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# Corporate Information

## Secretaries

Wong Peng Hong  
Yong Chee Kong (Deputy)

## Registered Office

Sungei Way Brewery  
P O Box 144  
46710 Petaling Jaya  
Selangor Darul Ehsan

## Telephone

03-7861 4688

## Telefax

03-7861 4602

## Registrars

M & C Services Sdn Bhd  
11th Floor, Wisma Damansara  
Jalan Semantan, Damansara Heights  
50490 Kuala Lumpur

## Principal Bankers

Citibank Berhad  
HSBC Bank Malaysia Berhad  
Malayan Banking Berhad  
OCBC Bank Malaysia Berhad  
Standard Chartered Bank Malaysia Berhad

## Solicitors

Skrine  
Donaldson & Burkinshaw

## Auditors

KPMG

## Stock Exchange Listing

The Kuala Lumpur Stock Exchange

# Financial Calendar

## 1999

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- **19 November** Announcement of First Quarter Results

## 2000

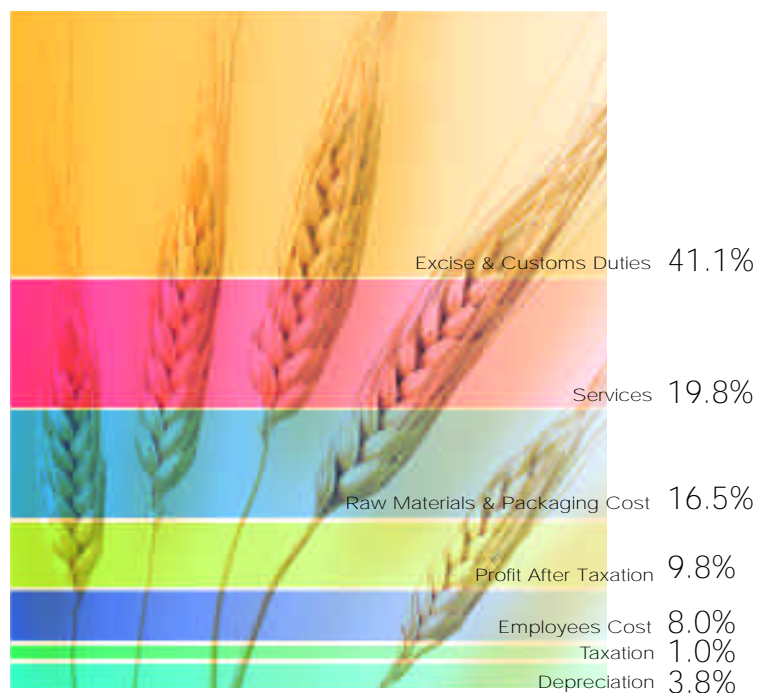
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- **24 February** Announcement of Second Quarter Results
- **11 May** Payment of Interim Dividend
- **29 May** Announcement of Third Quarter Results
- **29 August** Announcement of Fourth Quarter and Full Year Results
- **6 October** Issuance of Annual Report
- **7 November** Annual General Meeting
- **28 November** Payment of Final Dividend

# Group Financial Highlights

	Year ended 30.6.2000 RM'000	18 months period to 30.6.1999 RM'000
Turnover	<b>618,940</b>	1,042,440
Profit before taxation	<b>67,352</b>	182,407
Taxation	<b>6,399</b>	40,594
Profit after taxation	<b>60,953</b>	141,813
Dividends	<b>54,377</b>	150,082
Per 50 sen stock unit		
– Earnings after taxation	<b>20.2 sen</b>	46.9 sen
– Net dividends	<b>18.0 sen</b>	49.7 sen
– Net tangible assets	<b>94.4 sen</b>	92.2 sen
Profit before taxation as % of		
– Turnover	<b>10.9 %</b>	17.5 %
– Shareholders' funds	<b>23.6 %</b>	65.5 %

## Disposal Of Revenue



# Board Of Directors



**TAN SRI SAW HUAT LYE  
(CHAIRMAN)**

Appointed to the Board in 1987 and elected as Chairman on 8th September, 1997. He is a distinguished former civil servant and was the first Chief Executive of Malaysian Airline System. Today, he is a Director of Naluri Berhad and Shell Refining Company (FOM) Berhad.



**T. A. CHALLENGOR  
(MANAGING DIRECTOR)**

Appointed to the Board in 1997. He was, from 1993, President of Desnoes & Geddes Ltd, the Guinness Group brewery in Jamaica. Previous to that he was Managing Director of Guinness Group Sales Ireland based in Dublin. Worked in Guinness Anchor Berhad (then Guinness Malaysia Berhad) in the 1980s.



**TAN SRI DATO' ALWI  
JANTAN**

Appointed to the Board in 1994. He is a distinguished former civil servant and held several senior government posts before retiring as Director General of the Public Services Department. He has since been a director of several Malaysian companies including Resorts World Berhad.



**N. T. FELL**

Appointed to the Board on 13 December 1999. He joined Arthur Bell Distillers as Marketing Manager in 1986, and subsequently was appointed Global Brands Director in United Distillers Plc before moving on to become Senior Vice President Marketing for Schieffelin & Somerset Co., a joint venture operation between United Distillers US and LVMH. He is currently the Guinness Marketing Director, and is a member of the Guinness Ltd Board.



**DATO' LEE KEE HOCK**

Corporate Affairs Director. Appointed to the Board in 1990. He was the General Manager of Malayan Breweries (Malaya) Sdn Bhd. Held post of Sales Director of Guinness Anchor Berhad before assuming his current position.



**WONG PENG HONG**

Finance Director. Appointed to the Board in 1994. He has held senior positions covering a cross-section of the corporate environment, in a professional accounting firm and various multi-national companies, including Nestlé. Prior to joining Guinness Anchor Berhad he was Chief Financial Officer of Tan Chong Motor Holdings Bhd.



**CHIN YOONG CHONG**

Appointed to the Board in 1995. Currently a Senior Partner with Skrine, he also serves on the Boards of a number of other companies.



**DATO' JAFFAR BIN AHMAD INDOT**

Appointed to the Board in 1999. He was the former Executive Director of Shell Companies in Malaysia and Managing Director of Shell Downstream Companies. He retired from Shell Malaysia after 33 years' service in 1989. He currently serves on the Boards of a number of public listed companies as well as private companies, including Shell Refining Company (FOM) Berhad.



**S. HIEMSTRA**

Appointed to the Board in 1998. He has worked for the Heineken Group of Companies over a period of over 20 years in various Senior Marketing and General Management positions in Europe, Africa and Asia. At present, he holds the position of Regional Director (S.E.A.; Oceania) of Asia Pacific Breweries Limited.



**T. B. HEIJBROEK**

Technical Director. Appointed to the Board in 1996. He has worked for the Heineken Group for 28 years including senior technical positions in Africa, and Brewery Manager in Singapore. Before joining Guinness Anchor Berhad, he was the Technical Manager at South Pacific Holdings in Papua New Guinea.



**M. D. VAN DER POEL**

Commercial Director. Appointed to the Board in 1997. He joined us from Vietnam Brewery Ltd where he held the post of Commercial Manager. Prior to moving to Vietnam in 1994, he was Marketing Services Manager of DB Breweries Ltd in New Zealand and held marketing posts with a number of other consumer companies in New Zealand.



**KHOO GAI BEE**

Human Resource Director. Appointed to the Board in 1998. Prior to joining Guinness Anchor Berhad, she was the Human Resource Director of Digital Equipment Malaysia. She has also served in senior management capacity in several other MNCs and Malaysian Conglomerates.

# Audit Committee

## 1 COMPOSITION AND DESIGNATION OF AUDIT COMMITTEE

- a Tan Sri Saw Huat Lye**  
Chairman of Audit Committee  
(Independent non-Executive Director)
- b Tan Sri Dato' Alwi Jantan**  
Member of Audit Committee  
(Independent non-Executive Director)
- c Mr Chin Yoong Chong**  
Member of Audit Committee  
(Independent non-Executive Director)
- d Dato' Jaffar bin Ahmad Indot**  
Member of Audit Committee  
(Independent non-Executive Director)
- e Dato' Lee Kee Hock**  
Member of Audit Committee  
(Executive Director)

## 2 TERMS OF REFERENCE

The Terms of Reference for the Audit Committee set out by the Board of Directors are as follows:

### Size and Composition

The Audit Committee shall be appointed by the Board of Directors of Guinness Anchor Berhad from amongst their members and shall consist of not less than three members, the majority of whom shall be non-Executive Directors.

The Chairman of the Audit Committee shall be an Independent non-Executive Director appointed by the Board of Directors.

The term of office of each member is subject to review every three years.

### Purpose of the Committee

The purpose of the Audit Committee are as follows:

1. To provide assistance to the Board in fulfilling its fiduciary responsibilities relating to corporate accounting and reporting practices for Guinness Anchor Berhad.
2. To maintain, through regularly scheduled meetings, a direct line of communication between the Board and the external auditors as well as the internal auditors.
3. To avail to the external and internal auditors a private and confidential audience at any time they desire and to request such audience through the Chairman of the Audit Committee, with or without the prior knowledge of Management.
4. To act upon the Board of Directors' request to investigate and report on any issue of concern with regard to the management of Guinness Anchor Berhad.

### Secretary

The Secretary of the Audit Committee shall be the Internal Audit Manager of the Company.

### Frequency of Meeting

Meetings shall be held not less than four times a year and as when required during the financial year. The quorum for a meeting shall be at least two non-Executive Directors.

In the absence of the Chairman of the Audit Committee, members present shall elect a Chairman for the meeting from amongst the non-Executive Directors present.

The Audit Committee shall meet the external auditors without presence of management at least once a year.

## **Authority**

The Audit Committee is authorised by the Board of Directors of the Company to investigate any activity within its Terms of Reference, and where it deems necessary, investigate any matter referred to it or that it has come across in respect of a transaction that raises questions of management integrity, possible conflicts of interest, or abuse by a significant or controlling shareholder.

The Audit Committee shall have unrestricted access to both the internal and external auditors as well as the employees of the Company.

## **Minutes**

The minutes of each meeting shall be kept and distributed to each member. The Chairman of the Audit Committee shall report on each meeting to the Board.

## **Functions and Duties**

The functions and duties are as follows:

1. Consider the appointment of the external auditors, the audit fees and any questions of resignation or dismissal, and inquire into the staffing and competence of the external auditors in performing their work.
2. Discuss the nature and scope of the audit in general terms and any significant problems that may be foreseen with external auditors before the audit commences and ensure that adequate tests to verify the accounts and procedures of the Group are performed.
3. Discuss the impact of any proposed changes in accounting policies, principles and practices on future financial statements.
4. Review the results and findings of the audit and monitor the implementation of any recommendations made therein.
5. Review the quarter, half-year and annual financial statements before submission to the Board, focussing particularly on:
  - Any changes in accounting policies and practices
  - Major judgemental areas
  - Significant adjustments resulting from the audit
  - The going concern assumptions
  - Compliance with accounting standards
  - Compliance with stock exchange and legal requirements
  - Assess the quality and effectiveness of the internal control system and the efficiency of the Group's operations
  - The quality and effectiveness of the entire accounting and internal control system
  - The adequacy of the disclosure of information essential to a fair and full presentation of the financial affairs of all Guinness Anchor Berhad's subsidiary companies
6. Discuss problems and reservations arising from the interim and final audits, and any matters the auditors may wish to discuss (in the absence of management where necessary).
7. Ensure that Internal Audit is adequately resourced and has appropriate standing within the Company:
  - Approve the appointment of the Head of Internal Audit
  - Review internal audit plans and the scope of the audit
8. Review the internal audit programme, consider the major findings of Internal Audit investigations and management's response and ensure coordination between the internal and external auditors.
9. Keep under review the effectiveness of internal control systems and in particular to review the external auditors' management letter and management's response.
10. Consider any related party transactions that may arise within the Company or the Group.
11. Perform other related duties as directed by the Board of Directors of Guinness Anchor Berhad.

# Kenyataan Pengerusi



**P**asaran runcit alkohol malt cukai berbayar terus merosot dalam tahun kewangan yang dilaporkan. Berbanding tahun sebelumnya, kadar pengambilan minuman beralkohol di pasaran telah merosot sebanyak 7%. Keadaan menjadi lebih sukar dengan masalah penyeludupan bir ke dalam pasaran cukai berbayar. Akibatnya, persaingan menjadi lebih sengit, menyebabkan peningkatan kos jualan dan pemasaran Syarikat.

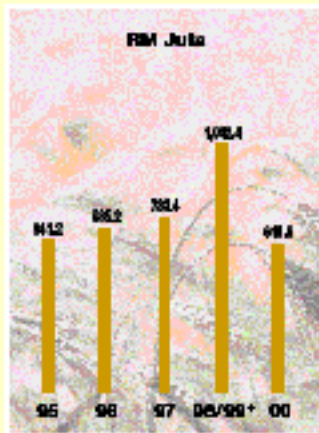
Sepanjang tahun kewangan, Syarikat berjaya mengekalkan kepimpinan korporatnya dalam pasaran alkohol malt dan terus meningkatkan bahagiannya dalam jualan runcit bir menerusi jenama Tiger, Anchor dan Heineken. GUINNESS Stout mengekalkan penguasaannya dalam pasaran stout, manakala Anglia Shandy dan Malta mengekalkan kepimpinan dalam pasaran masing-masing.

Pelbagai inisiatif strategik terus dilaksanakan sepanjang tahun kewangan. Langkah ini penting untuk meningkatkan nilai jangka panjang para pemegang saham. Ia bagaimanapun membawa kesan kewangan jangka pendek.

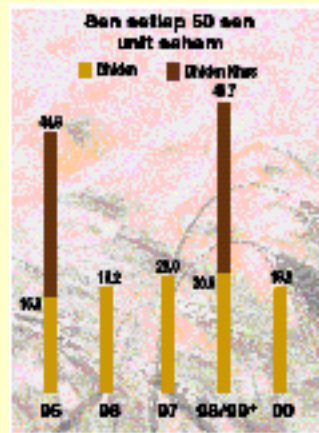
Dengan mengambil kira perkara di atas, boleh dikatakan Kumpulan merekodkan prestasi yang memuaskan, dengan mencatat perolehan sebanyak RM618.9 juta dan keuntungan sebelum cukai berjumlah RM67.4 juta.

Kumpulan berhasrat mengekalkan tahap dividen selaras dengan matlamat memberi pulangan maksima kepada para pemegang saham. Justeru itu, Lembaga Pengarah mencadangkan bayaran dividen kasar akhir sebanyak 13 sen bagi setiap unit saham, ditolak cukai pendapatan. Jika dicampur dividen kasar sementara sebanyak 12 sen, jumlah dividen kasar bagi tahun kewangan yang dilaporkan ialah 25 sen setiap unit saham. Bayaran dividen keseluruhan bagi tahun kewangan yang dilaporkan berjumlah RM54.4 juta.

### PUSING GANTI KUMPULAN



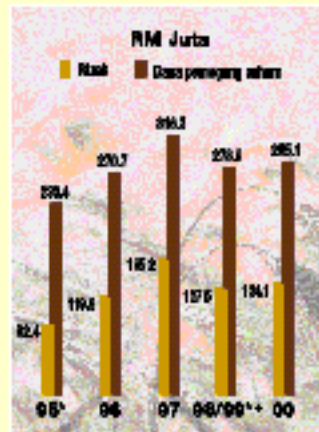
### DIVIDEN BERSIH SEUNIT SAHAM



### KEUNTUNGAN KUMPULAN



### DANA PEMEGANG SAHAM



### PENDAPATAN SEUNIT SAHAM



### ASET KETARA BERSIH



Syarikat menyambut alaf baru dengan pelancaran kempen pemasaran "Salute 2000" yang melibatkan pelbagai jenama dalam portfolionya. Kempen ini mencatatkan kejayaan cemerlang atas pertandingan yang mendapat sambutan hebat.

Semasa tahun kewangan yang dilaporkan, kempen media cetak baru bertema "It's The GUINNESS Man Again" telah dilancarkan untuk memberi penekanan kepada nilai-nilai jenama GUINNESS, yang mencerminkan Kebaikan, Kekuatan dan Keakraban. Pada masa yang sama, kempen baru bagi Tiger "Satisfy Your Thirst For Life" dan Heineken "Celebrate With The Stars" juga dilancarkan. Tabung Obor Tiger Beer sekali lagi merekodkan kejayaan dengan jumlah kutipan melebihi RM1 juta pada tahun tersebut. Sejak dilancarkan empat tahun lalu, seramai 1,300 orang pelajar telah mendapat manfaat daripada Tabung ini.

Dasar Guinness Anchor Berhad ialah untuk terus berusaha mencapai piawaian kualiti yang tinggi dan unggul. Pada tahun 1999/2000, Syarikat telah memasang mesin pembotolan baru dengan keupayaan memproses 50,000 botol sejam. Mesin baru ini bukan sahaja akan meningkatkan keupayaan pengeluaran tetapi juga memastikan jenama-jenama Syarikat mencapai kualiti bertaraf dunia. Mesin pembotolan baru ini dijangka beroperasi sepenuhnya menjelang akhir tahun 2000.

Selaras dengan inisiatif rancangan strategik untuk meningkatkan daya efisiensi organisasi, Kumpulan terus melabur dan melatih kakitangan untuk meningkatkan tahap

kemahiran. Usaha ini amat penting demi menjejaki perkembangan teknologi maklumat dan permintaan pengguna yang sentiasa berubah.

Selain itu, seimbang dengan komitmen Syarikat sebagai warga korporat yang baik, Guinness Anchor Berhad secara aktifnya menyokong pelbagai program dan kegiatan kemasyarakatan. Syarikat adalah salah sebuah penyumbang kepada pihak Zoo Negara sejak tahun 1978 dan kini menaja perbelanjaan sepasang Harimau Sumatra. Di samping itu, Syarikat juga menaja kempen "Hargai Harimau" dengan kerjasama Tabung Hidupan Liar Sedunia Malaysia (WWF). Kempen ini merupakan sebahagian daripada usaha Malaysia yang bertema "WWF Spesies 2000". Objektifnya ialah untuk menyokong pemuliharaan harimau di Malaysia serta menggalakkan tindakan yang lebih berkesan bagi memulihara spesis binatang yang diancam serta hampir pupus di Malaysia seperti orang utan, penyu dan harimau.

Saban hari kita membaca laporan dalam akhbar mengenai pencapaian luar biasa individu dalam masyarakat Malaysia. Antaranya adalah sikap berani, pengorbanan, sumbangan dan pencapaian cemerlang dalam usaha membina negara dan membantu masyarakat. Anugerah Daya Usaha Guinness telah diperkenalkan 25 tahun lalu oleh Guinness Anchor Berhad untuk mengiktiraf usaha-usaha serta pencapaian tersebut serta memupuk nilai kesedaran sivik dan perasaan cintakan negara di kalangan rakyat Malaysia. Sejak dimulakan, seramai 180 rakyat Malaysia (termasuk

pasukan) telah menerima Anugerah ini kerana sumbangan luar biasa mereka. Program Anugerah yang berprestij ini telah menerima pelbagai pujaan serta dikagumi ramai termasuk Kerajaan.

Sejak Mesyuarat Agung Tahunan yang lalu, Encik P. H. R. Buescher telah meletakkan jawatan sebagai ahli Lembaga Pengarah pada 13 Disember 1999, berikutan persaraannya. Beliau telah digantikan oleh Encik N. T. Fell, Pengarah Pemasaran Guinness, Guinness Limited. Sehubungan itu, Lembaga Pengarah ingin merakamkan penghargaan kepada Encik P. H. R. Buescher diatas sumbangan dan nasihat beliau kepada Syarikat, serta mengalu-alukan perantikan Encik N. T. Fell.

Dalam tahun kewangan yang baru ini, Syarikat akan meneruskan pelaburan dalam ekuiti jenama bagi meningkatkan jumlah jualan dan bahagian pasarnya. Bagaimanapun, pengambilan bir dan stout dijangka tidak akan berubah dalam tahun kewangan ini. Disamping itu, Kumpulan dijangka akan merekod kos pelupusan kilang dan penyusunan semula organisasi setelah menyempurnakan inisiatif-inisiatif strategik yang lain. Perolehan Kumpulan pada tahun kewangan ini akan menampakkan hasil dari pelaburan dan inisiatif tahun lalu. Jika tiada halangan, keputusan bagi tahun kewangan berakhir 30 Jun 2001 dijangka selaras dengan matlamat strategik untuk meningkatkan nilai jangka panjang bagi para pemegang saham, menerusi pelaburan yang berterusan dalam ekuiti jenama untuk mengukuhkan lagi kepimpinan pasaran.

Tahun kewangan yang lalu adalah amat mencabar dan tanpa kerja keras, dedikasi dan semangat kerja berpasukan oleh kakitangan dari semua peringkat, sudah tentu Syarikat tidak dapat mencapai prestasi yang memberangsangkan ini. Bagi pihak Lembaga Pengarah, saya mengambil kesempatan ini untuk mengucapkan terima kasih kepada mereka dan juga kepada para pemegang saham Syarikat serta rakan-rakan perniagaan diatas sokongan yang berterusan.

#### **Tan Sri Saw Huat Lye**

Pengerusi

6 Oktober 2000



# Chairman's Statement

The duty paid retail malt liquor market continued to decline during the financial year with consumption lower by 7% year-on-year. The situation was compounded by the increasing presence of smuggled beer in the duty paid market. Competition was significantly higher leading to an increase in sales and marketing costs.

During the financial year, the Company maintained its corporate leadership in the malt liquor market and continued to improve its share of retail sales of beer with its portfolio of beer brands – Tiger, Anchor and Heineken. GUINNESS Stout maintained its dominance in the stout market whilst Anglia Shandy and Malta retained their leadership in their respective markets.

The Group continued to implement its strategic initiatives during the year. These strategic initiatives, which have short-term financial impact, are pivotal in maximising long-term value for shareholders.

Taking the above into consideration, the Group recorded a satisfactory performance with a turnover of RM618.9 million and a pre-tax profit of RM67.4 million.

It is the Group's intention to maintain a sustainable level of dividend consistent with the objective of maximising total shareholders' returns. The Board is therefore recommending the payment of a final dividend of 13 sen gross per stock unit, less income tax. Including the interim dividend of 12 sen gross, total dividends for the financial year will amount to 25 sen gross. The total payout for the financial year amounts to RM54.4 million.

The Company launched the "Salute 2000" marketing campaign for the millennium celebrations involving its portfolio of brands. Salute 2000 was a resounding success with an overwhelming number of entries to the contest.

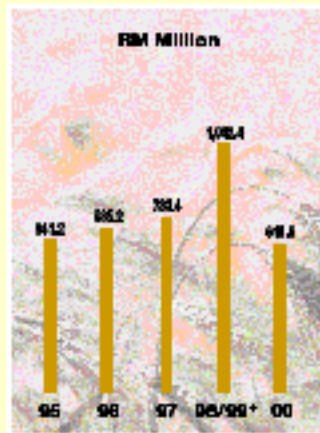
A new thematic print campaign, "It's The GUINNESS Man Again", was launched with a fresh expression of the GUINNESS core brand essence of Goodness, Power and Communion. Similarly, new campaigns for Tiger (Satisfy Your Thirst For Life) and Heineken (Celebrate With The Stars) were launched. The Tiger Beer Torch Fund had another successful year and had raised more than RM1 million. The Fund has benefited 1,300 students since its launch four years ago.

Guinness Anchor Berhad's policy is to strive for the highest standard of quality. In 1999/2000, the Company installed a new bottling line with a production rate of 50,000 bottles per hour. The new line, which will increase production capacity and ensure the world-class quality of its brands, is expected to be in full operation by end of 2000.

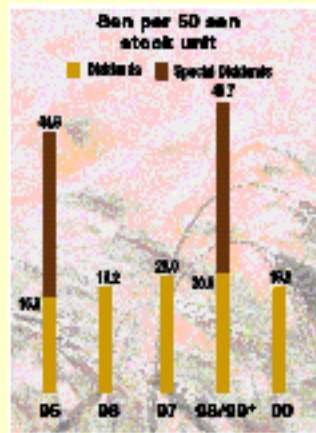
In line with the strategic plan's initiative to build an efficient organisation, the Group will continue to invest in training to develop its skill base. Continuous upskilling of employees is essential to keep abreast with information technology and the changing demands of consumers.

With a strong commitment to good corporate citizenship, Guinness Anchor Berhad actively supports a variety of programmes and activities. The Company has consistently supported Zoo Negara since 1978 and is currently

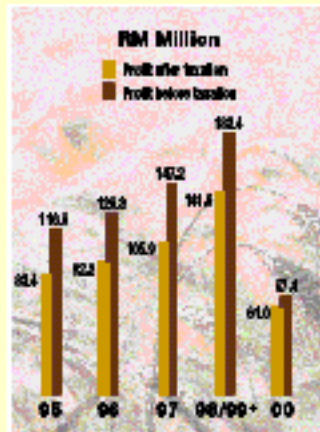
### GROUP TURNOVER



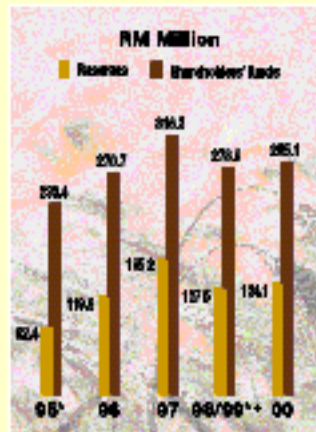
### NET DIVIDENDS PER STOCK UNIT



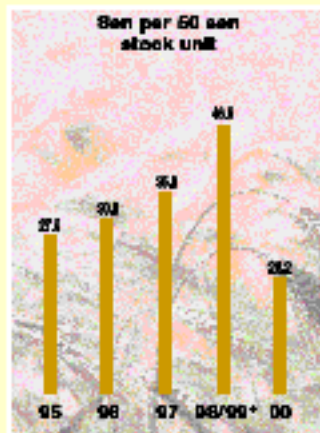
### GROUP PROFITS



### SHAREHOLDERS' FUNDS



### EARNINGS PER STOCK UNIT



### NET TANGIBLE ASSETS



\* After special dividend  
 \* 11 months to 30.6.1999

sponsoring the upkeep of a pair of Sumatran Tigers at the zoo. In addition, Guinness Anchor Berhad is also sponsoring the "Treasure the Tiger" campaign in partnership with World Wildlife Fund Malaysia (WWF). The campaign is an initiative to support tiger conservation in Malaysia. This is part of the WWF's Species 2000 initiative which aims to inspire effective action to protect Malaysia's endangered species such as orang utans, turtles and tigers.

Everyday we learn from the press about outstanding achievements by individuals in the Malaysian society - brave actions, self-sacrifices, remarkable contributions to and achievements in nation building and community service. The Guinness Effort Award Scheme was established 25 years ago by Guinness Anchor Berhad to recognise such accomplishments and to foster a sense of national pride and civic consciousness among Malaysians. Since its inception, the Scheme has given awards to 180 Malaysians (including teams) for their outstanding contributions. This prestigious Scheme has won the praise and admiration of many quarters including the Government.

Since the last Annual General Meeting, Mr P. H. R. Buescher has resigned from the Board on 13 December 1999, following his retirement and was replaced by Mr N. T. Fell, Guinness Marketing Director, Guinness Limited. The Board wishes to record its appreciation to Mr P. H. R. Buescher for his immense contributions and guidance to the Company. The Board extends its welcome to Mr N. T. Fell.

Moving ahead into the new financial year, the Group will continue its investment in brand equity to grow volume and market share. Total beer and stout consumption is however not expected to improve during this financial year. The Group will incur plant write-offs and reorganisation costs resulting from the completion of its other strategic initiatives. The performance for this financial year will include the benefits arising from the previous year's investments and initiatives. Barring unforeseen circumstances, the results for the financial year ending 30 June 2001 are expected to be in line with the strategic goals to maximise long-term shareholders value through the continuous investment in brand equity to grow market leadership.

The last financial year has been very challenging and the performance achieved would not have been possible without the hard work, dedication and team spirit of the staff at all levels. On behalf of the Board, I would like to take this opportunity to thank them, as well as our shareholders and business associates for their continuous support.

**Tan Sri Saw Huat Lye**

Chairman

6 October 2000

# 主席汇报

纳税的麦芽酒市场，在本财政年度继续衰退，消费量降低了7%。同时在纳税市场，走私啤酒的活动日趋严重，更加剧了这情况。日益激烈的竞争导致我们在销售与行销方面的投资也随应增加。

在本财政年度，本公司仍然在麦芽酒市场维持企业领导地位，并继续提升旗下品牌，既Tiger, Anchor和Heineken的零售市场占有率。另一方面GUINNESS黑狗啤仍然称霸于黑啤市场，而Anglia Shandy和Malta则在各自的市场保持领先地位。

在本财政年度，本集团继续推行策略计划。虽然这些计划产生短期的财政冲击，但对提高股东的长期价值，却有关键性的作用。

综合上述因素，本集团创下了令人满意的成绩，营业额达到RM61,890万，税前盈利则为RM6,740万。

维持一致的股息，是本集团的本意，以符合提高股东回酬的目标。因此，董事部建议派发每股13sen扣除所得税的终期毛股息。连同每股12sen的中期股息，本财政年度的每股毛股息总额为25sen，全年的股息共为RM5,440万。

本公司为千禧欢庆举办了一项“2000年千禧同庆”的行销活动，以促销旗下的品牌。这项活动取得了辉煌的成绩，反应空前热烈。

一项新的印刷媒体主题广告“绝对是GUINNESS黑狗啤”，于今年推出，为GUINNESS黑狗啤品牌核心创新形象，竖立其有益，强劲和共有特质的威信。与此同时，Tiger(终身满足您的渴望)和Heineken(与群星共欢庆)的新广告宣传，也一起推出，反应不俗。Tiger火炬基金又创下另一个成功年度，总共筹募了超过RM100万的基金。至今，已有1,300多名学生从中受惠。

健力士英格有限公司的政策，是致力追求卓越的品质。在1999/2000年，本公司装置了新的装瓶生产线，其生产率为每小时50,000瓶。这新产线预料将于年杪全面操作，届时不但可提高产量，更可进一步确保我们的品牌时刻保持世界水准。

配合集团的策略计划，以进一步建立一个高效率的机构，本集团将继续投资于员工的技能培训。唯有不断提升人力资源的技能，才能与资讯工艺和日益求新的消费需求并驾齐驱。

作为一个保持良好公民意识的企业，健力士英格有限公司积极参予各项的计划和活动。自1978年以来，本公司就不断支持国家动物园，并赞助动物园内两头苏门答腊虎的经费。此外，健力士英格有限公司也联合马来西亚世界野生动物基金会赞助“珍惜老虎”运动以响应保护国内老虎的号召。这同时也是世界野生动物基金会“WWF's Species 2000”运动的一部份，旨在唤醒大众的意识，共同采取有效行动保护马来西亚濒临绝灭的稀有动物，例如人猿、海龟和老虎。

每天，我们都从报章上看到马来西亚社会个别人士的杰出成就 - 勇敢的行动，自我牺牲，可敬的贡献以及建国和社区服务的成就。在25年前，健力士英格有限公司设立了健力士奋勇奖计划，以表扬致力促进国家光荣与公民意识的人士。自创立以来，这项计划已颁奖予180位大马人(包括团队)，以表扬他们的杰出贡献。这项荣誉计划赢得各方，包括政府在内的赞赏和羡慕。

自上届股东大会以来，Mr P. H. R. Buescher已在他退休后于1999年12月13日辞去董事一职，其职位由健力士有限公司(Guinness Limited)的GUINNESS行销总监Mr N. T. Fell接任。董事部谨此向Mr P. H. R. Buescher就其对公司所作出的巨大贡献和指导，致予深深的谢意。

进入新的财政年度，本集团将继续投资于品牌权益，以增进销量和市场占有率。啤酒与黑啤的总消费量，预料在这财政年内将不会有所改善。在完成其他策略计划后，本集团将在新的财政年度耗资于厂房注销及重组成本。这财政年度的业绩，将包括上一年投资和计划所取得的收益。若无不可预见的因素，截至2001年6月30日的财政年度业绩将符合策略目标，投资品牌权益以提高市场领导地位，增加股东的长期价值。

在上一个充满挑战的财政年度，我们的业绩，全凭全体抱着团体精神，同心协力及劳苦功高的员工。我谨此代表董事部感谢他们，同时也感谢所有股东和往来商家的鼎力支持。

主席  
**Tan Sri Saw Huat Lye**  
2000年10月6日