


board of directors



[Seated, from left to right]
Y. Bhg. Dato' Anwar bin Haji @ Aji
Y. Bhg. Dato' (Dr) Mohamed Ishak bin
Haji Mohamed Ariff

[Standing, from left to right]
Y. Bhg. Dato' Ikmal Hijaz bin Hashim
Y. Bhg. Datuk Zainal Abidin bin Alias
En. Ahmad Pardas Senin
Ms. Elakumari Kantilal a/p Kantilal
Mr. Christopher Lawrence Bachran
Y. Bhg. Dato' Mohamed Zain bin
Mohamed Yusuf



board of directors biodata

Y. Bhg. Dato' Anwar bin Haji @Aji
Aged 50, Malaysian
Non-Independent Non-Executive Chairman

Y. Bhg. Dato' Anwar was appointed to the Board of Directors of Faber Group Berhad ("Faber") and as Chairman of Faber on 22 October 2001. He holds a Master of Arts in International Studies from Ohio University, United States of America. He has served in various Government Departments such as the Economic Planning Unit of the Prime Minister's Department from 1982 to 1984. He underwent practical training at Malaysian Tobacco Berhad from 1984 to 1985. He continued his career at the Petroleum Development Division of the Prime Minister's Department from 1986 to 1991. He was also previously with the Finance Division of the Ministry of Finance from 1991 to 1993 and assumed the post as Special Assistant to the Secretary General of the Ministry of Finance from 1993 to 1994. He is presently the Senior General Manager of Khazanah Nasional Berhad, a post he has held since 1994. His directorship in other public companies includes Commerce Asset-Holding Bhd, Syarikat Prasarana Negara Bhd and United Engineers (Malaysia) Berhad.

Y. Bhg. Dato' Anwar has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. As his appointment as Director was after the end of the financial year ended 30 June 2001, the 1st Board Meeting of Faber that he attended was on 26 October 2001.

Mr. Christopher Lawrence Bachran
Aged 51, American
Managing Director

Mr. Christopher Lawrence Bachran was appointed as the Managing Director of Faber Hotels Holdings Sdn Bhd on 1 November 1999. Subsequently, he was appointed as Managing Director of Faber on 12 May 2000. Previously, he was the President of Bachran Enterprises Inc. in Salem, Oregon, U.S.A. He holds a Bachelor of Science in Marketing and Business Administration (minor in Psychology) from St. Martin's College, United States of America. He has a vast experience in the hospitality industry having held position as Chief Operating Officer for the Asian Region for Radisson Hotels Pty Ltd from November 1997 to February 1999, and various positions from March 1988 to November 1997 as Vice President and Director of Development and Operations Support – Asia, Vice President – Area Manager, Malaysia and Director of Development – North Asia for Sheraton Asia Pacific Corporation.

He has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. He attended all 5 of the Board of Directors' Meeting held in the financial year.

Y. Bhg. Datuk Zainal Abidin bin Alias
Aged 57, Malaysian
Independent Non-Executive

Y. Bhg. Datuk Zainal was appointed to the Board of Directors of Faber on 22 October 2001. He is also the Chairman of the Audit Committee of Faber since 26 October 2001. He holds a Bachelor of History (Honours) from University of Malaya. He was with the Malaysian Diplomatic and Administrative Service in 1967 and retired in 1999 as Ambassador to Indonesia. He had served in various capacities in the Ministry of Foreign Affairs as well as in various Malaysian Embassies abroad, namely in Washington D.C., Jakarta, New Delhi, Hong Kong and Tokyo. He was also Malaysia's Ambassador to Kuwait (concurrently accredited as Malaysia's Ambassador to Bahrain, Qatar, The United Arab Emirates and Oman), Thailand and The Republic of Indonesia. In the Ministry of Foreign Affairs, he had also served as ASEAN Director General for Malaysia and as the Chief of Protocol. Other than Faber, he has no directorship in other public company.

Y. Bhg. Datuk Zainal has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. As his appointment as Director was after the end of the financial year ended 30 June 2001, the 1st Board Meeting of Faber that he attended was on 26 October 2001.

Y. Bhg. Dato' Mohamed Zain bin Mohamed Yusuf
Aged 62, Malaysian
Independent Non-Executive

Y. Bhg. Dato' Mohamed Zain was appointed to the Board of Directors of Faber on 22 October 2001 and was appointed as a Member of the Audit Committee on 26 October 2001. He holds a Bachelor of Economics with Honours from University of Western Australia. He was with the Shell Group of Companies and while being there had attended various Senior Management Courses overseas as well as Harvard Senior Management Programme in the mid-80s. From 1986 to 1988, he was the Marketing Consultant to Shell United Kingdom and Shell Caribbean whilst based in the United Kingdom. He was the first person of Malaysian nationality to be appointed the Marketing Director of Shell Marketing Companies in Malaysia at the end of 1998. He was subsequently elevated to the Board of Directors of the Shell Group as Executive Director, both in the upstream and downstream companies as well as other 18 Shell joint-venture companies. In 1996, he resigned as Director of Shell Refining Company (Federation of Malaya) Berhad, a company listed on the Main Board of the Kuala Lumpur Stock Exchange. He is presently the Chairman of Confoil (Malaysia) Sdn Bhd. His directorship in other public companies includes MBF Finance Berhad and MBF Unit Trust Management Berhad.

Y. Bhg. Dato' Mohamed Zain has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. As his appointment as Director was after the end of the financial year ended 30 June 2001, the 1st Board Meeting of Faber that he attended was on 26 October 2001.

Y. Bhg. Dato' Ikmal Hijaz bin Hashim
Aged 48, Malaysian
Non-Independent Non-Executive

Y. Bhg. Dato' Ikmal was appointed to the Board of Directors of Faber on 10 August 1999. He holds a Master of Philosophy Degree in Land Management from University of Reading, England. He served in the Administrative and Diplomatic Service of the Government from 1976 to 1990. He then joined United Engineers (M) Berhad as the General Manager of Malaysian-Singapore Second Crossing project. He became the Chief Operating Officer of Projek Lebuhraya Utara-Selatan Berhad ("PLUS") on 1 January 1993 and was appointed the Managing Director on 1 January 1995 to 30 June 1999. He resigned as the Managing Director of PLUS on 30 June 1999, but has remained as a Director. On 1 July 1999, Y. Bhg. Dato' Ikmal was appointed as the Managing Director of Prolink Development Sdn Bhd and the Acting Chairman of the Supervisory Board, Property Division of Renong Group. Subsequently, on 1 February 2000, he was appointed the President of Property Division of the Renong Group and maintained as the Managing Director of Prolink Development Sdn Bhd. His directorship in other public company includes PLUS.

Y. Bhg. Dato' Ikmal Hijaz has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. He attended 4 out of the 5 Board of Directors' Meeting held in the financial year.

Y. Bhg. Dato' (Dr) Mohamed Ishak bin Haji Mohamed Ariff
Aged 65, Malaysian
Non-Independent Non-Executive

Y. Bhg. Dato' (Dr) Mohamed Ishak was appointed to the Board of Directors of Faber on 31 December 1993. He is a qualified Professional Chartered Town Planner and a Professional Landscape Architect from the University of Newcastle-Upon-Tyne, England. He was honoured by the University of Newcastle-Upon-Tyne, England with the Honorary Degree of Doctor in Civil Law in May 1993. He had served in various State Governments before retiring in 1993. He is presently a member of the Advisory Board of the City of Kuala Lumpur (Dewan Bandaraya Kuala Lumpur) since 1999. His directorship in other public companies includes Intria Berhad, Yee Lee Corporation Berhad, Kuala Lumpur Mutual Fund Berhad and Prolink Group Berhad. He is the Chairman of Intria Berhad and Yee Lee Corporation Berhad.

Y. Bhg. Dato' (Dr) Mohamed Ishak has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber and never been charged for any offence within the past 10 years. He holds 1,500 ordinary shares of RM1.00 each in Faber but does not hold any shares in the subsidiary companies of Faber. He attended all 5 of the Board of Directors' Meeting held in the financial year.

Ms. Elakumari a/p Kantilal
Aged 44, Malaysian
Non-Independent Non-Executive

Ms. Elakumari was appointed to the Board of Directors of Faber on 22 October 2001 and was appointed as a Member of the Audit Committee on 26 October 2001. She holds a Masters of Science in Finance and Accounting Programme of study covering financial management and reporting from the University of East Anglia, United Kingdom and

Bachelor of Accounting from Universiti Kebangsaan Malaysia. She is also a Member of the Malaysian Institute of Accountants since 1984. She began her career as an Officer in the Ministry of Agriculture and Accountant General's Office in 1981 and then as the Senior Officer in the Division on Monitoring of Government owned Enterprises in the Ministry of Finance. She joined Khazanah Nasional Berhad as a Senior Manager in 1994 and was promoted to General Manager in 2000, a position she currently holds. Her directorship in other public companies includes TIMEdotCom Berhad and TIMEdotNet Berhad.

She has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. As her appointment as Director was after the end of the financial year ended 30 June 2001, the 1st Board Meeting of Faber that she attended was on 26 October 2001.

En. Ahmad Pardas Senin
Aged 49, Malaysian
Non-Independent Non-Executive Director

Ahmad Pardas was appointed to the Board of Directors on 11 July 2001. He is a Fellow of the Chartered Institute of Management Accountants and a member of the Malaysian Institute of Accountants and the Institute of Internal Auditors Inc. He was previously with the British-American Tobacco Group from 1974 to 1991 before joining Renong in 1992 as the General Manager, Finance, a position he held until 1994. In 1995, he was appointed as the Chief Operating Officer of EPE Power Corporation Berhad and became its Managing Director from 1996 to 1998. He was the Managing Director of TT dotCom Sdn Bhd (formerly known as TIME Telecommunications Sdn Bhd) from January 1999 to May 1999. He is currently the Group Managing Director of Renong Berhad. His directorship in other public companies includes TIME Engineering Berhad and EPE Power Corporation Berhad.

He has no family relationship with any Director and/or major shareholder of Faber, no conflict of interest with Faber, never been charged for any offence within the past 10 years and does not hold any shares in Faber and its subsidiaries. As his appointment as Director was after the end of the financial year ended 30 June 2001, the 1st Board Meeting of Faber that he attended was on 16 August 2001.

The remuneration of the Directors of Faber for the financial year ended 30 June 2001, by category and in successive bands of RM50,000 distinguishing between Executive and Non-Executive Directors are set out below :

	Executive Directors	Non-Executive Directors	Total
Fees (RM)	12,000	120,000	132,000
Salaries (RM)	264,000	–	264,000
Bonuses (RM)	8,000	–	8,000
Allowances (RM)	50,000	–	50,000
Total (RM)	334,000	120,000	454,000
Directors' Remuneration			
0 – RM50,000	1	5	6
RM50,001 – RM100,000	–	1	1
RM100,001 – RM150,000	–	–	–
RM150,001 – RM200,000	–	–	–
RM200,001 – RM250,000	–	–	–
RM250,001 – RM300,000	–	–	–
RM300,001 – RM350,000	1	–	1

senior management



[From left to right]

En. Tajul Azwa Bani Hashim

Mr. Wong Weng Peng

En. Amir Abdul Rahman

Pn. Noorizah Haji Abd Hamid

Mr. Christopher Lawrence Bachran

Pn. Noorizah Haji Abd Hamid

Pn. Noorizah Haji Abd Hamid, aged 41, was appointed as the Chief Operating Officer of Faber Group Berhad ("Faber") on 9 August 1999. She is responsible for the overall management of Faber and its subsidiaries. She holds a Master in Business Administration, majoring in Finance and Management and a Bachelor of Science in Business Administration from Central Michigan University, U.S.A. Prior to joining Renong as a Manager of Group Corporate Affairs in September 1991, she was attached to various positions in finance and corporate advisory with Syarikat Pengurusan Kayu Kayan Terengganu Sdn Bhd, a subsidiary of the Terengganu State Development Corporation, Permodalan Nasional Berhad and Amanah Merchant Bank Berhad. In January 1992, she was transferred to HBN Management Sdn Bhd and was transferred to Projek Lebuhraya Utara-Selatan Berhad ("PLUS") as the Senior Manager in the Treasury Department in January 1994. In January 1996, she was transferred back to HBN Management Sdn Bhd and appointed to the post of Senior Manager of Group Corporate Affairs. In 1997, she was transferred back to PLUS as the Senior General Manager, Finance Division before assuming her present designation in Faber. Subsequently, she was also appointed as Director of various subsidiary companies of Faber Group Berhad ("Faber").

Mr. Wong Weng Peng

Mr. Wong Weng Peng, aged 45, is the Managing Director of Faber Development Holdings Sdn Bhd ("FDH") and is responsible for the Property Development and Management Division of the Group. He holds a Bachelor's Degree in Building Sciences from University of Trent Nottingham, England. Prior to being appointed the Managing Director of FDH in January 1998, he was the Project Director of Prolink Development Sdn Bhd from 1995 to 1997.

En. Amir Abdul Rahman

En. Amir Abdul Rahman, aged 50, was appointed as Group General Manager of Faber Hotels Holdings Sdn Bhd from 1 January 1996 and is responsible for the overall operations of the Hotel Division in the Group. He is a hotelier by profession and has 25 years experience in the hotel industry. Prior to joining Faber Hotels Holdings Sdn Bhd, En. Amir was the Deputy General Manager for Desaru International Resort in Johor.

En. Tajul Azwa Bani Hashim

En. Tajul Azwa Bani Hashim, aged 44, was appointed Chief Operating Officer of Faber Medi-Serve Sdn Bhd ("FMS") on 1 January 1997 and is responsible for the overall operations of the Hospital Support Services Division of the Group. He holds a Bachelor's Degree of Science in Mathematics and Information Science from University of Tasmania. Prior to joining PLUS in 1989, he worked with Malaysia Mining Corporation and Automated Technology Sdn Bhd. He was the General Manager of Operations of PLUS from 1996 until his appointment as Chief Operating Officer of FMS in 1997.