Community Activity

DELIVERING HAPPINESS TO BRING SMILE TO THE PEOPLE

Pertaining to the famous statement: "there is no exercise better for the heart than reaching down and lifting people up", happiness becomes meaningful only when generosity essentially spreading them as far as they can reach. Ajinomoto (Malaysia) Berhad takes generosity into account to make sure our society becoming a happier and better place to live within. The company has never failed to carry on the efforts this year, with more kindness being funneled to the less fortunate this year.

Providing Timely Aid To The Needy

Year 2013 ended with pervasive rain water that victimised the notorious flooding areas along East Coast of Peninsular Malaysia, including Kuantan, Sungai Lembing in Pahang, and the nearby neighbourhood of Kemaman in Terengganu.



Photo Courtesy: Sin Chew Dally

With the hope to ease flood rescue and bring relief to the needy, Ajinomoto (Malaysia) Berhad took on the mission of aiding the flood victims with immediate food supply through the collaboration with Sin Chew Daily to make a prompt arrangement to bring all donated produces to the devastating areas, so that the victims were able to cope up with the daily chores in harsh situation.



Shaping A Lovely Community In The Holy Month

No one has ever become poor by giving, kindness makes a better world. Ajinomoto (Malaysia) Berhad concerned much on the welfare of the poor and we felt grateful to be able to contribute more to the community by joining efforts with Harian Metro in a charity campaign entitled 'Titipan Kasih Ramadan 2013' during the holy Ramadan period.



AJINOMOTO[®] crew and top management paid a warm-hearted visit to the hundreds of less fortunate and poor during the campaign and together we had a Buka Puasa charity dinner.

Alongside the appetising feast sponsorship, seasonal cash known as Duit Raya, new clothes, and daily needs for festive preparation were given out to all the needy during the event. Highlights of the event also include subsidised shopping spree for the orphans and series of cooking demonstration that aimed to educate the community.



Community Activity

INFUSING HOPES OF LIFE TO THE LESS FORTUNATE

No one should be left behind in a society. Aijinomoto (Malaysia) Berhad upholds humanity growth to sustain a balanced society development, which is crucial at national level. Compassionate to assist the needy in their life, especially the poor and the neglected groups, Aijinomoto (Malaysia) Berhad conducted series of campaign to channel all concerns and supports. Together we light up their hopes of life.

Developing Culinary Skill To Sustain A Living

Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime; this proverb best describes the corporate social responsibility initiative of Ajinomoto (Malaysia) Berhad. It is along this principle that we contribute efforts to help various disadvantaged groups including orphans and single mothers in the Klang Valley, equipping them with essential cooking skills that they may apply in the pursuit of future success.





The Living Skill Development Programme, which was launched in June 2013 was a collaborative effort between Ajinomoto (Malaysia) Berhad and an NGO known as Fuzimagic. The programme features 2 stages of culinary classes for a year, namely Intensive Basic Culinary Skills Training Class and Exclusive Culinary Class. Participants were exposed to the technique of cooking, the usage of appropriate cooking utensils, cutting/slicing techniques, maintaining a hygienic kitchen and learnt about street food cooking method.





Healthy Child Growth For The Orphans With Foster Parents



Apart from supporting the less privileged group in terms of daily necessities, Ajinomoto (Malaysia) Berhad concerned on giving attention and care to the nonchalance group of orphans as well as to develop their moral principles in a foster parenthood campaign that focused more towards soul care instead of solely financial support throughout the year.

We contributed an initiative to organise a 1-year corporate citizenship programme involving 15 staff as foster parents and 30 orphans as foster children from 'Faith Hope & Love Home', 'Pusat Jagaan Kanak-kanak Sayang', and 'Rumah Shalom'. This project is in collaboration with the top ranked Chinese newspaper in Malaysia – Sin Chew Daily and each participated member was paired with 2 orphans to establish an intimate connection as foster parent and children.





2 key activities were held in a year. The first project offered the participants a first-touch outing exposure to the 'Farm in the City' in Puchong South, Selangor, followed by the second project that involved intimate learning trip, with a fun-filled educational visit to Ajinomoto (Malaysia) Berhad and Sin Chew Daily.

During the visit at 'Farm in the City', various activities brought along light-hearted moments, especially the petting zoo tour, animal shows, 'famer day-out challenge' and tutorial on flowers planting. These activities not only educated the children about the relationship between environment, animals and plants, it also instilled a sense of awareness among all Ajinomoto (Malaysia) Berhad staff about the importance of environmental care and inculcating a caring behaviour.



PROMOTING HEALTHY LIVING FROM HEALTHY DIET CULTIVATION

Healthy diet is the key to healthy living, and well-being is the new wealth. As our country advances towards becoming a developed nation, lifelong healthy is an essential achievement for the public to enjoy a worry-free living. And it is all starting from our daily diet, as Ajinomoto Group's slogan stated, 'Eat Well, Live Well'.

Communicating Healthy Diet Promoting A Less Salt Healthy Information Through Cooking Lifestyle Demonstration

Food has been an essential nourishment to supply nutrients that cater for our daily needs. Playing a part in cultivating the community the importance of consuming nutritious yet delicious food to maintain healthy living, Ajinomoto (Malaysia) Berhad has been keen enough to disclose nutritious recipe through cooking demonstration in the public. There were several cooking demonstrations being organised in the pipeline throughout the year.



In one of the events, it was taken place in National Library, where orphans from 2 orphanages were offered the opportunity to learn 2 recipes by using AJINOMOTO® products with hands-on experience. During the demonstration, tips of healthy diet were comprehensively shared so that this less fortunate group would benefit from the essential healthy way of living that they are about to embrace.

In another event, a cooking demonstration hosted by the exclusively invited Chef Zam, a local well-known celebrity chef best disclosed the hassle-free method of living healthy. Took place in Karangkraf, the event attracted general public with their interest drawn over the health tips in food preparation by using AJINOMOTO[®] products. The crowd was absolutely impressed by the easy preparation of all 3 authentically tantalising recipes. Well-received by dozens of discerning taste buds on-the-spot, they claimed it a remarkable healthy food indulgence.



Tagging on government direction to encourage less salt diet to combat Non-Communicable Disease (NCD), Ajinomoto (Malaysia) Berhad put much effort in promoting our Umamiriched products that enhance food taste with less salt intake.

However, passing down the information requires strong influence possessed by the key opinion leaders and local media. To make them take a lead in disseminating ideas that shape public trend, talks and exhibitions were conducted throughout the year involving the said parties such as Nutrition Society of Malaysia (NSM), Malaysian Dietitians' Association (MDA), universities and print media. During these events, the concepts of Umami as well as its benefits, which were barely known in the public, were disclosed to these messengers comprehensively.

Besides, Umami seminar in higher learning institution was also organised to further benefit the key opinion leaders with the inclusive education on Umami applications in lower salt diets for healthy living.



Human Resource Development

ENHANCING CORPORATE VALUES THROUGH ORGANISATIONAL CULTURE DEVELOPMENT PROGRAMMES

Ajinomoto (Malaysia) Berhad recognises corporate values as the operating philosophies or principles that guide the organisation's internal conduct as well as its relationship with its customers, partners, and shareholders. In order to cultivate and instill high commitment of corporate values, Ajinomoto (Malaysia) Berhad organised a series of culture development programmes that upkeep the work ethics.

Cultivating Work Ethics For A Better Working Environment

Staff is a crucial asset that helps in the process of shaping a healthy and professional organisational culture. By emphasising on the learning and prospective growth to further improve working environment as well as productivity in Ajinomoto (Malaysia) Berhad, a companywide 5S campaign was launched on 22 November 2011 and continued as part of the Mid Term Plan goal. With the aim to create 5S as part of the company culture, a series of activities were held over the period such as trainings, coaching, learning trip and audits.



Recently, a 5S Top Management Inspection Tour was organised to evaluate the overall 5S implementation within corporate premises, besides examining its impact towards the Company. Throughout the inspection tour, top management was satisfied with the overall practices of Seiri, Seiton and Seiso and looking forward to seeing more improvements in the phases of Seiketsu and Shitsuke.



To further cultivate a good corporate culture, a companywide "MUDA" Elimination Poster Presentation Competition which involves 17 departments was conducted on 26 February 2014 to further realise the objective of "MUDA" Elimination, which is part of the Kaizen activity to develop a strong organisation culture for eliminating waste.



Excellences

Ajinomoto (Malaysia) Berhad values effectiveness as important work culture. In line with that, See, Think, Plan, Do (STPD) Programme was implemented to strengthen a work culture that emphasises effectiveness within our staff. Group trainings and discussions were held throughout the year to expedite the idea of STPD that ensures quality of work delivery. This new application of STPD method is expected to penetrate all daily activities and improve work efficiency as well as result effectiveness.



Efficiency And Effectiveness Bring The Unique Protocol For All Pursuance In Ajinomoto Group

Ajinomoto Group Way (AGW) is a set of 4 values including 'Value Creation', 'Pioneer Spirit', 'Social Contribution' and 'Value People' that was introduced by the headquarter, Ajinomoto Co. Inc, Japan.

With the objectives to instill the 4 values to all employees as well as to prepare the employees to respond to the rapid environmental changes due to globalisation, detailed trainings and enhancement programmes were carried out by the AGW committees, and fully backed by the commitment and support from all management staff and employees.





Human Resource Development

COMPLIANCE TRAINNING TO ALL EMPLOYEES

Aside from skill and knowledge improvement, Ajinomoto (Malaysia) Berhad took the responsibility on personal growth of all staff to maximise everyone's contribution to make sure all business conducts are comply to the standards and regulations given.

As a response to government's guidelines in food production sector, coaching on every phase of the job is always our focus to ensure a high level of job performances among our people. Different kinds of intensive trainings regarding HALAL, PDPA, and HACCP compliances were designed and arranged throughout the year for our people in accordance to the corporate principles, including social responsibilities.





Human Resource Development

CREATING AN IDEAL WORK PLACE FOR WORRY-FREE EXPERIENCES

To create a worry-free and hazardless working environment, Ajinomoto (Malaysia) Berhad's top priority also goes to the safety at workplace in order to assure the well-being of all our staff. We encourage participation and involvement of all levels of work forces in ensuring safety, healthy, and nature-friendly environment at our work place.

As the idiom goes, prevention is better than cure, Ajinomoto (Malaysia) Berhad organised a Safety, Health and Environmental (SHE) campaign for 2 weeks consecutively from 10th to 21st February, 2014 with the aim to raise awareness concerning Safety, Health and Environmental issues among all staff and other stakeholders within the company premises. During the 2-week campaign, a series of activities and trainings were planned and organised to strengthen the awareness.

• Activities and training during the SHE campaign

SAFETY, HEALTH & ENVIRONMENT WEEK

PROGRAMME

- Management of Industrial Waste by DOE
- Ergonomic Hazard & Exhibition by NIOSH
- ► Safe Handling of Chemicals by CCM
- Safe Product Handling & 12 Life Saving Rules Concept by Shell
- Blood Donation by Tabung Darah Negara
- Manipulating the Love of Food to Fight Cholesterol by BP Healthcare Lab
- Social Welfare & Commuting Accident by SOCSO.
- LPG Safety Talk by Petronas
- ► Fire Prevention Talk & Demonstration by Bomba.
- Safety Awareness at Workplace by DOSH
- DOSH Exhibition
- Benefit of Energy Management & ISO 50001 Certification to Malaysian Industries by SIRIM
- One Point Lesson Poster Competition
- SHE Treasure Hunt









Environment

PRESERVING ENVIRONMENTAL SUSTAINABILITY FOR THE BENEFITS OF ALL MANKIND AND LIFE-BEINGS

Environmental sustainability is a vital issue that becomes acute in the 21st century under massive human development activities. Ajinomoto (Malaysia) Berhad understands the importance of environmental balance and have been taking series of initiatives to achieve sustainability.

Little efforts bring a big change. Being as part of the global population, Ajinomoto (Malaysia) Berhad perceived environmental conservation as part of our responsibilities. At instance, throughout the year of 2013 we cleaned up the surrounding area, prevented food waste, and educated all staff with the ideas of environmental conservation.

Smile Earth ! Smiles For People, Smile For The Earth

As a responsible corporate citizen, Ajinomoto (Malaysia) Berhad takes up its corporate responsibilities to demand a drastic change in the lifestyle starting from all fellow staff via actively participated in the Smile Earth campaign which is a global citizenship activity initiated by the headquarter, Ajinomoto Co. Inc, Japan.

The 5th year in consecutive brought about a successful'Clean Up Our Earth Together Day' event in Malaysia, Ajinomoto (Malaysia) Berhad had once again extended the ½-day campaign to neighbouring company, Malaysia Packaging Industry Berhad (MPIB) who participated along in this meaningful activity. With the aims to provide a clean and safe environmental for our neighbourhoods as part of our community service responsibilities, a total of 178 participants from Ajinomoto (Malaysia) Berhad and 34 participants from MPIB cleaned up the neighbourhood together with a total of 180kg rubbish was collected.



Other than that, 'Love Food, Hate Waste' campaign had once again taken place in within the business premises of Ajinomoto (Malaysia) Berhad. This year the campaign was further enhanced by combining Mottainai activity with the aims to further boost up the awareness of food waste and cultivate the habit of 'empty plate' among internal staff as well as our neighbouring food stalls. In this campaign, all the collected food waste were turned into fertilizers and donated to charity homes later for gardening activities.



We always believe we can make bigger contribution to the environment following the warm whelming response from the employees who will be the role model to others.





STATEMENT ON 2013 ENVIRONMENTAL PERFORMANCES

In FY2013, Ajinomoto (Malaysia) Berhad continued to strengthen its efforts towards preserving the surrounding environment to ensure business sustainability and good engagement with the society. The business operations were kept align to our Group Philosophy which strictly demands harmony with the global environment and social sustainability.

Ajinomoto (Malaysia) Berhad ensured full compliance with all related requirements imposed under Malaysian Environmental Quality Act through effective operation control and proactive improvement initiatives by our workforce. We continued to improve the competence of our relevant workforce in areas of concern to ensure timely and effective action been taken at all time.

In FY2013, we continued to implement planned programmes and activities in order to protect our environment and attain the targets of 2011~2013 Ajinomoto Group Zero Emission Plan. The focus was on reduction of CO₂ emission per ton product and reduction of treated waste water discharge per ton product produced. As overall, we managed to achieve good reduction in the CO₂ emission and waste water discharge to External River. The CO₂ emission reduction achieved around 30% lower than the result achieved in 2010 through better fuel oil burning efficiency and reduction of heat lost. A long list of activities was implemented during the last 3 years which resulted in these notable achievements.

Besides that, Energy Saving Team also had taken many efforts to reduce the unit consumption of water by increasing the

water recycle activities in the operation area and reduction of water usage through process optimisation. As results, treated waste water that was discharged to External River achieved 15% lower than the result achieved in 2010. Not only we managed to reduce the total volume discharged but also managed to improve the quality of final discharged water by effective treatment process control.

We are also continued solid waste reduction activities through effective 3R (Reduce, Reuse and Recycle) activities. In 2013 Ajinomoto (Malaysia) Berhad utilised the additional capacity of our organic decomposing machine to decompose the food waste generated from our neighboring restaurants and turn it into organic fertiliser. With this effort we were able to reduce their disposal to landfills besides educating the restaurant staff workers on the decomposing of organic wastes into useful fertiliser.

Ajinomoto (Malaysia) Berhad, also continued to strengthen the environmental preservation commitments through periodical education, skill enhancement and awareness programmes to our internal workforce. In 2013, we continued to organise "Love Food Hate Waste" campaign where our workforce were exposed on the common food waste and the solutions to avoid such waste. We also conducted a series of awareness activities during our "Safety Health and Environment Week' that aimed to improve our internal workforce competences and knowledge on environment preservation. These activities ensured that the workforce share the same values on environmental preservation and a common goal to build a sustainable society.



Form Of Proxy



(Company No. 4295-W) (Incorporated in Malaysia) Number of ordinary shares held

*I/We (full name),

bearing *NRIC No./Passport No./Company No.

of (full address)

being a * shareholder/shareholders of Ajinomoto (Malaysia) Berhad ("the Company") hereby appoint :-

First Proxy "A"

| Full Name | NRIC/ Passport No. | Proportion of Sharehol Represented | of Shareholdings presented | |
|--------------|--------------------|---------------------------------------|-------------------------------|--|
| | | No. of Shares | % | |
| Full Address | | | | |

and/or failing *him/her, Second Proxy "B"

Second Troxy D

| Full Name | NRIC/ Passport No. | Proportion of Sharehol Represented | dings |
|--------------|--------------------|---------------------------------------|-------|
| | | No. of Shares | % |
| Full Address | | | |
| | | | |

100%

or failing *him/her, the *Chairman of the Meeting as *my/our proxy to vote for *me/us and on *my/our behalf at the Fifty-Third Annual General Meeting of the Company to be held at Bukit Jalil Golf & Country Resort, Jalan 3/155B, Bukit Jalil, 57000 Kuala Lumpur on Monday, 29 September 2014 at 11:00 a.m.and at any adjournment thereof.

Please indicate with an "X" in the spaces provided below as to how you wish your votes to be casted. If no specific direction as to voting is given, the proxy will vote or abstain from voting at *his/her discretion.

| No. | Agenda | | | |
|-----|---|--------------------|------------|---------------|
| 1. | To receive the Audited Financial Statements for the financial year ended 31 March 2014 together with the Reports | of the Directors a | nd the Aud | itors thereor |
| | | Resolution | For | Against |
| 2. | To declare a first and final dividend of 18.5 sen per ordinary share of RM1.00 each for the financial year ended 31 March 2014. | 1 | | |
| 3. | To approve the payment of Directors' fees for the financial year ended 31 March 2014. | 2 | | |
| 4. | To re-appoint General Tan Sri (Dr) Dato' Paduka Mohamed Hashim Bin Mohd. Ali (Rtd) who is retiring pursuant to Section 129(2) of the Companies Act, 1965, and being eligible, has offered himself for re-appointment. | 3 | | |
| 5. | To re-elect Mr. Motohiro Komase who is retiring in accordance with Article 120 of the Company's Articles of Association and being eligible, has offered himself for re-election. | 4 | | |
| 6. | To re-elect Mr. Katsuhide Shirai who is retiring in accordance with Article 114 of the Company's Articles of Association and being eligible, has offered himself for re-election. | 5 | | |
| 7. | To re-elect Mr. Ryuji Ito who is retiring in accordance with Article 114 of the Company's Articles of Association and being eligible, has offered himself for re-election. | 6 | | |
| 8. | To re-elect Mr. Koay Kah Ee who is retiring in accordance with Article 114 of the Company's Articles of Association and being eligible, has offered himself for re-election. | 7 | | |
| 9. | To re-appoint Messrs. Hanafiah Raslan & Mohamad as Auditors of the Company until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration. | 8 | | |
| Spe | cial Business | I | | |
| 10. | Ordinary Resolution No. 1: Authority to Issue Shares pursuant to Section 132D of the Companies Act, 1965 | 9 | | |
| 11. | Ordinary Resolution No. 2: Proposed Renewal of Existing Shareholder Mandate and Proposed New Shareholder Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature | 10 | | |
| 12. | Ordinary Resolution No. 3: Approval to Continue in Office as Independent Non-Executive Director - General Tan Sri (Dr) Dato' Paduka Mohamed Hashim Bin Mohd. Ali (Rtd) | 11 | | |
| 13. | Ordinary Resolution No. 4: Approval to Continue in Office as Independent Non-Executive Director - Dato' (Dr) Teo Chiang Liang | 12 | | |

As witness my/our hand(s) this day

of _____

Notes :-

- 1. In respect of deposited securities, only members/shareholders whose names appear in the Record of Depositors on 22 September 2014 ("General Meeting Record of Depositors") shall be eligible to attend the Meeting.
- 2. A member/shareholder entitled to attend and vote at the Meeting is entitled to appoint any person as his proxy to attend and vote instead of the member/shareholder at the Meeting. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at the Meeting shall have the same rights as the member/shareholder to speak at the Meeting.
- 3. A member/shareholder entitled to attend and vote at the Meeting is entitled to appoint up to two (2) proxies to attend and vote in his stead. A proxy may but need not be a member/shareholder of the Company and the provisions of Section 149(1)(b) of the Companies Act, 1965 need not be complied with. Where a member/shareholder appoints two (2) proxies, the appointments shall be invalid unless he specifies the proportion of his shareholdings to be represented by each proxy. Only one (1) of the proxies is entitled to vote on a show of hands.
- 4. The instrument appointing proxy shall be in print or writing under the hand of the member/shareholder or his duly constituted attorney, or in the case of a corporate member/shareholder, under its common seal or under the hand of its officer or attorney duly authorised.
- 5. Where a member/shareholder is an exempt authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 ("SICDA") which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- 6. The instrument appointing a proxy must be deposited at Securities Services (Holdings) Sdn. Bhd. of Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur, Wilayah Persekutuan, not less than forty-eight (48) hours before the time fixed for holding the meeting or at any adjournment thereof.
- 7. This Agenda item is meant for discussion only, as the provision of Section 169(1) of the Companies Act, 1965 does not require a formal approval of the members/shareholders for the Audited Financial Statements. Hence, this Agenda item is not put forward for voting.

Fold Here

Form Of Proxy

Stamp

The Company Secretary

AJINOMOTO (MALAYSIA) BERHAD (4295-W)

c/o Securities Services (Holdings) Sdn. Bhd. Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490, Kuala Lumpur, Wilayah Persekutuan.

Fold Here

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TUMIX[®] GRAVY ENHANCER

A seasoning that best for all kind of gravy dishes!!!

TUMIX[®] Gravy Enhancer (also simply known as TUMIX[®] Kuah) is the latest addition to the TUMIX[®] family. It consists of balance mixture of basic seasoning and well-saute garlic & onion. It is best for all kind of gravy dishes which deliciousness in simple step. It enhances the overall good taste and richness of gravy dishes by providing balance and harmonize taste into cooking without any taste alteration.

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- Well balance mixture of basic ingredients with well-saute garlic & onion
- Good for variety gravy dishes
- Enhance the overall good taste and richness
- Provide balance and harmonize taste into cooking without any taste alteration

IS AVAILABLE IN 75G, 100G AND 300G.

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