### 7.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

### 7.1.1 Promoters

The promoters and their shareholdings in APB after the Issues (before full conversion of ICPS) are as follows:

	Nationality/	Direct		Indirec	Indirect		
Name	Country of incorporation	No. of shares	%	No. of shares	%	Designation	
Ikram Pintas	Malaysia	25,920,000	26.87	-	-	-	
Yap Kow @ Yap Kim Fah	Malaysian	8,241,381	8.54	29,372,257 <sup>(1)</sup>	33.93	Chairman / Managing Director	
Danau Restu	Malaysia	448	*	25,920,000(2)	26.87	-	
Lim Hong Liang	Malaysian	3,176,434	3.29	26,335,959(3)	27.30	-	
TTS Resources	Malaysia	3,452,257	3.58		-	-	
Lim Lye Hock	Malaysian	1,546,566	1.60		-	Executive Director	
Loo Pak Soon	Malaysian	1,673,311	1.73	-	-	-	
Johari Low Abdullah @ Low Han Hing	Malaysian	970,522	1.01	-	-	Non-Executive Director	
Cheong Boon Yu	Malaysian	624,144	0.65	-	-	Executive Director	
Gan Chin Boon	Malaysian	624,144	0.65	-	-	Director of Operations (Industrial Testing)	
Tan Teng Khuan	Malaysian	501,993	0.52	-	-	Executive Director/Chief Operating Officer	
Rosley bin Abdul Rahman	Malaysian	-	-	25,920,448 <sup>(4)</sup>	26.87	-	
Rosnah binti Abdul Rahman	Malaysian	-	-	25,920,448 <sup>(4)</sup>	26.87	-	
Yap Kau @ Yap Yeow Ho	Malaysian	-	-	3,452,257 <sup>(5)</sup>	3.58	Non-Executive Director	
Notes:							
• /	rested by virtue of his		_		d Ikram Pi	intas	
	rested by virtue of its		-		l2a.u.n		
(3) Deemed inter	rested by virtue of the	eir snarenolaings	ın Kare Pro	esuge ana Ikram P	inias		

<sup>(3)</sup> Deemed interested by virtue of their shareholdings in Rare Prestige and Ikram Pintas

<sup>(4)</sup> Deemed interested by virtue of his/her substantial shareholding in Danau Restu and Ikram Pintas

<sup>(5)</sup> Deemed interested by virtue of his substantial shareholding in TTS Resources

<sup>\*</sup> Negligible

### 7.1.2 Substantial shareholders

The substantial shareholders of APB and their shareholdings after the Issues (before full conversion of ICPS) are as follows:

	Nationality/	Direc	t	Indirec	:t	
Name	Country of incorporation	No of shares	%	No of shares	%	Designation
Ikram Pintas	Malaysia	25,920,000	26.87	-	-	-
Yap Kow @ Yap Kim Fah	Malaysian	8,241,381	8.54	29,732,257 <sup>(1)</sup>	30.45	Chairman/ Managing Director
Danau Restu	Malaysia	448	*	25,920,000 <sup>2)</sup>	26.87	-
Lim Hong Liang	Malaysian	3,176,434	3.29	26,335,959(3)	27.30	-
Rosley bin Abdul Rahman	Malaysian	-	-	25,920,448 <sup>(4)</sup>	26.87	-
Rosnah binti Abdul Rahman	Malaysian	-	-	25,920,448 <sup>(4)</sup>	26.87	-

### Notes:

- (1) Deemed interested by virtue of his shareholdings in TTS Resources and Ikram Pintas
- (2) Deemed interested by virtue of his shareholding in Ikram Pintas
- (3) Deemed interested by virtue of their shareholdings in Rare Prestige and Ikram Pintas
- (4) Deemed interested by virtue of his/her shareholdings in Danau Restu and Ikram Pintas
- \* Negligible

### 7.1.3 Background information on promoters and substantial shareholders

The profiles of Yap Kow @ Yap Kim Fah, Lim Lye Hock, Johari Low Abdullah @ Low Han Hing, Cheong Boon Yu, Tan Teng Khuan and Yap Kau @ Yap Yeow Ho (who are the promoters and also the Directors of APB) are set out in Section 7.2.1 of this Prospectus.

The profile of Gan Chin Boon (who is the promoter and key management personnel of the APB Group) is set out in Section 7.4.1 of this Prospectus.

The profile of the other promoters is as follows:

### 7.1.3.1 Profile of Lim Hong Liang

Lim Hong Liang, aged 45, holds a Masters of Commerce degree from the University of New South Wales, Australia. His career started in 1984 when he was employed as a Deputy Manager at United Overseas Bank Ltd. He was a bank officer at Lee Wah Bank Limited (now known as United Overseas Bank Berhad) from 1984 to 1989. He subsequently joined the Security Pacific Bank Limited (now known as AmBank Berhad) as an Assistant Vice President from 1989 to 1990. He left in 1990 and joined Malpac Holdings Berhad, as an Executive Director, a position he still holds. He currently also holds the directorships of Hirotako Holdings Berhad, Kumpulan Powernet Berhad and several other private limited companies.

### 7.1.3.2 Profile of Loo Pak Soon

Loo Pak Soon, aged 42, graduated with a Bachelor of Commerce (Hons) degree in Finance from the University of Windsor, Canada in 1984. He has been working in the financial sector for the past eight (8) years in the commercial and merchant banking industry. He was with Arab-Malaysian Credit Bhd from 1984 to 1987, Arab Malaysian Merchant Bank Bhd (now known as AmMerchant Bank Berhad) from 1987 to 1989, Lee Wah Bank Limited, Malaysia (now known as United Overseas Bank Bhd) from 1989 to 1990 and finally, Bank Buruh (M) Bhd (now known as BSN Commercial Bank Bhd) from 1990 to 1992. In 1992, he joined NCK Corporation Bhd as the Finance Manager and subsequently joined Powernet Industries Sdn Bhd as the Executive Director in 1993. He also holds the directorships in Ken Holdings Berhad, Kumpulan Powernet Berhad and several other private limited companies.

### 7.1.3.3 Information on Ikram Pintas

Ikram Pintas was incorporated in Malaysia under the Companies Act on 23 March 2001. The authorised share capital of the company is RM100,000 comprising 100,000 ordinary shares of RM1.00 each in Ikram Pintas, all of which have been issued and fully paid-up as at 28 February 2004. The principal activity of Ikram Pintas is investment holding.

The Directors and substantial shareholders of Ikram Pintas and their respective shareholdings as at 28 February 2004 are set out below:

	Direct-		Indirec	t
	No. of shares	%	No. of shares	%
Directors				
Yap Kow @ Yap Kim Fah	31,860	31.86	13,320 <sup>(1)</sup>	13.32
Lim Lye Hock	5,960	5.96	-	-
Gan Chin Boon	2,410	2.41	-	-
Tan Teng Khuan	1,350	1.35	-	-
Substantial shareholders				
Yap Kow @ Yap Kim Fah	31,860	31.86	13,320 <sup>(1)</sup>	13.32
Danau Restu	18,950	18.95	-	-
Lim Hong Liang	16,630	16.63	-	-
TTS Resources	13,320	13.32	-	-
Lim Lye Hock	5,960	5.96	-	-
Yap Kau @ Yap Yeow Ho	~	~	13,320 <sup>(1)</sup>	13.32
Rosley Abdul Rahman	-	-	18,950 <sup>(2)</sup>	18.95
Rosnah Abdul Rahman	-	-	18,950 <sup>(2)</sup>	18.95

### Notes:

<sup>(1)</sup> Deemed interested by virtue of his substantial shareholding in TTS Resources

<sup>(2)</sup> Deemed interested by virtue of his/her substantial shareholding in Danau Restu

### 7.1.3.4 Information on Danau Restu

Danau Restu was incorporated in Malaysia under the Companies Act on 19 February 1997. The authorised share capital of the company is RM100,000 comprising 100,000 ordinary shares of RM1.00 each in Danau Restu, of which 2 ordinary shares of RM1.00 each have been issued and fully paid up as at 28 February 2004. The principal activity of Danau Restu is investment holding.

The Directors and substantial shareholders of Danau Restu and their respective shareholdings as at 28 February 2004 are set out below:

	Direct-		Indirect		
	No. of shares	%	No. of shares	%	
Directors					
Rosley bin Abdul Rahman	1	50.00	-	-	
Rosnah binti Abdul Rahman	1	50.00	-	-	
Substantial shareholders					
Rosley bin Abdul Rahman	i	50.00	-	-	
Rosnah binti Abdul Rahman	1	50.00	-	-	

### 7.1.3.5 Information on TTS Resources

TTS Resources was incorporated in Malaysia under the Companies Act on 17 June 1992. The authorised share capital of the company is RM5,000,000 comprising 5,000,000 ordinary shares of RM1.00 each in TTS Resources, of which 1,745,002 ordinary shares of RM1.00 each have been issued and fully paid up as at 28 February 2004.

The principal activity of TTS Resources is investment holding. The Directors and substantial shareholders of TTS Resources as at 28 February 2004 are as follows:

	Direct-	,,	Indirect	
	No. of shares	%	No. of shares	%
Directors				
Yap Kow @ Yap Kim Fah	1,175,001	67.33	-	-
Yap Kau @ Yap Yeow Ho	570,001	32.67	-	-
Substantial shareholders				
Yap Kow @ Yap Kim Fah	1,175,001	67.33	-	-
Yap Kau @ Yap Yeow Ho	570,001	32.67	-	-

# 7.1.4 Promoters' and substantial shareholders' directorships and/or substantial shareholdings in other public companies for the past two (2) years

Save as disclosed below and in Section 7.2.3 of this Prospectus, none of the other promoters and substantial shareholders holds any directorships or substantial shareholding in any other public companies for the past two (2) years:

		Dire		s at 28 Februar	_		Date of
Promoter	Company	No. of shares	%	No. of shares	%	Designation	joining / resignation
Lim Hong Liang	Malpac Holdings Berhad	8,378,208	11.17	-	-	Executive Director	16.10.1990
	Hirotako Holdings Berhad	2,087,600	2.61	33,103,000 <sup>(1)</sup>	41.46	Non- Executive Director	12.11.1994
	Kumpulan Powernet Berhad	200,750	0.36	-	-	Non- Executive Director	12.01.2002
Loo Pak Soon	Ken Holdings Berhad	•	-	-	-	Non- Executive Director	18.03.1996
	Kumpulan Powernet Berhad	967,200	1.72	-	-	Executive Director	12.01.2002

Note:

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<sup>(1)</sup> Deemed interested by virtue of his substantial shareholding in Hiro-Dapat Holdings Sdn Bhd, which is a substantial shareholder of Hirotako Holdings Berhad

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# INFORMATION ON SHAREHOLDERS/PROMOTERS/DIRECTORS/KEY MANAGEMENT/ KEY TECHNICAL PERSONNEL (Cont'd)

# Changes in the promoters' and substantial shareholders and their shareholdings in APB 7.1.5

APB was incorporated on 20 November 2001. The changes in the shareholdings of the Promoters and Substantial Shareholders of APB since incorporation are as follows::

		As at 30,09,02-	0.09.02			As at 30	As at 30.09.03	i	After Res	tructuring	After Restructuring Scheme and full	l full
									3	conversion of ICPS	of ICPS	
	Direct	<del>5</del>	Indirect	ct	Direct	=	Indirect	ct	Direct	t	Indirect	#
	No of	%	No of	%	No of	%	No of	%	No of	%	No of	%
	shares	held	shares	held	shares	held	shares	held	shares	held	shares	held
	000,		000,		000,		000,		000,		000,	
Mohd Johari bin Jemali	*	50.0	•	,	*	50.0	1	•				
Muhayuddin bin Musa	*	50.0	1	•	**	50.0	١	1				
Yap Kow @ Yap Kim Fah^	,	٠	•	•	•	•	•	1	12,216	10.06	43,537	35.84
TTS Resources Sdn Bhd^	•	,	,	•	•	•	ı	٠	5,117	4.21	•	ı
Danau Restu Sdn Bhd^	•	٠	1	٠	1	,	'	ı	_	Neg.	$38,420^{2}$	31.63
Aspirasi Jitu Sdn Bhd	1	•	•	1	'	1	,	•	5,745	4.73	•	
Lim Hong Liang^	•	,	•	٠	•	•	1	,	4,709	3.88	$39,037^3$	32.14
Lim Lye Hock^	,	٠	•	•	•	ι	•	•	2,292	1.89	1	
Loo Pak Soon^	•	1	1	•	1	•	•	٠	2,480	2.04	•	•
Tan Theng Kuan^	1	,	•	1	,	•	,	•	744	19:0	•	,
Johari Low Abdullah@Low												
Han Hing	,	ı	'	•	ı	•	1	•	1,439	1.19	1	•
Cheong Boon Yu	1	•	'	1	'	•	'	•	925	0.76	•	
Gan Chin Boon	•	1	1	•	1	•	'	1	925	0.76	,	
Ikram Pintas^	•	1	•	•	,	•	1	,	38,420	31.63	•	1
Yap Kau @ Yap Yeow Ho^	1	٠	1	•	•	ı	•	•	1	•	5,1174	4.21
Rosley bin Abdul Rahman^	1	٠	•	1	,	•	*	,	•	٠	38,42111	31.63
Rosnah binti Abdul									•	1	$38,421^{11}$	31.63
Rahman^	•	•	,	1	1	•	r	•				

Notes:

- Deemed interested by virtue of his substantial shareholding in TTS Resources and Ikram Pintas  $\overline{\epsilon}$ 
  - Deemed interested by virtue of its substantial shareholding in Ikram Pintas S S S
- Deemed interested by virtue of their shareholdings in Rare Prestige and Ikram Pintas
- Deemed interested by virtue of his substantial shareholding in TTS Resources
- Deemed interested by virtue of his shareholdings in Danau Restu and Ikram Pintas
- Negligible
- Promoters

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### 7.2 DIRECTORS

A Management Committee was formed comprising all the Executive Directors to ensure collective efforts are made in pursuing the Group's growth.

### 7.2.1 Profile

Yap Kow @ Yap Kim Fah, aged 59, is the founder and Director of AMC. He was appointed as Chairman / Managing Director of APB on 26 March 2004. His working career started in 1968 as a welder at Brown & Root / McDermott Ltd, one of the largest engineering, construction and maintenance companies in the world. He left Brown & Root in 1974 and joined Industrial Boiler Allied Equipment Sdn Bhd, a company dealing in the manufacture of process equipment and boilers and held the position of Workshop Superintendent for fabrication works. In 1979, he was appointed a Director of Peng Fah Engineering Sdn Bhd, a company involved in the fabrication, welding and provision of engineering services. With his vast experience and technical expertise in the manufacture of process equipment in the oil and gas industry, Mr Yap set up AMC in 1989 and was instrumental in the growth of the company from its early years, providing strategic directions and leadership for the company, thus establishing the company as one of the major players in the industry. He is also a Director of several other companies namely, Sabil Sejati Engineering Sdn Bhd, a general contractor; Technical Resources Sdn Bhd, an electrodes, welding machinery, apparatus and tools trading company; Kanon, which provides consultancy and assistance in the production of loading arms, sales, support and maintenance; TTS Transport Sdn Bhd, TTS Automobile Sdn Bhd, TTS Enterprise Sdn Bhd, TTS Engineering Sdn Bhd, TTS Construction Sdn Bhd, TTS Development Sdn Bhd, TTS Lowloader Sdn Bhd, TTS Teknik Sdn Bhd, TTS Summer Landscaping Sdn Bhd and TTS Insu-Write Services Sdn Bhd. His current responsibilities include providing strategic directions and leadership for the Group.

Lim Lye Hock, aged 48, was appointed as an Executive Director of APB on 26 March 2004. He is the founder and Project Director of Benmarl. His career started in 1983 as a Project Executive at Group Associated Engineers, an air conditioning contractor mainly involved tendering of projects and project management. He has been the Project Director of Benmarl since its establishment in September 1986 and has been responsible for the overall management of the company. Mr Lim attended product and technical training with air-condition equipment manufacturers including Daikin (Japan), Trane (USA) and York (Malaysia) on equipment and design applications. He also undertook courses conducted by Flanders Precision Aire (USA) and FARR Company (USA) on clean room air filtration systems, and courses for Indoor Air Quality (IAQ) requirements. He was also a Director of Utopia-Aire Sdn Bhd between June 1991 and April 2002, and Cell Power Generation Sdn Bhd between May 2001 and April 2002. Currently, he is also a Director of Prudent Domination Sdn Bhd, Access Engineering Sdn Bhd and Summary Link Sdn Bhd, all of which are dormant companies.

Cheong Boon Yu, aged 48, was appointed as an Executive Director of APB on 26 March 2004. He is the founder of Prescan and appointed Director when the company was established in July 1988. He has been certified as a Radiographic Interpreter, Radiation Protection Officer and SIRIM Radiographic Tester Level II. Other qualifications include an ASNT Level II in Radiographic Testing, Magnetic Particle Testing, Liquid Penetrant Testing in 1999. His working career started in 1974 as a trainee radiographer at Independent Testing Co. Sdn Bhd and in 1975, joined United Testing Co. Sdn Bhd as a NDT Technician responsible for radiography and stress relieving work at the Johor Bahru Power Station and the Port Dickson Power Station. He was also involved in radiography work on the ammonia sphere tank at the Chemical Company of Malaysia, Malaysian Electro-Chemical Industries and as well as in the Grik Dam. In 1979, Mr Cheong joined Maju Timor Sdn Bhd and was responsible for MPI and stress relieving work at Prai Power Station before returning to United Testing Co. Sdn Bhd in 1981 as Technical Supervisor and later as Manager. He was responsible for performing NDT work on various fabrication establishments such as Industrial Boilers Alliance Engineering Sdn Bhd, Bestobell Engineering Sdn Bhd, CHD Engineering Sdn Bhd and Wagon Engineering Sdn Bhd. His current responsibilities at Prescan include the training of personnel, interpretation of radiographs in accordance to various codes in the industry. He is also involved in the day to day operations in the company, which includes marketing and keeping contact with clients and relevant government departments.

Tan Teng Khuan, aged 48, was appointed as an Executive Director/Chief Operating Officer of APB on 26 March 2004. His current responsibilities include overseeing all corporate, strategic, financial, personnel and investment matters of the Group. He is also one of the key personnel dealing with the corporate affairs and investment relation of the Group. Mr Tan has over twenty (20) years of experience in banking, equity research and the corporate sector. He received an Honours Degree in Bachelor of Technology in Industrial Engineering & Management in 1978 and a Master of Business Studies in Business Administration & Finance in 1980 from Massey University in New Zealand. He later obtained a Diploma in Banking from the New Zealand Bankers Institute in 1982 and the Diploma in Management from the New Zealand Institute of Management in 1982. His working career began in 1979 as a Development Engineer at New Zealand Aluminium Smelters Ltd, a wholly owned subsidiary company of Comalco Australia Ltd. He was later employed as a Research Analyst at Westpac Banking Corporation, New Zealand in 1980 and was responsible in developing new financial products and services as well as conducting market research. In 1982, he joined W R Grace (New Zealand) Ltd, a wholly-owned subsidiary of W R Grace Inc. of USA as a Financial Analyst before being promoted to Chief Accountant. Upon his return to Malaysia in 1985, he worked as Credit & Marketing Officer at Lee Wah Bank Limited, Malaysia where he held responsibilities in supervising branches' credits and overseeing corporate lending and surveillance and subsequently promoted to Senior Credit Officer in 1987 and Deputy Manager in 1988 at the same establishment. He left the bank in 1988 and joined Asia Commercial Finance (M) Berhad as Loans Supervision Manager and in 1990, he was with Metroplex Berhad as Senior Corporate Investment and Planning Manager. Mr Tan moved from the corporate sector to equity market in 1992 as a Senior Investment Analyst with GK Goh Research Pte Ltd where he undertook equity research on the banking, gaming and property sectors. In January 1995, he was Deputy Head of Research at Credit Lyonnais Securities Research. He joined Deutsche Morgan Grenfell, Malaysia in September 1995 as Director of Research, managing the research team and was responsible for strategy equity research on the banking and finance sectors and macro research on Malaysia. He was subsequently promoted to Chief Representative for Malaysia in 1997.

In 1999, he was the Senior Vice President, Business Development at Hwang-DBS Securities Berhad and in 2001, he was with SJ Asset Management Sdn Bhd as Senior Vice-President, Private Equity and also became the Managing Partner at SJAM Capital Partners Sdn Bhd that same year.

Johari Low bin Abdullah @ Low Han Hing, aged 54, was appointed as a Non-Executive Director of APB on 26 March 2004. He is a Fellow Member of The Institute of Chartered Accountants (England & Wales), the Malaysian Association of Certified Public Accountants and the Malaysian Institute of Accountants. He is also a member of Mensa International and the recipient of the Young CPA Award in 1989. He started his career as a Qualified Assistant with Coopers & Lybrand London in 1973 and returned to Malaysia in 1974 to work as an auditor with Kassim Chan for three (3) years. He joined Arab-Malaysian Merchant Bank Berhad as a Senior Manager in 1978 and was made Executive Director of the Arab-Malaysian Group in 1984. In 1987, he joined Raleigh Bhd as the Chief Executive Officer and was the Group Managing Director of Berjaya Group Berhad from 1989 to 1992. From 1992 to 1993, he was the Managing Director of Agate Duty Free (BB) Sdn Bhd and Advisor to the Lion Group. From 1993-1994 he was the Chief Executive Director of KFC (M) Holdings Berhad. He was the Executive Director of Metroplex Bhd and Deputy Chairman of Anglo Eastern Plantations Plc in 1994 until 1998. He is currently the Chief Executive Officer of PL Advisory Services Sdn Bhd and Premier Advisory Services Sdn Bhd, both of which are his own consultancy practices. He is also the Chairman of Rockwills Corporation Sdn Bhd, a financial planning group with a nationwide will writing franchise. He also sits on the Board of BHLB Trustee Bhd, a bank-affiliated trustee corporation, and on the Board of five (5) public listed companies, namely Nam Fatt Corporation Bhd, Hirotako Holdings Bhd, I-Berhad, Kumpulan Powernet Berhad and Global Carriers Berhad.

Yap Kau @ Yap Yeow Ho, aged 61, was appointed as a Non-Executive Director of APB on 26 March 2004. He started his career in the transportation sector and served as an Operation Manager at TTS Transportation Sdn Bhd from 1977 to 1984. He has been a Director of TTS Transportation Sdn Bhd since 1984 and the representative of TTS Resources. He had been conferred the titles of Pingat Jasa Khidmat, Ahli Mahkota Pahang and Setia Mahkota Pahang by Duli Yang Maha Mulia Sultan Pahang in year 1990, 1996 and 1999 respectively.

Muhayuddin bin Musa, aged 42, was appointed as an Independent Non-Executive Director of APB on 10 December 2001. He graduated with a Bachelor of Commerce (Hons) degree from Carlton University, Ottawa, Canada in 1985. Encik Muhayuddin joined as a Financial Officer in the Chief Accountant's Department, Kuala Lumpur of Lembaga Letrik Negara ("LLN") and subsequently he was made Consumer Accountant of the LLN District Office in Johor Bahru. He left to join the private sector in 1987 with his appointment as Senior Credit Officer in Chung Khiaw Bank Ltd (now known as United Overseas Bank (Ltd). This marked his period of tenure in the banking industry, which included stints with local and foreign banks in various positions. Encik Muhayuddin then joined the commercial sector. He served with Federal Furniture Holdings (M) Bhd as Corporate Affairs Manager, as well as Managing Director of one of its subsidiaries. He is presently the Executive Director of Computer Forms (M) Bhd and a director of Kumpulan Powernet Berhad, companies which are listed on the Second Board of the MSEB. He also sits on the Board of several other private limited companies.

Mak Fong Ching, aged 48, was appointed as an Independent Non-Executive Director of APB on 27 January 2004. She obtained her professional qualifications as a Certified Public Accountant, Australia in 1992 and has been a member of the Malaysian Institute of Certified Public Accountants since 1987. Ms Mak started her career in the government service, in the Inland Revenue Department, as a Tax Examiner and worked for three (3) years from 1977 to 1980. She then went on to further her education in the University of Malaya where she graduated with an Honours Degree (Second Class Upper) in Bachelor of Accounting in 1984. Upon graduation, Ms Mak joined a top five (5) accounting firm in Kuala Lumpur as a Tax/Audit Senior and undertook the MACPA article-ship there, where she gained extensive and varied experience in auditing and tax for a diverse range of public and private companies. Three (3) years later, she worked in a local bank as an officer and subsequently as an Assistant Manager in the Loans Recovery Division of another financial institution before pursuing her studies in Australia in 1991. Upon attaining the Australian Certified Public Accountant title, she joined JB Were & Sons, Australia in 1993 as an Assistant to the Group Management Accountant. Her role included cost allocations, financial budgeting and cost analysis of Australia's top 3 stock-broking firm. On her return to Malaysia in 1995, she joined Deutsche Securities as an Investment Analyst specialised in the banking, finance, insurance and stockbroking sectors for three (3) years. Thereafter, she worked briefly as a Group Accountant in a housing construction group before attaching to Danaharta Urus Sdn Bhd in 1999 to undertake a role in loan rehabilitation and recovery. She is currently employed as a vice president in the investment division of a licenced asset management company.

Chua Eng Seng, age 59, was appointed as an Independent Non-Executive Director of APB on 26 March 2004. He graduated with a Bachelor of Engineering (Honours) from the University of Malaya. He served with the Malaysian Industrial Development Authority ("MIDA") from 1971 to 2000, during which time, he held such senior positions as Director of Tariff Division and Director of Metal and Engineering Industries Division. His last position before retirement from Government was that of Deputy Director General of MIDA. He is also the Independent Non-Executive Director of Hirotako Holdings Berhad.

### 7.2.2 Directors' shareholdings in APB

The shareholdings of the Directors in APB after the Issues (before full conversion of ICPS) are as set out below:

		Direct		Indirect-	
Name of Directors	Designation	No. of shares	%	No. of shares	%
Yap Kow @ Yap Kim Fah	Chairman / Managing Director	8,241,381	8.54	29,372,257 <sup>(1)</sup>	30.45
Lim Lye Hock	Executive Director	1,546,566	1.63	-	-
Cheong Boon Yu	Executive Director	624,144	0.65	-	-
Tan Teng Khuan	Executive Director/Chief Operating Officer	501,993	0.52	-	-
Johari Low bin Abdullah @ Low Han Hing	Non-Executive Director	970,522	1.01	-	-
Yap Kau @ Yap Yeow Ho	Non-Executive Director	-	-	3,452,256 <sup>(2)</sup>	3.58
Mak Fong Ching	Independent Non-Executive Director	-	-	•	-
Muhayuddin bin Musa	Independent Non-Executive Director	1	*	-	-
Chua Eng Seng	Independent Non-Executive Director	-	-	-	-

### Notes:

<sup>(1)</sup> Deemed interested by virtue of his shareholding in TTS Resources and Ikram Pintas

<sup>(2)</sup> Deemed interested by virtue of his shareholding in TTS Resources

<sup>\*</sup> Negligible

# 7.2.3 Directors' directorships and/or substantial shareholdings in other public companies for the past two (2) years

Save as disclosed below, none of the directors hold any directorships or substantial shareholding in any other public companies for the past two (2) years:

No.	of	shares	held	as	at	28	February
			20	04			

				AUUT			
		Direc	et	Indir	ect		Date of
		No. of		No. of			joining /
Promoter	Company	shares	%	shares	%	Designation	resignation
Johari Low bin Abdullah @ Low Han Hing	BHLB Trustee Bhd	-	-	-	-	Non- Executive Director	24.01.1996
	Nam Fatt Corp Bhd	-	-	-	-	Independent Non- Executive Director	28.10.1988
	Hirotako Holdings Bhd	-	-	-	-	Independent Non- Executive Director	12.11.1994
	I-Berhad	-	-	-	-	Independent and Non- Executive Director	09.07.2001
	Kumpulan Powernet Berhad	-	-	-	-	Independent Non- Executive Director	01.10.2001
	Global Carriers Berhad	-	-	-	-	Non- Executive Director	23.04.2003
Muhayuddin bin Musa	Computer Forms (M) Bhd	-	-	-	-	Executive Director	26.06.1998
Muhayuddin bin Musa (Cont'd)	Kumpulan Powernet Berhad	-	-	-	-	Independent Non- Executive Director	12.01.2002
Chua Eng Seng	Hirotako Holdings Berhad	-	-	-	-	Independent Non- Executive Director	01.06.2000

### 7.2.4 Directors' remuneration and benefits

For the financial year ended 31 December 2002, the aggregate remuneration paid to the Directors for services rendered in all capacities to the Company and its subsidiary companies amounted to RM609,497. For the financial period ended 30 September 2003, the amount payable to the Directors for services to the Company and its subsidiary companies in the aforesaid capacities is estimated to be RM401,006. Details of the aggregate remuneration are as follows:

	Number o	Directors		
Range	Financial year ended 31 December 2002	Financial period ending 30 September 2003		
0-50,000	1	1		
50,001 - 100,000	2	2		
100,001 - 150,000	2	-		
150,001 - 200,000	-	2		
	L. d. d			
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### 7.3 AUDIT COMMITTEE

Name	Responsibility	Directorship
Mak Fong Ching	Chairman of the committee	Independent Non-Executive Director
Muhayuddin bin Musa	Member of committee	Independent Non-Executive Director
Chua Eng Seng	Member of committee	Independent Non-Executive Director
Johari Low bin Abdullah @ Low Han Hing	Member of committee	Non-Executive Director
Tan Teng Khuan	Member of committee	Executive Director/Chief Operating Officer

The Audit Committee, comprising three (3) independent non-executive directors, a non-executive director and an executive director, is responsible for the recommendations to the Board of APB regarding the selection of the external auditors, other services provided by the Group's external auditors as well as reviews and evaluates the Group's internal audit and control functions. The Audit Committee is also responsible for the assessment of financial risk and matters relating to related party transactions and conflict of interests. The Audit Committee may obtain advice from independent parties and other professionals in the performance of its duties.

### 7.4 KEY MANAGEMENT

### 7.4.1 Profile of key management

The management personnel of the APB Group is being led by Lim Lye Hock, Cheong Boon Yu and Tan Teng Khuan. Their respective profiles are set out in Section 7.2 of this Prospectus.

Gan Chin Boon, aged 45, is the Director of Operations (Industrial Testing). He is a Director of Prescan since 1988. He received a Diploma in Complete Welding from International Correspondence School in 1985 and the Diploma in Welding Metallurgy from Metal Engineering Institute in 1988 and Certificate of Proficiency Certification Scheme for Welding Inspection Personnel in Ultrasonic Practitioner (3.1,3.2,3.8 & 3.9) in 1989, Senior Welding Inspector in 1987 and Radiographic Interpreter in 1985. His other qualifications include American Society for Non-Destructive Testing Level III (KM-987) – Radiographic Testing, Ultrasonic Testing, Magnetic Particle Testing; and ASNT Level II – Radiographic Testing, Ultrasonic Testing, Magnetic Particle Testing, Penetrant Testing. He attended correspondence courses between 1985 and 1988 at the Metal Engineering Institute on the Fundamentals of Non-Destructive Testing, Welding Inspection and Quality Control, ARC Welding Metallurgical Technology, Principles of Failure Analysis and the Element of Metallurgy. He also attended a course in the Ultrasonic Testing of Materials at the SISIR (Singapore Institute of Standard and Industrial Research) in 1981. He is a Member of AWS, Member of ASNT and a Member of MSNT. His career began in 1980 when he worked at Independent Testing Co. Sdn Bhd as NDT Tester.

In 1981, he was at Jardine Malaysia, being employed as NDT Inspector and in March 1982, at Mitsui Ocean Development Engineering Company, working as Radiographer Supervisor. In August 1982, he returned to Independent Testing Co Sdn Bhd, and was employed as an Ultrasonic Inspector. He moved to Mapel Sdn Bhd in 1983, working as a Structural Integrity Inspector and in 1984, was employed at Solus Oceaneering (M) Sdn Bhd as Welding and Structural Inspector before being seconded to Sarawak Shell Berhad. He was employed at Petrochemical Inspection (M) Sdn Bhd in 1987 as an offshore Hook-up Inspector and was seconded to Sarawak Shell Berhad on the work barge.

His current responsibilities as Director of Prescan includes the planning and managing of company operations, conducting training courses, certification of NDT personnel, preparing NDT procedures, interpretation of radiographic films and general inspection work. He is an appointed NDT Level III examiner on U-Stamp Pressure Vessel Fabrication Projects for various companies in the industry.

Ong Kok Wah, aged 35, is the Deputy General Manager (Operation). He graduated with Diploma in Mechanical & Manufacturing Engineering from the College Tunku Abdul Rahman in Setapak, Selangor in 1993. Upon his graduation, he joined AMC in 1993 as a Quality Control Engineer. His responsibilities in the company include ensuring that the process equipment fabricated meets with the quality specification of the client as well as complying with internationally approved quality standards such as the American Standard of Mechanical Engineers. He was later promoted to Quality Control Manager in 1997 at AMC. As Quality Control Manager, he was responsible for the overall quality control of the entire production process in the workshop to ensure that all quality requirements as required by clients are compiled. He is an affiliate member with ASME since year 2001.

Yap Boon Leong aged 34, is the Deputy Finance Manager. His career started in 1993 when he was employed as Audit Supervisor at Tan Peng Sam & Company, a public accounting firm. In 1997, he joined Premium Holidays & Resorts Berhad as Assistant Accountant and was mainly responsible for liasing with auditors, banks and other authorities in his course of work. He left to join AKN Capital Sdn Bhd in 1999 as a Finance Executive. He was in charge of the accounts department, which was responsible for the accounting functions of four (4) operating companies.

Mr. Yap heads the Accounts and Finance Department of the Group. His duties include financial reporting, budgeting and periodic reviews of companies' results in the Group and ensure proper compliance in accordance to the regulatory statute. He would be the liaising person with the auditors and other statutory bodies. He will also be involved with various sub-committee as and when required such as implementing the Management Information System (MIS) and ISO project.

Yan Tap Beng, aged 45, is the Operations Manager in AMC. His main responsibilities in the company include the coordination of fabrication works at the workshop and the implementation of projects at the site, including liasing with clients on technical matters. His career started in 1980 as Project Supervisor with Mechmar Project Sdn Bhd, a subsidiary company of the Mechmar Corporation Berhad. He was appointed as Project Executive at Mechmar Bestobell Sdn Bhd in 1986 and also as Project Executive at Mechmar Maju Sdn Bhd in 1988. His area of responsibilities in all previous positions in other companies include the execution of projects which also includes fabrication works, delivery, installation and commissioning and liasing with clients on technical matters. He joined AMC in 1990 and was appointed Project Executive in the company. He later became Project Manager in 1992. He was promoted to Production Manager in 1997.

Yap Chiew Hin, aged 31, joined AMC in 1997 as an Assistant Procurement Manager. She holds a Bachelor of Commerce majoring in Accounting and a Graduate Diploma in Economics (International Trade & Finance) both from La Trobe University, Melbourne. Her core responsibilities include handling international orders by letter of credit (L/C) or bankers draft, timely arrival of imported goods, preparation of shipping documents of imports and exports for custom clearance. She shall be the liaising person with the Chambers of Commerce for the issuance of Certificate of Origin, Malaysia Development Authority (MIDA), Malaysia International Trade and Industry (MITI) for import licenses as well as insurance claims for damaged or lost goods.

Radziah Selamat, aged 37, is the Mechanical Engineer in the Group. She holds a Bachelor in Chemical Engineering from University Malaya and upon graduation she joined AMC in 1993. Her responsibilities include reviewing the scope of each order received to their technical specification, regulation and code-compliance. Subsequently, she was appointed to lead the engineering and design works for heat exchanger and boilers and liaising with local authorities and third parties for approvals of design drawings. Puan Radziah also provides additional supports and co-ordinations to other departments on technical changes in the code, regulations or specifications.

Shuhaimi bin Ibrahim, aged 38, is the Mechanical Engineer. Encik Shuhaimi has been with AMC since 1994 upon his graduation with a Bachelor of Science in Mechanical Engineering from Universiti Putra Malaysia. His responsibilities include reviewing and performing mechanical calculation, handling of raw material orders and fabrication drawings in the business operations of the Group. Subsequently, he was appointed to lead the engineering and design works for pressure vessels and columns.

### 7.4.2 Key management and key technical personnel's shareholdings in APB

Save as disclosed in Section 1.2 of this Prospectus, none of the other members of the key management and key technical personnel have any shareholding in APB after the Issues.

## 7.5 DECLARATION FROM THE DIRECTORS, KEY MANAGEMENT AND/OR KEY TECHNICAL PERSONNEL

As at 28 February 2004, none of the Directors, key management or key technical personnel is or has been involved (in or outside of Malaysia) in any of the following events:

- a petition under any bankruptcy or insolvency laws filed (and not struck out) against such persons or any partnership in which he was or is a partner or any corporation of which he was or is a director or key personnel;
- charged and/or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding; or
- (iii) being the subject of any order, judgement or ruling of any court of competent jurisdiction temporarily enjoining him from acting as an investment adviser, dealer in securities, director or employee of a financial institution and engaging in any type of business practice or activity.

### 7.6 FAMILY RELATIONSHIP

Save for Yap Kow @ Yap Kim Fah and Yap Kau @ Yap Yeow Ho who are brothers, Yap Chiew Hin and Ong Kok Wah who are the daughter and nephew-in-law of Mr Yap Kow @ Yap Kim Fah, respectively, Lim Hong Liang and Lim Lye Hock who are brothers, there is no other family relationship among the substantial shareholders, promoters, Directors, key management or key technical personnel of the Group.

## 7.7 INVOLVEMENT OF EXECUTIVE DIRECTOR, KEY MANAGEMENT AND KEY TECHNICAL PERSONNEL IN OTHER BUSINESSES/CORPORATIONS

Saved as disclosed below, none of the Executive Directors, key management and key technical personnel of the APB Group are involved in other businesses or corporations.

Executive Directors	Average time allocated to the APB Group per week (%)
Yap Kow @ Yap Kim Fah	90
Lim Lye Hock	90
Tan Teng Khuan	90

### 7.8 EXISTING OR PROPOSED SERVICE AGREEMENTS

None of the Directors, key management or key technical personnel of the APB Group has any existing or proposed service contracts with the APB Group.

### 7.9 MANAGEMENT SUCCESSION PLAN

The management succession plan of the APB Group is to continue to hire professional personnel and provide training in technical and management skills internally or by sending personnel for external training courses in their respective fields.

It is evident that for the past three (3) years, the APB Group has employed seventy-five (75) professional personnel consisting of twenty (20) managers, fifty-five (55) executives and technical personnel as the APB Group is of the view that the continued success and future growth of its Group is dependent on the ability and dedication of these key professional and technical personnel. In addition, the APB Group will continue to provide appropriate training to its existing key personnel in order to enhance their management

and technical skills and to keep abreast with the latest development in the industry for the purpose of their career advancement within the APB Group.

The management believes that the present management team is capable of achieving the Group's vision and mission as well as future challenges in view of the strength of the management team in terms of experience, dedication, loyalty and commitment.

### 7.10 RISK MANAGEMENT PLAN

With the engagement of professional assistance, APB has established an enterprise risk management framework particularly for all its subsidiaries.

The assessment outline the risks area which the results will provide basis for business improvement strategies, developing cost effective control strategies and internal audit to prioritise operational review.

The management of APB would intend to put in place all action plan and reporting mechanism to ensure that control effectiveness is improved over time. The Management would utilize the risk profile to support its strategic planning process, and in the future will monitor to assess the degree of change in the organisation's residual risk position.

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