



HUP SENG INDUSTRIES BERHAD

合興工業有限公司

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notice of annual general meeting

NOTICE IS HEREBY GIVEN THAT the Twelfth Annual General Meeting of **Hup Seng Industries Berhad** will be held at Mezzanine Floor, The Katerina Hotel, 8, Jalan Zabedah, 83000 Batu Pahat, Johor Darul Takzim on Thursday, 20 May, 2004 at 9.00 a.m. for the following purposes: -

AGENDA

ORDINARY BUSINESS

1. To receive the Audited Financial Statements for the financial year ended 31 December, 2003 together with the Directors' and Auditors' Report thereon. **(Resolution 1)**
2. To approve the payment of Final Dividend comprising 10% less 28% tax for the financial year ended 31 December, 2003. **(Resolution 2)**
3. To approve the payment of Directors' Fees for the financial year ended 31 December, 2003. **(Resolution 3)**
4. To re-elect the following Directors who retire during the year in accordance with Article 76 of the Company's Articles of Association and being eligible, offer themselves for re-election:
 - Teo Lee Teck **(Resolution 4)**
 - Norita Binti Ja'afar **(Resolution 5)**
 - Raja Khairul Anuar Bin Raja Mokhtar **(Resolution 6)**
5. To re-appoint Mr Kuo Choo Song pursuant to Section 129(6) of the Companies Act, 1965 as Director of the Company to hold office until the conclusion of the next Annual General Meeting. **(Resolution 7)**
6. To re-appoint Messrs Ernst & Young who retire as Auditors of the Company and authorise the Directors to fix their remuneration. **(Resolution 8)**
7. As Special Business to consider and if thought fit, to pass the following Ordinary Resolution: - **(Resolution 9)**

Authority To Allot Shares

"THAT subject to Companies Act, 1965, Articles of Association of the Company and approvals from Malaysia Securities Exchange Berhad and other governmental or regulatory bodies where such approval is necessary, full authority be and is hereby given to the Directors pursuant to Section 132D of Companies Act, 1965 to issue shares in the capital of the Company at any time until the conclusion of the next Annual General Meeting and upon such terms and conditions and for such purposes as the Directors may in their discretion, deem fit provided always that the aggregate number of shares to be issued pursuant to this resolution, does not exceed 10% of the issued share capital of the Company for the time being."

8. To transact any other business of which due notice shall have been given.

NOTICE OF DIVIDEND ENTITLEMENT

FINAL DIVIDEND COMPRISING 10% LESS 28% TAX

NOTICE IS HEREBY GIVEN THAT subject to the approval of the shareholders at the Twelfth Annual General Meeting, the Final Dividend comprising 10% less 28% tax in respect of the year ended 31 December, 2003 will be payable on 28 June, 2004 to Depositors registered in the Record of Depositors at the close of business on 18 June, 2004.

A Depositor shall qualify for entitlement only in respect of: -

- a) Securities transferred into the Depositor's Securities Account before 4.00 p.m. on 18 June, 2004 in respect of transfer; and
- b) Securities bought on the Malaysia Securities Exchange Berhad on a cum entitlement basis according to the Rules of the Malaysia Securities Exchange Berhad.

notice of annual general meeting (cont'd)

BY ORDER OF THE BOARD

LEONG OI WAH (f)

MAICSA NO. 7023802

LEONG SIEW FOONG (F)

MAICSA NO. 7007572

Secretaries

Johor Bahru

Date: 28 April, 2004

Notes: -

1. *A member entitled to attend and vote at the Meeting is entitled to appoint a proxy or proxies to attend and vote in his stead. A proxy may but need not be a member of the Company and if the proxy is not a member of the Company, the proxy shall be an advocate or an approved company auditor or a person approved by the Registrar of Companies.*
2. *A member shall be entitled to appoint more than one proxy (subject always to a maximum of two (2) proxies at each meeting) to attend and vote at the same meeting.*
3. *Where a member appoints more than one (1) proxy (subject always to a maximum of two (2) proxies at each meeting) the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.*
4. *Where a member is an authorised nominee as defined under The Securities Industry (Central Depositories) Act, 1991 it may appoint at least one proxy in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.*
5. *The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing or if such appointer is a corporation under its common seal or the hand of its attorney.*
6. *The instrument appointing a proxy must be deposited at the Registered Office of the Company, Signet & Co Sdn. Bhd. at Suite 6.1A, Level 6, Menara Pelangi, Jalan Kuning, Taman Pelangi, 80400 Johor Bahru, Johor not less than forty-eight (48) hours before the time appointed for holding the Meeting or any adjournment thereof*
7. *Explanatory notes on Special Business:-
The proposed resolution No 9 if passed is primarily to give flexibility to the Board of Directors to issue and allot shares at any time in their absolute discretion without convening a general meeting. This authority will expire at the next Annual General Meeting of the Company*

statement accompanying notice of annual general meeting

a. Location, date and time of the 2003 Annual General Meeting

The 2003 Annual General Meeting will be held at the Mezzanine Floor, The Katerina Hotel, 8 Jalan Zabedah, 83000 Batu Pahat, Johor Darul Takzim on Thursday, 20 May, 2004 at 9.00 a.m.

b. Board Meetings

The Board of Directors held six (6) Board meetings in the financial year ended 31 December, 2003, the details of which are stated below: -

Attended by	Dates of Meeting						Total meetings attended
	24 Jan 2003	20 Feb 2003	11 Mar 2003	8 May 2003	26 Aug 2003	20 Nov 2003	
Kuo Choo Song	√	√	√	√	√	√	6/6
Ke (Kek) Kim Soon @ Kerk Choo Soon	-	√	√	√	√	√	5/6
Keh (Kerk) Chu Koh	-	√	√	√	√	√	5/6
Kerk Chiew Siong	-	√	√	√	√	√	5/6
Kerk Chian Tung	√	√	√	√	√	√	6/6
Teo Lee Teck	-	√	√	√	√	√	5/6
Raja Khairul Anuar bin Raja Mokhtar	√	√	√	√	√	√	6/6
Norita binti Ja'afar	√	√	√	√	√	√	6/6
Wee Hoe Soon @ Gooi Hoe Soon	√	√	√	-	-	-	3/6
Mazrina binti Arifin	√	√	√	√	√	√	6/6
Woon Chin Chan (Alternate Director to Wee Hoe Soon @ Gooi Hoe Soon) (appointed on 6 March, 2003)	-	-	√	√	-	√	3/4

c. Directors standing for re-election at the Twelfth Annual General Meeting pursuant to Article 76 of the Company's Articles of Association are as follows: -

	Name of directors	Date of Appointment	Age	No. of Board Meetings attended
1.	Teo Lee Teck	10 August, 2000	44	5
2.	Norita binti Ja'afar	11 August, 2000	32	6
3.	Raja Khairul Anuar bin Raja Mokhtar	14 December, 2000	29	6

Please refer to pages 13 to 14 for the personal profiles of the above directors.



d. Further details of Directors who are standing for re-election as directors: -

- i) Name : **TEO LEE TECK**
- Age : 44
- Nationality : Malaysian
- Qualification : Junior middle three, Chinese High School, Batu Pahat, Johor
- Position in the Company : Non-Executive Director
- Working experience & Occupation : He started his career with HSPM in 1977 as a Chocolate Wafer Section supervisor and was promoted numerous before assuming the position of Production Manager in 1987. During that period, he was actively involved in developing new products under the direction of the Managing Director whilst continuously modified and improved facilities of the machinery in the factory to move towards automation. In 1994 he was promoted to Project Manager, responsible for construction of factory and installation of new machines. He has more than 25 years of experience in biscuit manufacturing. He was appointed as a Quality Management Representative of MS ISO 9001:2000 in 2002.
- Other directorship in public listed company : Nil
- | | | | |
|---|---|--------------------------|-------|
| Securities holding in the Company (as at 31 December, 2003) | : | No. of securities | % |
| | | 82,000 (direct) | 0.14 |
| | | 35,286,000 (indirect) | 58.81 |
- Family relationship with any director and/or major shareholder of the Company : He is the nephew of Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Kerk Chiew Siong, and cousin of Kerk Chian Tung. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report.
- Conflict of interest : None
- List of convictions for offences within the past 10 years other than traffic offences, if any : None



statement accompanying notice of annual general meeting (cont'd)

d. Further details of Directors who are standing for re-election as directors: - (cont'd)

ii) Name	:	NORITA BINTI JA'AFAR	
Age	:	32	
Nationality	:	Malaysian	
Qualification	:	Bachelor of Arts (Hons.) majoring in Economics Master of Science majoring in Fiscal Policy in Economics	
Working experience & Occupation	:	Independent Non-Executive Director She joined Arthur Andersen HRM (Tax Services) Sdn. Bhd. as a Tax Consultant from 1996 to 1997. Subsequently, she joined KAF Group of Companies as a Financial Analyst from 1997 to 1999. She went on to join FIMA Securities Sdn. Bhd. as Vice-President of Research from 1999 to 2000. Presently, she is the Managing Director of Sal's Food Industries Sdn. Bhd.	
Other directorship in public listed company	:	Nil	
Securities holding in the Company (as at 31 December, 2003)	:	No. of securities	%
		-	-
Family relationship with any director and/or major shareholder of the Company	:	None	
Conflict of interest	:	None	
List of convictions for offences within the past 10 years other than traffic offences, if any	:	None	
iii) Name	:	RAJA KHAIRUL ANUAR BIN RAJA MOKHTAR	
Age	:	29	
Nationality	:	Malaysian	
Qualification	:	Bachelor of Commerce (majoring in Finance and Marketing) Diploma of Commerce	
Position in the Company	:	Non-Executive Director	
Working experience & Occupation	:	He started his career as an Executive at L&M Corporate (M) Bhd. from 1998 to 2000 and subsequently joined a Multinational IT company, Hewlett-Packard Sales (M) Sdn. Bhd., as a Business Analyst from 2001 to 2002. He is currently attached to Damai Kemuning Sdn. Bhd., a property development company.	
Other directorship in public listed company	:	Nil	
Securities holding in the Company (as at 31 December, 2003)	:	No. of securities	%
		-	-
Family relationship with any director and/or major shareholder of the Company	:	None	
Conflict of interest	:	None	
List of convictions for offences within the past 10 years other than traffic offences, if any	:	None	

statement accompanying notice of annual general meeting (cont'd)

e. *Director standing for re-appointment at the Twelfth Annual General Meeting pursuant to Section 129(6) of the Companies Act, 1965 is as follows: -*

	Name of director	Date of Appointment	Age	No. of Board Meetings attended
1.	Kuo Choo Song	4 October, 1991	72	6

Please refer to page 12 for the personal profile of the above director.

f. *Further details of Director who is standing for re-appointment as director: -*

- iv) Name : **KUO CHOO SONG**
- Age : 72
- Nationality : Malaysian
- Qualification : Primary School
- Position in the Company : Managing Director
- Working experience & Occupation : He became a member of the Board of Directors on 4 October, 1991 and was appointed as the Executive Chairman of the Company on 3 August, 2000. Subsequently, he is redesignated as Managing Director in Hup Seng Industries Berhad (“HSIB”) on 1 February, 2003. He was appointed as the Managing Director of Hup Seng Perusahaan Makanan (M) Sdn. Bhd. (“HSPM”) on 13 October, 1974 and as the Chairman of the same since 1 April, 1977. He was subsequently redesignated as Vice Chairman of HSPM on 1 February, 2003. He has been the Chairman of Hup Seng Hoon Yong Brothers Sdn. Bhd. (“HSHY”) since 21 April, 1977. He has over 45 years of experience in the biscuits industry at management and board levels. He is one of the founders of Hup Seng Co. which was established in 1958 and was subsequently converted to HSPM in 1974. His job responsibilities include planning the Hup Seng Group’s business development programs and representing the Group at various external functions.
- Other directorship in public listed company : Nil
- | | | |
|---|------------------------------|----------|
| Securities holding in the Company (as at 31 December, 2003) | No. of securities | % |
| | 10,000 shares (direct) | 0.017 |
| | 35,286,000 shares (indirect) | 58.81 |
- Family relationship with any director and/or major shareholder of the Company : He is the elder brother of Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Kerk Chiew Siong. He is the uncle of Kerk Chian Tung and Teo Lee Teck. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 12 of this Annual Report.
- Conflict of interest : No, except for certain recurrent related party transactions of revenue or trading nature that is necessary for day-to-day operations of the Group.
- List of convictions for offences within the past 10 years other than traffic offences, if any : None

corporate information

DIRECTORS

Keh (Kerk) Chu Koh	<i>(Chairman)</i>
Ke (Kek) Kim Soon @ Kerk Choo Soon	<i>(Vice Chairman)</i>
Kuo Choo Song	<i>(Managing Director)</i>
Kerk Chian Tung	<i>(Executive Director)</i>
Kerk Chiew Siong	<i>(Non-Executive Director)</i>
Teo Lee Teck	<i>(Non-Executive Director)</i>
Wee Hoe Soon @ Gooi Hoe Soon	<i>(Independent Non-Executive Director)</i>
Mazrina Binti Arifin	<i>(Independent Non-Executive Director)</i>
Norita Binti Ja'afar	<i>(Independent Non-Executive Director)</i>
Raja Khairul Anuar Bin Raja Mokhtar	<i>(Non-Executive Director)</i>
Woon Chin Chan	<i>(Alternate Director to Wee Hoe Soon @ Gooi Hoe Soon)</i>

SECRETARIES

Leong Oi Wah
Leong Siew Foong

AUDITORS

Ernst & Young
Chartered Accountants

REGISTERED OFFICE

Suite 6.1A, Level 6
Menara Pelangi
Jalan Kuning, Taman Pelangi
80400 Johor Bahru
Johor Darul Ta'zim
Tel : (07) - 332 3536

STOCK EXCHANGE LISTING

Malaysia Securities Exchange Berhad
Main Board

PRINCIPAL PLACE OF BUSINESS

14, Jalan Kilang
Kawasan Perindustrian Tongkang Pecah
83010 Batu Pahat, Johor Darul Ta'zim

SHARE REGISTRAR

Signet Share Registration Services Sdn. Bhd. (506293-D)
Level 26, Menara Multi-Purpose
Capital Square
No. 8 Jalan Munshi Abdullah
50100 Kuala Lumpur
Tel : (03) - 2721 2222

PRINCIPAL BANKERS

RHB Bank Berhad
Malayan Banking Berhad
Public Bank Berhad



**HUP SENG PERUSAHAAN
MAKANAN (M) SDN BHD**

(Company No: 19770-K)

100%



HUP SENG INDUSTRIES BERHAD

(Company No: 226098-P)

100%



**HUP SENG HOON YONG
BROTHERS SDN BHD**

(Company No: 31372-V)



chairman's statement

On behalf of the Board of Directors, I am pleased to present the Annual Reports and Audited Financial Statements of Hup Seng Industries Berhad Group for the financial year ended 31 December, 2003.

The Board is cautious but optimistic that the overall results for the current financial year to perform satisfactory based on the underlying performance of the group's principle activities, and the continuing expansion of the Malaysia and regional economics. Although the competition among the existing players remain intensive, we strive to have an edge over the rest by maintaining and improving our quality coupled with stronger advertisement and promotion activities. At the same time, we hope we can benefit from the strength of the economics and the consequent consumer demand.

RESULTS

The Group's revenue and profit before tax for the financial year ended 31 December, 2003 increased by 6.6% and 12.1% as compared with the preceding year of RM164,878,116 and RM17,640,704 respectively.

The Group maintained a healthy cash position and improved its shareholders' funds from RM113.1 million to RM118.3 million this year.

DIVIDEND

The Board of Directors is pleased to recommend a final dividend of 10% less 28% income tax for the financial year ended 31 December, 2003 for the approval of shareholders at the forthcoming Annual General Meeting.

PROSPECTS

The Board will maintain its aggressive advertisement and promotion efforts and high quality products to stay ahead of competition. The Group is also gearing up and monitoring its activities in all areas especially production and human resources to meet the challenges resulting from AFTA and excel in our customer services.



ACHIEVEMENT

The Group made it to the ACNielsen Malaysia Sdn. Bhd. ("ACNielsen") Top 100 by Category 2002 list. The Group was ranked 3 under the food category.

Such achievement will spur the Group to improve and strive harder to meet its targets.

ACKNOWLEDGEMENT

On behalf of the Board, I would like to extend our gratitude and appreciation to all employees at all levels for their dedicated services, commitment, perseverance and teamwork during the year. To our shareholders, customers, selling agents, suppliers, business associates and relevant authorities. I would like to convey our sincere thanks for their continued support and confidence in the Group.

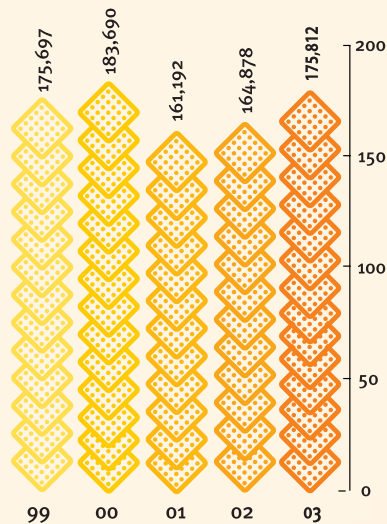
KEH (KERK) CHU KOH

Chairman

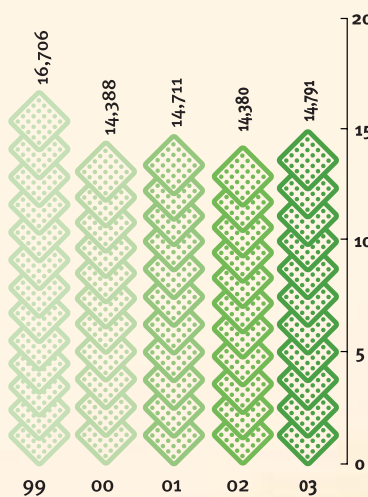


five-year group financial highlights

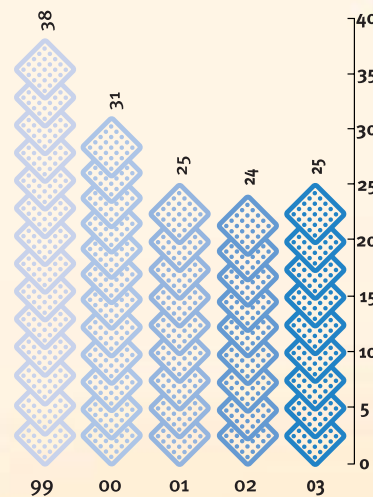
Turnover
RM'000



Profit After Tax
RM'000



Net Earnings Per Share
sen



Financial year ended 31 December	1999 RM'000	2000 RM'000	2001 RM'000	2002 RM'000	2003 RM'000
Turnover	175,697	183,690	161,192	164,878	175,812
Profit After Tax	16,706	14,388	14,711	14,380	14,791
Net Earnings Per Share	38 sen	31 sen	25 sen	24 sen	25 sen



directors' profile

KEH (KERK) CHU KOH

Keh (Kerk) Chu Koh, Malaysian aged 61, is the Chairman of the Company. He became a member of the Board of Directors on 4 October, 1991 and was appointed as the Managing Director on 3 August, 2000. Subsequently, he is redesignated as Chairman on 1 February, 2003. He was the Deputy Managing Director of Hup Seng Perusahaan Makanan (M) Sdn. Bhd. ("HSPM") on 13 October, 1974 and then the Managing Director of the same on 1 April, 1977. He was appointed as the Deputy Managing Director on 21 April, 1977 and subsequently the Vice Chairman of Hup Seng Hoon Yong Brothers Sdn. Bhd. ("HSHY") on 1 January, 1990. He is the brother of Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon and Kerk Chiew Siong, and uncle of Kerk Chian Tung and Teo Lee Teck. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of Hup Seng Industries Berhad ("HSIB")) is disclosed in page 14 of this Annual Report. He does not have any conflict of interest with the Company except for certain recurrent related party transactions of revenue or trading nature that is necessary for day-to-day operations of the Group. He has no convictions for any offences over the past 10 years. As one of the founders of Hup Seng Co., he has approximately 45 years of experience in the biscuits industry. He plans the Group's strategic business development and production development which includes the installation of various production facilities in the Group's factory and heads the research and development team which researches new varieties of biscuits. He travels abroad extensively to keep abreast with the latest developments in the biscuits manufacturing industry and to assess new market prospects for the Group.

KE (KEK) KIM SOON @ KERK CHOO SOON

Ke (Kek) Kim Soon, Malaysian aged 64, is the Vice-Chairman of the Company. He became a member of the Board of Directors on 4 October, 1991 and was appointed as the Executive Vice-Chairman on 3 August, 2000. Subsequently, his position is redesignated to Vice-Chairman on 1 February, 2003. He was appointed as the General Manager of HSPM on 1 April, 1977 and then the Vice-Chairman of the same on 1 January, 1990. His position in HSPM was subsequently redesignated to Chairman on 1 February, 2003. He was the Managing Director of HSHY on 21 April, 1977 and holds the same position until now. He is the brother of Kuo Choo Song, Keh (Kerk) Chu Koh and Kerk Chiew Siong, and uncle of Kerk Chian Tung and Teo Lee Teck. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report. He graduated from Chung Hwa Correspondence School in 1992 majoring in Business Administration, Marketing, Banking and International Trade. He does not have any conflict of interest with the Company except for certain recurrent related party transactions of revenue or trading nature that is necessary for day-to-day operations of the Group. He has no convictions for any offences over the past 10 years. As one of the founders of Hup Seng Co., he has over 45 years of experience in the biscuits industry specialising in the marketing of biscuits in both the domestic and international markets.

KUO CHOO SONG

Kuo Choo Song, Malaysian aged 72, is the Managing Director of the Company. He became a member of the Board of Directors on 4 October, 1991 and was appointed as the Executive Chairman of the Company on 3 August, 2000. Subsequently, he is redesignated as Managing Director in HSIB on 1 February, 2003. He serves as a member of the Audit Committee. He was appointed as the Managing Director of HSPM on 13 October, 1974 and as the Chairman of the same since 1 April, 1977. He was subsequently redesignated as Vice Chairman of HSPM on 1 February, 2003. He has been the Chairman of HSHY since 21 April, 1977. He has over 45 years of experience in the biscuits industry at management and board levels. He is one of the founders of Hup Seng Co. which was established in 1958 and was subsequently converted to HSPM in 1974. He is the elder brother of Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Kerk Chiew Siong, and uncle of Kerk Chian Tung and Teo Lee Teck. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report. He does not have any conflict of interest with the Company except for certain recurrent related party transactions of revenue or trading nature that is necessary for day-to-day operations of the Group. He has no convictions for any offences over the past 10 years. His job responsibilities include planning the Hup Seng Group's business development programs and representing the Group at various external functions.

KERK CHIAN TUNG

Kerk Chian Tung, Malaysian aged 33, became a member of the Board of Directors of the Company on 15 November, 1999 and was appointed as an Executive Director of the same on 17 August, 2000. She is the niece of Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Kerk Chiew Siong, and cousin of Teo Lee Teck. Her family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report. She does not have any conflicts of interest with the Company nor conviction for any offences over the past 10 years.

She graduated with a degree in Accounting from the University of Southern Queensland, Australia in 1991 and a degree in Manufacturing Management from the University of Monash, Australia in 1994. She joined an accounting firm as an auditor in 1992 and subsequently joined Arthur Andersen HRM (Tax Services) Sdn. Bhd., a public accounting firm as a Tax Consultant in 1995. In 1997, she was employed as an Assistant Business Development Manager in Jaya Tiasa Holdings Berhad, a public listed company involved in investment holding and provision of management services, extraction and sale of logs. She joined a trading company as a Finance Manager in 1998 and then resigned in 1999 to become an investment analyst in SBB Securities Sdn. Bhd., a company involved in stockbroking activities.

KERK CHIEW SIONG

Kerk Chiew Siong, Malaysian aged 51, became a member of the Board of Directors on 4 October, 1991 and was appointed as the Executive Director on 3 August, 2000. His position as Executive Director was redesignated to Non-Executive Director on 1 February, 2003. He was appointed as the Director of HSPM on 12 March, 1981 and then as an Executive Director on 1 January, 1990 before being redesignated as Vice Chairman on 1 February, 2003. He was a Director of HSHY on 15 February, 1988 and then became the Deputy Managing Director of the same on 1 January, 1990 before being redesignated as Executive Director on 1 February, 2003. He is the brother of Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon and Keh (Kerk) Chu Koh, and uncle of Kerk Chian Tung and Teo Lee Teck. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report. He does not have any conflict of interest with the Company except for certain recurrent related party transactions of revenue or trading nature that is necessary for day-to-day operations of the Group. He has no convictions for any offences over the past 10 years. He has more than 28 years of experience in the manufacturing and marketing of biscuits. As head of the Quality Assurance and Business Development Department, he is responsible for devising strategies for market development and researching the potentials of the Group's products in existing as well as new markets. He also ensures the Group's biscuits manufacturing quality control system meets the ISO9001:2000 requirements.

TEO LEE TECK

Teo Lee Teck, Malaysian aged 44, was appointed as a Non-Executive Director of the Company on 10 August, 2000. He is a member of the Remuneration Committee. He was a Director of HSPM on 20 March, 1984 and then an Executive Director of the same on 1 January, 1990. He started his career with HSPM in 1977 as a Chocolate Wafer Section supervisor and was promoted numerous times before assuming the position of Production Manager in 1987. During that period, he was actively involved in developing new products under the direction of the Managing Director whilst continuously modified and improved facilities of the machinery in the factory to move towards automation. In 1994 he was promoted to Project Manager, responsible for construction of factory and installation of new machines. He has more than 25 years of experience in biscuit manufacturing. He was appointed as a Quality Management Representative of MS ISO 9001:2000 in 2002. He is the nephew of Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Kerk Chiew Siong, and cousin of Kerk Chian Tung. His family relationship with shareholders of HSB Group Sdn. Bhd. (major shareholder of HSIB) is disclosed in page 14 of this Annual Report. He does not have any conflicts of interest with the Company. He has no convictions for any offences over the past 10 years.

WEE HOE SOON @ GOOI HOE SOON

Wee Hoe Soon @ Gooi Hoe Soon, Malaysian aged 44, was appointed as an Independent Non-Executive Director of the Company on 27 June, 2000. He is the Chairman of both the Audit Committee and Remuneration Committee whilst being a member of the Nominating Committee. He does not have any family relationship with any director and/or major shareholder, or any conflicts of interest with the Company. He has no convictions for any offences over the past 10 years.

He is a member of the Malaysian Institute of Certified Public Accountants ("MICPA") and the Malaysian Institute of Accountants ("MIA"). He has more than 20 years of experience in the fields of accounting and corporate finance and was Finance Director of several private and public listed companies on the Malaysia Securities Exchange Berhad ("MSEB"). He has been instrumental in the successful implementation of several corporate exercises, which include merger and acquisition, and corporate debt restructuring exercises undertaken by public listed companies. He was appointed to the board of directors of Avenue Capital Resources Bhd. (formerly known as Avenue Assets Berhad) as a Non-Executive Director in 1999 and was subsequently appointed as the Group Managing Director in 2001. He is also the Chief Executive Officer of a stockbroking company, participating organisation of MSEB. In addition, he also sits on the board of Pos Malaysia Services & Holdings Berhad, Paos Holdings Bhd. and several private limited companies in Malaysia.

directors' profile (cont'd)

MAZRINA BINTI ARIFIN

Mazrina bte Arifin, Malaysian aged 36, was appointed as an Independent Non-Executive Director of the Company on 27 June, 2000. She is the Chairman of the Nominating Committee as well as a member of the Audit Committee. She does not have any family relationship with any director and/or major shareholder, nor any conflicts of interest with the Company. She has no convictions for any offences over the past 10 years.

She obtained a Bachelor of Science majoring in Accounting from the University of Hull, United Kingdom in 1991. She is qualified as a Certified Chartered Accountant from the Chartered Association of Certified Accountants in England since 1993. She was attached with Arthur Andersen HRM (Tax Services) Sdn. Bhd. from 1995 to 1998 and was a Senior Tax Consultant prior to her leaving the firm. Currently, she is a Managing Director of Under6'ers, a Child Enrichment Centre.

NORITA BINTI JA'AFAR

Norita bte Ja'afar, Malaysian aged 32, was appointed as an Independent Non-Executive Director of the Company on 11 August, 2000. She is a member in both the Audit Committee and the Nominating Committee. She does not have any family relationship with any director and/or major shareholder, nor any conflicts of interest with the Company. She has no convictions for any offences over the past 10 years.

She obtained a Bachelor of Arts (Hons.) majoring in Economics from the University of Nottingham, United Kingdom in 1994. She obtained a Master of Science majoring in Fiscal Policy in Economics from the University of Bath, United Kingdom in 1995. She joined Arthur Andersen HRM (Tax Services) Sdn. Bhd. as a Tax Consultant from 1996 to 1997. Subsequently, she joined KAF Group of Companies as a Financial Analyst from 1997 to 1999. She went on to join FIMA Securities Sdn. Bhd. as Vice-President of Research from 1999 to 2000. Presently, she is the Managing Director of Sal's Food Industries Sdn. Bhd.

RAJA KHAIRUL ANUAR BIN RAJA MOKHTAR

Raja Khairul Anuar bin Raja Mokhtar, Malaysian aged 29, was appointed as a Non-Executive Director of the Company on 14 December, 2000. He is a member of the Remuneration Committee. He does not have any family relationship with any director and/or major shareholder. He does not have any conflicts of interest with the Company nor convictions for any offences over the past 10 years.

He holds a Bachelor of Commerce (majoring in Finance and Marketing) and a Diploma of Commerce from Curtin University of Technology, Perth Western Australia in 1998. He started his career as an Executive at L&M Corporate (M) Bhd. from 1998 to 2000 and subsequently joined a Multinational IT company, Hewlett-Packard Sales (M) Sdn. Bhd., as a Business Analyst from 2001 to 2002. He is currently attached to Damai Kemuning Sdn. Bhd., a property development company.

WOON CHIN CHAN

Woon Chin Chan, Malaysian aged 45, was appointed as an Alternate Director to Wee Hoe Soon @ Gooi Hoe Soon (Independent Non-Executive Director) on 6 March, 2003. He does not have any family relationship with any director and/or major shareholder, nor any conflicts of interest with the Company. He has no convictions for any offences over the past 10 years.

He is a member of MICPA and MIA. He acquired accounting qualification in the Malaysian Association of Certified Public Accountants in 1983. He is presently a consultant cum trainer in financial and related matters. Since 1990, he has been a project manager to various working groups that develop MASB Standard and conducts training for the professional staff of MSEB and Securities Commission. In addition, he provides consultancy services to SME on financial issues and reporting. From 1988 to 1990, he was a technical manager in MICPA developing various technical materials on accounting, taxation and company law. He also acted as secretary to technical committees and liaison bodies with the statutory bodies on accounting matters. He joined a major international accounting firm from 1980 to 1988, holding the position as an audit manager. While in the accounting firm, he was involved in various audit assignments and listing exercises, and engaged in due diligence and share valuation projects.

Family Relations of HSB Group Sdn. Bhd.'s shareholders and HSIB's directors:

HSB Group's Shareholders		Kuo Choo Song (HSIB Director)	Ke (Kek) Kim Soon @ Kerk Choo Soon (HSIB Director)	Dato' Seri Ker (Kerk) Kim Tim @ Kerk Choo Ting	Keh (Kerk) Chu Koh (HSIB Director)	Kerk Chiew Siong (HSIB Director)
Wife	Lau Ah Chik @ Yap Swee Keow	Tan Siew Kee	Sim Guat Keow @ Sim Han Che	Datin' Seri Chang Yang @ Chen Yong	Lem Lee Lee @ Lim Mok Lee	
Son	Teo Lee Tong Teo Lee Teck (HSIB Director) Teo Lay Gak	Kuo Liong Yok Kuo Chee Ching Kuo Chee Yoong Kuo Chee Joo Kuo Chee Hau Kuo Chee Kian Kuo Chee Koon	Kerk Kar Han Kerk Han Meng		Kerk Gau Yang Kerk Chong Yong	
Daughter				Kerk Chian Tung (HSIB Director)	Kerk Shiang Yih	

statement on corporate governance

The Board recognises its role in realising the best interests of the shareholders and enhancing the financial performance of the Group. The Board believes that through good corporate governance, will corporate accountability be enhanced and thus long term shareholder values be realised.

The Group has applied the Principles of Malaysian Code on Corporate Governance (“MCCG”) and Best Practices in Corporate Governance and the extent of the application is shown as follows: -

BOARD OF DIRECTORS

Composition and Attendance

Six (6) regular meetings were conducted in the financial year 2003, discussing and reviewing quarterly and annual financial results, internal audit reports, dividend proposals, related party transactions, and corporate strategy. The composition of the Board and the attendance of the individual directors during the financial year ended 31 December, 2003 are as follows: -

Name of Director	Designation	No. of meetings attended (out of the total 6 meetings held)
Keh (Kerk) Chu Koh	Chairman	5/6
Ke (Kek) Kim Soon @ Kerk Choo Soon	Vice Chairman	5/6
Kuo Choo Song	Managing Director	6/6
Kerk Chian Tung	Executive Director	6/6
Kerk Chiew Siong	Non-Executive Director	5/6
Teo Lee Teck	Non-Executive Director	5/6
Wee Hoe Soon @ Gooi Hoe Soon	Independent Non-Executive Director	3/6
Mazrina binti Arifin	Independent Non-Executive Director	6/6
Norita binti Ja’afar	Independent Non-Executive Director	6/6
Raja Khairul Anuar Bin Raja Mokhtar	Non-Executive Director	6/6
Woon Chin Chan (appointed on 6 March, 2003)	Alternate Director to Wee Hoe Soon @ Gooi Hoe Soon	3/4

The Board meets the requirements imposed by Malaysia Securities Exchange Bhd. (“MSEB”) of having one-third of its Board members being Independent Non-Executive Directors. This board structure provides a balance of corporate accountability to the Company given that the Independent Directors can contribute their independent judgment and knowledge to the management in which the Executive Directors conduct their day-to-day duties. Wee Hoe Soon @ Gooi Hoe Soon has been identified by the Board as the Senior Independent Non-Executive Director to whom any concerns may be conveyed.

Duties and Responsibilities

The Board recognises their roles and responsibilities of optimising the operations of the Company and its subsidiaries in order to maximise shareholders’ values. The Board members possess professional expertise, industrial knowledge and working experience in various fields that contribute effectively to the formulating as well as the achieving of corporate goals and strategic plans of the Group.

In line with the MCCG, the roles and responsibilities of Chairman and Managing Director are separated. The responsibility of Chairman is primarily to ensure that conduct and working of the Board is in an orderly and effective manner whilst the Managing Director manages the daily running of business and implementation of Board policies. The Managing Director is accountable for the profitable operation and strategic development of the Group, and obliged to refer major matters back to the Board.

The Independent Non-Executive Directors on the Board were elected with the objective of safeguarding the shareholders’ interests whilst contributing impartial and objective judgment to the decision making process of the Board.

statement on corporate governance (cont'd)

Supply and Access to Information

Prior to Board meetings, the Company Secretary and management would provide agenda and board papers to the Board members on a timely basis. The board papers include minutes of previous meeting, quarterly financial results, supporting management reports and copies of signed resolution for the months in concerned.

The Board members have full and unrestricted access to all information pertaining to the Group's business affairs. When necessary, the Board members may seek external professional advice, whether as a full Board or in their individual capacity, to enable them to discharge their duties with adequate knowledge at the expense of the Company. All directors may gain full access to the advice and services of the Company Secretary, who is responsible for ensuring that Board procedures are followed and that relevant rules and regulations are complied with.

Re-election

Article 76 of the Articles of Association of the Company provides that all the Directors of the Company shall retire from office once at least in every three (3) years but shall be eligible for re-election. The Articles of Association also provide that at the Annual General Meeting ("AGM") in every subsequent year, one-third (1/3) of the existing Directors or if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (1/3) shall retire from office and be eligible for re-election.

The details of directors who are retiring and eligible for re-election pursuant to Article 76 of the Company's Articles of Association are listed in the Statement Accompanying Notice of AGM on pages 4, 5 and 6 herein.

In accordance with Section 129(6) of the Companies Act, 1965, directors over seventy years of age are required to submit themselves for re-appointment annually. Kuo Choo Song, the Managing Director, is due for re-appointment pursuant to Section 129(6) of the Companies Act, 1965 at the forthcoming AGM and personal details of him is stated on page 7 of this Report.

Directors' Training

The Board members are aware of the importance of knowing the various provisions, guidelines, rules and regulations in the securities industry of Malaysia and thus will undertake the necessary training programmes to further enhance their knowledge. The Board members are encouraged to attend continuous education programmes and seminars to keep themselves updated with developments in the marketplace. The directors will continue to attend the Continuing Education Programme ("CEP") arranged by various qualified training centres.

DIRECTORS REMUNERATION

Directors' Remuneration

Listed below is a summary of the aggregate remuneration package of the Directors received/receivable from the Company and its subsidiaries for the financial year ended 31 December, 2003, categorised into appropriate components.

	Salary RM	Fees RM	Bonus & allowance RM	Benefits- in-kind RM
Executive	2,103,240	320,000	848,430	60,100
Non-Executive	584,040	360,000	235,824	19,900

The number of Directors whose remuneration falls into each successive band of RM50,000 for the financial year ended 31 December, 2003 is disclosed as follows: -

Range of Remuneration	Number of Directors	
	Executive	Non-Executive
RM50,000 and below	-	4
RM250,001 to RM300,000	1	1
RM700,001 to RM750,000	-	1
RM1,000,001 to RM1,050,000	3	-

statement on corporate governance (cont'd)

ACCOUNTABILITY AND AUDIT

Financial Reporting

The Board of Directors recognises its responsibilities in ensuring that financial statements are prepared in accordance with the applicable approved accounting standards in Malaysia and provisions of the Companies Act, 1965. The Board also acknowledges its responsibility for presenting a fair and reasonable assessment of the financial position of the Group in the forms of annual and quarterly financial statements to its shareholders. Upon recommendations given by the Audit Committee of the financial statements, the Board will engage in discussions and reviews before approving them and subsequently releasing them to the public, Securities Commission (“SC”) and MASEB.

The Directors’ Responsibility Statement in relations to the Audited Financial Statements pursuant to Paragraph 15.27 (a) of the Listing Requirements of MASEB is provided on page 18 herein. In addition, the Statement by Directors pursuant to Section 169 of the Companies Act, 1965 is included in this Annual Report.

Internal Control

The Board is aware of the importance of establishing and maintaining a sound internal control system in the Company and its subsidiaries to safeguard shareholders’ interest and Group’s assets. The Board continuously reviews and examines the effectiveness and efficiency of the internal control system on financial, operational and compliance risk and will seek alternative ways for improvement should any weakness be detected and identified. The system can only provide reasonable assurance against misstatement, loss or fraud as certain threats and risks are externally driven, unforeseen and beyond the control of the Group.

The Board has appointed Monteiro & Heng as the internal auditor to assist the Group in identifying and evaluating significant exposure to risk and assist the Group in maintaining effective controls. The Statement of Internal Control is set out on page 26 of this report.

Relationship with Auditors

The Board maintains a formal relationship with the auditors in seeking their advice to ensure compliance with the applicable accounting standards. The external auditors regularly bring up relevant matters that need to be addressed during the Audit Committee meetings and Board meetings.

The re-appointment and the remuneration of the external auditors have been recommended by the Audit Committee and are subject to the approval of shareholders and Board of Directors in the forthcoming AGM.

The role of the internal auditors is outlined in the Audit Committee Report.

SHAREHOLDERS AND INVESTORS

The Annual Report, press release as well as disclosures and announcements to MASEB, such as quarterly and annual financial results are the primary means of communication between the Company and shareholders. The Board acknowledges the importance of disseminating information adhering to the disclosure requirements of the MASEB to the shareholders on a timely basis and consequently ensures that the investors are well informed of any major developments of the Group.

The AGM serves as the primary forum to foster dialogue with shareholders. The Board ensures that adequate time is allocated for the question and answer session so that shareholders can clarify matters in relation to resolutions being proposed at the meeting as well as operational and corporate affairs. Upon request, the Directors will also meet up with the investors, press and investment analysts, and disseminate information adhering to the disclosure requirements of MASEB.

While conducting presentations and interviews, the Board takes necessary precautions to ensure that price sensitive and information regarded as material undisclosed information about the Group is not revealed until after the prescribed announcement to the MASEB has been made.

statement of directors' responsibilities

in relation to financial statement

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENT

The Directors are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the Group as at the end of the financial year and of the income statement and cash flows of the Company and the Group for the financial year. The Statement by Directors pursuant to Section 169(15) of the Companies Act, 1965 is stated on page 31 of the Annual Report.

The Directors are of the view that, in preparing the financial statements of the Company and the Group for the year ended 31 December, 2003, the Company has adopted appropriate accounting policies that are consistently applied and supported by reasonable and prudent judgements and estimates. The Directors have also considered that all applicable accounting standards have been followed during the preparation of the financial statements.

The Directors are responsible for ensuring that the Company keeps adequate accounting records that disclose with reasonable accuracy the financial position of the Company and the Group to enable them to ensure that the financial statements comply with the requirements of the Companies Act, 1965.

The Directors have ensured timely release of quarterly and annual financial results of the Company and Group to the MSEB so that the public and investors are informed of the Group's development.

The Directors have also general responsibilities for taking such steps as is reasonably open to them to safeguard the assets of the Group, and to detect and prevent fraud and other irregularities.

COMPOSITION

The Committee comprises four (4) members and the majority of whom are Independent Non-Executive Directors. One (1) member of the Committee is a member of the Malaysian Institute of Accountants (“MIA”). The current members of the Committee and their respective designations are as follows: -

- Wee Hoe Soon @ Gooi Hoe Soon
(Chairman, Independent Non-Executive Director; member of the Malaysian Institute of Accountants (“MIA”))
Appointed on 3 August, 2000
- Mazrina binti Arifin
(Independent Non-Executive Director)
Appointed on 3 August, 2000
- Norita binti Ja’afar
(Independent Non-Executive Director)
Appointed on 27 August, 2002
- Keh (Kerk) Chu Koh
(Chairman)
Resigned on 6 March, 2003
- Kuo Choo Song
(Managing Director)
Appointed on 6 March, 2003



audit committee (cont'd)

TERMS OF REFERENCE FOR AUDIT COMMITTEE

Constitution

The Committee shall be appointed by the Board from amongst their number (pursuant to a resolution of the Board of Directors) excluding alternate director and shall consist of not fewer than three (3) members of whom a majority must be independent directors as defined in the Listing Requirements.

The Audit Committee shall ensure:

- At least one member of the Audit Committee: -
 - i) must be a member of the Malaysian Institute of Accountants; or
 - ii) If he is not a member of the Malaysian Institute of Accountants, he must have at least 3 years' working experience and:-
 - (aa) he must have passed the examinations specified in Part I of the 1st Schedule of the Accountants Act 1967; or
 - (bb) he must be a member of one of the associations of accountants specified in Part II of the 1st Schedule of the Accountants Act 1967.
 - iii) fulfils such other requirements as prescribed by the Malaysia Securities Exchange Berhad.

The members of the Committee shall select a Chairman from amongst their number who shall be an independent director.

If a member of the Committee resigns, dies or for any other reason ceases to be member with the result that the number of members is reduced below three (3), the Board of Directors shall, within three (3) months of that event, appoint such number of new members as may be required to make up the minimum number of three (3) members.

The Board shall review the terms of office and performance of the Committee and each of its members at least once every three (3) years.

Authority

The Committee shall, in accordance with a procedure to be determined by the Board of Directors and at the cost of the Company: -

- a) have authority to investigate any matter within its terms of reference;
- b) have the resources which are required to perform its duties;
- c) have full and unrestricted access to any information pertaining to the Company;
- d) have direct communication channels with the external auditors and person(s) carrying out the internal audit function or activity (if any);
- e) be able to obtain independent professional or other advice;
- f) be able to convene meeting(s) with the external auditors, excluding the attendance of executive members of the Committee, whenever deemed necessary; and
- g) have authority to seek any information it requires from any employee and all employees are directed to co-operate with any request made by the Committee.

Functions

Duties and Responsibilities

- a) to review and report the following to the Board:
 - 1) with the external auditor, the audit plan;
 - 2) with the external auditor, his evaluation of the system of internal control;
 - 3) with the external auditor, his audit report;
 - 4) the assistance given by the Company's officers to the external auditor;

Functions (cont'd)

Duties and Responsibilities (cont'd)

- a) to review and report the following to the Board: (cont'd)
 - 5) the adequacy of the scope, functions and resources of internal audit functions and that it has the necessary authority to carry out its work including but not limited to;
 - a) any appraisal or assessment of the performance of members of the internal audit function;
 - b) any appointment or termination of senior staff members of the internal audit function and approving it;
 - c) the resignations of internal audit staff members and provide the resigning staff member an opportunity to submit his reasons for resigning;
 - 6) the internal audit programme, processes, the results of the internal audit programme, processes or investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function;
 - 7) the quarterly results and year end financial statements, prior to the approval by the Board of Directors, focusing particularly on: -
 - i) changes in or implementation of major accounting policy changes;
 - ii) significant and unusual events; and
 - iii) compliance with accounting standards and other legal requirements;
 - 8) the external auditor's management letter and management's response;
 - 9) any related party transaction and conflict of interest situation that may arise within the Company or Group including any transaction, procedure or course of conduct that raises questions of management integrity;
 - 10) any letter of resignation from the external auditors of the Company; and
 - 11) whether there is reason (supported by grounds) to believe that the Company's external auditor is not suitable for re-appointment.
- b) to recommend or consider the nomination of a person or persons as external auditors together with such other functions as may be agreed to by the Audit Committee and the Board of Directors.

Meeting and Reporting Procedure

- a) The Committee shall meet as the Chairman deems necessary but not less than four (4) times a year.
- b) The external auditors may request a meeting if they consider that one is necessary and shall have the right to appear and be heard at any meeting of the Committee.
- c) The Chairman shall convene a meeting whenever any member of the Committee requests for a meeting.
- d) Written notice of the meeting together with the agenda shall be given to the members of the Committee and external auditor where applicable.
- e) The Financial Controller, the Head of Internal Audit (where such a function exists) and a representative of the external auditors shall normally attend meetings.
- f) At least once a year the Committee shall meet with the external auditors without executive Board members present.
- g) The Chairman shall be entitled, where deemed appropriate, to invite other Board members, employees, professionals and/or any person(s) with the relevant experience and expertise to attend meetings of the Committee.

The Committee meeting minutes are to be extended to the Chairman of Hup Seng Industries Berhad who will report to the Board of Directors.

audit committee (cont'd)

Secretary

The Company Secretary shall be the Secretary of the Committee.

The Secretary is responsible for: -

- 1) sending out notices of meetings; and
- 2) preparing and keeping minutes of meetings

Quorum

Two members of the Committee present at the meeting shall constitute a quorum and the majority of members present must be independent directors.

ACTIVITIES DURING THE YEAR

Meetings

Four (4) meetings were held during the financial year ended 31 December, 2003. The Internal and External Auditors as well as the Group Financial Controller were invited to attend these meetings to advise and clarify the accounting issues and company matters. The dates and attendees of the meetings held are stated below: -

Attended by	Dates of Meeting				Total meetings attended
	20 Feb 2003	8 May 2003	26 Aug 2003	20 Nov 2003	
Keh (Kerk) Chu Koh	√	-	-	-	1/4
Kuo Choo Song	-	√	√	√	3/4
Wee Hoe Soon @ Gooi Hoe Soon	√	-	-	-	1/4
Mazrina binti Arifin	√	√	√	√	4/4
Norita binti Ja'afar	√	√	√	√	4/4

The Audit Committee carried out the following activities during the financial year as follows: -

- o Reviewed the quarterly unaudited financial reports before recommending them to the Board of Directors for subsequent consideration and approval.
- o Reviewed the audited financial statements before submitting them to the Board, ensuring that the financial statements were prepared in accordance with the applicable approved accounting standards and provisions of the Companies Act, 1965.
- o Evaluated the performance of the External Auditors and made recommendations on their appointment to the Board.
- o Discussed and attended to the key aspects of business operations that would affect the profitability and growth of the Company and its subsidiaries.
- o Reviewed the internal audit plan, programmes and resources requirements for the year.
- o Reviewed the internal audit reports, which highlighted the audit issues, recommendations and management responses, and discussed with the Internal Auditors on issues relating to system and control weaknesses ascertained during the audit process. The Internal Auditors would then provide their professional recommendations to overcome such system and control weaknesses.

ACTIVITIES DURING THE YEAR (cont'd)

Meetings (cont'd)

The Audit Committee carried out the following activities during the financial year as follows: -

- Reviewed and discussed Related Party Transactions (“RPT”) and Recurring Related Party Transactions (“RRPT”) with the Group Financial Controller, the External Auditors and the Company Secretary, to ascertain if the transactions are conducted at arm’s length and on normal commercial terms, and such transactions are not detrimental to the interest of minority shareholders.

Duties and responsibilities of the Committee were discharged according to its Terms of Reference.

Internal Audit

Monteiro & Heng (“M&H”) was appointed as Internal Auditor for the Group since 22 December, 2001 to undertake independent regular and systematic reviews of the systems of internal control. The Internal Auditor provides an independent and objective feedback and reports to the Audit Committee on the effectiveness and efficiency of the systems.

Internal audit projects executed during the year were Corporate Governance, Operational Controls of Branch, Production, Marketing and Procurement, Credit and Collection Control procedures, and follow up reviews in respect of the projects executed in the previous year.

The internal audit projects encompassed activities such as follows: -

- Carried out audit of the Group’s operations to evaluate the internal control systems and procedures and the compliance level of the Group.
- Prepared the annual audit plan for the review of the Audit Committee.
- Produced internal audit reports on a quarterly basis to the Audit Committee, Board of Directors and management, identifying weaknesses and problems, and providing recommendations for improvement.
- Acted on suggestions made by the Audit Committee members, Board members and senior management on concerns over operations or control.
- Attended all Audit Committee and Board of Directors meetings to table and discuss the audit reports.

nominating committee

All the three (3) Nominating Committee members appointed are Independent Non-Executive Directors and they are namely: -

- Mazrina binti Arifin
(Chairperson, Independent Non-Executive Director)
- Norita binti Ja'afar
(Member, Independent Non-Executive Director)
- Wee Hoe Soon @ Gooi Hoe Soon
(Member, Independent Non-Executive Director)

The Nominating Committee is responsible for: -

- Reviewing composition of the Board and making recommendation on the appointment of new Director and Board Committees member to the Board.
- Conducting annual review on the required mix of skills, experience and core competencies required on the Board, as well as the size of Board and Non-Executive participation.
- Reviewing on an annual basis the appropriate balance and size of the Board for determination of the number of Directors on the Board.
- Recommending suitable orientation, educational and training programmes to continuously train and equip the existing and new Directors.
- Assessing the effectiveness of the Board, the Board Committee and the contribution of each individual director.

The Committee may use the services of professional recruitment companies to source for the appropriate candidates for directorship of the sought independent professional advice. In carrying out its duties and responsibilities, the Nominating Committee will in principal have full, free and unrestricted access to the Company's records, properties and personnel.

During the financial year, the Committee convened one (1) meeting and the attendance record is as follows: -

Date of meeting	Time	Venue	<i>Attended by</i>
14 February, 2003	10.00 am	34-2, Jalan 24/70A Desa Sri Hartamas 50480 Kuala Lumpur	Mazrina binti Arifin Norita binti Ja'afar Wee Hoe Soon @ Gooi Hoe Soon

remuneration committee

All of the Committee members appointed are Non-Executive Directors. Members of the Remuneration Committee are namely: -

- Wee Hoe Soon @ Gooi Hoe Soon
(Chairman, Independent Non-Executive Director)
- Raja Khairul Anuar bin Raja Mokhtar
(Member, Non-Executive Director)
- Teo Lee Teck
(Member, Non-Executive Director)

The Remuneration Committee is responsible for: -

- Assessing the performance and commitment of the Directors and ensuring the remuneration reflects the involvement, responsibility undertaken and level of performance of the Board members.
- Recommending to the Board on the appropriate remuneration package of the Executive and Non-Executive Directors.

The individual directors, including Executive Directors and Non-Executive Directors (including the Non-Executive Chairman) should abstain from the deliberations and voting on decisions in respect of their own remuneration package and entitlement.

In carrying out its duties and responsibilities, the Remuneration Committee will in principle have full, free and unrestricted access to the Company's records, properties and personnel. The Remuneration Committee may obtain the advice of external consultants on the appropriateness of remuneration package.

There were three (3) meetings held in the financial year ended 31 December, 2003 and all the remuneration committee members attended all the meetings. The location, date, time and attendees of the meetings held are stated below: -

Dates of meeting	Time	Venue
20 January, 2003	10.30 am	THB Satu, 1st Floor, East Wing, Jalan Damansara Endah, Damansara Heights, 50490 Kuala Lumpur
11 March, 2003	9.00 am	34-2, Jalan 24/70A, Desa Sri Hartamas, 50480 Kuala Lumpur
30 December, 2003	10.00 am	34-2, Jalan 24/70A, Desa Sri Hartamas, 50480 Kuala Lumpur

statement on internal control

The Board of Directors of Hup Seng Industries Berhad acknowledges that it is their responsibilities to review the adequacy and integrity of the system. Because of the limitations that are inherent in any systems of internal control, such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives. Accordingly, these systems can only provide reasonable and not absolute assurances against material misstatement or loss.

The establishment of the Internal Audit function in December 2001 aims to assist the Audit Committee to review the effectiveness of the Group's internal control system. The Board confirms that there is an on-going process for identifying, evaluating and managing significant risks faced by the Group. This includes examining principal business risks in critical areas and identifying measures to mitigate, avoid and eliminate these risks. This process is regularly reviewed by the Audit Committee and the Board and accords with the Statement on Internal Control: Guidance For the Directors of Public Listed Companies. The process has been in place during the year under review and up to the date of approval of this annual report.

The Group's internal control key processes include the following:

- An organization structure which formally defines lines of responsibility and delegation of authority.
- Policies and procedures of most operating units within the Group are documented in the Standard Practice Instructions.
- Key functions such as corporate affairs, finance, tax, treasury and human resources are controlled centrally.
- Incompatible responsibilities are properly segregated to ensure that no staff is in total control of the whole transactions.
- There is an annual budgeting and target setting process which includes forecasts for each operating units with detailed reviews at all levels of operations. The Board reviews and approves the annual budget.
- There is effective reporting system in place to ensure timely generation of financial information for management review.
- Operating units meetings are conducted regularly to review financial performance, business development and deliberate on management issues
- Managing Director meets with senior management/all operating units to discuss and resolve key operational, financial and other key management issues regularly. Significant issues are highlighted and discussed at Board meetings.
- The internal audit function adopts a risk-based approach in identifying areas of priority and carries out its works in accordance with an annual audit plan approved by the Audit Committee and the Board. The Audit Committee holds regular meetings and reviews internal audit reports covering such matters, and ensures that weaknesses in controls highlighted are appropriately addressed by management.
- The Audit Committee has access to external auditors and their reports and meets them to discuss their findings and reports.
- The Group has a policy on financial limits and approving authority for its operating and capital expenditure.

The Statement is made in accordance with a resolution of the Board of Directors.



financial statements

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directors' report

The Directors have pleasure in presenting their annual report together with the audited financial statements of the Group and of the Company for the financial year ended 31 December, 2003.

PRINCIPAL ACTIVITY

The principal activity of the Company is investment holding.

The principal activities of the subsidiaries are manufacture and sales of biscuits and dealers in biscuits, confectionery and other foodstuff.

There have been no significant changes in the nature of these activities during the financial year.

RESULTS

	Group RM	Company RM
Profit after taxation	14,791,034	8,889,307

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

In the opinion of the Directors, the results of the operations of the Group and of the Company during the financial year have not been substantially affected by any item, transaction or event of a material and unusual nature.

DIVIDEND

During the financial year, the Company paid a final dividend of 6% tax exempt amounting to RM3,600,000 in respect of the previous financial year as proposed in the Directors' Report for that financial year.

The Company also paid an interim dividend of 10% tax exempt, amounting to RM6,000,000 in respect of the current financial year.

The Directors recommend, a final dividend in respect of the current financial year ended 31 December, 2003, of 10% less 28% taxation on 60,000,000 ordinary shares, amounting to a total dividend of RM4,320,000 (7.20 sen net per share).

DIRECTORS

The names of the Directors in office since the date of the last report and at the date of this report are :

Keh (Kerk) Chu Koh	(Chairman)
Ke (Kek) Kim Soon @ Kerk Choo Soon	(Vice Chairman)
Kuo Choo Song	(Managing Director)
Kerk Chiew Siong	(Non Executive Director)
Kerk Chian Tung	(Executive Director)
Teo Lee Teck	(Non Executive Director)
Norita Binti Ja'afar	(Independent Director)
Wee Hoe Soon @ Gooi Hoe Soon	(Independent Director)
Mazrina Binti Arifin	(Independent Director)
Raja Khairul Anuar Bin Raja Mokhtar	(Non Executive Director)
Woon Chin Chan	(Alternate Director to Wee Hoe Soon @ Gooi Hoe Soon)

DIRECTORS' BENEFITS

Neither at the end of the financial year, nor at any time during that year, did there subsist any arrangement, to which the Company is a party, whereby Directors might acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Since the end of the previous financial year, no Director has received or become entitled to receive benefits (other than a benefit included in the aggregate amount of emoluments received or due and receivable by the Directors as shown in Note 7 of the financial statements or the fixed salary of a full-time employee of the Company) by reason of a contract made by the Company or a related corporation with any director or with a firm of which he is a member or with a company in which he has a substantial financial interest, except as disclosed in Note 24 to the financial statements.

DIRECTORS' INTERESTS

According to the register of directors' shareholdings, the interests of directors in office at the end of the financial year in shares in the Company and its related corporations during the financial year were as follows:

The Company	Number of Ordinary Shares of RM 1 each			
	1 January, 2003	Bought	Sold	31 December, 2003
<u>Direct interest</u>				
Kuo Choo Song	2,000	8,000	-	10,000
Ke (Kek) Kim Soon @ Kerk Choo Soon	113,000	2,000	-	115,000
Keh (Kerk) Chu Koh	213,000	5,000	-	218,000
Teo Lee Teck	82,000	-	-	82,000
Raja Khairul Anuar Bin Raja Mokhtar	20,000	-	20,000	-
<u>Deemed interest</u>				
Kuo Choo Song	34,786,000	500,000	-	35,286,000*
Ke (Kek) Kim Soon @ Kerk Choo Soon	34,786,000	500,000	-	35,286,000*
Keh (Kerk) Chu Koh	34,786,000	500,000	-	35,286,000*
Teo Lee Teck	34,786,000	500,000	-	35,286,000*
Holding company				
HSB Group Sdn Bhd				
<u>Direct Interest</u>				
Kuo Choo Song	1,099,273	-	-	1,099,273
Ke (Kek) Kim Soon @ Kerk Choo Soon	1,966,040	-	-	1,966,040
Keh (Kerk) Chu Koh	3,030,345	-	-	3,030,345
Kerk Chiew Siong	3,756,074	-	-	3,756,074
Teo Lee Teck	1,378,069	660,000	-	2,038,069
<u>Indirect Interest</u>				
Kuo Choo Song	7,000	-	-	7,000#
Ke (Kek) Kim Soon @ Kerk Choo Soon	7,000	-	-	7,000#
Keh (Kerk) Chu Koh	7,000	-	-	7,000#

* Deemed interested by virtue of his and/or his associates' interests in HSB Group Sdn Bhd pursuant to Section 6A of the Companies Act, 1965.

Indirect interest held through Hup Seng Brothers Holdings Sdn. Bhd.

Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh and Teo Lee Teck, by virtue of their interest in the Company, are deemed interested in the shares of the subsidiary companies to the extent that the Company has an interest.

directors' report (cont'd)

OTHER STATUTORY INFORMATION

- (a) Before the income statements and balance sheets of the Group and of the Company were made out, the Directors took reasonable steps :
- (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and satisfied themselves that all known bad debts have been written off and adequate allowance had been made for doubtful debts; and
 - (ii) to ensure that any current assets which were unlikely to realise their value as shown in the accounting records in the ordinary course of business have been written down to an amount which they might be expected so to realise.
- (b) At the date of this report, the Directors are not aware of any circumstances not otherwise dealt with in this report or financial statements of the Group and of the Company which would render :
- (i) the amount written off for bad debts or the amount of the allowance for doubtful debts inadequate to any substantial extent; and
 - (ii) the values attributed to current assets in the financial statements of the Group and of the Company misleading or inappropriate.
- (c) At the date of this report, the Directors are not aware of any circumstances which have arisen which render adherence to the existing methods of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- (d) At the date of this report, the Directors are not aware of any circumstances not otherwise dealt with in this report or financial statements of the Group and of the Company which would render any amount stated in the financial statements and consolidated financial statements misleading.
- (e) As at the date of this report, there does not exist :
- (i) any charge on the assets of the Group or of the Company which has arisen since the end of the financial year under review which secures the liabilities of any other person; or
 - (ii) any contingent liability of the Group or of the Company which has arisen since the end of the financial year.
- (f) In the opinion of the Directors:
- (i) no contingent or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may affect the ability of the Group or of the Company to meet its obligations when they fall due; and
 - (ii) no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

AUDITORS

The auditors, Ernst & Young, have expressed their willingness to continue in office.

Signed on behalf of the Board in accordance with a resolution of the Directors



KEH (KERK) CHU KOH



KUO CHOO SONG

Batu Pahat

Dated : 24 March, 2004

statement by directors pursuant to section 169 (15) of the companies act, 1965

We, **KEH (KERK) CHU KOH** and **KUO CHOO SONG**, being two of the Directors of **HUP SENG INDUSTRIES BERHAD**, do hereby state that, in the opinion of the Directors, the accompanying financial statements set out on pages 33 to 56 are drawn up in accordance with applicable Approved Accounting Standards in Malaysia and the provisions of the Companies Act, 1965 so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December, 2003 and of the results and the cash flows of the Group and of the Company for the year then ended.

Signed on behalf of the Board in accordance with a resolution of the Directors



KEH (KERK) CHU KOH




KUO CHOO SONG

Batu Pahat

Dated : 24 March, 2004

statutory declaration pursuant to section 169 (16) of the companies act, 1965

I, **QUEK AH KOW**, being the officer primarily responsible for the financial management of **HUP SENG INDUSTRIES BERHAD**, do solemnly and sincerely declare that the financial statements set out on pages 33 to 56 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by)
the abovenamed **QUEK AH KOW** at)
Batu Pahat in the State of Johor) 
Darul Ta'zim on 24 March, 2004) **QUEK AH KOW**

Before me,



report of the auditors

to the members of HUP SENG INDUSTRIES BERHAD

(Incorporated in Malaysia)

We have audited the accompanying financial statements set out on pages 33 to 56. These financial statements are the responsibility of the Company's Directors. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with applicable Approved Standards on Auditing in Malaysia. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Directors, as well as evaluating the overall adequacy of the presentation of information in the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion :

- (a) the financial statements have been properly drawn up in accordance with the provisions of the Companies Act, 1965 and applicable Approved Accounting Standards in Malaysia so as to give a true and fair view of :
 - (i) the financial position of the Group and of the Company as at 31 December, 2003 and of the results and cash flows of the Group and of the Company for the year then ended; and
 - (ii) the matters required by Section 169 of the Companies Act, 1965 to be dealt with in the financial statements and consolidated financial statements;
- (b) the accounting and other records and the registers required by the Act to be kept by the Company and its subsidiaries have been properly kept in accordance with the provisions of the Act.

We are satisfied that the financial statements of the subsidiaries that have been consolidated with the financial statements of the Company are in form and content appropriate and proper for the purposes of the preparation of the consolidated financial statements and we have received satisfactory information and explanations required by us for those purposes.

The auditors' reports on the financial statements of the subsidiaries were not subject to any qualification material to the consolidated financial statements and did not include any comment required to be made under Section 174 (3) of the Act.

ERNST & YOUNG

AF : 0039

Chartered Accountants

WUN MOW SANG

1821/12/04(J)

Partner

Johor Bahru

Dated : 24 March, 2004

income statement of the group

for the year ended 31 december, 2003

	Note	2003 RM	2002 RM (Restated)
Revenue	3	175,812,232	164,878,116
Cost of sales	4	(134,877,762)	(124,753,773)
Gross profit		40,934,470	40,124,343
Other operating revenue	3	2,561,856	2,253,114
Administrative expenses		(11,512,619)	(10,712,587)
Selling expenses		(12,207,668)	(14,022,868)
Profit from operations	5	19,776,039	17,642,002
Finance cost		(1,026)	(1,298)
Profit before taxation		19,775,013	17,640,704
Taxation	8	(4,983,979)	(3,260,726)
Profit after taxation		14,791,034	14,379,978
Earnings per share (sen)	9	25	24
Dividends per share (sen)	10	17.20	11.16

The accompanying notes form an integral part of these financial statements.

income statement of the company

for the year ended 31 december, 2003

	Note	2003 RM	2002 RM
Gross dividends from subsidiaries		11,904,000	11,904,000
Interest income		1,176,608	849,499
Revenue		13,080,608	12,753,499
Administrative expenses		(2,115,301)	(1,847,584)
Profit from operations	5	10,965,307	10,905,915
Finance cost		-	(5)
Profit before taxation		10,965,307	10,905,910
Taxation	8	(2,076,000)	(2,109,000)
Profit after taxation		8,889,307	8,796,910
Dividends per share (sen)	10	17.20	11.16

balance sheets

as at 31 december, 2003

	Note	Group		Company	
		2003 RM	2002 RM (Restated)	2003 RM	2002 RM
NON-CURRENT ASSETS					
Property, plant and equipment	11	64,897,031	68,755,725	108,276	133,974
Investment in subsidiaries	12	-	-	43,941,000	43,941,000
Deferred tax assets	21	-	367,000	-	-
CURRENT ASSETS					
Amount owing by subsidiaries	12	-	-	6,014,000	9,437,905
Inventories	13	15,529,203	13,675,086	-	-
Trade receivables	14	27,955,193	22,250,073	-	-
Other receivables	15	1,343,928	1,568,319	448,046	379,916
Tax recoverable		-	131,522	-	-
Cash and bank balances	16	47,647,115	43,280,716	34,655,062	32,026,448
		92,475,439	80,905,716	41,117,108	41,844,269
CURRENT LIABILITIES					
Trade payables	17	21,285,049	18,997,307	-	-
Other payables	18	9,491,483	10,945,418	791,866	837,487
Taxation		316,974	28,610	32,065	28,610
		31,093,506	29,971,335	823,931	866,097
NET CURRENT ASSETS					
		61,381,933	50,934,381	40,293,177	40,978,172
		126,278,964	120,057,106	84,342,453	85,053,146
FINANCED BY :					
Share capital	20	60,000,000	60,000,000	60,000,000	60,000,000
Reserves		58,333,140	53,142,106	24,342,453	25,053,146
		118,333,140	113,142,106	84,342,453	85,053,146
Deferred tax liabilities	21	7,945,824	6,915,000	-	-
		126,278,964	120,057,106	84,342,453	85,053,146

The accompanying notes form an integral part of these financial statements.

statements of changes in equity

for the year ended 31 december, 2003

Group	Note	Share Capital RM	Non distributable Share Premium RM	Distributable Retained Profits (Note 22) RM	Total RM
At 1 January, 2002					
As previously stated		60,000,000	14,333,133	28,748,995	103,082,128
Prior year adjustment	23	-	-	1,356,000	1,356,000
At 1 January, 2002 (restated)					
Net profit for the year		-	-	14,379,978	14,379,978
Dividends paid					
Final for year 2001					
- 2.5% less 28% taxation		-	-	(1,080,000)	(1,080,000)
- 2.5% tax exempt		-	-	(1,500,000)	(1,500,000)
Interim for year 2002					
- 3% less 28% taxation		-	-	(1,296,000)	(1,296,000)
- 3% tax exempt		-	-	(1,800,000)	(1,800,000)
At 31 December, 2002		60,000,000	14,333,133	38,808,973	113,142,106
At 1 January, 2003					
As previously stated		60,000,000	14,333,133	40,092,973	114,426,106
Prior year adjustment	23	-	-	(1,284,000)	(1,284,000)
At 1 January, 2003 (restated)					
Net profit for the year		-	-	14,791,034	14,791,034
Dividends paid					
Final for year 2002					
- 6% tax exempt		-	-	(3,600,000)	(3,600,000)
Interim for year 2003					
- 10% tax exempt		-	-	(6,000,000)	(6,000,000)
At 31 December, 2003		60,000,000	14,333,133	44,000,007	118,333,140

The accompanying notes form an integral part of these financial statements.

statements of changes in equity

for the year ended 31 december, 2003 (cont'd)

Company	Note	Share Capital	Non distributable Share Premium	Distributable Retained Profits (Note 22)	Total
	RM	RM	RM	RM	
At 1 January, 2002					
As previously stated		60,000,000	14,333,133	5,019,103	79,352,236
Prior year adjustment	23	-	-	2,580,000	2,580,000
At 1 January, 2002 (restated)		60,000,000	14,333,133	7,599,103	81,932,236
Net profit for the year		-	-	8,796,910	8,796,910
Dividends paid					
Final for year 2001					
- 2.5% less 28% taxation		-	-	(1,080,000)	(1,080,000)
- 2.5% tax exempt		-	-	(1,500,000)	(1,500,000)
Interim for year 2002					
- 3% less 28% taxation		-	-	(1,296,000)	(1,296,000)
- 3% tax exempt		-	-	(1,800,000)	(1,800,000)
At 31 December, 2002		60,000,000	14,333,133	10,720,013	85,053,146
At 1 January, 2003		60,000,000	14,333,133	10,720,013	85,053,146
Net profit for the year		-	-	8,889,307	8,889,307
Dividends paid					
Final for year 2002					
- 6% tax exempt		-	-	(3,600,000)	(3,600,000)
Interim for year 2003					
- 10% tax exempt		-	-	(6,000,000)	(6,000,000)
At 31 December, 2003		60,000,000	14,333,133	10,009,320	84,342,453

The accompanying notes form an integral part of these financial statements.

cash flow statements

for the year ended 31 december, 2003

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before taxation	19,775,013	17,640,704	10,965,307	10,905,910
Adjustments for :				
Bad debts written off	153,949	-	-	-
Depreciation	4,646,153	4,782,330	25,863	32,535
Gain on disposal of property, plant and equipment	(99,746)	(191,590)	-	-
Interest expense	1,026	1,298	-	5
Interest income	(1,575,935)	(1,235,774)	(1,176,608)	(849,499)
Loss on disposal of property, plant and equipment	-	-	257	-
Property, plant and equipment written off	43,218	14,615	-	-
Obsolete inventories written off	-	15,287	-	-
Write back of allowance for doubtful debts	(3,372,110)	(496,000)	-	-
Operating profit before working capital changes	19,571,568	20,530,870	9,814,819	10,088,951
Increase in inventories	(1,854,117)	(1,163,907)	-	-
Increase in trade and other receivables	(2,262,568)	(2,509,753)	(68,130)	(319,934)
Increase/(decrease) in trade and other payables	833,807	(976,347)	(45,621)	134,452
Cash generated from operations	16,288,690	15,880,863	9,701,068	9,903,469
Interest paid	(1,026)	(1,298)	-	(5)
Taxes paid	(3,170,557)	(2,071,969)	(2,076,833)	(2,113,130)
Taxes refunded	4,288	787,438	4,288	-
Net cash from operating activities	13,121,395	14,595,034	7,628,523	7,790,334

cash flow statements

for the year ended 31 december, 2003 (cont'd)

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
CASH FLOWS FROM INVESTING ACTIVITIES				
Advance to subsidiaries	-	-	-	(7,456,821)
Interest received	1,575,935	1,235,774	1,176,608	849,499
Proceeds from disposal of property, plant and equipment	546,070	348,068	500	-
Purchase of property, plant and equipment	(1,277,001)	(3,836,170)	(922)	-
Repayment received from subsidiaries	-	-	3,423,905	14,163,866
Net cash from/(used in) investing activities	845,004	(2,252,328)	4,600,091	7,556,544
CASH FLOWS FROM FINANCING ACTIVITIES				
Dividend paid	(9,600,000)	(5,676,000)	(9,600,000)	(5,676,000)
Net cash used in financing activities	(9,600,000)	(5,676,000)	(9,600,000)	(5,676,000)
NET INCREASE IN CASH AND CASH EQUIVALENTS				
CASH AND CASH EQUIVALENTS AT BEGINNING OF FINANCIAL YEAR	43,280,716	36,614,010	32,026,448	22,355,570
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR (Note 16)	47,647,115	43,280,716	34,655,062	32,026,448

The accompanying notes form an integral part of these financial statements.

notes to the financial statements

31 december, 2003

1. CORPORATE INFORMATION

The principal activity of the Company is investment holding. The principal activities of the subsidiaries are manufacture and sales of biscuits and dealers in confectionery and other foodstuff. There have been no significant changes in the nature of the principal activities during the financial year.

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the Main Board of Malaysia Securities Exchange Berhad. The registered office of the Company is located at Suite 6.1A, Level 6, Menara Pelangi, Jalan Kuning, Taman Pelangi, 80400, Johor Bahru, Johor. The principal place of business of the Company is located at 14, Jalan Kilang, Kawasan Perindustrian Tongkang Pecah, 83010 Batu Pahat, Johor.

The holding company of the Company is HSB Group Sdn. Bhd., a company incorporated in Malaysia. Related companies are those companies within the HSB Group Sdn. Bhd. group.

The numbers of employees in the Group and in the Company at the end of the financial year were 1,282 (2002 : 1,311) and 4 (2002 : 7) respectively.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the Directors on 24 March, 2004.

2. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

The financial statements of the Group and of the Company have been prepared under the historical cost convention except for the revaluation of freehold land and buildings under property, plant and equipment. The financial statement comply with applicable Approved Accounting Standards in Malaysia and the provisions of the Companies Act, 1965.

The Directors are required to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

During the financial year ended 31 December, 2003, the Group adopted the following Malaysian Accounting Standards Board (MASB) Standards for the first time:

MASB 25	Income Taxes
MASB 29	Employee Benefits

The effects of adopting the MASB 25 are summarised in the Statement of Changes in Equity and further information is disclosed in Note 23 to the financial statements. The adoption of MASB 29 has not given rise to any adjustments to the opening balances of retained profits of the prior and current year or changes in comparatives.

(b) Basis of Consolidation

Subsidiaries

The consolidated financial statements incorporate the financial statements of the Company and its wholly owned subsidiary companies made up to the end of the financial year. Subsidiaries are those companies in which the Company has a long term equity interest and where it has power directly or indirectly to exercise control over the financial and operating policies so as to obtain benefits from its activities.

Acquisition of subsidiaries which meet the criteria for merger are accounted for using merger accounting principles. When the merger method is used, the cost of investment in the Company's book is recorded at the nominal value of shares issued and the difference between the carrying value of the investment and the nominal value of shares acquired is treated as merger reserve or merger deficit. The results of the companies being merged are included as if the merger had been effected throughout the current and previous financial years.

The difference between the nominal value of shares of the Company issued as consideration and the nominal value of the shares acquired has been classified as a merger deficit and set off against the retained profits and revaluation reserve of the subsidiary companies as at 1 January, 1999, and also against the further revaluation surplus that arose from the revaluation of the certain property of the subsidiary companies in the year ended 31 December, 2000.

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(b) Basis of Consolidation (cont'd)

Subsidiaries (cont'd)

As provided under the transitional provision of MASB Standard No. 21 - Business Combinations, the Group has applied this standard prospectively.

Intragroup transactions, balances and resulting unrealised gains are eliminated on consolidation and the consolidated financial statements reflect external transactions only. Unrealised losses are eliminated on consolidation unless costs cannot be recovered.

The gain or loss on disposal of a subsidiary company is the difference between net disposal proceeds and the Group's share of its net assets.

(c) Property, Plant and Equipment and Depreciation

Property, plant and equipment are stated at cost or valuation less accumulated depreciation and impairment losses. The policy for the recognition and measurement of impairment losses is in accordance with Note 2(l). Land of leasehold tenure with an unexpired period of fifty years or more are classified as long leasehold land and those with an unexpired period of less than fifty years are classified as short leasehold land.

Revaluations are made at least once in every five years based on a valuation by an independent valuer on an open market value basis. Any revaluation increase is credited to equity as a revaluation surplus, except to the extent that it reverses a revaluation decrease for the same asset previously recognised as an expense, in which case the increase is credited to the income statement to the extent of the decrease previously charged. A revaluation decrease is first offset against an increase on earlier valuation in respect of the same asset and is thereafter recognised as an expense. Upon the disposal of revalued assets, the attributable revaluation surplus remaining in the revaluation reserve is transferred to retained profits.

Freehold land and capital work-in-progress are not amortised. Leasehold land is amortised over the lease term of 60 and 99 years on the straight line method. Depreciation on other property, plant and equipment is calculated to write off the cost or valuation of property, plant and equipment on the reducing balance method over the expected useful lives of the property, plant and equipment at the following annual rates :

Buildings	2%
Plant and equipment	10% - 20%
Motor vehicles	20%
Other assets	8% - 33%

Upon the disposal of an item of property, plant or equipment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the income statement and the attributable portion of the revaluation surplus is taken directly to retained profits.

(d) Product Development Expenditure

Development and pre-production expenses incurred on new products are charged to the income statement as and when they are incurred.

(e) Investments in Subsidiaries

Investments in subsidiary companies are stated at cost less impairment losses. The policy for the recognition and measurement of impairment losses is in accordance with Note 2(l).

(f) Inventories

Inventories are stated at the lower of cost (determined on the first-in, first-out basis) and net realisable value. Cost of finished goods and work-in-progress includes direct materials, direct labour, other direct costs and appropriate production overheads. Net realisable value represents the estimated selling price less all estimated costs to completion and costs to be incurred in marketing, selling and distribution.

(g) Foreign Currencies

Transactions in foreign currencies are initially converted into Ringgit Malaysia at rates of exchange ruling at the transaction dates. At each balance sheet date, foreign currency monetary items are translated into Ringgit Malaysia at exchange rates ruling at that date. Non-monetary items which are carried at historical cost are translated using the historical rate as of the date of acquisition and non monetary items which are carried at fair value are translated using the exchange rate that existed when the values were determined.

All exchange differences are taken to income statement.

notes to the financial statements

31 december, 2003 (cont'd)

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(h) Cash and Cash Equivalents

For the purposes of the cash flow statements, cash and cash equivalents include cash and bank balances, net of outstanding bank overdrafts, repurchase agreements and deposits with licensed bank.

(i) Income Tax

Income tax on the profit or loss for the year comprises current and deferred tax. Current tax is the expected amount of income taxes payable in respect of the taxable profit for the year and is measured using the tax rates that have been enacted at the balance sheet date.

Deferred tax is provided for, using the liability method, on temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts in the financial statements. In principle, deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised. Deferred tax is not recognised if the temporary difference arises from goodwill or negative goodwill or from the initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred tax is measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on tax rates that have been enacted or substantively enacted at the balance sheet date. Deferred tax is recognised in the income statement, except when it arises from a transaction which is recognised directly in equity, in which case the deferred tax is also charged or credited directly in equity, or when it arises from a business combination that is an acquisition, in which case the deferred tax is included in the resulting goodwill or negative goodwill.

Prior to the adoption of MASB 25 Income Taxes on 1 January, 2003, deferred tax was provided for using the liability method in respect of significant timing differences and net deferred tax assets were not recognised unless there was reasonable expectation of their realisation. This change in accounting policy has been accounted for retrospectively and the effects of this change are disclosed in Note 23.

(j) Employee Benefits

(i) Short term benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the year in which the associated services are rendered by employees of the Group. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences, and short term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

(ii) Defined contribution plans

As required by law, companies in Malaysia make contributions to the state pension scheme, the Employees Provident Fund ("EPF"). Such contributions are recognised as an expense in the income statement as incurred.

(k) Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

(i) Sale of goods

Revenue is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer.

(ii) Interest income

Interest is recognised on a time proportion basis that reflects the effective yield on the asset.

(iii) Dividend

Dividends from subsidiary companies are recognised as and when the right to receive payment is established.

(iv) Rental income

Rental income is recognised on the accrual basis.

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

(l) Impairment of Assets

At each balance sheet date, the Group reviews the carrying amounts of its assets to determine whether there is any indication of impairment. If any such indication exists, impairment is measured by comparing the carrying values of the assets with their recoverable amounts. Recoverable amount is the higher of net selling price and value in use, which is measured by reference to discounted future cash flows.

An impairment loss is recognised as an expense in the income statement immediately, unless the asset is carried at a revalued amount. Any impairment loss of a revalued asset is treated as a revaluation decrease to the extent of any unutilised previously recognised revaluation surplus for the same asset. Reversal of impairment losses recognised in prior years is recorded when the impairment losses recognised for the asset no longer exist or have decreased.

(m) Financial Instruments

For financial instruments recognised on the balance sheet, they are classified as liabilities or equity in accordance with the substance of the contractual arrangement. Interest, dividends, gains and losses relating to a financial instrument classified as a liability, are reported as expense or income. Distributions to holders of financial instruments classified as equity are charged directly to equity. Financial instruments are offset when the Group has a legally enforceable right to offset and intends to settle either on a net basis or to realise the asset and settle the liability simultaneously.

Financial assets and financial liabilities recognised on the balance sheet include cash and bank balances, trade and other receivables and payables and equity. The accounting policies on recognition and measurement of these financial instruments are as follows :

(i) Trade Receivables

Trade receivables are carried at anticipated realisable values. Bad debts are written off when identified. An estimate is made for doubtful debts based on a review of all outstanding amounts as at the balance sheet date.

(ii) Trade Payables

Trade payables are stated at cost which is the fair value of the consideration to be paid in the future for goods and services received.

(iii) Equity Instruments

Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which the obligation of payment is established.

3. REVENUE

Revenue of the Group represents the invoiced value of goods sold less returns and trade discounts. Intragroup transactions are excluded from the Group's revenue.

Other operating revenue of the Group principally consists of interest income.

4. COSTS OF SALES

Cost of sales represents cost of inventories sold.

notes to the financial statements

31 december, 2003 (cont'd)

5. PROFIT FROM OPERATIONS

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
This is arrived at after charging :				
Auditors' remuneration				
- Statutory audits				
- current year	48,000	51,000	15,000	18,000
- prior year	(3,000)	-	(3,000)	-
- Other services	2,100	9,300	1,500	8,500
Staff costs excluding directors' remuneration (Note 6)	24,328,920	22,891,326	88,277	81,088
Directors' fees	840,000	670,000	500,000	500,000
Directors' other emoluments (Note 7)	4,745,843	4,863,547	1,107,054	986,010
Bad debts written off	153,949	-	-	-
Depreciation of property, plant and equipment (Note 11)	4,646,153	4,782,330	25,863	32,535
Realised exchange losses	50,245	24,956	-	-
Property, plant and equipment written off	43,218	14,615	-	-
Obsolete inventories written off	-	15,287	-	-
Rental expenses	253,950	221,205	21,600	21,600
and crediting :				
Bad debts recovered	50	2,066	-	-
Gross dividend income	-	-	11,904,000	11,904,000
Gain on disposal of property, plant and equipment	99,746	191,590	-	-
Interest income	1,575,935	1,235,774	1,176,608	849,499
Rental income	32,700	15,980	-	-
Write back of allowance for doubtful debts	3,372,110	496,000	-	-

The estimated monetary value of benefits provided to Directors during the financial year by way of usage of the Group and Company's assets and provision of other benefits amounted to RM123,000 (2002 : RM123,067) and RM10,500 (2002 : RM18,000) respectively.

6. STAFF COSTS

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Wages and salaries	21,706,513	20,447,096	78,424	72,001
Employee provident fund	2,285,586	2,151,805	9,443	8,677
Social security costs	261,431	251,538	410	410
Other staff related expenses	75,390	40,887	-	-
	24,328,920	22,891,326	88,277	81,088

notes to the financial statements

31 december, 2003 (cont'd)

7. DIRECTORS' REMUNERATION

Directors of the Company	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Executive :				
Salaries and other emoluments	2,951,670	3,718,329	1,093,502	986,010
Fees - current year	290,000	330,000	200,000	250,000
- prior year	30,000	-	-	-
Benefits-in-kind	60,100	70,667	10,500	18,000
	3,331,770	4,118,996	1,304,002	1,254,010
Non-Executive				
Salaries and other emoluments	819,864	203,458	13,552	-
Fees - current year	345,000	260,000	300,000	250,000
- prior year	15,000	-	-	-
Benefits-in-kind	19,900	9,400	-	-
	1,199,764	472,858	313,552	250,000
Directors of Subsidiaries				
Executive :				
Salaries and other emoluments	974,309	941,760	-	-
Fees - current year	90,000	60,000	-	-
- prior year	30,000	-	-	-
Benefits-in-kind	43,000	43,000	-	-
	1,137,309	1,044,760	-	-
Non-Executive				
Fees - current year	30,000	20,000	-	-
- prior year	10,000	-	-	-
	40,000	20,000	-	-
Total	5,708,843	5,656,614	1,617,554	1,504,010

Directors' remuneration analysed by:	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Salaries and other emoluments	4,745,843	4,863,547	1,107,054	986,010
Fees	840,000	670,000	500,000	500,000
Benefits-in-kind	123,000	123,067	10,500	18,000
	5,708,843	5,656,614	1,617,554	1,504,010

Number of directors of the Company whose total remuneration during the year fell within the following bands:

	Number of Directors	
	2003 RM	2002 RM
Executive directors:		
RM 250,000 or below	-	-
RM 250,001 - RM 300,000	1	1
RM 600,001 - RM 650,000	-	-
RM 650,001 - RM 700,000	-	1
RM 1,000,001 - RM 1,050,000	3	-
RM 1,050,001 - RM 1,100,000	-	3

notes to the financial statements

31 december, 2003 (cont'd)

7. DIRECTORS' REMUNERATION (cont'd)

Number of directors of the Company whose total remuneration during the year fell within the following bands:

	Number of Directors	
	2003 RM	2002 RM
Non-Executive directors:		
RM 50,000 or below	4	4
RM 250,001 - RM 300,000	1	1
RM 700,001 - RM 750,000	1	-

8. TAXATION

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Tax expense for the year:				
Current tax	3,628,721	2,303,693	2,079,849	2,109,000
Deferred tax (Note 21)	1,397,824	941,000	-	-
	5,026,545	3,244,693	2,079,849	2,109,000
Tax expense of prior years:				
Current tax	(42,566)	16,033	(3,849)	-
	4,983,979	3,260,726	2,076,000	2,109,000

Domestic income tax is calculated at the Malaysian statutory tax rate of 28% (2002 : 28%) of the estimated assessable profit for the year. As proposed in the Malaysian Fiscal Budget 2003, which has been gazetted as the Finance (No.2) Act 2002, the income tax rate of 20% on the first RM100,000 of chargeable income for qualified small and medium enterprises applies to a subsidiary company within the Group.

A reconciliation of income tax expense applicable to profit before taxation at the statutory income tax rate to income tax expense at the effective income tax rate of the Group and of the Company is as follows:

	2003 RM	2002 RM
Group		
Profit before taxation	19,775,013	17,640,704
Taxation at Malaysian statutory tax rate of 28% (2002 : 28%)	5,537,004	4,939,397
Effect of tax rate of 20% (2002 : N/A) on first RM100,000 of chargeable income for qualified small and medium enterprise	(8,000)	-
Income not subject to tax	(17,713)	(6,662)
Deduction relating to reversal of provisions	-	(399,285)
Restriction in deduction of expenses for investment holding company	395,563	441,345
Expenses with double deduction	(89,910)	(67,819)
Utilisation of reinvestment allowances	(733,089)	(1,621,000)
(Over)/underprovision of income tax expense in prior year	(42,566)	16,033
Deferred tax relates to prior year	(219,251)	(218,116)
Other expenses not deductible for tax purposes	161,941	176,833
Tax expense for the year	4,983,979	3,260,726
Company		
Profit before taxation	10,965,307	10,905,910
Taxation at Malaysian statutory tax rate of 28% (2002 : 28%)	3,070,286	3,053,655
Tax exempt income	(1,386,000)	(1,386,000)
Restriction in deduction of expenses for investment holding company	395,563	441,345
Overprovision of income tax expense in prior year	(3,849)	-
Tax expense for the year	2,076,000	2,109,000

notes to the financial statements

31 december, 2003 (cont'd)

9. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the net profit for the year over the weighted average number of ordinary shares in issue during the financial year.

	Group	
	2003	2002 Restated
Net profit for the year (RM)	14,791,034	14,379,978
Weighted average number of ordinary shares in issue	60,000,000	60,000,000
Basic earnings per share (sen)	<u>24.7</u>	<u>24.0</u>

No diluted earnings per share is calculated as there is no potential dilutive ordinary shares.

The comparative basic earnings per share has been restated to take into account the effect of the change in accounting policy in Note 2(a) and Note 23 on net profit for the year.

10. DIVIDENDS

	Amount		Dividends per Share	
	2003 RM	2002 RM	2003 Sen	2002 Sen
Final dividend :				
Nil (2002 : 6%) tax exempt	-	3,600,000	-	6.00
10% (2002 : nil) less 28% taxation	4,320,000	-	7.20	-
Interim dividend :				
10% (2002 : 3%) tax exempt	6,000,000	1,800,000	10.00	3.00
Nil (2002 : 3%) less 28% taxation	-	1,296,000	-	2.16
	<u>10,320,000</u>	<u>6,696,000</u>	<u>17.20</u>	<u>11.16</u>

At the forthcoming Annual General Meeting, the final dividend for the current financial year ended 31 December, 2003, of 10% less 28% taxation on 60,000,000 ordinary shares, amounting to a total dividend of RM4,320,000 (7.20 sen net per share) will be proposed for shareholders' approval.

notes to the financial statements

31 december, 2003 (cont'd)

11. PROPERTY, PLANT AND EQUIPMENT

Group	Freehold Land and Buildings RM	Long Leasehold Land and Buildings RM	Short Leasehold Land and Buildings RM
Cost and Valuation			
At beginning of the year	18,485,531	1,914,456	14,082,315
Additions	16,897	-	40,832
Disposals/write off	-	-	-
Reclassification	-	-	-
At end of the year	18,502,428	1,914,456	14,123,147
Accumulated Depreciation			
At beginning of the year	625,889	41,202	705,490
Charge for the year	222,845	25,356	263,288
Disposals/write off	-	-	-
At end of the year	848,734	66,558	968,778
Net Book Value			
At 31.12.2003			
At cost	430,723	706,614	2,665,493
At valuation - 1.1.2000	17,222,971	1,141,284	10,488,876
	17,653,694	1,847,898	13,154,369
At 31.12.2002			
At cost	604,006	718,344	3,033,222
At valuation - 1.1.2000	17,255,636	1,154,910	10,343,603
	17,859,642	1,873,254	13,376,825
Depreciation charge for 2002 (Note 5)	208,543	13,716	265,041

notes to the financial statements

31 december, 2003 (cont'd)

Plant and Equipment RM	Motor Vehicles RM	Other Assets RM	Total RM
45,783,374	11,417,840	2,793,489	94,477,005
397,561	609,450	212,261	1,277,001
(92,861)	(784,934)	(45,539)	(923,334)
341,267	-	(341,267)	-
46,429,341	11,242,356	2,618,944	94,830,672
15,784,522	6,961,895	1,602,282	25,721,280
3,086,473	891,835	156,356	4,646,153
(55,066)	(346,305)	(32,421)	(433,792)
18,815,929	7,507,425	1,726,217	29,933,641
27,613,412	3,734,931	892,727	36,043,900
-	-	-	28,853,131
27,613,412	3,734,931	892,727	64,897,031
29,998,852	4,455,945	1,191,207	40,001,576
-	-	-	28,754,149
29,998,852	4,455,945	1,191,207	68,755,725
3,183,083	961,707	150,240	4,782,330

notes to the financial statements

31 december, 2003 (cont'd)

11. PROPERTY, PLANT AND EQUIPMENT (cont'd)

	Office Equipment RM	Furniture and Fittings RM	Motor Vehicles RM	Total RM
Company Cost				
At 1 January, 2003	31,014	7,800	175,324	214,138
Additions	922	-	-	922
Disposals	(1,000)	-	-	(1,000)
At 31 December, 2003	30,936	7,800	175,324	214,060
Accumulated Depreciation				
At 1 January, 2003	11,637	5,410	63,117	80,164
Charge for the year	3,187	235	22,441	25,863
Disposal	(243)	-	-	(243)
At 31 December, 2003	14,581	5,645	85,558	105,784
Net Book Value				
At 31 December, 2003	16,355	2,155	89,766	108,276
At 31 December, 2002	19,377	2,390	112,207	133,974
Depreciation charged for 2002 (Note 5)	4,222	261	28,052	32,535

The valuations of freehold and leasehold properties were adopted by the Directors based on valuations by external professional valuers using the fair or open market value basis and as approved by the Securities Commission.

The carrying amount of land and buildings that would have been included in the financial statements had the land and buildings been carried at cost less accumulated depreciation amounts to RM23,908,618 (2002 : RM24,224,514).

Other assets include capital work-in-progress which comprises machinery under installation amounting to RM29,280 (2002 : RM311,987).

The costs of land and buildings not in use amounted to RM710,000 (2002 : RM2,215,000).

12. INVESTMENT IN SUBSIDIARIES

	Company	
	2003 RM	2002 RM
Unquoted shares at cost	43,941,000	43,941,000

The subsidiary companies are :

Name of Subsidiaries	Country of Incorporation	Effective Equity Interest		Principal Activities
		2003	2002	
Hup Seng Perusahaan Makanan (M) Sdn Bhd	Malaysia	100%	100%	Manufacture and sales of biscuits
Hup Seng Hoon Yong Brothers Sdn Bhd	Malaysia	100%	100%	Sales and distribution of biscuits, confectionery and other foodstuff

The amounts owing by the subsidiary companies, which arose mainly from advances, are unsecured and have no fixed terms of repayment.

notes to the financial statements

31 december, 2003 (cont'd)

13. INVENTORIES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
At cost :				
Raw materials	4,466,814	3,782,964	-	-
Finished goods	937,909	712,817	-	-
Spares and fuel	2,017,549	1,681,564	-	-
Trading inventories	6,707,265	6,017,119	-	-
Work-in-progress	234,076	197,712	-	-
	14,363,613	12,392,176	-	-
At net realisable value				
Containers	1,165,590	1,282,910	-	-
	15,529,203	13,675,086	-	-

Inventories of containers are stated at estimated net realisable value based on the estimated quantity of tin containers in circulation at balance sheet date.

14. TRADE RECEIVABLES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Trade receivables	28,447,134	26,114,123	-	-
Less : Allowance for doubtful debts	(491,941)	(3,864,050)	-	-
	27,955,193	22,250,073	-	-

The Group's normal credit term ranges from 30 days to 60 days. On a case-by-case basis these terms may be varied upon assessment and approval.

The Group has no significant concentration of credit risk that may arise from exposures to a single debtor or to groups of debtors.

15. OTHER RECEIVABLES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Deposits	207,079	146,569	10,300	10,300
Interest receivable from				
fixed deposits and repurchase agreements	428,287	359,575	419,925	350,935
Prepayments	372,881	409,837	17,821	18,681
Sundry receivable	335,681	652,338	-	-
	1,343,928	1,568,319	448,046	379,916

The Group has no significant concentration of credit risk that may arise from exposures to a single debtor or to groups of debtors.

notes to the financial statements

31 december, 2003 (cont'd)

16. CASH AND BANK BALANCES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Deposits with licensed bank	37,705,719	34,910,739	33,705,719	30,910,739
Repurchase agreements	7,350,000	5,400,000	850,000	1,100,000
Cash and bank balances	2,591,396	2,969,977	99,343	15,709
	<u>47,647,115</u>	<u>43,280,716</u>	<u>34,655,062</u>	<u>32,026,448</u>

The weighted average interest rates during the financial year and the average maturities of deposits as at 31 December, 2003 were as follows:

	Weighted Average Interest Rates %	Average Maturities Days
With licensed banks	2.4 ~ 3.25	180

17. TRADE PAYABLES

The normal trade credit term granted to the Group ranges from 30 to 90 days.

18. OTHER PAYABLES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Payroll liabilities	4,814,550	5,004,402	276,043	314,503
Duties and other taxes payable	575,233	592,761	-	-
Amount payable to suppliers of property, plant and equipment	-	59,400	-	-
Sundry suppliers	736,112	1,142,752	-	880
Accrued expenses	1,327,037	1,827,641	515,823	522,104
Containers refundable deposits	2,038,551	2,318,462	-	-
	<u>9,491,483</u>	<u>10,945,418</u>	<u>791,866</u>	<u>837,487</u>

19. BANK BORROWINGS

The bank facilities are secured by way of corporate guarantee by the Company.

The bank overdraft facility of RM2,190,000 (2002 : RM2,190,000) is repayable upon demand and bears interest at 1.5% (2002 : 1.5%) above the bank's base lending rate per annum. The overdraft facility was not utilised as at balance sheet date.

20. SHARE CAPITAL

	Number of Ordinary Shares of RM1 Each		Amount	
	2003 RM	2002 RM	2003 RM	2002 RM
Authorised	100,000,000	100,000,000	100,000,000	100,000,000
Issued and fully paid	60,000,000	60,000,000	60,000,000	60,000,000

notes to the financial statements

31 december, 2003 (cont'd)

21. DEFERRED TAX (ASSETS)/LIABILITIES

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
At 1 January	6,548,000	5,607,000	-	-
Recognised in the income statement (Note 8)	1,397,824	941,000	-	-
At 31 December	7,945,824	6,548,000	-	-
Presented after appropriate offsetting as follows :				
Deferred tax assets	-	(367,000)	-	-
Deferred tax liabilities	7,945,824	6,915,000	-	-
	7,945,824	6,548,000	-	-

The components and movements of deferred tax liabilities and assets during the financial year prior to offsetting are as follows:

Deferred Tax Liabilities of the Group:

	Accelerated Capital Allowances RM	Revaluation of Property Plant and Equipment RM	Total RM
At 1 January	6,113,567	1,815,367	7,928,934
Recognised in the income statement	376,126	(36,236)	339,890
At 31 December	6,489,693	1,779,131	8,268,824

Deferred Tax Assets of the Group:

	Allowance for doubtful debts RM	Others RM	Total RM
At 1 January	(1,081,934)	(299,000)	(1,380,934)
Recognised in the income statement	1,081,934	(24,000)	1,057,934
At 31 December	-	(323,000)	(323,000)

22. RETAINED PROFITS

As at 31 December, 2003, the Company has tax exempt profits available for distribution of approximately RM2,400,000 (2002 : RM7,050,000), subject to the agreement of the Inland Revenue Board.

The Company has sufficient tax credit under Section 108 of the Income Tax Act, 1967 and adequate balance in the tax exempt income account to frank the payment of dividends out of its entire retained profits as at 31 December, 2003.

23. CHANGES IN ACCOUNTING POLICIES AND PRIOR YEAR ADJUSTMENTS

(a) Changes in Accounting Policies

During the financial year, the Group and the Company have applied MASB 25: Income Taxes and MASB 29: Employee Benefits, which became effective from 1 July, 2002 and 1 January, 2003 respectively.

(i) MASB 25 : Income Taxes

Under MASB 25, deferred tax liabilities are recognised for all taxable temporary differences. Previously, deferred tax liabilities were provided for on account of timing differences only to the extent that a tax liability was expected to materialise in the foreseeable future. In addition, the Company has commenced recognition of deferred tax assets for all deductible temporary differences, when it is probable that sufficient taxable profit will be available against which the deductible temporary differences can be utilised. Previously, net deferred tax assets were not recognised unless there was reasonable expectation of their realisation.

notes to the financial statements

31 december, 2003 (cont'd)

23. CHANGES IN ACCOUNTING POLICIES AND PRIOR YEAR ADJUSTMENTS (cont'd)

(a) Changes in Accounting Policies (cont'd)

(ii) MASB 29 : Employee Benefits

The adoption of MASB 29 requires the Group and the Company to make provisions for obligations in respect of short term employee benefits in the form of accumulated compensated absences. The adoption of this standard has no material impact on the financial statements.

(iii) MASB 19 : Events After the Balance Sheet Date

In the previous financial year, the Group and the Company applied MASB 19: Events After the Balance Sheet Date, which became effective from 1 July, 2001. The adoption of MASB 19 resulted in the Group and the Company to discontinue the recognition of proposed dividend and declared payable after the balance sheet date as a liability. The dividends are recognised in shareholders' equity in the period in which the obligation to pay is established.

(b) Prior Year Adjustments

The changes in the above accounting policies have been applied retrospectively and comparatives have been restated. The effects of changes in accounting policies are as follows:

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Effects on retained profits				
At 1 January, as previously stated	40,092,973	28,748,995	10,720,013	5,019,103
Effects on adopting MASB 25	(1,284,000)	(1,224,000)	-	-
Effects on adopting MASB 19	-	2,580,000	-	2,580,000
	(1,284,000)	1,356,000	-	2,580,000
At 1 January, as restated	38,808,973	30,104,995	10,720,013	7,599,103
Effects on net profit for the year:				
Net profit before changes in accounting policy	15,794,858	14,439,978	8,889,307	8,796,910
Effects on adopting MASB 25	(1,003,824)	(60,000)	-	-
Net profit for the year	14,791,034	14,379,978	8,889,307	8,796,910

Comparatives amounts as at 31 December, 2002 have been restated as follows:

Group	As Previously Stated	Adjustments	As Restated
	RM		RM
Basic earnings per share (sen)	24.1	(0.1)	24.0
Deferred tax assets	-	(367,000)	(367,000)
Deferred tax liabilities	5,264,000	1,651,000	6,915,000

24. SIGNIFICANT RELATED PARTY TRANSACTIONS

	2003 RM	2002 RM
Group		
Rental of premises payable to:		
- Hup Seng Brothers Holdings Sdn. Bhd. ("HSBH") Note (a)	124,650	118,800
- Tiong Bee Industries Sdn. Bhd. ("TBI") Note (b)	48,000	48,000
Purchase of spare parts from:		
- Thong Eng Hardware Pte Ltd ("THE") Note (c)	1,004	-

notes to the financial statements

31 december, 2003 (cont'd)

24. SIGNIFICANT RELATED PARTY TRANSACTIONS (cont'd)

	2003 RM	2002 RM
Company		
From subsidiary companies:		
Dividend received	11,904,000	11,904,000

The Directors are of the opinion that all the transactions above have been entered into in the normal course of business and have been established under mutually agreed terms.

Related party is an enterprise whereby significant control and/or influence can be exercised over the party through common directors and shareholders.

Note:

- (a) Certain Directors of the Company, namely Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh, Kerk Chiew Siong, Teo Lee Teck, and certain directors of the subsidiary companies, namely Kuo Liong Yok, Kuo Chee Ching, Kuo Chee Joo, Teo Lay Gak, Kerk Kar Han, Kuo Chee Yoong, are also shareholders of HSBH.

Certain Directors of the Company, namely Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon, Keh (Kerk) Chu Koh, Kerk Chiew Siong, Kerk Chian Tung, Teo Lee Teck, and a director of the subsidiary companies, namely Kuo Liong Yok, are also directors of HSBH.

- (b) Certain Directors of the Company, namely Kuo Choo Song, Ke (Kek) Kim Soon @ Kerk Choo Soon and Keh (Kerk) Chu Koh, are also directors of TBI.

- (c) The brother of a Director of the Company, namely Teo Lee Teck, is a director of THE.

25. CAPITAL COMMITMENTS

	Group		Company	
	2003 RM	2002 RM	2003 RM	2002 RM
Contracted but not provided for	666,847	74,540	-	-

26. UTILISATION OF PROCEEDS

The proceeds from the listing exercise of RM32,098,000 have been utilised in the following manner:

	Utilisation of Proceeds as Approved by Securities Commission RM	Amount Utilised RM	Redeployment of Unutilised Proceeds RM	Amount Unutilised After the Redeployment as at 31.12.2003 RM
Purchase of new oven, mixers and packaging units	18,117,000	(18,087,290)	(29,710)	-
Factory expansion and increase warehouse capacity at branches	2,243,000	(2,210,000)	(33,000)	-
Purchase of lorries and motor vehicles	848,000	(105,255)	(742,745)	-
Working capital	9,090,000	(9,979,588)	889,588	-
Listing expenses	1,800,000	(1,715,867)	(84,133)	-
	32,098,000	(32,098,000)	-	-

During the year the Company has redeployed the utilisation of the proceeds as above and all the unutilised proceeds have been redeployed for working capital purpose.

27. CONTINGENT LIABILITIES (unsecured)

The Company has given corporate guarantee to banks for bank guarantee and banking facilities extended to subsidiaries. None of the banking facilities was utilised as at the balance sheet date and the outstanding bank guarantee as at balance sheet date is RM738,250 (2002: RM725,000).

notes to the financial statements

31 december, 2003 (cont'd)

28. SEGMENTAL REPORTING

As the Group operates principally within one business segment and one geographical segment, segmental information is not presented.

29. COMPARATIVE FIGURES

The presentation and classification of items in the current year financial statements have been consistent with the previous financial year except that certain comparative amounts have been adjusted as a result of changes in accounting policies as disclosed in Note 2(a) and Note 23.

30. FINANCIAL INSTRUMENTS

(a) Financial Risk Management Objectives and Policies

The Group's financial risk management policy seeks to ensure that adequate financial resources are available for the development of the Group's businesses whilst managing its interest rate, foreign exchange, liquidity and credit risks. The Group operates within clearly defined guidelines that are approved by the Board.

(b) Interest Rate Risk

The Group's exposure to interest rate risk is minimal, as the Group had no interest-bearing debts as at 31 December, 2003. The investments in financial assets are mainly short term in nature and to minimize risk, held mainly in fixed deposits or repurchase agreements.

The information on maturity dates and effective interest rates of financial assets is disclosed in their respective notes.

(c) Liquidity Risk

The Group actively manages its operating cash flows and the availability of funding through cash flows planning. As part of its overall prudent liquidity management, the Group maintains sufficient level of cash to meet its working capital requirements.

(d) Credit Risk

Credit risks, or the risk of counterparties defaulting, is controlled by the application of credit approvals, limits and monitoring procedures. Credit risks are minimised and monitored via strictly limiting the Group's associations to business partners with high creditworthiness. Trade receivables are monitored on an ongoing basis via Group management reporting procedures.

The Group does not have any significant exposure to any individual customer or counterparty nor does it have any major concentration of credit risk related to any high risk financial instruments.

(e) Fair Values

The carrying amounts of cash and cash equivalents, trade and other receivables/payables approximate fair values due to the relatively short term maturity of these financial instruments.

list of group properties

as at 31 december, 2003

Location of Property	Description	Tenure of Land	Existing Use	Land Area / Build-up Area	Approximate Age of Building	Net Book Value as at 31.12.03 RM
Hup Seng Perusahaan Makanan (M) Sdn Bhd						
Lot No. 7009 (Formerly PTD 2650) No. 15, Jalan Kolek Taman Kapal Layar Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Single-storey terrace house	Freehold	For rental but presently not occupied.	143.0 sq. m/ 94.1 sq. m	10 years	82,283
Lot 1336 No. 14-A, Jalan Kilang Kawasan Perindustrian Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Single-storey Detached Factory an annex with 3-storey office building incorporating a basement area	Freehold	Warehouse/ office	9,940 sq. m/ 13,284.8 sq. m	4 years	11,075,148
PTD 1858 No. 14, Jalan Kilang Kawasan Perindustrian Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Single-storey Detached Factory an annex with 2-storey office building and other ancillary buildings	60 years Leasehold (Expiring 24.05.2040)	Factory/ office	20,234.11 sq. m/ 14,631.70 sq. m	21 years	13,154,367
PTD 3727 No. 14, Jalan Kilang Kawasan Perindustrian Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Fully covered with concrete driveway and underground drainage & piping system	60 years Leasehold (Expiring 12.07.2055)	Driveway	1,416.38 sq. m	-	182,950
Lot 6770 11 Jalan Kesturi 3 Taman Bunga Raya Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Double-storey semi-detached house	Freehold	Vacant	275 sq. m/ 169.1 sq. m	13 years	113,866
Lot 6726 (Formerly GM766) 6 Jalan Kesturi 6 Taman Bunga Raya Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Double-storey semi-detached house	Freehold	Foreign workers' hostel	282 sq. m/ 256.7 sq. m	13 years	130,654
Lot 6457 No. 22 & 22A Jalan Timun Taman Anggerik Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Double-storey shophouse	Freehold	Foreign workers' hostel	163.5 sq. m/ 281.3 sq. m	24 years	177,338

list of group properties

as at 31 december, 2003 (cont'd)

Location of Property	Description	Tenure of Land	Existing Use	Land Area / Build-up Area	Approximate Age of Building	Net Book Value as at 31.12.03 RM
Lot 6456 No. 21 & 21A Jalan Timun Taman Anggerik Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Double-storey shophouse	Freehold	Foreign workers' hostel	163.5 sq. m/ 281.3 sq. m	24 years	187,122
Hup Seng Hoon Yong Brothers Sdn Bhd						
P.T. No. 1820 No. 54, Jalan 7 Taman Maju Jalan Semenyih 43000 Kajang Selangor Darul Ehsan	Single-storey Link House	Freehold	Vacant	3,138 sq. ft./ 760 sq. ft.	13 years	96,895
Lot 63763, 63775 & 63776 No.4 & 4A, 28 & 28A and 30 & 30A, Jln Harilela Taman Harilela 31350 Ipoh Perak	Double-storey shophouses	Freehold	4-Rented out (expiring 31.03.2005) 4A -Rented out (expiring 30.09.2005) 28 & 28A - Vacant 30-Rented out (expiring 30.04.2005) 30A -Staff hostel	5,226 sq. ft./ 10,078 sq. ft.	14 years	522,487
P.T. Nos. 46611 and 45689 Nos. A497 and A495 Taman Seri Pelindung Satu Jalan Berserah 25300 Kuantan Pahang Darul Makmur	2 continuous units of Double-storey shophouses	Freehold	Branch office/store	413 sq. m/ 483.7 sq. m	8 years	501,291
P.T. No. 50277 No. 1 Jalan Jaya Gading 2 Kawasan MIEL Jaya Gading, 25050 Kuantan Pahang Darul Makmur	1 1/2 Storey semi-detached factory building	66 years leasehold (expiring 18.05.2063)	Vacant	1,613.09sq. m/ 729.5 sq. m	6 years	698,361

list of group properties

as at 31 december, 2003 (cont'd)

Location of Property	Description	Tenure of Land	Existing Use	Land Area / Build-up Area	Approximate Age of Building	Net Book Value as at 31.12.03 RM
Lot Nos. 4107 & 4109 No. 1323 & 1325 Jalan Bukit Tengah Taman Indah 14000 Bukit Mertajam Pulau Pinang	Double-storey shophouses	Freehold	Branch office/store	371.7 sq. m/ 744.8 sq. m	14 years	545,189
Plot Nos. 128, 130 & 131 No. 128, 130, 131 Jalan Sagaria 2 Taman Saga Alor Mengkudu 05400 Alor Setar Kedah Darul Aman	Double-storey shophouses	Freehold	Store	362.4 sq. m/ 640.5 sq. m	13 years	374,014
Plot Nos. 132 & 133 No. 132 & 133 Jalan Sagaria 2 Taman Saga Alor Mengkudu 05400 Alor Setar Kedah Darul Aman	Double-storey shophouses	Freehold	Branch office/store	241.55 sq. m/ 481.9 sq. m	5 years	250,957
Lot No. 6444 (Formerly PTD 693) No. 9 & 9A Jalan Timun Taman Anggerik Tongkang Pecah 83010 Batu Pahat Johor Darul Takzim	Double-storey shophouse	Freehold	9-Foreign worker's hostel 9 A-Staff hostel	163.5 sq. m/ 281.3 sq. m	24 years	163,789
Lot No.305884, PN149251 (Formerly PT 149442) 12 Hala Rapat Baru 18 Taman Perusahaan Ringan Kinta Jaya Ipoh, Perak Darul Ridzuan	1 1/2 Storey-detached factory	99 years leasehold (expiring 25.06.2096)	Branch office/warehouse	1,586 sq. m/ 8,450 sq. ft.	5 years	966,588
Lot 11067 15 Jalan Pala 10 Kawasan Industries Ringan PMTG Tinggi 14000 Bukit Mertajam Pulau Pinang	1 1/2 Storey-detached Light Industrial Building	Freehold	Rented out (expiring 11.07.2006)	1,770 sq. m/ 577.5 sq. m	5 years	812,000
Lot 11068 11-A Jalan Pala 10 Kawasan Industries Ringan PMTG Tinggi 14000 Bukit Mertajam Pulau Pinang	1 1/2 Storey-detached Light Industrial Building	Freehold	Rented out (expiring 11.07.2006)	1,208 sq. m/ 577.5 sq. m	5 years	677,060
Lot 6574 Mukim of Linau District of Batu Pahat Johor Darul Takzim	Industrial land	Freehold	Car park	9,704.38 sq. m	-	1,943,602

statement of shareholdings

as at 22 march, 2004

Authorised capital	: RM100,000,000.00
Issued and fully paid-up capital	: RM60,000,000.00
Class of shares	: Ordinary share of RM1.00 each
Voting rights	: One vote per RM1.00 share

ANALYSIS OF SHAREHOLDINGS

No. of Holders	Holdings	Total Holdings	Percentage of Shares
4	Less than 100	200	0.00
1,241	100 to 1,000	1,230,950	2.05
744	1,001 to 10,000	3,099,400	5.17
134	10,001 to 100,000	3,780,900	6.30
21	100,001 to less than 5% of issued shares	13,602,550	22.67
<u>2</u>	5% and above of issued shares	<u>38,286,000</u>	<u>63.81</u>
<u>2,146</u>		<u>60,000,000</u>	<u>100.00</u>

TOP THIRTY LARGEST SHAREHOLDERS

Name of shareholder	No. of shares held	Percentage of Shares
1. HSB Group Sdn. Bhd.	35,286,000	58.81
2. HLB Nominees (Tempatan) Sdn. Bhd. <i>Pledged Securities Account for Leong Pai Nyok</i>	3,000,000	5.00
3. Lembaga Tabung Haji	2,862,250	4.77
4. Noorhayati binti Kamaluddin	2,588,000	4.31
5. Lembaga Tabung Angkatan Tentera	1,617,600	2.70
6. Cekap Kapital Sdn. Bhd.	1,546,000	2.58
7. HLB Nominees (Tempatan) Sdn. Bhd. <i>Pledged Securities Account for Yeong Yoke Lan</i>	1,356,000	2.26
8. Chang Kwee Lan	1,028,000	1.71
9. Lew Mew Choi	550,000	0.92
10. Choy Sook Eng	323,000	0.54
11. Keh (Kerk) Chu Koh	213,000	0.36
12. Tan Kim Gaik	200,000	0.33
13. Lim Beng Geok	200,000	0.33
14. Chong Swee Ching	155,000	0.26
15. Quah Kim Hiang	135,900	0.23
16. Sim Chin Hu	132,000	0.22
17. Teo Chuan Keng Sdn. Bhd.	130,000	0.22
18. Amsec Nominees (Tempatan) Sdn. Bhd. <i>Pledged Securities Account for Kek Swee Chin</i>	122,500	0.20
19. Ke (Kek) Kim Soon @ Kerk Choo Soon	117,000	0.20
20. Teo Leng Heng	111,000	0.19

statement of shareholdings

as at 22 march, 2004 (cont'd)

TOP THIRTY LARGEST SHAREHOLDERS (cont'd)

Name of shareholder	No. of shares held	Percentage of Shares
21. Mayban Securities Nominees (Tempatan) Sdn. Bhd. <i>Pledged Securities Account for Wong Ah Kum</i>	108,300	0.18
22. Kerk Kar Han	107,000	0.18
23. Chai Wooi Kok	100,000	0.17
24. Leong Yuen Wah	86,000	0.14
25. Teo Lee Teck	82,000	0.14
26. Teo Lee Tong	80,000	0.13
27. Thong & Kay Hian Nominees (Tempatan) Sdn. Bhd. <i>UOB Kay Hian Pte Ltd for Pang Shun Pen</i>	80,000	0.13
28. Nge Lay Meng @ Ng Lay Meng	72,000	0.12
29. Kuo Chee Ching	70,000	0.12
30. Hong Leong Finance Berhad <i>Pledged Securities Account for Yeong Sing Chee</i>	69,000	0.12

statement of shareholdings

as at 22 march, 2004 (cont'd)

SUBSTANTIAL SHAREHOLDERS

According to the Register required to be kept under Section 69L of the Companies Act, 1965, the following are the substantial shareholders of the Company: -

No.	Name of shareholder	Direct Interest		Deemed Interest	
		No. of Shares	Percentage (%)	No. of Shares	Percentage (%)
1.	HSB Group Sdn. Bhd.	35,286,000	58.81	-	-
2.	Kuo Choo Song	10,000	0.02	35,286,000 #	58.81
3.	Tan Siew Kee	-	-	35,286,000 #	58.81
4.	Kuo Chee Ching	70,000	0.12	35,286,000 #	58.81
5.	Kuo Chee Hau	17,000	0.03	35,286,000 #	58.81
6.	Kuo Chee Joo	23,000	0.04	35,286,000 #	58.81
7.	Kuo Chee Kian	16,000	0.03	35,286,000 #	58.81
8.	Kuo Chee Koon	30,000	0.05	35,286,000 #	58.81
9.	Kuo Chee Yoong	21,000	0.04	35,286,000 #	58.81
10.	Kuo Liong Yok	52,000	0.09	35,286,000 #	58.81
11.	Ke (Kek) Kim Soon @ Kerk Choo Soon	117,000	0.20	35,286,000 #	58.81
12.	Sim Guat Keow @ Sim Han Che	5,000	0.01	35,286,000 #	58.81
13.	Kerk Han Meng	40,000	0.07	35,286,000 #	58.81
14.	Kerk Kar Han	107,000	0.18	35,286,000 #	58.81
15.	Lau Ah Chik @ Yap Swee Keow	-	-	35,286,000 #	58.81
16.	Teo Lay Gak	30,000	0.05	35,286,000 #	58.81
17.	Teo Lee Teck	82,000	0.14	35,286,000 #	58.81
18.	Teo Lee Tong	80,000	0.13	35,286,000 #	58.81
19.	Keh (Kerk) Chu Koh	218,000	0.36	35,286,000 #	58.81
20.	Lem Leh Lee @ Lim Mok Lee	-	-	35,286,000 #	58.81
21.	Dato' Seri Ker (Kerk) Kim Tim @ Kerk Choo Ting	-	-	35,286,000 #	58.81
22.	Datin Seri Chang Yang @ Chen Yong	-	-	35,286,000 #	58.81
23.	Kerk Gau Yang	-	-	35,286,000 #	58.81
24.	Kerk Chong Yong	-	-	35,286,000 #	58.81
25.	Kerk Shiang Yih	2,000	0.00	35,286,000 #	58.81

Note:

Deemed interested by virtue of his/her and /or his/her associates' interests in HSB Group Sdn. Bhd. pursuant to Section 6A of the Companies Act, 1965.

DIRECTORS INTERESTS

Name of Director	Direct Interests		Deemed Interest	
	No. of Shares held	(%)	No. of Shares held	(%)
Keh (Kerk) Chu Koh	218,000	0.36	35,286,000	58.81 *
Ke (Kek) Kim Soon @ Kerk Choo Soon	117,000	0.20	35,286,000	58.81 *
Kuo Choo Song	10,000	0.02	35,286,000	58.81 *
Kerk Chian Tung	-	-	-	-
Kerk Chiew Siong	-	-	-	-
Teo Lee Teck	82,000	0.14	35,286,000	58.81 *
Wee Hoe Soon @ Gooi Hoe Soon	-	-	-	-
Mazrina binti Arifin	-	-	-	-
Norita binti Ja'afar	-	-	-	-
Raja Khairul Anuar bin Raja Mokhtar	-	-	-	-
Woon Chin Chan	-	-	-	-

Note:

* Deemed interested by virtue of his interests in HSB Group Sdn. Bhd. pursuant to Section 6A of the Companies Act, 1965.



I/We _____ of _____

being a member/members of **Hup Seng Industries Berhad**, hereby appoint _____

_____ of _____

_____ or failing whom, _____

_____ of _____

_____ as my/our proxy to vote for *me/us and on *my/our behalf at the **Twelfth Annual General Meeting** of the Company to be held at **Mezzanine Floor, The Katerina Hotel, 8, Jalan Zabedah, 83000 Batu Pahat, Johor Darul Takzim on Thursday, 20 May, 2004 at 9.00 a.m.** and, at every adjournment thereof *for/against the resolutions to be proposed thereat.

*My/Our proxy is to vote as indicated below:-

NO.	RESOLUTIONS	FOR	AGAINST
1.	To receive the Audited Financial Statements for the year ended 31 December, 2003 together with the Reports of the Directors and Auditors.		
2.	Declaration of Final Dividend comprising 10% less 28% tax for the year ended 31 December, 2003.		
3.	To approve the payment of Directors' fees for the financial year ended 31 December, 2003.		
4.	Re-election of Directors retiring according to the Company's Articles of Association: - Teo Lee Teck (Article 76)		
5.	- Norita Binti Ja'afar (Article 76)		
6.	- Raja Khairul Anuar Bin Raja Mokhtar (Article 76)		
7.	Re-appointment of Mr Kuo Choo Song as Director pursuant to Section 129 (6) of the Companies Act, 1965.		
8.	Re-appointment of Messrs Ernst & Young as Auditors.		
9.	Authority to allot shares.		

Please indicate with a cross (X) in the space whether you wish your votes to be cast for or against the resolution. In the absence of such specific directions, your proxy will vote or abstain as he thinks fit

As witness my hand this _____ day of _____ 2004

NO. OF SHARES HELD

Signature of Member(s)

Note:

1. A member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy may but need not be a member of the Company and if the proxy is not a member of the Company, the proxy shall be an advocate or an approved company auditor or a person approved by the Registrar of Companies.
2. A member shall be entitled to appoint more than one proxy (subject always to a maximum of two (2) proxies at each meeting) to attend and vote at the same meeting.
3. Where a member appoints more than one (1) proxy (subject always to a maximum of two (2) proxies at each meeting) the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
4. Where a member is an authorised nominee as defined under The Securities Industry (Central Depositories) Act, 1991 it may appoint at least one proxy in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
5. The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing or if such appointer is a corporation under its common seal or the hand of its attorney.
6. The instrument appointing a proxy must be deposited at the office of the Registered Office of the Company, Signet & Co Sdn. Bhd. at Suite 6.1A, Level 6, Menara Pelangi, Jalan Kuning, 80400 Johor Bahru, Johor not less than forty-eight (48) hours before the time appointed for holding the Meeting.

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Stamp

The Secretary
HUP SENG INDUSTRIES BERHAD
(Company No: 226098-P)

Suite 6.1A, Level 6
Menara Pelangi, Jalan Kuning
Taman Pelangi
80400 Johor Darul Ta'zim
Malaysia

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