

BOARD OF DIRECTORS



Seated from left to right

- Tunku Dato' Seri Iskandar bin Tunku Abdullah
(Non-Independent Non-Executive Director)
- Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman
(Non-Independent Non-Executive Chairman)
- Tunku Dato' Ya'acob bin Tunku Abdullah
(Managing Director / Chief Executive Officer)
- Tunku Yahaya @ Yahya bin Tunku Abdullah
(Non-Independent Non-Executive Director)

Standing from left to right

- Dato' Jaffar bin Ahmad Indot
(Independent Non-Executive Director)
- Mr. Terence Francis Mahony
(Independent Non-Executive Director)
- Tengku Datuk Seri Ahmad Shah ibni Almarhum Sultan Salahuddin Abdul Aziz Shah
(Independent Non-Executive Director)
- Tengku Ahmad Fuad bin Tengku Ahmad Burhanuddin
(Independent Non-Executive Director)
- En. Azlan bin Abdullah
(Executive Director)
- Mr. Lee Ching Kion
(Independent Non-Executive Director)
- Mr. Lim Kim Chuan
(Executive Director / Chief Operating Officer)



PROFILE OF DIRECTORS



Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman
Aged 80, Malaysian
Non-Independent Non-Executive Chairman

Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman was appointed to the Board of Directors of the Company on 7 October 2002 as a Non-Independent Non-Executive Director and subsequently was appointed as Group Chairman of the Company on 11 October 2002.

Tunku Tan Sri Abdullah's academic qualifications include a Diploma in Public Administration from University of Glasgow, Scotland and a Diploma in Agriculture from Miyazaki, Japan. He actively served in the civil service for more than ten (10) years before being involved in politics. He was the Member for Parliament in Rawang Constituency from 1964 to 1974 whilst presiding in several voluntary organisations such as Malaysian Association of Youth Clubs and Malaysia Youth Council from 1966 to 1972, Asian Youth Council from 1972 to 1978 and was also an executive member of the World Assembly of Youth.

Besides the Company, Tunku Tan Sri Abdullah is also the Chairman of MAA Holdings Berhad, a public company listed on the Bursa Malaysia Securities Berhad.

Tunku Tan Sri Abdullah is an indirect substantial shareholder by virtue of his family relationship with Tunku Dato' Ya'acob, the Managing Director / Chief Executive Officer who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, a substantial shareholder of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Tunku Tan Sri Abdullah does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



PROFILE OF DIRECTORS



Tunku Dato' Ya'acob bin Tunku Abdullah
Aged 44, Malaysian
Managing Director / Chief Executive Officer

Chairman of the Employees' Share Option Scheme Committee
Chairman of the Investment Committee

Tunku Dato' Ya'acob bin Tunku Abdullah is the Group Managing Director / Chief Executive Officer of the Company. He was appointed to the Board of Directors of the Company on 7 October 2002. He sits on the Board of Mycron Steel Berhad, MAA Holdings Berhad, Trenergy (Malaysia) Berhad, MNRB Holdings Berhad, Toyochem Corporation Berhad, Melewar Group Berhad and several private limited companies.

Tunku Dato' Ya'acob graduated with a Bachelor of Science (Hons) Degree in Economics and Accounting from City University, London. An accountant by training, he is a Fellow Member of the Institute of Chartered Accountants in England and Wales and a member of the Malaysian Institute of Accountants. He started his career as an Auditor with Price Waterhouse, London from 1982 to 1985 and subsequently joined Price Waterhouse, Kuala Lumpur from 1986 to 1987. He joined Malaysian Assurance Alliance Berhad in 1987 as Chief General Manager and has been heading the MAA Holdings Berhad group of companies since 1999.

Tunku Dato' Ya'acob sits on the executive board of several trade associations, specifically, the National Insurance Association of Malaysia (NIAM) as Chairman, the Federation of Public Listed Companies (FPLC) as Vice President, the Financial Planning Association of Malaysia (FPAM) as Immediate Past President and the Federation of Malaysia Unit Trust Managers as Chairman.

Tunku Dato' Ya'acob is the son of Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman, the Group Chairman of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Tunku Dato' Ya'acob does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Tunku Dato' Seri Iskandar bin Tunku Abdullah
Aged 58, Malaysian
Non-Independent Non-Executive Director

Tunku Dato' Seri Iskandar bin Tunku Abdullah was appointed to the Board of Directors of the Company on 18 December 2003 as a Non-Independent Non-Executive Director. Presently, he is the Chairman of Mycron Steel Berhad and sits on the Boards of MAA Holdings Berhad, MBF Holdings Berhad, MBF Corporation Berhad, Melewar Group Berhad and several private limited companies. He is also on the Board of Malaysian Tourism Promotion Board.

Tunku Dato' Seri Iskandar holds a Master of Science degree in International Marketing from the University of Strathclyde, United Kingdom. He is also a Fellow of the Chartered Institute of Marketing (UK), the Institute of Business Administration (UK), the Institute of Administrative Management (UK) and the Institute of Marketing Malaysia.

Tunku Dato' Seri Iskandar is the son of Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman. He is an indirect substantial shareholder by virtue of his relationship with Tunku Dato' Ya'acob, the Managing Director / Chief Executive Officer who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Tunku Dato' Seri Iskandar does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



PROFILE OF DIRECTORS



Tunku Yahaya @ Yahya bin Tunku Abdullah
Aged 43, Malaysian
Non-Independent Non-Executive Director

Member of the Nomination Committee
Member of the Remuneration Committee

Tunku Yahaya @ Yahya bin Tunku Abdullah was appointed to the Board of Directors of the Company on 18 December 2003 as a Non-Independent Non-Executive Director. He currently sits on the Boards of Mithril Berhad, Tajo Berhad, Melewar Group Berhad, The Melewar Corporation Berhad and other several private limited companies.

Tunku Yahaya graduated in 1983 with a Bachelor of Science (Hons) degree in Economics and Accountancy from the City University, London. That year in London, he joined Peat Marwick Mitchell & Co. In 1986, he obtained his Master of Science in Economics from Birkbeck College, University of London. Returning to Malaysia in 1986, he joined the advertising company, MZC-Saatchi & Saatchi. In 1988, he joined the management of the refurbished Central Market (KL) as Executive Director. In 1994, he was appointed to put into operation and manage the television station, Metro Vision as Managing Director. In 1997, he started the music recording label, Melewar Parallax Sdn Bhd.

Tunku Yahaya is the son of Tunku Tan Sri Abdullah ibni Almarhum Tuanku Abdul Rahman. He is an indirect substantial shareholder by virtue of his relationship with Tunku Dato' Ya'acob, the Managing Director / Chief Executive Officer who is the ultimate beneficial owner of Melewar Equities (BVI) Ltd, the substantial shareholder of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Tunku Yahaya @ Yahya does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Tengku Datuk Seri Ahmad Shah ibni
Almarhum Sultan Salahuddin Abdul Aziz Shah
Aged 49, Malaysian
Independent Non-Executive Director

Tengku Datuk Seri Ahmad Shah ibni Almarhum Sultan Salahuddin Abdul Aziz Shah was appointed to the Board of Directors of the Company on 3 May 2005 as an Independent Non-Executive Director. He currently sits on the Boards of Tractors Malaysia Holdings Berhad, Equine Capital Berhad and Sumatec Resources Berhad.

Tengku Datuk Seri Ahmad Shah completed his Diploma in Business Administration from Universiti Teknologi MARA in 1974. He started his career in Charles Bradburne (1930) Sdn Bhd as a stock broker from 1974 to 1981. He was a Director of TTDI Development Sdn Bhd from 1978 to 2000 and a Director of Sime UEP Berhad from 1983 to 1987. In 1987, he was appointed as the Chairman of Subang Jaya Medical Centre, a position which he is still holding until now. He currently sits on the Board of Directors of several private limited companies involving in property development.

Tengku Datuk Seri Ahmad Shah has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Tengku Datuk Seri Ahmad Shah does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



PROFILE OF DIRECTORS



Dato' Jaffar bin Ahmad Indot
Aged 70, Malaysian
Independent Non-Executive Director

Chairman of the Risk Management Committee

Dato' Jaffar bin Ahmad Indot was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Trenergy (Malaysia) Berhad, Shell Refining Company (FOM) Berhad, Guinness Anchor Berhad, Pan Pacific Asia Berhad, Cygal Berhad and FSBM Holdings Berhad.

Dato' Jaffar attended the Harvard Business School International Senior Managers' Programme, Vevey, Switzerland in 1983. After serving three years with the Rural Industrial Development Authority, he joined Shell in 1956 and retired in 1989 after 33 years of service. During this time, he worked for Shell in Japan and London, where he served in various capacities in international oil trading, business development and public affairs. In 1980, he returned to Malaysia as Executive Director and Director of Public Affairs for Shell Malaysia, and in 1983 was appointed Managing Director of Shell Malaysia Trading Sdn Bhd and Shell Timur Sdn Bhd. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Dato' Jaffar does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Lim Kim Chuan
Aged 46, Malaysian
Executive Director / Chief Operating Officer

Member of the Audit Committee
Member of the Employees' Share Option Scheme Committee
Member of the Investment Committee

Mr. Lim Kim Chuan is the Chief Operating Officer of the Company and was appointed to the Board of Directors of the Company on 1 October 2003. He currently sits on the Board of Mycron Steel Berhad and its subsidiary, Mycron Steel CRC Sdn Bhd. He also sits on the Board of the Company's subsidiaries and several other private limited companies.

Mr. Lim has over 24 years of experience in the finance industry. He started his career with OCBC Finance Berhad in 1979. He left in 1983 to join MUI Finance Berhad. He joined the Melewar Group in 1985 and was appointed the General Manager and director of its credit and leasing division. In 1991, he set up and headed MAA Credit Sdn Bhd and currently sits on its Board. Subsequently in 2000, he was appointed the Chief Financial Officer of Melewar Equities Sdn Bhd.

Mr. Lim has no family relationship with any of the directors and / or major shareholders of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Mr. Lim does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



PROFILE OF DIRECTORS



Azlan bin Abdullah
Aged 47, Malaysian
Executive Director

Member of the Audit Committee
Member of the Employees' Share Option Scheme Committee

Encik Azlan bin Abdullah was appointed to the Board of Directors of the Company on 23 September 2002 as an Independent Non-Executive Director of the Company. Subsequently, he was appointed Executive Director of the Company on 10 June 2003.

Encik Azlan is presently an Executive Director / Chief Executive Officer for both Mycron Steel Berhad and Mycron Steel CRC Sdn Bhd. He sits on the Board of the Company's subsidiaries and several other private limited companies. Besides the Company, he also sits on the Board of Bandar Raya Developments Berhad, Malaysian General Investment Corporation Berhad, OpenSys (M) Berhad and other several private limited companies.

Encik Azlan holds a Bachelor of Science Degree in Business Administration from Trinity University, San Antonio, Texas, USA and a Masters Degree in Business Administration from Morehead State University, Kentucky, USA. He started his career in 1983 with Citibank N A and in 1987, he joined United Asian Bank where he started and headed the Treasury Marketing Unit. After UAB merged with Bank of Commerce, he was subsequently promoted to Head of Priority Banking Division and Branch Manager of KL Main Branch in 1992. In 1994, he rejoined Citibank Berhad as Vice President and Head of Public Sector Division.

Encik Azlan has no family relationship with any of the directors and / or major shareholders of the Company. His shareholding in the Company is disclosed in page 32 of the Annual Report.

Encik Azlan does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Terence Francis Mahony
Aged 62, British
Independent Non-Executive Director

Chairman of the Audit Committee
Member of the Risk Management Committee

Mr. Terence Francis Mahony was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Ranhill Utilities Berhad, several UK investments trusts as well as other unit trusts and also some private limited companies in the UK, Singapore and Hong Kong. He is also the Managing Director of TFM Management Ltd in Hong Kong.

Mr. Mahony graduated in 1965 with a Bachelor of Arts (Honours) and Master of Arts in Modern Languages from Oxford University (Jesus College), Oxford, UK. He also received a Master of Business Administration from INSEAD, Fontainebleau, France in 1969. He started his career as an International Trainee with Bank of London and South America Ltd in London and Zurich between January 1966 to July 1968. He then joined White Weld and Co. Inc. in September 1969 and became the General Manager of the Geneva Office in 1977. He later joined Paine Webber International in 1979 where from 1979 to 1990, he was its Executive Vice-President & Head of International Equity Sales, Managing Director and General Manager respectively at offices in New York (1989), Hong Kong (1981) and Geneva (1970).

Between February 1990 and August 1993, he was the Director and Chief Investment Officer, for Latin America at Baring International Investment Management, Boston, USA. Subsequently, he joined HSBC Asset Management Ltd in Hong Kong as its Chief Investment Officer, Global Emerging Markets and Member of the Global Asset Allocation Committee. Since then, he has joined Trust Company of the West and TCW Asia Limited in Hong Kong as its Managing Director of Emerging Markets Equities and served as President of TCW Asia Limited in 1996 until December 1999.

Mr. Mahony has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Mr. Mahony does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



PROFILE OF DIRECTORS



Lee Ching Kion

Aged 51, Malaysian

Independent Non-Executive Director

Chairman of the Nomination Committee
Chairman of the Remuneration Committee
Member of the Audit Committee
Member of the Risk Management Committee

Mr. Lee Ching Kion was appointed to the Board of Directors of the Company on 1 October 2003 as an Independent Non-Executive Director. He currently sits on the Boards of Hua Joo Seng Enterprise Berhad, Midwest Corporation Limited and Malayawata Steel Berhad.

Mr. Lee obtained his Bachelor of Science with Honours degree in Metallurgy and Materials Science in the Second Class, Division One, from University of Nottingham, England. He was with Yodoshi Malleble (M) Sdn Bhd from 1979 to 1981. He then joined Jepsen-Jessen Engineering Sdn Bhd as Degussa Sales Engineer in 1981. In 1983, he left to join Armsteel Mills Sdn Bhd as Sales Engineer and later as Manager-Head of Research & Development and Quality Control Department and was there for seven years. He joined Wuthelam Holding (M) Group of Companies as General Manager in 1990 and was later appointed as Director in 1991 until he left in 1997. Subsequently, he was with DNP Holdings Berhad as Head of Property / Business Division from 1997 to 2001. Between 2001 to 2003, he was concurrently the Managing Director of Posim Berhad, the Chief Executive Officer of Bright Steel Sdn Bhd and the Commercial Director of Steel Division, all within the Lion Group. He resigned from all his positions within the Lion Group in June 2003.

Mr. Lee has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Mr. Lee does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.



Tengku Ahmad Fuad bin Tengku Ahmad Burhanuddin

Aged 29, Malaysian

Independent Non-Executive Director

Member of the Audit Committee
Member of the Nomination Committee
Member of the Remuneration Committee

Tengku Ahmad Fuad bin Tengku Ahmad Burhanuddin was appointed to the Board of Directors of the Company on 23 September 2002 as an Independent Non Executive Director of the Company. He currently sits on the Board of several private limited companies.

Tengku Ahmad Fuad holds a Bachelor of Arts Degree in Political Science from Australian National University and a Bachelor of Arts (Hons) Degree in Law from Trinity Hall, the University of Cambridge, United Kingdom. Presently, he is the Managing Director of Syarikat Setia Jaya Timber Sdn Bhd and Arah Timber Products Sdn Bhd.

Tengku Ahmad Fuad has no family relationship with any of the directors and / or major shareholders of the Company nor has any shareholding in the Company.

Tengku Ahmad Fuad does not have any conflict of interest with the Company and has had no conviction for any offences within the past 10 years.

