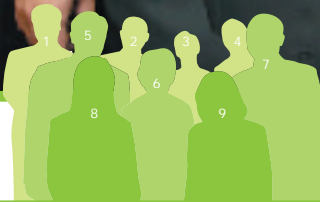


board of directors



1. Mr Tan Poay Teik (Non-Executive Independent) • 2. Dato' Liew Kuek Hin, DIMP, PJK, JP (Executive Chairman) •
3. Dato' Cheong Siew Kai, DJMK, AMS, JP (Non-Executive Independent) • 4. Mr Huang Yan Teo, PIS (Non-Executive Independent) •
5. Mr Liew Yew Cheng (Non-Executive Non-Independent) • 6. Datin Lim Yook Lan (Non-Executive Non-Independent) •
7. Dato' Liew Yew Chung, DIMP (Managing Director/ Chief Executive Officer) • 8. Ms Liew Yet Lee (Non-Executive Non-Independent) •
9. Ms Liew Yet Mei (Non-Executive Non-Independent)

*Dato' Mohamed Salleh Bin Bajuri, DPTJ (Non-Executive Non-Independent) not inside photo



profile of directors

DATO' LIEW KUEK HIN, DIMP, PJK, JP Executive Chairman

Dato' Liew Kuek Hin, aged 64, a Malaysian, was appointed to the Board on 27 December 1993. He is the Executive Chairman of the Company.

Dato' Liew graduated from Nanyang University, Singapore in 1965 with a Bachelor of Commerce degree. After completing his studies, he joined his family-owned business, which has major interests in logging, transportation, sawmilling, plywood manufacturing, plantations and palm oil mill and hotel operations where he acquired vast business experience. Dato' Liew has been the driving force behind the Company's growth and expansion over the past nine years.

Dato' Liew is the spouse of Datin Lim Yook Lan and they are the parents of Dato' Liew Yew Chung, Mr Liew Yew Cheng, Ms Liew Yet Mei and Ms Liew Yet Lee who are all directors of the Company. He is a substantial shareholder of the Company by virtue of his direct interest and indirect interest in shareholdings held by his family-owned company.

Apart from his directorship in the Company, he is also a director of Harn Len Corporation Bhd. Dato' Liew does not have any conflict of interest in any business arrangement involving the Company and has not been convicted of any offences (other than traffic offences) within the past ten years.

DATIN LIM YOOK LAN Non-Executive, Non-Independent

Datin Lim Yook Lan, aged 64, a Malaysian, was appointed to the Board on 27 December 1993. She is a member of the Nomination Committee.

Datin Lim is the spouse of Dato' Liew Kuek Hin and they are the parents of Dato' Liew Yew Chung, Mr Liew Yew Cheng, Ms Liew Yet Mei and Ms Liew Yet Lee. She is a substantial shareholder of the Company by virtue of her direct interest and indirect interest in shareholdings held by her family-owned company.

Apart from her directorship in the Company, she does not hold any directorship in other public listed companies in Malaysia. Datin Lim does not have any conflict of interest in any business arrangement involving the Company and she has not been convicted of any offences (other than traffic offences) within the past ten years.

DATO' LIEW YEW CHUNG, DIMP Managing Director/Chief Executive Officer

Dato' Liew Yew Chung, aged 33, a Malaysian, was appointed to the Board on 27 December 1993. He is the Managing Director/Chief Executive Officer of the Company. He is also a member of the Audit Committee and Remuneration Committee.

Dato' Liew graduated from Drexel University, Philadelphia in the United States in 1991 with a Bachelor of Science degree in Business Administration, majoring in Economics and Finance Accounting and in 1992, he obtained a Masters of Business Administration, majoring in Accounting Control. He joined the Company in 1994 as General Manager and was responsible for the day-to-day operations and the business development of Company.

He is the son of Dato' Liew Kuek Hin and Datin Lim Yook Lan and is the brother of Mr Liew Yew Cheng, Ms Liew Yet Mei and Ms Liew Yet Lee. He is a substantial shareholder of the Company by virtue of his direct interest and indirect interest in shareholdings held by his family-owned company.

Apart from his directorship in the Company, he does not hold any directorship in other public listed companies in Malaysia. Dato' Liew does not have any conflict of interest in any business arrangement involving the Company and he has not been convicted of any offences (other than traffic offences) within the past ten years.



DATO' LIEW KUEK HIN,
DIMP P.J.K., JP



DATIN LIM YOOK LAN



DATO' LIEW YEW CHUNG,
DIMP



LIEW YEW CHENG



LIEW YET MEI



LIEW YET LEE

LIEW YEW CHENG

Non-Executive, Non-Independent

Mr Liew Yew Cheng, aged 30, a Malaysian, was appointed to the Board on 27 December 1993.

Mr Liew graduated from Drexel University, Philadelphia in the United States in 1994 with a Diploma in Business and Management. He was responsible for the public relation affairs of the Company. He has been re-designated to General Manager, Sales and Forwarding and Business Development with effect from February 2002.

He is the son of Dato' Liew Kuek Hin and Datin Lim Yook Lan and is the brother of Dato' Liew Yew Chung, Ms Liew Yet Mei and Ms Liew Yet Lee. He is a substantial shareholder of the Company by virtue of his direct interest and indirect interest in shareholdings held by his family-owned company.

Apart from his directorship in the Company, he does not hold any directorship in other public listed companies in Malaysia. Mr Liew does not have any conflict of interest in any business arrangement involving the Company and he has not been convicted of any offences (other than traffic offences) within the past ten years.

LIEW YET MEI

Non-Executive, Non-Independent

Ms Liew Yet Mei, aged 36, a Malaysian, was appointed to the Board on 27 December 1993.

Ms Liew graduated from Drexel University, Philadelphia in the United States in 1992 with a Bachelor in Accounting degree.

She is the daughter of Dato' Liew Kuek Hin and Datin Lim Yook Lan and is the sister of Dato' Liew Yew Chung, Mr Liew Yew Cheng and Ms Liew Yet Lee. She is a substantial shareholder of the Company by virtue of her direct interest and indirect interest in shareholdings held by her family-owned company.

Apart from her directorship in the Company, she does not hold any directorship in other public listed companies in Malaysia. Ms Liew does not have any conflict of interest in any business arrangement involving the Company and she has not been convicted of any offences (other than traffic offences) within the past ten years.

LIEW YET LEE

Non-Executive, Non-Independent

Ms Liew Yet Lee, aged 29, a Malaysian, was appointed to the Board on 27 December 1993.

Ms Liew graduated from Edith Cowan University, Western Australia with a degree in Bachelor of Business majoring in Hospitality Management in 1996. She joined the Company in 1996 as an Executive Manager and was primarily responsible for the Human Resource Department and the overall production operations. She has been re-designated as General Manager, Special Projects with effect from February 2002.

She is the daughter of Dato' Liew Kuek Hin and Datin Lim Yook Lan and is the sister of Dato' Liew Yew Chung, Mr Liew Yew Cheng and Ms Liew Yet Mei. She is a substantial shareholder of the Company by virtue of his direct interest and indirect interest in shareholdings held by her family-owned company.

Apart from her directorship in the Company, she does not hold any directorship in other public listed companies in Malaysia. Ms Liew does not have any conflict of interest in any business arrangement involving the Company and she has not been convicted of any offences (other than traffic offences) within the past ten years.

profile of directors

DATO' MOHAMED SALLEH BIN BAJURI, DPTJ Non-Executive, Non-Independent

Dato' Mohamed Salleh Bin Bajuri, aged 52, Malaysian, joined the Board on 20 November 2001 as an Executive Director.

He is a Chartered Accountant from the Institute of Chartered Accountants, Ireland.

He started his career in Malaysia in 1978 with Peat Marwick & Co as Senior Auditor. In 1979, he joined Mayban Finance Berhad as Manager and was subsequently promoted to General Manager in 1982. He was then promoted to General Manager of Malayan Banking Berhad in 1988 and served in this position until 1992. In 1992, he was appointed Managing Director of JB Securities Sdn Bhd, a stockbroking firm of which he was a founder member. After selling his equity stake in the said stockbroking firm in 1995, he joined CRSC Holdings Berhad ("CRSC") as a Group Executive Director. CRSC is principally engaged in hotel operations, property management and hospital operations. He has also served as a director in Saham Sabah Berhad from 1997 to 1999. He is a trustee for Tabung Anak-Anak Melayu Pontian since 1995 and Yayasan Kebajikan SDARA since 1997.

He also sits on the Boards of Seacera Tiles Bhd, K.P. Keningau Bhd, Asian Pac Holdings Bhd, Tongkah Holdings Bhd and Eden Enterprise Bhd. He is also a director of CRSC Holdings Berhad.

Dato' Mohamed Salleh is a minority shareholder of the Company by virtue of his direct interest and deemed interest in the shareholdings held by his spouse.

He does not have any family relationship with any director or major shareholder of the Company, nor any conflict of interest in any business arrangement involving the Company. He has not been convicted of any offences (other than traffic offences) within the past ten years.

DATO' CHEONG SIEW KAI, DJMK, AMS, JP Non-Executive, Independent Director

Dato' Cheong Siew Kai, aged 65, was appointed to the Board as an Independent Non-Executive Director on 20 November 2001. Dato' Cheong is also the Chairman of the Audit Committee, Nomination Committee and Remuneration Committee.

He was admitted as a member of the Malaysian Institute of Accountants in 1973. In 1992, he became a member of the Malaysian Institute of Taxation and obtained his Fellowship in October 1997. He was also admitted as a member of the British Institute of Management in January 1980 and became a Fellow in 1995. He obtained a Diploma in Accountancy from the Australian National Institute of Accountants in 1961. He is also a member of the Malaysian Association of Company Secretaries. Presently, he heads a group of companies providing corporate and consultancy services and he is also a specialist in income tax advisory work.

Dato' Cheong does not have any equity interest in the Company.

Apart from his directorship in the Company, he does not hold any directorship in other public listed companies in Malaysia. He does not have any family relationship with any director or major shareholder of the Company, nor any conflict of interest in any business arrangement involving the Company. He has not been convicted of any offences (other than traffic offences) within past ten years.



DATO' MOHAMED SALLEH BIN BAJURI,
DPTJ



DATO' CHEONG SIEW KAI,
DJMK, AMS, JP



HUANG YAN TEO
PIS



TAN POAY TEIK

HUANG YAN TEO, PIS Non-Executive, Independent Director

Mr Huang Yan Teo, aged 56, was appointed to the Board as an Independent Non-Executive Director on 20 November 2001.

In 1975, he became a member of Association of Chartered Certified Accountants (UK) and obtained his Fellowship in 1980. He is also a member of the Malaysian Institute of Accountants since 1975 and an Associate member of the Malaysian Institute of Taxation since 1982. He started his career in 1966 with Coopers & Lybrand, Kuala Lumpur as an Audit Assistant and was an Audit Senior when he left in 1974 to join Low Nam Hui & Sons Sdn Bhd as a Group Financial Controller. In 1981, he left to start his own accounting practice, Huang Yan Teo & Co, where he is currently the Managing Partner.

Currently, he also holds directorships in other public listed companies, namely Pelangi Berhad and Multi-code Electronic Industries Berhad.

Mr Huang does not have any equity interest in the Company.

Mr Huang does not have any family relationship with any director or substantial shareholder of the Company, nor any conflict of interest in any business arrangement involving the Company. He has not been convicted of any offences (other than traffic offences) within the past ten years.

TAN POAY TEIK Non-Executive, Independent Director

Mr Tan Poay Teik, aged 45, was appointed to the Board as an Independent Non-Executive Director on 20 November 2001. He also serves as a Member of the Audit Committee, Nomination Committee and Remuneration Committee.

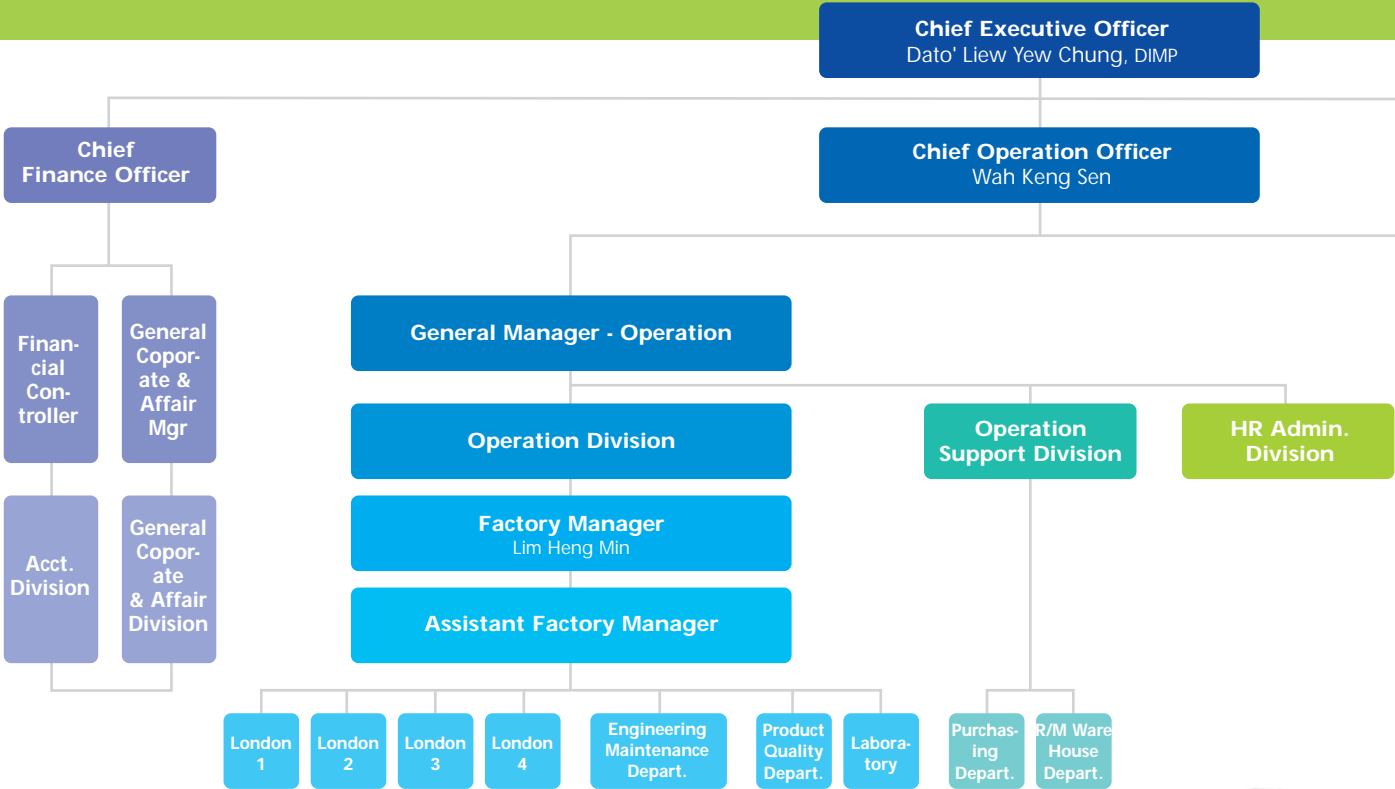
Mr Tan has over twenty years of working experience in the food processing industry especially dealing in confectionery.

Mr Tan is a minority shareholder of the Company by virtue of his deemed interest in the shareholdings held by his spouse.

Apart from his directorship in the Company, he does not hold any directorship in other public listed companies in Malaysia. Mr Tan does not have any family relationship with any director or major shareholder of the Company, nor any conflict of interest in any business arrangement involving the Company. He has not been convicted of any offences (other than traffic offences) within the past ten years.



key management





Back (From left to right) :

Mr. Loh Chan Keow (Senior Sales Manager), Mr. Andrew Yeoh Cheng Kwang (Business Dev. Manager), Mr. Wah Keng Sen (General Manager - Operations), Dato' Liew Yew Chung (Managing Director, Chief Executive Officer), Mr. Liew Yew Cheng (General Manager - Sales & Forwarding), Mr. Lim Heng Min (Factory Manager)

Front (From left to right) :

Ms Alicia Tang Li Seng (Purchasing Manager), Ms. Wong Soo Len (Account Manager), Ms. Liw Yet Lee (General Manager - Special Project), Ms. Koh Lee Hua (Sales & Forwarding Manager)