ANCOM BERHAD ANNUAL REPORT 2004 (Company No. 8440-M) Incorporated in Malaysia



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CORPORATE INFORMATION

BOARD OF DIRECTORS

Dato' Johari Razak Executive Chairman

Dato' Siew Ka Wei Group Managing Director

Tan Sri Dato' Dr Lin See Yan Independent Non-Executive Director

Dato' Siew Nim Chee Advisor/Executive Director

Datuk Hj Mohamed Al Amin bin Hj Abdul Majid JP Non-Independent Non-Executive Director

Dato' Mohd Ismail bin Che Rus Independent Non-Executive Director

Chan Thye Seng Non-Independent Non-Executive Director

Chieng Ing Huong Independent Non-Executive Director

COMPANY SECRETARIES Nandita K K Choudhury Choo Se Eng

AUDITORS BDO Binder Chartered Accountants

REGISTERED OFFICE

Level 14, Uptown 1 No. 1, Jalan SS21/58, Damansara Uptown, 47400 Petaling Jaya, Selangor Darul Ehsan, Malaysia Tel : 603-7725 2888 Fax : 603-7725 7791

BUSINESS ADDRESS

102-1002, Blok A Pusat Dagangan Phileo Damansara I, No. 9, Jalan 16/11, Off Jalan Damansara, 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia. Tel : 603-7660 0008 Fax : 603-7660 0010 E-mail : cosec@ancom.com.my

REGISTRAR

PFA Registration Services Sdn Bhd
Level 13, Uptown 1
No. 1, Jalan SS21/58, Damansara Uptown
47400 Petaling Jaya, Selangor Darul Ehsan, Malaysia
Tel : 603-7725 4888
Fax : 603-7725 2311

AUDIT COMMITTEE

Chairman Dato' Mohd Ismail bin Che Rus

Members Dato' Johari Razak Chieng Ing Huong

REMUNERATION & NOMINATION COMMITTEE

Chairman Tan Sri Dato' Dr Lin See Yan

Members Dato' Mohd Ismail bin Che Rus Chieng Ing Huong

PRINCIPAL BANKERS

Bumiputra-Commerce Bank Berhad Malayan Banking Berhad OCBC Bank (Malaysia) Berhad United Overseas Bank (Malaysia) Berhad

SENIOR INDEPENDENT DIRECTOR

to whom concerns may be addressed to
Dato' Mohd Ismail bin Che Rus
C/O Ancom Berhad
102-1002, Blok A
Pusat Dagangan Phileo Damansara I,
No. 9, Jalan 16/11, Off Jalan Damansara,
46350 Petaling Jaya,
Selangor Darul Ehsan, Malaysia.
Fax : 603-7660 1151
E-mail : corp@ancom.com.my

SOLICITORS

Shearn Delamore & Co Lee Hishammuddin Ghazi & Lim

STOCK EXCHANGE LISTING

Main Board of Bursa Malaysia Securities Berhad - Industrial Products Sector

DOMICILE

Malaysia



PROFILE OF BOARD OF DIRECTORS

Dato' Johari Razak

Aged 49, Malaysian • Executive Chairman • Member of Audit Committee

Dato' Johari holds a Bachelor of Law from the University of Kent, United Kingdom and was called to the bar of England and Wales at Lincoln's Inn in 1976. The following year, he was admitted as an advocate and solicitor of the High Court of Malaya. He practised law with Messrs. Shearn Delamore & Co from 1979 and was a partner of the firm from 1991 to 1994.

Appointed to the Board on 27 November 1992, Dato' Johari was made the Group Managing Director on 2 July 1994 and subsequently the Executive Chairman on 30 July 2003.

He is currently the Chairman of Courts Mammoth Berhad and Daiman Development Berhad, Executive Vice Chairman of Nylex (Malaysia) Berhad and a Director of Hong Leong Industries Berhad and Daiman Golf Berhad.

Dato' Johari attended all the 5 Board meetings held during the financial year. He does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company.

Dato' Siew Ka Wei

Aged 48, Malaysian • Group Managing Director

Graduated with a Bachelor of Science (Hons) in Chemical Engineering and a Master of Science in Operational Research from the Imperial College of Science, Technology and Medicine, London, United Kingdom, Dato' Siew has local and international working experience and is well-versed in the field of petrochemicals having been in the business for more than 20 years. Appointed to the Board on 23 October 1985, Dato' Siew became the Deputy Group Managing Director/Chief Operating Officer on 17 October 1995 and the Group Managing Director/Chief Operating Officer on 30 July 2003.

Dato' Siew was the Chairman of the Malaysian Charter of the Young Presidents Organisation ("YPO"), an international grouping of more than 8,500 chief executive officers of major companies over the world, and was a director of the International Board of Directors of YPO.

He is currently the Group Managing Director of Nylex (Malaysia) Berhad and the Executive Deputy Chairman of Tamco Corporate Holdings Berhad.

Dato' Siew attended all the 5 Board meetings held during the financial year. He is the son of Dato' Siew Nim Chee, the Advisor/Director of the Company. Dato' Siew is deemed to have an indirect interest in 41.9% equity interest not already owned by the Company in MSTi Corporation Sdn Bhd, a 50.1%-owned subsidiary of the Company.





PROFILE OF BOARD OF DIRECTORS (cont'd)



Tan Sri Dato' Dr Lin See Yan

Age 65, Malaysian • Independent Non-Executive Director • Chairman of Remuneration and Nomination Committee

Tan Sri Lin, an independent strategic and financial consultant, graduated from the University of Malaya in Singapore and received three degrees from Harvard University, including a PhD in economics. Tan Sri Lin is an Eisenhower Fellow and also the Professor of Economics (Adjunct) at Universiti Utara Malaysia.

Tan Sri Lin has a long and distinguished history of service to the Government of Malaysia and the private sector in various posts. He was the Deputy Governor of Bank Negara Malaysia for 14 years since 1980 and Chairman/President and Chief Executive Officer of Pacific Bank Group from 1994 to 1997.

Tan Sri Lin continues to serve the public interest, amongst other, as Member of the National Economic Action Council (NEAC) Working Group; Chairman of the Expert Group on Finance for Sustainable Development at the UN Commission on Sustainable Development (New York); the Pro-Chancellor of Universiti Sains Malaysia; Trustee of the Malaysia University for Science & Technology and Monash University (Sunway Campus) Malaysia; the Chairman of Harvard Graduate School Alumni Council at Harvard University in Cambridge (USA) as well as the Regional Director for Asia, Harvard Alumni Association in addition to being Member, Visiting Committee on Asian Studies at the University and President, Harvard Club of Malaysia.

Tan Sri Lin advises and sits on the Boards of a number of publicly listed and private businesses in Malaysia, Singapore and Indonesia. He is Chairman of Cabot (Malaysia) Sdn Bhd and Director of Fraser & Neave Holdings Berhad, Genting Berhad, Resorts World Berhad and Wah Seong Corporation Berhad.

Tan Sri Lin was appointed to the Board on 30 October 2000. He attended all the 5 Board meetings held during the financial year. He does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company.

Dato' Siew Nim Chee Aged 79, Malaysian • Advisor/ Executive Director

Graduated with a Bachelor Degree (Hons.) in Economics from University of Malaya and a M.Sc. in Industrial and Labour Relations from Cornell University, New York, USA, Dato' Siew began his career as a Lecturer in University of Malaya. He later became the Head of Economic Research and the Chief Economist of Bank Negara Malaysia. He was an Advisor with Exxon (M) Berhad, Managing Director of Magnum Corporation Berhad, Group Consultant to Genting Berhad and Kien Huat Realty Sdn Bhd. Dato' Siew was also the Founder, Fellow and President of the Malaysian Economic Association ("MEA"), Executive Council Member of the MEA Foundation and President of the Cornell University Graduate Club of Malaysia.

Dato' Siew currently sits on the Boards of Asiatic Development Berhad, Johan Holdings Berhad, Malaysian Oxygen Berhad, Malaysia Smelting Corporation Berhad, Resorts World Berhad, UAC Berhad and several private limited companies. He is also the Deputy President of the Cornell University Graduate Club of Malaysia, member of the Cornell University Council and the Panel of Advisors, Cornell SEAP.

Dato' Siew was appointed to the Board on 27 November 1992. He attended all the 5 Board meetings held during the financial year. Dato' Siew is the father of Dato' Siew Ka Wei, the Group Managing Director and a substantial shareholder of the Company. Dato' Siew is deemed to have an indirect interest in 41.9% equity interest not already owned by the Company in MSTi Corporation Sdn Bhd, a 50.1%-owned subsidiary of the Company.



PROFILE OF BOARD OF DIRECTORS (cont'd)

Datuk Hj Mohamed Al Amin bin Hj Abdul Majid, JP Aged 49, Malaysian • Non-Independent Non-Executive Director

Datuk Al Amin qualified with a Diploma in Technology from Oxford College of Further Education and also holds a degree in Bachelor of Science in Civil Engineering from the University of Aston, Birmingham, United Kingdom.

Datuk AI Amin began his career as a project engineer with the Perak State Development Corporation in 1979. He was made the Executive Director of its subsidiary, Maju Bangun Sdn Bhd two years later. In 1982, he set up his own business and is currently a director of several private companies which are involved in the range of businesses such as construction, investment, distributorship, general trading and project management. Datuk AI Amin is also the Chairman of the Chemical Industries Council of Malaysia ("CICM") and a Corporate Member of Institute of Engineers Malaysia ("MIEM"), the Executive Chairman of Country View Berhad and Chairman of Nylex (Malaysia) Berhad.

Datuk Al Amin was appointed to the Board on 16 June 1997. He attended 4 of the 5 Board meetings held during the financial year. Datuk Al Amin does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company.

Dato' Mohd Ismail bin Che Rus

Aged 61, Malaysian • Independent Non-Executive Director • Chairman of Audit Committee • Member of Remuneration and Nomination Committee

Dato' Mohd Ismail attended the Training Management at Royal Institute of Public Administration, London, United Kingdom and also the Post Graduate Senior Management at the University of Manchester, United Kingdom.

Dato' Mohd Ismail started his career with the Royal Malaysian Police as an Inspector in 1962 and was promoted to numerous positions before his appointment as Chief Police Officer for three states in Malaysia and the Metropolitan Police of Kuala Lumpur. Dato' Mohd Ismail was holding the rank of Commissioner of Police with the appointment as the Director of Criminal Investigation Department prior to retirement. He is currently an executive council member of the Malaysia Crime Prevention Foundation.

Dato' Mohd Ismail was appointed to the Board on 29 October 1999. He attended 4 of the 5 Board meetings held during the financial year. Datuk Mohd Ismail does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company.

Dato' Mohd Ismail also sits on the Boards of Nylex (Malaysia) Berhad and Selangor Dredging Berhad.





PROFILE OF BOARD OF DIRECTORS (cont'd)



Chieng Ing Huong

Aged 47, Malaysian • Independent Non-Executive Director • Member of Audit Committee • Member of Remuneration and Nomination Committee

Graduated with a Bachelor of Commerce Degree in Accounting, Finance & Information Systems from the University of New South Wales, Australia in 1980, Mr. Chieng is a Chartered Accountant by profession and a member of the Institute of Chartered Accountants in Australia. He is also a member of the Malaysian Institute of Accountants since 1983.

Mr. Chieng has had extensive senior management working experience both in Malaysia and Australia. Mr. Chieng is the Founder/Director and substantial shareholder of Nationwide Express Courier Services Berhad. Since March 1999, he is the Senior Vice President, Business Development of Hwang-DBS Securities Berhad which is involved in stockbroking, corporate finance and equity research. Aside from being the Managing Director of his private group of companies, he is also the Chairman/Director of Selangor Dredging Berhad. His current directorships in several Main Board listed companies on Bursa Malaysia Securities Berhad include Nylex (Malaysia) Berhad, QL Resources Berhad and Esthetics International Group Berhad. He is also an advisor to the board of a number of public and large private companies.

Mr. Chieng was appointed to the Board on 23 August 2001. He attended all the 5 Board meetings held during the financial year. Mr. Chieng does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company.

Chan Thye Seng

Aged 47, Malaysian • Non-Independent Non-Executive Director

Mr. Chan graduated with a Bachelor of Law (Hons.) from University College Cardiff, United kingdom. He practiced as an Advocate and Solicitor for more than 13 years after being called to the Bar at Middle Temple, United Kingdom, in 1980 and the Malaysian Bar in 1982. He was previously on the Boards of the Kuala Lumpur Commodities Exchange and Malaysian Futures Clearing Corporation Sdn Bhd.

Mr. Chan was appointed to the Board on 19 October 1999. He attended all the 5 Board meetings held during the financial year. Mr. Chan does not have any family relationship with any director and/or major shareholder of the Company, nor have any personal interest in any business arrangement involving the Company other than those disclosed in page 103 of this Annual Report.

Mr. Chan presently is the Chief Executive Officer of Pacific & Orient Berhad and its subsidiaries.

The securities holdings of the above Directors in the Company and its subsidiaries are appended in page 30 of this Annual Report.
 None of the above Directors have had any conviction for any offence within the past 10 years, other than traffic offences.