

Business Review

29 Letter to our Shareholders

37 Performance Overview

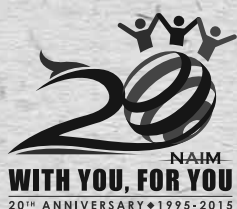
42 Corporate Social Responsibility

Letter to our Shareholders

Dear Valued Shareholders

2014 was an extremely busy and challenging year for Naim Holdings Bhd. Notwithstanding this, we achieved commendable performance, the result of our perseverance and hard work.

2014 also marked the commencement of our Group's 20th Anniversary Countdown celebrations, details of which are contained in this report – a prelude to an exciting year ahead!



The Group
achieved
revenue of
RM656.6
million for
2014

FINANCIAL PERFORMANCE

Overall Results

The Group achieved revenue of RM656.6million for 2014. Profit before tax was RM227.7million, while profit attributable to shareholders was approximately RM220.3million. Earnings per share stood at 93 sen.

Contributions to Results

Contributions to the Group's overall revenue were as follows:

Property Division	: RM247.2million / 38%
Construction Division	: RM353.4million / 54%
Others	: RM56million / 8%

Apart from revenue, other contributions to profit included a share of the results of our associates amounting to RM59.1million and share of the results of joint ventures of RM2million.

Dividends

Despite the fact that Naim does not pursue a written dividend policy since its listing, it has consistently rewarded shareholders with good dividend payouts, amounting to an average payout ratio of 31% illustrated as follows:

Year	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Total Gross Dividend Per share (Sen)	9	12	12	15	15	13	8	10	8	8	3	3.5
Payout Ratio	38.5%	43.2%	37.5%	55.4%	48.1%	39.0%	22.3%	24.2%	40.7%	21.2%	3.0%	3.8%

Letter to our Shareholders (continue)



Perspective - The Iconic Bintulu Paragon Integrated Development

Since listing, Naim has paid a total of RM282million in gross dividends, more than its paid-up capital of RM250million.

REVIEW OF FINANCIAL PERFORMANCE

Property Division

The Property Division's revenue was down from RM298million in 2013 to RM247.2million in 2014. At the same time, the Property profit also declined from RM86.4million in 2013 to RM75.9million in 2014. This was partly due to lower contributions from substantially completed projects. In addition, the Property segment also recorded lower new sales of about RM200million, as compared with about RM331million achieved in 2013. These new sales are expected to progressively contribute positive results to this segment within the next 2 years.

Construction Division

The Construction segment recorded lower revenue of RM353.4million against RM372.6million achieved in 2013. However, the segment showed an improvement in performance, reporting smaller loss from RM84.3million in 2013 to RM27.1million in 2014, mainly due to higher progress of construction works from existing on-going projects, especially from those contracts secured in 2013 as against increased operation costs.

Since listing, Naim has paid a total of RM282 million in gross dividends



Perspective - Sarawak's Longest Street Mall
@ Bintulu Paragon

BINTULU *P* ARAGON 百乐城



LNG Train 9 Project, Bintulu, Sarawak



Dayang Enterprise Holdings Bhd.

For Other Division higher revenue of RM56.0 million was recorded as compared with RM40.9 million in year 2013

Other Oil and Gas Project

The contract awarded to our Group for the LNG Train 9 project in Bintulu, Sarawak, which was secured in 2013 continues to contribute positively to the Group's bottom line in 2014.

Other Division

In 2014, the Division recorded higher revenue of RM56.0million was recorded as compared with RM40.9million in year 2013. Additionally, this segment also reported a lower level of loss from RM3.8million in 2013 to RM363,000 in 2014. The improvement was contributed by higher trading sales with improved margin.

Associate Company – Dayang Enterprise Holdings Bhd.

Dayang Enterprise Holdings Bhd. performed very well throughout 2014, registering a profit after tax of approximately RM178.6million. With its call out contracts of about RM4billion to last at least until 2018, we expect this investment to contribute positively to the Group's results.

Letter to our Shareholders (continue)

LOOKING AHEAD

Economic Situation

2014 saw a divergence in terms of global economic performance. While the U.S. economy seemed to have picked up, China slowed, Japan faltered and Europe continued its slide due to a combination of restrictive fiscal and monetary policy, accompanied by weak export growth. Back home, although the Malaysian economy grew by 6% as compared with 4.7% in 2013, we faced external shocks such as the fall in crude oil prices and the depreciation of ringgit in Q4 2014. The ringgit depreciation has led to portfolio re-allocation by foreign investors and acquisition of foreign portfolio by institutional investors. If this is not managed properly and in a timely manner, the external shocks and other traumatic events such as severe flooding could affect productivity and lower the potential output of the economy.

Looking ahead to 2015, a snapshot of the IMF forecast revealed that although activities in the U.S. and U.K. have gathered momentum, South America was not out of the woods, while Russia and Western Europe remained weak. Similar situation was faced in the Euro Area and Japan, while China was undergoing a carefully managed slowdown. In short, the global economy would still be struggling to gain momentum as many high-income countries continue to grapple with legacies of global financial crisis and emerging economies are less dynamic than that in the past.

2015 is set to be another challenging year for the Malaysian economy, with real GDP growth projected to be moderate, while ringgit depreciation, unfavourable crude oil prices and anticipated higher interest rates environment are expected to adversely affect Malaysia's domestic macroeconomic fundamentals. In addition, the Goods and Services Tax's (GST) introduction is widely expected to drag its 2015's GDP growth to below 5%.

The Malaysian economy grew by 6% as compared with 4.7% in 2013



**The
Tallest Condo
In Sarawak**

THE
PEAK
@ BINTULU PARAGON

Perspective - 'The Peak' @ Bintulu Paragon:
Simply Majestic

BINTULU *P* ARAGON 百乐城



In 2014, we launched the exclusive 'Sapphire On The Park' condominium, iconic 'The Peak' condominium and upmarket 'SouthLake Permyjaya' developements

As such, we have exercised great caution in planning, embarked on changes in processes and key personnel towards continuous improvement, maintained operational excellence and worked as one in 2014— our commendable results this year is the outcome of fruits of our labour. We will continue to charge on and are cautiously optimistic for the medium and long terms, for reasons highlighted herein.

Property

The property landscape is expected to remain challenging, amid rising costs of doing business, tighter monetary policy and the impact of the Goods and Services Tax (GST), which is expected to lead to a lull in demand that could last 6 to 9 months due to affordability issues and subdued buyer sentiment.

In February 2014, we launched the much awaited exclusive 'Sapphire On The Park' condominium, which is a part of the iconic Kuching Paragon integrated development at Batu Lintang, Kuching, followed by 'The Peak' condominium development, the tallest condominium tower within the iconic Bintulu Paragon integrated development in June 2014. This was followed by the launch of the SouthLake Permyjaya integrated township development in Miri in July 2014.

Capitalising on the success of our Bintulu Paragon's Street Mall launch, we later launched the final Street Mall units in February 2015, which were regarded to be the super-prime units. Due to their strategic location within the iconic integrated development, the launch was well-received.

Another significant event was the launch of Bandar Baru Permyjaya's (Miri) first Street Mall development, the Permy Street Mall in February 2015. Set to offer a different retail and shopping experience for business owners and customers, the Street Mall has various interesting attributes, conceptually as well as architecturally. Externally, its colourful and unique 'zig zag' window façade exudes a cheerfulness which is beckoning. Besides offering generous spaces, its design allows good visibility to the retail units. The Street Mall is complemented by a large atrium, suitable for holding events or expos, further boosting customer patronage to the mall. As the Street Mall is also linked to the Permy Mall, the entire concept is appealing to the customers as it provides an integrated shopping experience.

At the macro level, the Property market is expected to slow down in 2015 as a result of expected weaker buyers' sentiment (such as 'wait and see' attitude) due to various property cooling measures and introduction of GST in April 2015.

Letter to our Shareholders (continue)

Although we expect some degree of slowdown in the take-up of our products, aggressive marketing, competitive pricing and attractive product packages have been put in place to sustain demand for these properties. In addition, the bustling business environment brought about by the Sarawak Corridor of Renewable Energy (SCORE) helps to sustain market demand in the State.

We will adopt a more cautious approach towards product launches this year. More thoughts will be put into pricing strategy with better understanding of the market's buying behavior. As part of the key measures to be implemented for this challenging market would be more innovative marketing and sales strategies, such as target marketing and buyer-get-buyer scheme, especially when there is a large pool of customer database.

As part of our long term plans, we continue to actively seek opportunities to acquire strategic land banks in Sarawak, Sabah and Semenanjung Malaysia to further strengthen the growth of the Property segment in terms of sales, profit and market share.

Construction

On the business side, we have managed to secure cumulatively, about RM322million new order book (including Naim's share in JV projects) in 2014, which should sustain our short term earnings growth. For the short to medium term, a number of sizeable construction tenders has been submitted and we are cautiously optimistic to secure some to replenish our order book which currently stands above RM1billion.

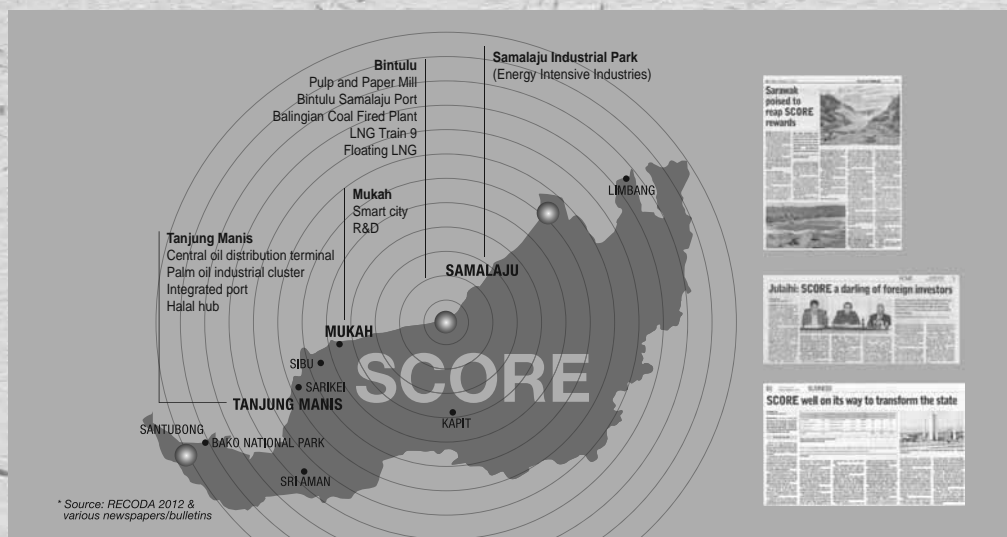
Various proactive efforts and measures have been put in place to better manage cost, improve efficiency, enhance monitoring of operational costs and improve construction margin. At the same time, we are also in the process of improving risk management and internal controls for this segment.

For the longer term, we have our eyes firmly on SCORE – as a local contractor with the relevant resources and capability, we are able to handle these projects.

Oil and Gas

Our achievement in Oil and Gas construction projects is notable, via our partnership with Samsung Engineering Co. Ltd (Sabah Onshore Gas Terminal) and JGC Corporation, Japan (LNG Train 9 project in Bintulu, Sarawak). With these partnerships, particularly that with JGC, one of the four largest specialists in LNG projects globally - it has given us a valuable insight and lesson in world class project management system by virtue of 'transfer of technology', which will further strengthen our operations and enhance staff efficiency.

We continue to actively seek opportunities to acquire strategic land banks in Sarawak, Sabah and Semenanjung Malaysia



These projects signal the dawning of a new frontier for the Group – a platform for new and exciting opportunities in this industry in time to come.

Other

For the near term, we still continue to improve the quarry, premix and sand extractions by putting various measures to market and sell the products to achieve economies of scale and performance improvements.

Our successful venture into retail property, Permy Mall has spurred us to embark on similar developments in Bintulu, Miri and Kuching in the near future. In addition to retail property, we are planning to embark on other types of commercial properties for example hotel in Bintulu Paragon for recurring income.

Permy Mall, Bandar Baru Permyjaya, Miri, Sarawak



Associate Company

Our associate, Dayang Enterprise Holdings Bhd. is expected to contribute positively to our results in the near future, with its call out contracts estimated at about RM4billion to last at least until 2018, an outstanding tender book of approximately RM800million together with various cost cutting initiatives and available reserves plus a healthy balance sheet.

CORPORATE AFFAIRS

Corporate Governance

We will continue to strive for the highest standards of business integrity and is continuously taking steps to review and uphold the best practices and maintain an exemplary corporate governance framework within the organization. The main objective of maximizing long-term economic value shall and will remain the Group's core value, whilst maintaining a sustainable business growth.

Human Resources

2014 saw the re-aligning of the Human Resources department to enhance its efficiency, major initiatives being embarked to effect a work culture transformation, successful implementation of a new web-based performance management system to drive performance and productivity, and various initiatives to facilitate employee engagement and developmental aspect of staff. The formulation of the Long Term Incentive Plan (LTIP) framework which was reported in the previous section was also ongoing, implementation of which would add significant value to the Group's talent retention.

Letter to our Shareholders (continue)



Naim volunteers hard at work for Habitat for Humanity's Borneo Blitz Build (BBB 2014) Project



Carpentry works in progress

Corporate Social Responsibility

As we celebrate our achievements and the many awards won, we recognise that as a successful corporation, we have a responsibility to positively impact our community and preserve our environment for the benefit of future generations.

We have always taken into consideration the interests of community in which we operate and assumed the responsibility for the impact of our business activities on customers, suppliers, employees, shareholders, communities and the environment. The Group is committed to its Triple Bottom Line and its determination to fulfill this responsibility can be seen to extend far beyond statutory obligations and compliance with legislation.



Cement works in progress

We will continue to strive to be an ethical and responsible corporate citizen. Our increased efforts in this regard are a testimony to our enduring commitment to balance overall environmental, social and economic goals towards building a sustainable future.

ACKNOWLEDGEMENTS

For our commendable performance in 2014, we wish to acknowledge the outstanding work by our team which includes not only our employees, but also our Directors, joint venture partners, sub-contractors, consultants, financiers, associates and service providers who have worked along with us every step of the way. Our sincere gratitude also goes to all Ministries, Departments, Statutory Bodies and Regulatory Agencies who have co-operated and guided us throughout the year.

Our heartfelt thanks also go to our customers and shareholders for your unwavering support throughout the years, without which, our Group's achievements this year would not have been possible.

As the Group moves forward, we hope to grow the Naim brand and business further. Your support has spurred us to give our best throughout the years, and it is this same support which will spur us to greater heights in the future!

Thank you and our warmest regards.

Datuk Amar Abdul Hamed Bin Haji Sepawi
Chairman

Datuk Hasmi Bin Hasnan
Managing Director

Performance Overview

The Group achieved a total sales value of about RM200 million

Property segment was the main driver of earnings for the Group.

Property Division

Property Sales

The Group achieved a total sales value of about RM200million. A total of 433 units comprising residential and commercial properties were sold, with successful launches and sales in Bintulu, Miri and Kuching throughout the year. These news sales are expected to progressively contribute positively to the result of this segment within the next 2 years.

New Property Developments

2014 got off to a resounding start with the launch of our much awaited exclusive Sapphire On The Park condominium in February 2014, which is a part of the iconic Kuching Paragon integrated development at Batu Lintang, Kuching. In conjunction with this launch, we also introduced Naim's newly created upmarket brand known as the 'Naim Signature Collection' (hereinafter referred to as 'the Collection') of which Sapphire is the first product under the Collection. The Collection is set to move Naim up the value chain as an upmarket property developer in time to come. We also launched Miri's first apartment development known as Bahagia Residences in February 2014, with a commendable take-up upon launch.



Perspective - Kuching Paragon Integrated Development:
Kuching's New Central Lifestyle District



KUCHING *P* ARAGON 百乐城

Performance Overview (continue)



Perspective - SouthLake Permyjaya, Miri: Unrivalled Lakeside Living

In June 2014, we launched 'The Peak' condominium development starting with its Tower A, the first residential component within the iconic Bintulu Paragon integrated development, another product of the Collection. The launch was well-received, recording more than 50% take-up within 2 months upon launch. Another significant event was the launch of our SouthLake Permyjaya in July 2014, an affluent integrated township within the highly successful Bandar Baru Permyjaya in Miri, which has been categorized as a Naim Signature Collection zone. With attributes such as a 30 acre lake providing the community with boundless lakeside activities, a Clubhouse with various recreational facilities and amenities, and properties equipped with High Speed Broadband services and home security system for added peace of mind, SouthLake is indeed a development offering unrivalled lakeside living experience in Miri.

Capitalising on the success of Bintulu Paragon's Street Mall launch, we also launched Bandar Baru Permyjaya's first Street Mall development in Miri, the Permy Street Mall. The Street Mall has a few interesting conceptual and architectural attributes. Externally, its colourful and unique 'zig zag' window façade exudes a cheerfulness which is beckoning. Besides offering generous spaces, its design allows good visibility to the retail units. The street mall is complemented by a large atrium, suitable for holding

With High Speed Broadband services and home security system for added peace of mind, SouthLake provides unrivalled lakeside living in Miri



Perspective - Street Mall @ Bintulu Paragon: Unique Retail Experience



**SOUTH
LAKE**
PERMYJAYA



**Sarawak's
1st Luxurious
Lakeside
Living**

With over 2,500 acres of prime land bank located at Sarawak's key-growth areas namely Bintulu, Miri and Kuching, we can expect a bright future for the Group

events or expos, further boosting customer patronage to the mall. As Permy Street Mall is also linked to the Permy Mall, this entire concept is appealing to the customers as it provides an integrated and seamless shopping experience for all.

As the property market is expected to slow down in 2015 due to weaker buyers' sentiment caused by various cooling measures, stringent bank lending regulations and the imposition of the GST in April 2015, we will adopt cautious approach in the coming year. Our product launches and pricing strategy will be implemented based on market demands and buying behaviour. Amongst the key measures implemented to sustain performance of our property segment will be more aggressive marketing strategies, target marketing and innovative products and packaging.

Moving forward, we have also planned for launches in Kuching, Bintulu and Miri throughout 2015 comprising residential and commercial properties. With over 2,500 acres of prime land bank located at Sarawak's key growth areas namely Bintulu, Miri and Kuching, we can expect a bright future for the Group. We are also looking at expanding our land bank through direct purchase of suitable land and joint ventures.



Bandar Baru Permyjaya, Miri, Sarawak

Performance Overview (continue)

Property Investment Division

Permy Mall located in Miri, our first property investment project launched in November 2011 has done well for 2014. The Mall is about 92% tenanted, yielding a good return on investment. Additionally, more focus was accorded to brand the Mall as a fun place to be through the organizing of interesting family-related events and other events. More activities were also held to increase engagement with the Mall's tenants towards relationship building.

Preparations for our hotel development in Bintulu Paragon, our first ever hotel within the Group, are on track, and more information on this would be made available in due course. Another interesting development is the Group's first ever Clubhouse situated within the SouthLake Permyjaya integrated township, expected to be completed in 2015.

Permy Mall's success and our enthusiasm towards our hotel development in Bintulu have also encouraged us to expand such investments, and we are targeting further such developments in Miri, Bintulu and Kuching.

Construction Division

Completed Projects

During the year, the Division successfully completed the Terbat/Pangkalan Amo/ Tebedu Road at the Samarahan Division.

Ongoing Projects

Among the ongoing projects are as follows:

- ◆ Elevated Stations and Other Associated Works (MRT S2 & S4)
- ◆ Tanjung Manis Port Extension
- ◆ Tanjung Manis Water Treatment Plant and Associated Facilities
- ◆ Upgrading of Existing Bukut Road
- ◆ Bintulu Central Boulevard Road
- ◆ SPNB projects on affordable housing (Sultan Tengah, Kuching & Desa Bahagia, Miri)
- ◆ Tanjung Manis Residential Housing project, Mukah, Sarawak

Works for the above projects are progressing and constantly monitored.

Preparations for our hotel development in Bintulu Paragon, our first ever hotel within the Group, are on track

Perspective of
MRT Projects,
Peninsular Malaysia





Sabah Oil and Gas Terminal (SOGT) in Kīmanis, Sabah

Our Oil and Gas Team also did us proud when the team was adjudged one of the top achievers in relation to workplace safety by achieving 1.2 million man hours without Lost Time and Injury (LTI)

Future Projects

We are continuously seeking further businesses for the medium and long term, and have submitted bids for various projects ranging from road projects to office complexes.

Oil and Gas Division

Our foray into oil and gas via the Sabah Onshore Gas Terminal (SOGT) and Bintulu's LNG Train 9 project have allowed us to gain valuable experience and exposure in this highly competitive and complex sector. Works for the LNG Train 9 are progressing well.

Our Oil and Gas Team also did us proud when the team was adjudged one of the top achievers in relation to workplace safety by achieving 1.2 million man hours without Lost Time and Injury (LTI), contributing significantly to the client's safety achievement of 3 millions man hours without LTI in relation to the Bintulu LNG Train 9 project in March 2014. The team proved their mettle as it was once again honoured as the 'Top 3 Contractor' from a pool of more than 30 local and international contractors with a combined workforce of more than 5,000, for good HSE performance and its continuing efforts in cultivating a strong HSE culture by the clients.

We are also seeking business opportunities for the medium and long term, and have submitted bids for various oil and gas related projects.

Other Division

2014 saw various measures implemented to boost trading sales for its products, better manage cost to improve sales margins and enhance efficiency in its daily operations of this segment.

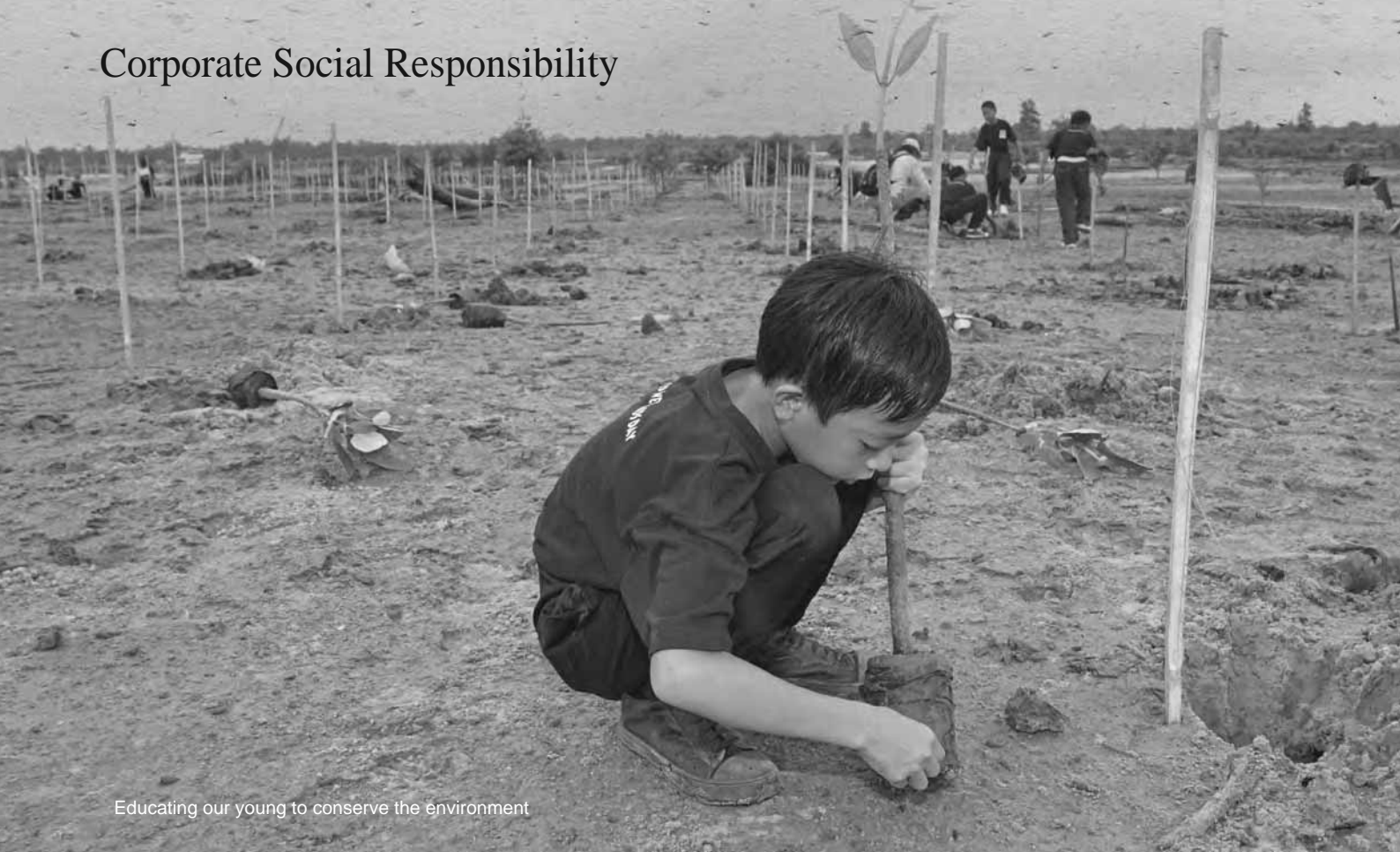
In addition, a warehouse situated in Miri is currently being built and once completed, would provide a good point of sales for building materials such as steel bars, spun piles etc thereby boosting revenue for this Division. The warehouse is expected to be completed in 2015.

Moving forward, continuous focus would be accorded to measures to boost sales and operational efficiency.

Associate Company

Our associate, Dayang Enterprise Holdings Bhd. achieved a stellar performance this year, with a profit after tax of approximately RM179million, due to higher contribution from its business segments. With its ongoing contracts of above RM4billion to last at least until 2018, we expect this investment to contribute positively to the Group's results in time to come.

Corporate Social Responsibility



Educating our young to conserve the environment

We believe that building a strong business and creating a better world are essential ingredients for long-term success. As such, we endeavour to integrate our role as a corporate citizen with our day-to-day business.

We are guided by the values which have been stated in our Group's vision and mission statements, and our corporate responsibilities statement, which were framed to express our goals and aspirations as a corporate citizen.

Our engagement in corporate responsibility has the following objectives:

- To continue to be a successful organisation
- To influence and provide opportunities for stakeholders to make a positive contribution towards a sustainable future
- To contribute to the communities, especially those in which Naim is present, in terms of overall environmental, social and economic goals

One of the significant efforts towards this end is the setting up of Tabung Amanah Naim (Naim Trust Fund) in 2004 which seeks to provide assistance in areas namely education, relief of distress, promotion of unity through sports, arts and culture, religious worship or advancement of religion and other patriotic or charitable purposes. The trust fund is expanded on an annual basis by donations from the Group and its subsidiaries. To date, the fund has contributed more than RM4million for various purposes.

We have also established a scholarship scheme under Tabung Amanah Naim in 2005, which covers full academic fees, lodging and books. Since its establishment, we have awarded a total of 34 scholarships.

In addition, we have made corporate donations of some RM2.9million for various welfare, charitable, sports, religious, disasters and education purposes during the year.

Our efforts in this regard demonstrate our commitment to our Triple Bottomline – PEOPLE, PLANET, PROFIT.

Quality, Health, Safety and Environment (QHSE) Policy

As part of our commitment to QHSE, the Group introduced various policies such as Zero Defects Policy and Healthy Workplace and Zero Accident Policies, which culminated in the formulation of our QHSE Charter in 2010.

We are determined that our activities shall not have any detrimental health and safety impact on our employees, subcontractor's employees, customers or any member of the community at large. Our QHSE Management is a coherent system of ISO 9001:2008 Quality Management System, OHSAS 18001:2007 Occupational Health and Safety Management System and 14001:2004 Environmental Management System and is recognized by the Intertek Certification International (previously known as the Moody International). Qualified Quality Assurance, Quality Control and HSE personnel oversee implementation of related matters group-wide and in addition, a HSE Committee has been established to propose and implement continuous improvements in relation to HSE-related matters.

Quality, Health and Safety

Naim Organises 'Performance Management System (PMS) Awareness' Sessions (17 – 21 February 2014); 'Basic First Aid and CPR' Workshop (12- 13 June, 25 – 26 September, 29 – 30 September 2014), 'CIDB Green Card' Training (3, 14, 15, 21 July 2014), 'Occupational Safety & Health Awareness' Series ' Training (throughout October – December 2014) and 'Ergonomics Awareness' Workshop (throughout October – December 2014) sessions

The programmes/workshops were organised to inculcate the culture that quality, health and safety are central in all operational aspects.



Naim Promotes Healthy Living: Organises Staff Futsal Tournament (30 March 2014)

The tournament saw participation from 7 teams comprising staff from HQ, Tanjung Manis and Bengoh.



Implementation Of 'Mock Unit'

The Group implemented the 'mock unit' for property developments to facilitate better quality control for its developments, commencing Q3 2014.

Naim Adjudged One Of Top Safety Achievers And Top 3 Contractors For Good HSE Performance (March and October 2014)

Naim's Oil and Gas team made us proud when it was adjudged one of the top achievers in workplace safety and one of the top 3 Contractors for good HSE performance, contributing significantly to the client's safety achievement of 3 million and 10 million man hours without Lost Time and Injury (LTI) in March and October 2014 respectively.



Naim's Clocks 1 Million Man Hours Without LTI (October 2014)

Naim achieved another safety milestone as it clocked 1 million man hours without LTI for its Bintulu Paragon integrated development project.



Naim Organises Fire Drill (25 November 2014)

Naim's Permy Mall organised its fire drill to provide hands-on experience and knowledge to participants in the event of fire emergencies. The drill saw the involvement of the Mall's staff and tenants, and property sales staff.



Corporate Social Responsibility (continue)

Environmental Responsibility

We assume environmental stewardship by integrating environmental preservation measures into our daily operations. In addition to the normal regulatory requirements, we incorporate other measures among others, utilising scrap materials in construction projects (Balingian Bridge, Sarawak), highly scrutinised chemical storage and waste disposal to prevent pollution and stringent enforcement of related policies via 'surprise checks' by HSE-related committees.

We also engage communities at our projects sites in 'gotong-royong' activities, disaster relief/post disaster clean-up efforts, activities to promote reduction of carbon foot print and many others.

We are delighted that our efforts have been duly acknowledged as we were adjudged the winner of the Sarawak Chief Minister's Environmental Award (CMEA) (Large Industries – Construction) in December 2014, making it our third consecutive win of the prestigious award (we were adjudged the winner in 2010 and 2012 as well).

Naim Deploys Fire-Fighting Team To Put Out Wildfire (March 2014)

Naim Miri's fire-fighting sprang into action to help put out forest fires in Kuala Baram. The team which comprised of staff volunteers and was formed more than 10 years ago, battled challenging weather conditions for 2 weeks in this noble attempt.



Naim Organises 'Gotong-Royong' To Repair Gravity Feed Pipe (17 August 2014)

Naim staff from Bengoh participated in the event to clear the gravity feed at the Sebarau Waterfall and repair the gravity feed pipe to ensure consistent water supply to 3 villages, Kampung Bidak, Kampung Payang and Kampung Segandar.



Naim To Collaborate With Sarawak Forestry Department For Sustainable Environment-related Programmes (28 February 2015)

To facilitate wetlands and environmental conservation, Naim would commence its collaboration with Sarawak Forestry Department for a 3-year conservation programme in Sarawak and Peninsular Malaysia in 2015.



Community

Naim looks at positive investments by engaging with communities where the Group has direct impact and where stakeholders may have an influence on operations. This comprises investments that aim to facilitate progressive change and have a positive effect on the community, encompassing areas such as advancement of education, sports, assistance to the less fortunate and the needy, and many more. Our investments address universal basic needs whilst upholding and respecting human rights.

Over the years, our commitment towards the community has continued to expand, be improved and refined. We pledge to ensure business sustainability without compromising the rights and needs of future generations.

Naim Contributes RM100,000 To SABATI (8 March 2014)

Naim, via Tabung Amanah Naim made the contribution to facilitate SABATI's fund raising efforts for its activities, Sarawak Heart Foundation and Sarawak Orphans Welfare Association (PERYATIM).



Naim Aids Bintulu Chinese Schools (2 February 2014)

Naim sponsored a total of RM43,888 to six Chinese schools in Bintulu, making this the second contribution since Naim established its presence in Bintulu in 2013.



Naim Holds Group Blood Donation Drive (12 April 2014)

We organised our inaugural group blood donation drive, simultaneously held in Kuching, Miri and Bintulu. The drive received good response having managed to draw more than 100 donors.



Naim Contributes Ramadhan Donations To Mosques And Suraus (July 2014)

Naim handed over its annual Ramadhan contributions to mosques and suraus in Kuching, Miri and Bintulu as part of the Group's goodwill activities during the Holy Month.



Naim Lends A Hand To Muslim Charitable Trust Boards (30 July and 25 August 2014)

Tabung Amanah Naim handed over RM50,000 contribution to Miri Malay Charitable Trust Board (LAKMM) and Bintulu Muslim Charitable Trust Board (LAKIB) respectively.



Naim Sponsors Professional Golf Of Malaysia (PGM) MNRB Sarawak Championship (12 September 2014)

Tabung Amanah Naim contributed RM50,000 to PGM to facilitate sports development, making it the third consecutive contribution to PGM.



Corporate Social Responsibility (continue)



Naim Organises X'mas Party For Children Of Bintulu's 'Pusat Pemulihan Dalam Komuniti' (PERPIKAT) (12 December 2014)

Naim Bintulu had some fun time in the party, spreading the X'mas cheer to children of special needs.



Internship Programmes

We believe that industrial training is an integral component in empowering the young. By providing them with first-hand experience in the employment world, students would be better equipped to handle challenges in their future workplaces and moulded to become more responsible and charismatic.

We have an ongoing internship programme which provides undergraduate and graduate students opportunities to perform their industrial training with us as part of their course requirements. In 2014, a total of 47 students underwent internship with us.

