

BOARD OF



From left:

Y Bhg Dato' Lin Yun Ling ■ Y Bhg Tan Sri Dato' Ir Talha bin Haji Mohd Hashim

Y Bhg Tan Sri Dato' Mohd Ramli bin Kushairi ■ Ms Wong Chin Yen

Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali ■ Mr Chow Chee Wah ■ Mr Saw Wah Theng

Y Bhg Tan Sri Dato' Seri Dr Haji Zainul Ariff bin Haji Hussain ■ Ir Ha Tiing Tai ■ Mr Ng Kee Leen

Y A M Raja Dato' Seri Eleena Azlan Shah ■ Mr Goon Heng Wah ■ Y Bhg Dato' Haji Azmi bin Mat Nor

Y M Raja Dato' Seri Abdul Aziz bin Raja Salim

Directors



Profile of Directors



Y Bhg Tan Sri Dato' Ir Talha bin Haji Mohd Hashim

PSM, DPCM, DSDK, KMN, AMN, BCK, Dip C. Eng. (BTC), MM (AIM), C.Eng. P.Eng., FICE, FIEM, FIHT, MMIM, MACEM, Hon. FISM

70, Malaysian

Non-Executive Chairman (non-independent)

Y Bhg Tan Sri Dato' Ir Talha bin Haji Mohd Hashim obtained a Diploma in Civil Engineering from Brighton Technical College, United Kingdom in 1959 and a Masters degree in Management from Asian Institute Of Management, Manila, Philippines in 1976. He is a Professional Engineer registered with the Board of Engineers, Malaysia; Chartered Engineer registered with the Engineering Council, United Kingdom; Fellow of the Institution of Engineers Malaysia; Fellow of the Institution of Civil Engineers, United Kingdom and Fellow of the Institution of Highways And Transportation, United Kingdom. He had worked with the Public Works Department Malaysia (JKR) for 31 years from 1959-1990 where he last served for 5 years as the Director-General overseeing the planning, design, construction and maintenance of public roads, water supplies, government buildings, airports and marine ports. He was formerly President of the Board of Engineers, Malaysia; a member of the Board of Directors of the Malaysian Highway Authority; Chairman of the Central Registration Committee of Government Contractors; Council Member of Universiti Teknologi Malaysia and Council Member of the Scientific and Research Institute of Malaysia.

Y Bhg Tan Sri Dato' Ir Talha bin Haji Mohd Hashim was appointed to the Board of Gamuda on 26 March 1992. He also serves as the Chairman of the Remuneration Committee and Nomination Committee of the Board. He attended all of the 5 Board meetings held in the financial year. His directorships in other public companies are in Hume Industries (Malaysia) Berhad, Sapura Technology Berhad (formerly known as Sapura Telecommunications Berhad), SHL Consolidated Berhad, Sunway City Berhad, Phillip Mutual Berhad and APP Industries Berhad.



Y Bhg Dato' Lin Yun Ling

50, Malaysian

Managing Director

Y Bhg Dato' Lin Yun Ling holds a Bachelor of Science (Honours) degree in Civil Engineering from King's College, University of London, United Kingdom. He is a civil engineer with more than 28 years of working experience in civil engineering and construction. He joined Gamuda in 1978 as a Senior Project Manager. Under his leadership over the years, Gamuda is now a diversified group with major activities in construction and infrastructure concessions both locally and abroad, and in township development. Y Bhg Dato' Lin Yun Ling was appointed to the Board of Gamuda on 10 February 1981 as Managing Director. He is a member of the Remuneration Committee of the Board and a major shareholder of Gamuda. He attended 4 out of the 5 Board meetings held in the financial year. His directorships in other public companies are in Lingkaran Trans Kota Holdings Berhad and Syarikat Pengeluar Air Selangor Holdings Berhad.

PROFILE OF DIRECTORS

**Y Bhg Tan Sri Dato' Mohd Ramli bin Kushairi**

69, Malaysian

Senior Independent Non-Executive Director

Y Bhg Tan Sri Dato' Mohd Ramli bin Kushairi holds a Bachelor of Arts (Honours) degree in Social Science from Hull University, England, United Kingdom and did his post-graduate studies at King's College, University of London, United Kingdom. He began his career in the public service in 1961 as Assistant Secretary at Bank Negara Malaysia. From 1965-1972, he served in senior positions at the Tariff Advisory Board and Federal Agricultural Marketing Authority. From 1972-1983, he was a Director and subsequently Group Managing Director of Kumpulan FIMA Berhad. He was the past Vice-President of the Dewan Perniagaan Melayu Malaysia and past Secretary-General of the National Chamber Of Commerce And Industry Malaysia and ASEAN-Chambers Of Commerce And Industry. He had also served as UMNO Liaison Secretary for Federal Territory from 1980-1982, and a member of the Advisory Board of Dewan Bandaraya Kuala Lumpur. He is presently a member of the Malaysian Business Council (MBC), Board of the National Productivity Corporation (NPC), and the National Standards & Accreditation Council, where he also serves as Chairman of the Council's Standards Committee. He is also a member of the Board of Trustees of Yayasan Tuanku Bainun, Yayasan Suluh Budiman Universiti Pendidikan Sultan Idris, and the Advisory Board of the University Hull, England.

Y Bhg Tan Sri Dato' Mohd Ramli bin Kushairi was appointed to the Board of Gamuda on 22 October 2001. He is a member of the Audit Committee and Nomination Committee of the Board. He attended all of the 5 Board meetings held in the financial year. His directorships in other public companies are in South Malaysia Industries Berhad (Chairman), Meda Inc. Berhad (Chairman), Masscorp Berhad and Sime Engineering Services Berhad. He is also a Director of the Board of Universiti Teknologi Malaysia (UTM).

**YAM Raja Dato' Seri Eleena Azlan Shah**

45, Malaysian

Non-Executive Director (non-independent)

YAM Raja Dato' Seri Eleena Azlan Shah is a Barrister-at-Law from Lincoln's Inn, London, United Kingdom. She was called to the English Bar in 1985. Upon returning to Malaysia, she joined Messrs Skrine & Co and was called to the Malaysian Bar in 1986. She set-up her own legal practice Messrs Raja Eleena, Siew Ang & Associates in 1987 of which she is presently a senior partner. YAM Raja Dato' Seri Eleena Azlan Shah was appointed to the Board of Gamuda on 1 June 1992. She attended 4 out of the 5 Board meetings held in the financial year. She is the niece of Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali. She is a Director and major shareholder of Generasi Setia (M) Sdn Bhd, which is a major shareholder of Gamuda. Her directorship in other public company is in KAF-Seagroatt & Campbell Berhad.

PROFILE OF DIRECTORS



Y Bhg Tan Sri Dato' Seri Dr Haji Zainul Ariff bin Haji Hussain

59, Malaysian

Non-Executive Director (independent)

Y Bhg Tan Sri Dato' Seri Dr Haji Zainul Ariff bin Haji Hussain holds a Ph.D. in Public Policy from University of Southern California, United States of America, Masters in Business Administration from Ohio University, United States of America, Bachelor of Arts (Honours) degree from University of Malaya, Diploma in Public Administration from University of Malaya and a Certificate in Management Services (Excellent Grade) from the Royal Institute of Public Administration, United Kingdom.

He has served 35 years in the Malaysian civil service in various positions including as Secretary in the Department of Higher Education of the Ministry of Education, Director-General of the Social Economic Research Unit in the Prime Minister's Department, Deputy Secretary-General of the Prime Minister's Department and Secretary-General of the Ministry of National Unity and Social Development. He retired from the civil service as Director-General of the Implementation Coordination Unit in the Prime Minister's Department.

He was the past Council Member of Universiti Malaya/Universiti Kebangsaan Malaysia/Universiti Sains Malaysia/Universiti Putra Malaysia/Universiti Utara Malaysia/Universiti Islam Antarabangsa and Institut Teknologi MARA (now known as Universiti Teknologi MARA) and was formerly a, Board member of Yayasan Pelajaran MARA, Council Member of Kolej Tuanku Abdul Rahman, Board member of Yayasan Pembangunan Ekonomi Islam Malaysia, Board member of Maybank Group Welfare Fund, Board and Audit Committee member of Petroliaam Nasional Berhad and Board member of the Institute of Strategic and International Studies (ISIS) Malaysia.

Y Bhg Tan Sri Dato' Seri Dr Haji Zainul Ariff bin Haji Hussain was appointed to the Board of Gamuda on 1 December 2004. He attended 2 out of the 4 Board meetings held in the financial year after his appointment on 1 December 2004. His directorships in other public companies are in Bank Pembangunan Dan Infrastruktur (Malaysia) Berhad (Chairman) and Malaysia International Shipping Corporation Berhad.



YM Raja Dato' Seri Abdul Aziz bin Raja Salim

67, Malaysian

Non-Executive Director (independent)

YM Raja Dato' Seri Abdul Aziz bin Raja Salim is a Honorary Fellow of the Malaysian Institute of Taxation; Fellow of the Chartered Association of Certified Accountants, United Kingdom; Fellow of the Chartered Institute of Management Accountants (CIMA), United Kingdom; Council Member of the Malaysian Institute of Accountants (MIA) and Chartered Accountant (Malaysia). He had a distinguished career in the Malaysian civil service. He was the Director-General of Inland Revenue Malaysia from 1980-1990 and Accountant-General Malaysia from 1990-1994. He was the President of CIMA, Malaysia Division from 1976-1993 and Council Member of CIMA, United Kingdom from 1990-1996. He was awarded the CIMA Gold Medal in recognition of his outstanding service to the accounting profession. Presently, he is the Chairman of the MIA Committee on Internal Audit.

YM Raja Dato' Seri Abdul Aziz bin Raja Salim was appointed to the Board of Gamuda on 22 October 2001. He is the Chairman of the Audit Committee and a member of the Remuneration Committee of the Board. He attended all of the 5 Board meetings held in the financial year. His directorships in other public companies are in Amanah Saham Mara Berhad, Kenanga Unit Trust Berhad, Jerneh Insurance Berhad, Tasek Corporation Berhad, PPB (Oil Palms) Berhad, Matsushita Electric Company (M) Berhad, Gran Asia Corporation Berhad, PPB Group Berhad and Southern Steel Berhad. He is also a Director and Chairman of the Audit Committees of K&N Kenanga Holdings Berhad, Camerlin Group Berhad and Jerneh Asia Berhad.

PROFILE OF DIRECTORS

**Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali***69, Malaysian**Executive Director*

Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali holds a Bachelor of Science degree in Engineering from Institute of Technology, Brighton, United Kingdom. He was attached to the Public Works Department (JKR), Penang for 17 years as a Quarry Manager. Subsequently, he joined Penang Development Corporation as a Senior Engineer for 9 years prior to joining G.B. Kuari Sdn Bhd, a subsidiary of Gamuda, on 1 June 1990. Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali was appointed to the Board of Gamuda on 1 June 1992. He is the uncle of YAM Raja Dato' Seri Eleena Azlan Shah. He attended all of the 5 Board meetings held in the financial year. His directorship in other public company is in Intan Utilities Bhd.

**Y Bhg Dato' Haji Azmi bin Mat Nor***47, Malaysian**Executive Director*

Y Bhg Dato' Haji Azmi bin Mat Nor holds a Bachelor of Science degree in Civil Engineering and a Masters of Science degree in Highway Engineering, both from University of Strathclyde, Glasgow, Scotland, United Kingdom. He was the Resident Engineer of the Public Works Department (JKR), Pahang from 1983-1984 and Resident Engineer of JKR, Selangor from 1984-1986. As the Resident Engineer, he was responsible for supervising the construction of army complex, civil work and air force building. He was promoted to Maintenance Engineer of JKR Selangor in 1986 where he was responsible for the management of maintenance work for the army complex. He was the Assistant Director of the Central Zone Design Unit under JKR Kuala Lumpur (Road Branch) from 1987-1997 in charge of road design and coordination of consultants' work. Y Bhg Dato' Haji Azmi bin Mat Nor was appointed to the Board of Gamuda as Alternate Director to Mr Heng Teng Kuang on 22 December 2000 and ceased to be so on 1 August 2001. He re-joined the Board as a Director on 24 September 2001. He attended 4 out of the 5 Board meetings held in the financial year. His directorships in other public companies are in Lingkaran Trans Kota Holdings Berhad, Kesas Holdings Berhad and Syarikat Pengeluar Air Selangor Holdings Berhad.

PROFILE OF DIRECTORS



Mr Ng Kee Leen

49, Malaysian

Executive Director

Mr Ng Kee Leen has been with Gamuda since 1977 during which time he held various senior management positions. He has extensive working experience in tender, finance and implementation of infrastructure projects. Mr Ng Kee Leen was appointed to the Board of Gamuda on 20 September 1986. He serves as a member of the Audit Committee of the Board. He attended 4 out of the 5 Board meetings held in the financial year. His directorships in other public companies are in Lingkaran Trans Kota Holdings Berhad and Kesas Holdings Berhad.



Mr Goon Heng Wah

49, Malaysian

Executive Director

Mr Goon Heng Wah holds a Bachelor of Engineering (Honours) degree from Polytechnic of South Bank, United Kingdom. He has many years of working experience in the fields of engineering, construction and infrastructure works. He held several senior management positions since joining Gamuda in 1978 with responsibilities including management and supervision of major projects. Mr Goon Heng Wah was appointed to the Board of Gamuda on 11 November 1986, resigned on 30 October 1988 and re-joined the Board on 1 June 1992. He attended 3 out of the 5 Board meetings held in the financial year. His directorship in other public company is in Danau Permai Resort Berhad.



Ir Ha Tiing Tai

51, Malaysian

Executive Director

Ir Ha Tiing Tai holds a Bachelor of Engineering (Honours) degree from University of Malaya. He is a Professional Engineer registered with the Board of Engineers, Malaysia; Chartered Engineer registered with the Engineering Council, United Kingdom; Fellow of the Institution of Engineers Malaysia; Member of the Institution of Civil Engineers, United Kingdom and Fellow of the Institution of Highways And Transportation, United Kingdom. He has 27 years of experience in the engineering and construction sectors. Prior to joining Gamuda, he was Associate Director of an engineering consultancy firm specialising in turnkey projects. Ir Ha Tiing Tai was appointed to the Board of Gamuda on 1 February 1990. He attended all of the 5 Board meetings held in the financial year. His directorship in other public company is in Danau Permai Resort Berhad.

PROFILE OF DIRECTORS

**Ms Wong Chin Yen***45, Malaysian**Non-Executive Director (independent)*

Ms Wong Chin Yen holds a Bachelor of Arts (Honours) degree in Law from Polytechnic of North London, United Kingdom and a Masters in Law degree from London School of Economics and Political Science. She is a Barrister-at-Law from Middle Temple, London, United Kingdom. From 1985-1987, she practised law at Shearn Delamore & Co. before moving on to the Legal Department of American Express (M) Sdn Bhd. She managed her own business providing process service to legal firms from 1990-1997. Henceforth, she joined the stockbroking industry and is presently a Dealer's Representative with HLG Securities Sdn Bhd. Ms Wong Chin Yen was appointed to the Board of Gamuda on 1 June 1992. She is a member of the Audit Committee and Nomination Committee of the Board. She attended all of the 5 Board meetings held in the financial year. She is not a Director of any other public company.

**Mr Saw Wah Theng***48, Malaysian**Executive Director*

Mr Saw Wah Theng was admitted as an Associate of the Institute of Chartered Accountants (England and Wales) in 1985 and is a member of the Malaysian Institute of Accountants. He has extensive working experience in accounting, finance and corporate finance. He was attached to an accounting firm in United Kingdom from 1981-1985. Prior to joining the Gamuda Group, he was the Group Financial Controller of Hong Leong Industries Berhad. He is presently responsible for the Group's budgetary control, treasury, tax and corporate finance including mergers and corporate restructuring exercises. Mr Saw Wah Theng was appointed to the Board of Gamuda on 1 February 1998. He attended all of the 5 Board meetings held in the financial year. His directorships in other public companies are in Lingkaran Trans Kota Holdings Berhad, Kesas Holdings Berhad and Danau Permai Resort Berhad.

**Mr Chow Chee Wah***47, Malaysian**Alternate Director to Y Bhg Dato' Lin Yun Ling*

Mr Chow Chee Wah holds a Bachelor of Science degree in Engineering from University of London, United Kingdom. He is a member of the Institute of Engineers, Malaysia and a Professional Engineer registered with the Board of Engineers, Malaysia. He has been a Chartered Engineer since 1989 and has more than 23 years of working experience in the design of roads, expressways and buildings. He was with Sepakat Setia Perunding Sdn Bhd, an engineering consultancy company, for 15 years and his last appointment was as Associate Director. He joined Gamuda on 1 April 1995 as Project Coordinator and is presently the Senior General Manager of its Design & Technical Division. Mr Chow Chee Wah joined the Board of Gamuda as Alternate Director to Mr Chan Kuan Nam @ Chan Yong Foo on 22 December 2000, ceased to be so on 1 August 2001 and was re-appointed as Alternate Director to Y Bhg Dato' Lin Yun Ling on 24 September 2001. He attended 4 out of the 5 Board meetings held in the financial year as an Alternate Director. He is not a Director of any other public company.

None of the Directors has:

- 1 any family relationship with any Director and/or major shareholder of the Company, save as disclosed on pages 31 and 33;
- 2 any conflict of interest with the Company;
- 3 any conviction of offence within the past 10 years other than traffic offences.

SENIOR



Seated, from left:

Mr Param Sivalingam
Joint Managing Director
Gamuda Engineering Sdn Bhd

Y Bhg Dato' Chua Soon Pooh
Director, International Projects
Gamuda Group

Mr Wong Mun Keong
Group Senior General Manager,
Business Development & Corporate Finance
Gamuda Berhad

Standing, from left:

Mr Adrian Brian Lam
Regional Director - Indochina
Gamuda Engineering Sdn Bhd

Mr Chan Kong Wah
Joint Managing Director
Gamuda Engineering Sdn Bhd

Management



Seated from left:

Mr Steven Chu Chee Kwang

Chief Operating Officer
Gamuda Land

En Sazally Saidi

Chief Executive Officer
Lingkaran Trans Kota Sdn Bhd

Standing from left:

Mr John Yong Liang Chong

General Manager, Business Development
Gamuda Land

Mr Chin Foo Thow

Director, Business Development
Gamuda Land

Mr Khor Thiam Chay

Chief Operating Officer
Gamuda Water Sdn Bhd & Syarikat Pengeluar
Air Sungai Selangor Sdn Bhd

Mr Richard Lim Kim Ong

Chief Operating Officer
Lingkaran Trans Kota Holdings Berhad

CORPORATE MILESTONES & Community



a

31 DECEMBER 2004

The Gamuda Group donated a total of RM1 million to the Tsunami Disaster Relief Fund as part of a greater effort to help rebuild lives and infrastructures affected by the devastating tsunami triggered by a massive earthquake of magnitude 9.0 off western Sumatra on 26 December 2004.

a 12 JANUARY 2005

Gamuda Berhad (Gamuda) held its 28th Annual General Meeting (AGM) at Kota Permai Golf & Country Club in Kota Kemuning, Shah Alam, Malaysia.

29 JANUARY 2005

SPRINT held an open day at its Operations Office in Jalan Damansara. The event was attended by nearly 100 highway users, including the Segambut Member of Parliament, Dr Tan Kwee Kwong and Bukit Lanjan State Assemblywoman, Yong Dai Ying.

FEBRUARY 2005

Gemilang, the second tunnel boring machine (TBM) working at the Stormwater Management and Road Tunnel Project (SMART) made record performance having covered 100m in the week ending in



b

b 4 MARCH 2005

SPRINT Highway won second place for main road/protocol road in the Landscape Competition 2004 organised by the Kuala Lumpur City Hall.

22 MARCH 2005

Damansara-Puchong Highway (LDP)'s major enhancement programme involving the upgrading of two existing interchanges at Puchong Jaya and Kampung Bharu Puchong and the construction of four new interchanges at Kelana Jaya, PJS 7/PJS 9 Bandar Sunway, IOI Puchong and Taman Puchong Industry was completed. Works Minister YB Dato' Seri S. Samy Vellu officiated LDP's six interchanges. LITRAK spent RM 175 million and took 26 months to complete these multi-tier interchanges to ensure smooth flow on LDP.

c 29 MARCH 2005

LITRAK and SPRINT became the first highway concessionaires to be awarded the Malaysia Environmental and Social Reporting Award



c

Events



(MESRA) by the Association of Chartered Malaysian Accountant due to their commitment towards the environment and the community.

3 APRIL 2005

Gamuda donated RM100,000 towards an outdoor school greening project supervised by WWF-Malaysia. The Golf for Nature 2005 fundraising tournament raised a total of RM170,000, with proceeds going to WWF-Malaysia's Environment Education programme.

19 APRIL 2005

Rating Agency Malaysia (RAM) reaffirmed the long-term rating of Gamuda's RM400 million Redeemable Unsecured Bonds at AA3, with a stable outlook.

d 4 JUNE 2005

Gemilang broke through at SMART's South Junction Box. The milestone was achieved after Gemilang having successfully bored a distance of 1822m. Gemilang resumed boring work in August and has covered a total of 2745m (as of 31 October) and has another 1685m to go before finishing in March 2006.

e 16 JUNE 2005

Gamuda entered into a joint venture agreement with UEM Land Sdn Bhd to carry out a mixed residential development and a golf course over 1,200 acres of land in Bandar Nusajaya, Johor, Malaysia.

f 23 JUNE 2005

Hicom-Gamuda Development Sdn Bhd, the developer of Kota Kemuning, contributed RM3.5 million to the construction of Sekolah Jenis Kebangsaan (C) Chung Hua. The ground-breaking ceremony was officiated by YB Datuk Seri Ong Ka Ting, Minister of Housing and Local Government, Malaysia.

3 JULY 2005

Gamuda-WCT Joint Venture was awarded a contract by the Public Works Authority of the State of Qatar for the construction of the Dukhan Highway from Shahaniya to Zekreet in the State of Qatar.

18 JULY 2005

Sinohydro-Gamuda-WCT Joint Venture won a contract for the provision of airfield paving, tunnel and detention pond works for The New Doha International Airport in the State of Qatar.

CORPORATE MILESTONES & COMMUNITY EVENTS

**23 JULY 2005**

Official completion of Syarikat Pengeluar Air Sungai Selangor Sdn Bhd (SPLASH)'s Sungai Selangor Water Supply Scheme Phase 3 (SSP3) project, with the completion of Stage 2 of the Bukit Badong Water Treatment Plant.

g 9 AUGUST 2005

LITRAK gave away 10,000 flags in conjunction with the 48th Merdeka Day celebration to road users at Puchong Barat Toll Plaza, with the presence of Selangor football stars.

20 AUGUST 2005

LITRAK took part in the Road Safety Campaign in One Utama, Petaling Jaya in conjunction with the Malaysia Highway Authority's 25th Celebration.

24 AUGUST 2005

LITRAK held its 10th AGM at Kota Permai Golf & Country Club.

h 10 SEPTEMBER 2005

Annual Dinner & Dance which carried the theme "Night of the Stars" was held at Hilton Kuala Lumpur Hotel. 72 loyal employees were awarded the Long Service



Awards, including our directors, Y Bhg Dato' Ir Kamarul Zaman bin Mohd Ali, Ir Ha Tiing Tai and Mr Chow Chee Wah, and the two joint managing directors of Gamuda Engineering, Mr Chan Kong Wah and Mr Param Sivalingam.

16 SEPTEMBER 2005

Ten undergraduates, including an employee of Gamuda, received the Gamuda Scholarship Award in a ceremony at Kota Permai Golf & Country Club. To date, Gamuda has contributed a total of RM5 million to 76 outstanding and deserving undergraduates since the scholarship programme was first launched in 1996.

Also presented was the Gamuda Excellence Award to five outstanding engineering undergraduates from Universiti Malaya and Universiti Kebangsaan Malaysia. The Gamuda Excellence Award was first introduced last year and Gamuda has contributed a total of RM22,000 thus far.

i 23 SEPTEMBER 2005

LITRAK awarded four scholarships amounting to RM 111,400 to four outstanding students to pursue their studies at university level. In the same function, LITRAK also donated books to Sekolah Kebangsaan Puchong Perdana.

