

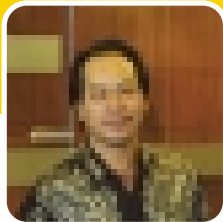


senior management team





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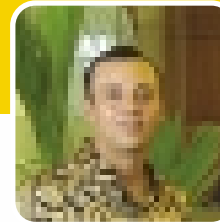


Isaac Lugun

Group General Manager - Corporate Affairs / Group Secretary

Isaac, age 46, joined CMSB in January 1996. His main tasks are to oversee legal services, company secretarial, corporate communications, central procurement and the promotion of group synergy for CMS Group. Isaac is responsible for ensuring that all company policies, procedures and practices comply with laws, regulations and Government policies regarding good corporate governance and business conduct. From April to December 2003, Isaac's responsibilities included overseeing the function of Group Human Resource.

Isaac holds a LLB degree from University of Malaya. Previous engagements include being a corporate legal advisor for Petronas and holding senior management positions at EXXON Company International.



Syed Ahmad Alwee Alsree

Group General Manager - Human Resource

Syed Ahmad, age 38, joined CMSB in February 2004. Having graduated with a LLB degree from National University of Singapore, Syed Ahmad practiced law in Singapore for over 10 years.

Syed Ahmad is responsible for the smooth operations and assimilation of the various human resource departments within CMS Group. His initial focus will be to harness and manage talents in our diversified group, as a catalyst for change management to support CMS Group's business goals and strategies.



Othman Abdul Rani

Head of Cement & Construction Materials and Steel SBUs

Othman, age 48, is Executive Director / Chief Executive Officer of CMS Cement Sdn Bhd, having joined the company as a graduate trainee in 1981. His responsibilities include overseeing the operations of cement, steel, insulated housing components and construction materials (concrete products, quarrying, premix).

He holds a Bachelor of Engineering (Chemical) degree from University of Malaya. Othman is also Executive Director of CMS Steel Berhad and Setri Sdn Bhd, and director of several subsidiary companies in the Group. He is currently Chairman of the Cement & Concrete Association of Malaysia, Council Member of the Federation of Malaysian Manufacturers (FMM), and Chairman of the Sarawak Working Committee of FMM.



Robert Geneid

Head of Property Development SBU

Robert, age 49, is currently Managing-Director of CMS Properties Sdn Bhd and director of Projek Bandar Samariang Sdn Bhd. He is responsible for the development and commercialisation of CMS Group's vast landbank which includes development of the riverine township, Bandar Baru Samariang.

Robert holds Bachelor degrees in Civil Engineering and Law, both from University of New South Wales, Australia. Previous experience includes working as an engineer, lawyer and property developer, both in Malaysia and Australia.



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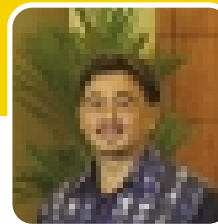


Jamel Ibrahim

Head of Construction & Road Maintenance SBU

Jamel, age 50, joined CMS Group in June 2001. He is currently Executive Director of PPES Works (Sarawak) Sdn Bhd and director of several subsidiary companies in the Group, including Sara Road Maintenance Sdn Bhd. He is responsible for the Group's civil engineering and construction services, and management of the Group's road maintenance operations covering an estimated 4,600 km of roads in Sarawak.

Jamel holds a Bachelor of Science degree in Civil Engineering from University of London. He is a chartered engineer, and had previously held various technical and managerial positions in Sarawak Shell Berhad and overseas.

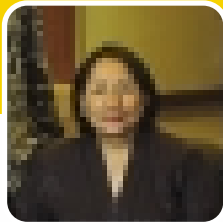


Henry Toyad

Group General Manager - Business Development

Henry, age 47, joined CMSB in March 2000. His main responsibility is to identify potential commercially viable new ventures for the Group. These include opportunities and initiatives in infrastructure as well as in the power and technology sectors.

Henry holds a Bachelor of Engineering (Honours) degree in Civil Engineering from University of Malaya. He is a member of the Institute of Engineers, Malaysia and the Society of Petroleum Engineers, International. Previous engagements include senior management positions at Sarawak Shell Berhad and Shell Malaysia Trading, and assignments at project operation centres in South Korea, Japan and Scotland.

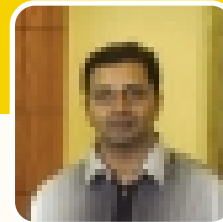


Mazlin Darus

Acting Group Chief Financial Officer

Mazlin, age 50, is currently Acting Group Chief Financial Officer of CMSB. Apart from overseeing the Group's Finance functions, she is also General Manager - Finance at PPES Works (Sarawak) Sdn Bhd, the Group's construction arm.

Mazlin holds a Bachelor degree in Business Management from Universiti Kebangsaan Malaysia. She has 26 years experience in the banking sector, beginning with her first appointment at Bank Negara Malaysia. She joined Bank Utama (M) Berhad in 1988, where she held various senior management positions in Group Financial Services and in Finance & Control until the Bank's merger with RHB Bank Berhad in 2003. Her last appointment was Vice President of Finance & Control Division covering asset-liability management and accounts for the entire Bank Utama operations.



Balaji Rajabather

Group General Manager - Technology

Balaji, age 32, joined CMSB in September 2002. He is responsible for implementing IT initiatives and infrastructure as well as application projects within the Group. His experience is in integrating systems, implementation of technology-related projects for project management, consultancy, system requirement studies, systems design and analysis, and conducting quality audits for Common Modular Modification (CMM) Level 5.

Balaji holds a Bachelor of Science degree in Physics and a Master of Business Administration, both from University of Madras, India. He is currently pursuing a PHD in Information Systems from the same university. Previous work experience includes CitiBank, Pentasoft (M) Sdn Bhd, Pentafour Communications, SB Associates and Hindustan Motor.