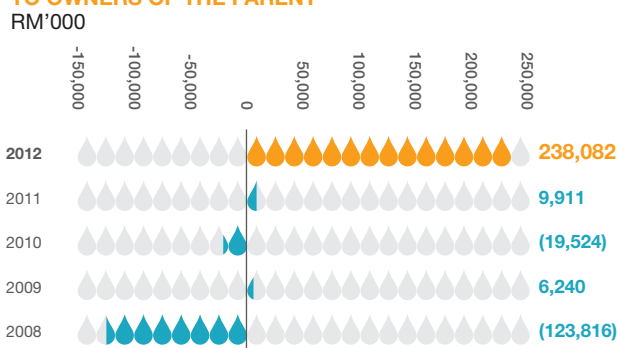
^ These comparatives have been restated to take into account the effects of the adoption of MFRS

Five-Year Group Performance

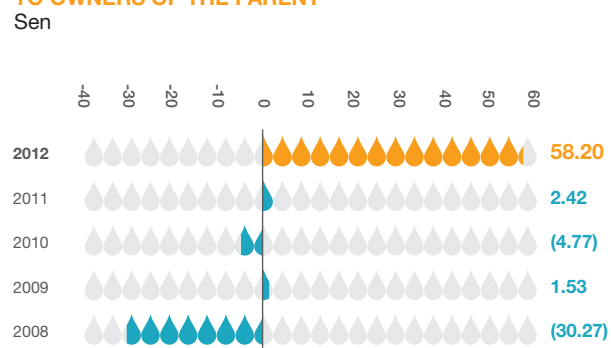
REVENUE



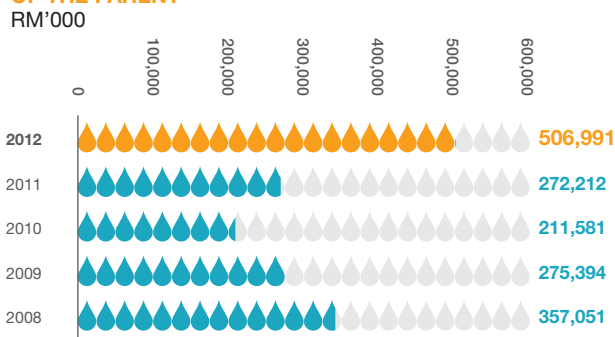
NET PROFIT ATTRIBUTABLE TO OWNERS OF THE PARENT



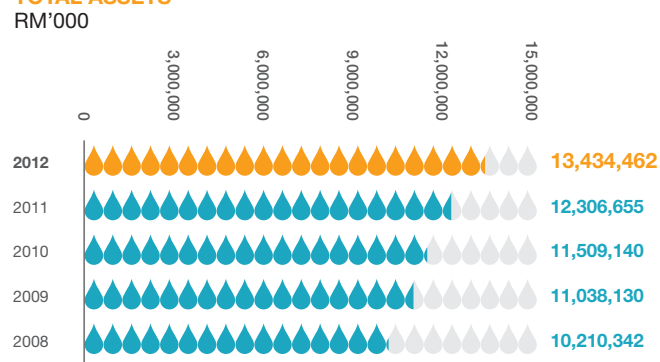
BASIC EARNINGS PER SHARE ATTRIBUTABLE TO OWNERS OF THE PARENT



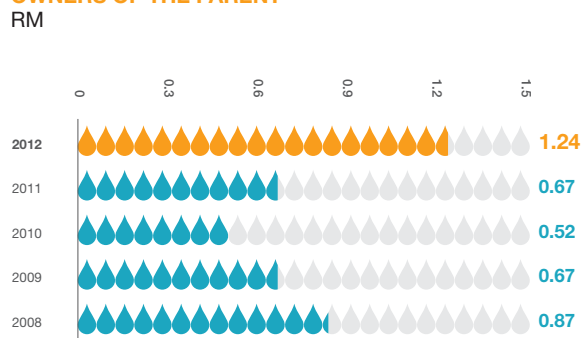
EQUITY ATTRIBUTABLE TO OWNERS OF THE PARENT



TOTAL ASSETS



NET ASSETS PER SHARE ATTRIBUTABLE TO OWNERS OF THE PARENT



Share Price & Volume Traded

SHARE PRICE MOVEMENT

	2012												2013			
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Volume of Shares Traded ('000)	83,090	167,000	94,550	27,560	50,977	22,632	48,810	15,541	10,501	15,212	7,045	8,354	12,891	33,955	65,056	111,330
PNHB Monthly Average Closing Prices (RM)	1.17	1.55	1.43	1.38	1.33	1.31	1.31	1.31	1.32	1.34	1.31	1.25	1.21	1.29	1.47	1.76
FTSE Bursa Malaysia Kuala Lumpur Composite Index ("KLCI") Monthly Average Closing Prices	1,521	1,570	1,596	1,571	1,581	1,599	1,632	1,646	1,637	1,673	1,611	1,689	1,628	1,638	1,672	1,668

