BOARD OF DIRECTORS' PROFILE

DATO' MD. TAIB BIN ABDUL HAMID Chairman, Independent Non-Executive Director

Independent Non-Executive Directo B.A. (Hons.) Econs. 64 years of age – Malaysian

Dato' Taib, who is the Chairman of Corporation Berhad Paramount ("Paramount") brings to the Group a wealth of experience spanning both the private and public sectors. He first served with Bank Negara Malaysia ("BNM") from 1960 to 1975. Following this, he was the Executive Director of a commercial bank. From 1988 to 1995 he assisted, in his capacity as a BNM appointee, in the management of several financial institutions. Dato' Taib had also served as the Chairman of the Board of Phileo Allied Berhad and Allied Bank Malaysia Berhad until recently. Dato' Taib joined Paramount on 14 November 1994 and was appointed the Chairman of the Board of Directors on 20 July 2001.

Dato' Taib also serves as the Chairman of the Nomination and Remuneration Committees.

Dato' Taib attended all the 5 board meetings.

TEO CHIANG QUAN

Group Managing Director & Group Chief Executive Officer Hon Doc Middlesex University of United Kingdom 53 years of age – Malaysian

Teo joined Paramount as a Director on 19 January 1977. He started to play an active role in the management of Paramount when he first served as Chief Executive of the Group's insurance division, from 1981 to 1991. Under his stewardship, the insurance division grew from a company with a single branch to a respectable and well-capitalized insurance company with 11 branches. He was also instrumental in ensuring the successful merger of the Group's insurance operations with Jerneh Insurance Bhd ("JIB"). In 1989, Teo assumed the position of Group Managing Director & Group Chief Executive Officer of Paramount and has since then transformed Paramount into a reputable and financially sound diversified group.

Current directorship in a public company includes JIB.

Teo is a substantial shareholder of Paramount.

Teo attended all the 5 board meetings.





GEH CHENG HOOI

Independent Non-Executive Director Fellow of the Institute of Chartered Accountants, England and Wales 68 years of age – Malaysian

Geh has carved a name for himself in the field of accounting and consulting. After qualifying as a Chartered Accountant, he worked for Price Waterhouse, London, before returning to Malaysia to join KPMG Peat Marwick in 1961. He was admitted as a partner in 1964 and retired as a senior partner of KPMG Peat Marwick in 1989. Geh was invited to join the Board of Paramount on 3 March 1998.

Geh also serves on the Audit, Nomination and Remuneration Committees.

Current directorships in public companies include Hap Seng Consolidated Berhad, Kewangan Usahasama Makmur Berhad, Lingui Developments Berhad (Group), LPI Capital Berhad, Lonpac Insurance Berhad, NCB Holdings Berhad, PB Trustee Services Berhad, Star Publication (Malaysia) Bhd, Tan Chong Motor Holdings Bhd, The Bank of Nova Scotia Bhd, Tien Wah Press Holdings Bhd, Plus Expressway Berhad and Malayan Flour Mills Berhad.

Geh attended 4 out of 5 board meetings.

DATO' HAJI AZLAN BIN HASHIM Independent Non-Executive Director Fellow of the Institute of Chartered Accountants, Ireland

61 years of age - Malaysian

Dato' Azlan joined the Board of Paramount on 7 May 1982. Dato' Azlan began his career with the Malayan Railways in 1966. His last designation was that of Chief Accountant for a period of two years. In 1972, he became a partner of a public accounting firm, Azman, Wong, Salleh & Co. He stayed as an active partner in the firm for 12 years before joining Arab-Malaysian Development Bhd. From 1985 to September 1991, he held the post of Managing Director. Dato' Azlan had also served as the President of the Federation of Public Listed Companies from 1994 to 1998. Dato' Azlan is currently the Executive Vice-Chairman of Arab-Malaysian Corporation Berhad and the Deputy Chairman of AmAssurance Berhad.

Dato' Azlan also serves on the Audit, Nomination and Remuneration Committees.

Other directorships include AmMerchant Bank Berhad, AMFB Holdings Berhad, AMDB Berhad, AmAssurance Berhad, AmProperty Trust Management Berhad, Arab-Malaysian Corporation Berhad, AMMB Holdings Berhad, AmBank Berhad, Kesas Holdings Bhd, Kumpulan Perangsang Selangor Berhad, Metrod (M) Berhad, Sapura Motor Berhad, Yayasan Arab-Malaysian and Global Carriers Berhad.

Dato' Azlan attended all the 5 board meetings.



ONG KENG SIEW

Deputy Group Managing Director & Deputy Group Chief Executive Officer C.A (M) FCCA 46 years of age - Malaysian

Ong's relationship with Paramount spans more than 20 years. He joined the Group as an Accountant in 1981 and after three years of dedication and hard work, he was promoted to the position of Finance and Administration Manager. In 1989, he was again promoted to General Manager overseeing the operations of the property division. He was invited to join the Board on 14 November 1994 and in 1997, assumed the position of Deputy Group Managing Director & Deputy Group Chief Executive Officer.

Ong also serves on the Audit Committee.

Ong attended all the 5 board meetings.

ROHANA TAN SRI MAHMOOD Non-Independent Non-Executive Director B.A. (Hons) in Politics; Masters in International Relations, University of Sussex 48 years of age - Malaysian

Rohana's working experience encompasses both the private and government sectors. She is the Advisor and a Board Member of the Pacific Basin Economic Council ("PBEC") Malaysia member committee. PBEC, which was formed by the Malaysian Government in 1991, is a regional association of senior business executives representing more than 1,000 corporations in 20 countries around the Pacific. She is also a Director of the Malaysian Strategic Research Centre ("MSRC"), an independent, non-profit organization formed primarily to advance the understanding of both domestic and international activities in Malaysia. The Chairman of MSRC is YB Dato Seri Najib Tun Razak, the Minister of Defence, Malaysia. Prior to this, she was with the Institute of Strategic and International Studies ("ISIS") Malaysia and the Ministry of Foreign Affairs, Malaysia. Rohana is also actively involved in business principally in education, having invested in the education arm of Paramount. Rohana joined the Board on 28 July 1997.





TAN SRI DATO' AHMAD SABKI BIN JAHIDIN Independent Non-Executive Director B.A. Hons. University of Malaya 71 years of age – Malaysian

Tan Sri Dato' Ahmad Sabki has served both the government and private sectors with distinction. Tan Sri's nineteen years of government service include serving the Ministry of Culture, Youth & Sports, Malaysian Rubber Exchange & Licensing Board, International Rubber Association, International Natural Rubber Organisation, Malaysia Invisible Trade and Malaysian Rubber Development Corporation. Tan Sri joined the Board on 19 February 1997.

Tan Sri Dato' Ahmad is the Chairman of the Audit Committee and a member of both the Nomination and Remuneration Committees.

Current directorships in public companies include Apollo Food Holdings Berhad, Cygal Berhad, Gula Perak Berhad, Hwang-DBS (Malaysia) Berhad, Nanyang Press Holdings Berhad and Zaitun Berhad

Tan Sri Dato' Ahmad attended all the 5 board meetings.

DR BRIAN SHOY TENG TO

Non-Independent Non-Executive Director MM Degree (Master in Management): DBA (Hon) (Doctor of Business Administration) 47 years of age – British

Brian, who joined Paramount on 9 July 2001, brings to the Group more than 20 years of experience in the field of providing management consultancy services to emerging growth companies in Europe, Asia and North America including gaining access to and structuring international joint ventures, licensing agreements, distribution arrangements and corporate partnerships. His wealth of experience also includes energy/oil and gas, professional services, education, chemical manufacturing, telecommunications, banking and finance, agro technology and consumer goods. Brian has also completed Business programs at Harvard, Stanford, Dartmouth, Insead, Berkeley and NUS.

Brian attended all the 5 board meetings.

Save as disclosed, none of the Directors have any family relationship with any Director and/ or major shareholders nor conflict of interest with Paramount.

None of the Directors have been charged for any offence.

SENIOR MANAGEMENT



1. TEO CHIANG QUAN Group Mapaging Director & Group Cl

Group Managing Director & Group Chief Executive Officer

2. ONG KENG SIEW Deputy Group Managing Director & Deputy Group Chief Executive Officer

- 3. LAU SAY MIN, CLAUDIA Group Human Resource Director
- DR TAN TOH WAH Chief Executive KDU College Sdn Bhd – Penang Campus
- 5. FELICIAN TEO WEI Chief Executive Officer/Executive Director KDU Smart School Sdn Bhd & KDU College (Sibu) Sdn Bhd

6. TAY LEE KONG Corporate Affairs Director

- 7. CHUAN YEONG MING Deputy Managing Director Berlian Sakti Sdn Bhd
- 8. CHENG MIEN WEE Executive Director KDU Management Development Centre Sdn Bhd
- 9. OH KENG KOOI Audit Director
- 10. LIEW YIN CHEW Deputy Managing Director Patani Jaya Sdn Bhd
- 11. DR CHIA CHEE FEN Chief Executive KDU College Sdn Bhd – Petaling Jaya Campus









We are striving to delight the markets we serve with innovative products and services.